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2002

# Annual Report of the Town of Hudson, New Hampshire



for the year ending  
June 30, 2002

## **OFFICE HOURS**

Finance	Monday through Friday 8:00 am – 4:30 pm
Assessor's Office	Monday through Friday 8:00 am – 4:30 pm
Building/Zoning	Monday through Friday 8:00 am – 4:30 pm
Planning	Monday through Friday 8:00 am – 4:30 pm
Engineering	Monday through Friday 8:00 am – 4:30 pm
Selectmen's Office	Monday through Friday 8:00 am – 4:30 pm
Town Clerk/Tax Collector	Monday through Friday 8:30 am – 4:30 pm
Hills Memorial Library	Monday through Thurs. 9:30 am – 9:00 pm Friday and Saturday 9:30 am – 5:00 pm

## **SCHEDULE OF MEETINGS OF TOWN BOARDS AND COMMITTEES**

Selectmen	7:30 pm -- 2 <sup>nd</sup> & 4 <sup>th</sup> Tuesday of each month (Town Hall)
Budget Committee	7:30 pm ----- 3 <sup>rd</sup> Thursday of each month (Town Hall)
Conservation Commission	7:30 pm ----- 3 <sup>rd</sup> Monday of each month (Town Hall)
Library Trustees	7:30 pm ----- 3 <sup>rd</sup> Monday of each month (49 Ferry Street Annex)
Recreation Committee	6:30 pm ----- 2 <sup>nd</sup> Thursday of each month (Recreation Center)
Planning Board	7:00 pm --- 1 <sup>st</sup> , 2 <sup>nd</sup> & 4 <sup>th</sup> Wednesday of each month (Town Hall)
Zoning Board of Adjustment	7:30 pm – 2 <sup>nd</sup> & 4 <sup>th</sup> Thursday of each month (Town Hall)

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2002

# Annual Report of the Town of Hudson, New Hampshire



for the year ending  
June 30, 2002







Photo courtesy of The Telegraph.

### **LEONARD A. SMITH**

Age 87

(7/05/15) – 11/10/02)

Leonard “Lenny” Smith served the Hudson community in numerous capacities, most notably as a member of the New Hampshire General Assembly from 1972 to 1994, a member of the Hudson Planning Board for over 20 years, a representative to the Nashua Regional Planning Commission for more than 30 years, a member of the Building Board of Appeals since 1961 and a Library Trustee to Hills Memorial Library. He served in the Army Corps of Engineers in WWII and was a volunteer Fire Fighter in Hudson for 25 years, and was proud of the fact that he helped design the Central Fire Station. He was the recipient of numerous awards, including the Hudson Chamber of Commerce Citizen of the Year in 1991. Lenny’s career, his service and his dedication to the community spans many years and are unequaled. With the passing of Lenny, we have lost an American patriot, a dedicated public servant and a good friend.

*(We also note, with profound sadness, the passing of former State Representative and School Board member, Stanley N. Searles, Sr. (1919-2002), to whom the School District Annual Report has been dedicated)*



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## **TOWN OFFICERS**

### **SELECTMEN**

William P. Cole, Chairman, 2003  
Rhona Charbonneau, 2003 (Appointed 5-02)  
Shawn N. Jasper, 2004  
Lisa Riley, 2005 (Resigned 5-02)  
Ann Seabury, 2004  
Terry Stewart, Vice-Chairman, 2003

### **MODERATOR**

William Arseneault, 2004

### **TOWN CLERK/TAX COLLECTOR**

Cecile Nichols, 2005

### **TREASURER**

Karen Burnell, 2003

### **REPRESENTATIVES TO THE GENERAL COURT**

Jean-Guy J. Bergeron	David M. Bouchard	David L. Buhlman
Lars T. Christiansen	Peter R. Goyette, Jr.	Shawn N. Jasper
James H. Lawrence III	Rudy Lessard	Chris Malloy
Russell T. Ober III	Joan C. Tate	

### **STATE SENATOR**

Robert Clegg, Jr.

### **SUPERVISORS OF THE CHECKLIST**

Joyce Cloutier, 2008  
Kevin Riley, 2004

### **BUDGET COMMITTEE**

Howard L. Dilworth, Jr., Chairman, 2003	John Kruk, 2003 (Appointed 6-02)
Thaddeus Luszey, 2005	Joyce Goodwin, 2004
Raymond Rowell, 2004	Alfred Giuffrida, 2005
Charlotte S. Schweiss, Vice-Chair, 2005	Terry Stewart, Selectman Rep.
John M. Drabinowicz, 2003	Lynne Ober, School Board Rep
Shawn N. Jasper, Selectman Alt.	John Knowles, School Board Alt
Donna Ohanian, 2004 (Resigned 9-02)	Lisa Riley, 2003 ( Resigned 4-02)
Robert H. Haefner, 2003 (Appointed 10-02)	

### **CEMETERY TRUSTEES**

David J. Alukonis, 2004  
Pat Hetzer, 2003  
Ruth Servant, 2005

### **TRUSTEES OF HILLS MEMORIAL LIBRARY**

Mary "Toni" Weller, Library Director  
Mary Ann Knowles, Chairman, 2005  
Leonard A. Smith, 2005 (Deceased 11-02)  
Ann Seabury, Selectman Liaison

Arlene Creeden, 2003  
Jane Bowles, 2003  
Sherri Hamilton-Lavoie,  
2004

### **TRUSTEES OF THE TRUST FUND**

Ray Noel, 2003  
Kenneth Massey, 2004

Joseph Wozniak, 2003

### **BUILDING BOARD OF APPEALS**

Leonard Smith, 2003 (Deceased 11-02)  
Jay Gove, 2004

Roger M. Boucher, 2002  
Jeffrey Emanuelson, 2004

### **CABLE COMMITTEE**

Coleman Kelly, Chairman, 2004  
John Beike, Vice Chair., 2004  
Denise Babcock, 2002  
Shawn N. Jasper, Selectman Member

Michael O'Keefe, 2003  
Harry Schibanoff, 2003  
Steve Boucher, 2002

### **CODE OF ETHICS COMMITTEE**

Daniel Hodge, Chairman, 2003  
Douglas Robinson, 2005  
Abbott Rice, Sr. 2004

Lars T.Christiansen, 2004  
Diane Emanuelson, 2005

### **CONSERVATION COMMISSION**

James Battis, Chairman, 2004  
Patrick Tate, 2002  
Kenneth Dickinson, 2004  
Donald Gowdy, Alt., 2003  
Linda Walkley-Kipnes, Alt. 2002  
Rhona Charboneau, Selectman Liaison

Michelle Champion, 2004  
Richard Callahan, 2002  
David Bitler, 2003  
Robert Haefner, 2003  
Richelle Denney, Alt., 2004  
(Resigned 8-02)

### **PLANNING BOARD**

George R. Hall. Jr., Chairman, 2003  
Leonard Smith, 2004 (Deceased 11-02)  
Richard J. Maddox, 2003  
William Tate, Alt., 2002  
James Barnes, Alt., 2003  
Rhona Charbonneau, Selectman Member

David Marc Forman, 2002  
Marilyn McGrath, 2002  
Suellen Seabury Quinlan, 2004  
Jeff Rider, Alt., 2004  
Terry Stewart, Selectman Alt.



## **RECREATION COMMITTEE**

Jennifer Richtarek, 2002  
Edward W. Caban, Jr., 2003  
Robert Logano, Alt., 2004  
David Yates, Director  
Patti Barry, Part-time Secretary

Michael Regan, 2003  
Keith Bowen, Chairman, 2002  
Alfred T. Simms, 2004  
Terry Stewart, Selectman  
Liaison

## **SEWER UTILITY COMMITTEE**

Catherine Valley, Chairman, 2003  
Howard L. Dilworth, Jr., 2004  
Doris Ducharme, 2002

William Abbott, 2004  
Donald Gowdy, 2003  
Shawn N. Jasper,  
Selectman Liaison

## **ZONING BOARD OF ADJUSTMENT**

J. Bradford Seabury, Chairman, 2003  
Charles Brackett, 2003  
Jeff Rider, Alt, 2004 (Resigned 12-02)  
Maryellen Davis, Alt., 2004  
Kenneth Dickinson, Alt., 2003

Richard Botteron, 2004  
James Pacocha, 2002  
Leo Fauvel, 2002  
Laurie Perreault., Alt. 2002  
Tammy McNulty, Alt. 2002

.....

## **ASSESSOR'S OFFICE**

James Michaud, Assessor  
Kathleen Nealon, Assessment Technician  
Sally Jeglinski, Part-time Secretary

## **FINANCE DEPARTMENT**

Stephen A. Malizia, Finance Director  
Kathryn Carpentier, Town Accountant  
Joyce Pike, Senior Accounting Clerk  
Kathleen Wilson, Administrative Aide  
Catherine Hawkins, Data Processing Manager  
John Sauter, Computer Systems Operator  
Donna L. Staffier, Sewer Utility Billing Clerk  
Christine Curtin, Water Utility Clerk  
Joyce Williamson, Temporary Clerical Support

## **LEGAL**

Jay L. Hodes  
Bossie, Kelly, Hodes , Buckley & Wilson

## **SELECTMEN'S OFFICE**

Paul D. Sharon, Town Administrator  
Priscilla Boisvert, Executive Assistant  
Linda Corcoran, Secretary

## **TOWN CLERK/TAX COLLECTOR**

Barbara Locke  
Nancy Meier  
Donna Melanson  
Kathleen Voisine

## **COMMUNITY DEVELOPMENT**

Sean T. Sullivan, Director of Community Development  
Abigail Edwards, Secretary  
Susan Fiorenza, Secretary  
Juliette Kennedy, Administrative Aide

## **BUILDING/ZONING**

William Oleksak, Building Inspector/Health Officer  
Robert Sousa, Code Enforcement Officer

## **ENGINEERING**

Gary L. Webster, Project Inspector  
Elizabeth J. Holt, Secretary

## **PLANNING**

John Cashell, Town Planner (Effective 12-08-02)  
Pamela Lavoie, Administrative Aide



# Hudson Fire Department Employee Roster

(As of November, 2002)

## Full Time Personnel

### Chief

Frank Carpentino

### Assistant Chief

Shawn Murray – FF/EMT-I

### Deputy Chief

Gary Rodgers – FF/EMT

### Executive Secretary

Torrey Demanche

### Secretary

Helen Cheyne

### Fire Prevention

Charles Chalk, Fire Marshal

Steve Dube, Fire Prevention Officer – FF/EMT

J. Triolo, Inspector – FF/EMT-I

## Firefighters / EMT's

### Group 1

Capt. C. Weaver, EMT  
FF. S. Benton, EMT  
FF. D. Cormier, EMT-I  
FF. P. Robertson, EMT-I  
FF. T. Berube, EMT-I

Lt. T. Kearns, EMT-P  
FF. D. Sulin, EMT-I  
FF. J. Lappin, EMT-I

### Group 2

#### Central Station

Capt. *Open Position*  
FF. T. Sullivan, EMT-I  
FF. D. Brideau, EMT-I  
FF. S. Mamone, EMT-I  
FF. M. Conlon, EMT-I

#### Burns Hill Station

Act. Lt. E. Chaput, EMT-I  
FF. N. Pike, EMT  
FF. J. Fritz, EMT-I

### Group 3

Capt. J. Brewer, EMT  
FF. J. Sliver, EMT-I  
FF. A. Dube, EMT-I  
FF. A. Winsor, EMT-I  
FF. R. Daughen, EMT-I

### Group 4

Capt. S. Gannon, EMT-P  
FF. G. Carrier, EMT-I  
FF. *Open Position*  
FF. J. Bavaro, EMT-I  
FF. M. Mallen, EMT-I

Lt. T. Hansen, EMT  
FF. J. Paquette, EMT-I  
FF. E. Lambert, EMT-I

## Full Time Dispatchers

Disp. S. Abbott

Disp. V. Mastropieri

Disp. D. Hogan

Disp. S. Doran

## Call Department

### Company 1

Lt. K. Blinn, EMT  
FF. T. Chabot  
FF. B. Jobin  
FF. T. Upham  
FF. R. Burt  
FF. B. Surette

FF. A. Simms

FF. R. Coffill

FF. R. Nault

FF. J. Richardson

### Company 3

Act. Lt. M. Rudolph, EMS Sup  
FF. S. Jasper  
FF. P. Laine, EMT-I  
FF. J. Wilcox  
FF. D. Pierpont  
FF. D. Haerinck

### Company 4

Lt. Brough  
FF. E. Kraus  
FF. P. Estivillo  
FF. J. Chisholm  
FF. T. Trost  
FF. R. Haggerty

FF. T. Provencal

## **HIGHWAY DEPARTMENT**

### **ROAD AGENT**

Kevin Burns

Priscilla Zakos, Operations Assistant/Dispatcher

Pam Bisbing, Receptionist

### **STREET DIVISION**

Timothy Lamper, Foreman

Kenneth Adams

Alfred Bastien

John Cesana

Bruce Daigle

Michael Delancey

Gilles Dube

John Dowgos

Jeff Ferentino

Kevin Hussey

Brian Lessard

Christopher Seigny

Jason Twardosky

### **DRAIN/SEWER DIVISION**

Jess Forrence, Supervisor

Joseph Anger

Eric Dionne

David Dobens

Jeffrey McQuarrie

David Maurice

Duane Morin

Thomas Ricker

### **MAINTENANCE DIVISION**

Claude L. Coulombe, Jr., Chief Mechanic

Richard Melanson, Mechanic

# HUDSON POLICE DEPARTMENT

(as of December 2002)

## Chief of Police

Richard E. Gendron (1979)

### Administrative Secretary

Dorothy Carey (1987)

### Department Chaplain

Reverend David Howe

## Field Operations Bureau

Captain Raymond Mello (1985)

### Patrol Division

Lieutenant Donald McCrady (1979)  
Sergeant Robert Tousignant (1980)  
Sergeant Donna Briggs (1993)  
Officer Gregory Katsohis (1987)  
Officer Charles Gilbert (1990)  
Officer Daniel Dolan (1996)  
Officer Tad Dionne (1998)  
Officer Rachelle Allen (2000)  
Officer Stephen Puopolo (2001)  
Officer Allison Cummings (2001)  
Officer Kevin Pucillo (2002)  
Officer Christopher Cavallaro (2002)

Lieutenant Donald Breault (1989)  
Sergeant David Bianchi (1996)  
Officer Joseph Rossino (1986)  
Officer Kevin Sullivan (1988)  
Officer William Emmons (1993)  
Officer James Connor (1998)  
Officer Michael Niven (1998)  
Officer Michael Davis (2000)  
Officer Joseph Hoebeke (2001)  
Officer Matthew Solari (2001)  
Officer Kevin Riley (2002)

Lieutenant Jason Lavoie (1991)  
Sergeant Charles Dyac (1993)  
Officer Paul Balukonis (1987)  
Officer Douglas Dubuque (1989)  
Officer Michael Gosselin (1995)  
Officer Scott MacDonald (1998)  
Officer Matthew Keller (2000)  
Officer Jason Downey (2000)  
Officer Pharith Deng (2001)  
Officer Jessica Roy (2002)  
Officer David Cayot (2002)

### Criminal Investigation

Sergeant William Avery (1996)  
Detective Jason Lucontoni (1996)  
Detective James Stys (1996)  
Detective Kevin DiNapoli (1998)

### Legal Division

Attorney John Dolan (2000)  
Officer John McGregor (1998)  
Tracy Carney, Legal Clerk (1987)  
Cheryl Talarico, Victim Witness Advocate (2002)

### Animal Control Division

Jana McMillan (1998)  
\* Carole Whiting (2001)

### Facilities Management

Daniel Clarke (1995)  
\* Christopher Lessard (2002)

## Support Services Bureau

Captain William Pease (1984)

### Services Division

Sergeant Michael Smith (1991)

### Information Services Division

Lisa Nute (1984)  
\* John Beike, Information Technician (1998)

### School Crossing Guards

\* Yolande Rowell (1992)  
\* Denise Pettinato (1992)  
\* Ellen Dalessio (1995)  
\* Theresa Rowell (1996)  
\* Georgia Palmer (1997)  
\* Katherine Cardinal (1999)  
\* Pauline Lankford (1999)  
\* Michael Piper (2000)  
\* Robert Natile (2001)  
\* Alice Konopka (2001)  
\* Tammy Bourbeau (2002)  
\* Allan Tastula (2002)  
\* Lisa Donovan (2002)  
\* Michael McWilliams (2002)  
\* Michele Williamson (2002)

### Records Division

Mary Wing, Records Clerk (1988)  
Michelle Carpentier, Records Clerk (1995)

### Communications Division

Heather Poole (1995)  
Brian DePloey (1998)  
Debra Graham (1998)  
Angela Allen (2001)  
Leonard Mannino (2001)  
Amy Cormier (2001)  
Jamie Lee Allain (2002)  
\* Brian Landry (1998)  
\* Gladys MacDonald (1998)  
\* Joseph Simone (2001)  
\* Daniel Collinge (2001)  
\* Bonnie-Jo Pelland (2002)

\* Indicates Part-Time



# TOWN OF HUDSON

## Board of Selectmen

12 School Street Hudson, New Hampshire 03051 603/886-6024 FAX 603/598-6481



## THE STATE OF NEW HAMPSHIRE

To the inhabitants of the Town of Hudson in the County of Hillsborough, in said State, qualified to vote in Town affairs: You are hereby notified to meet at the Town Hall in said Town on Tuesday, the tenth day of March next, at ten of the clock in the forenoon, to act upon the following subjects:

- 1st. To choose a town clerk, three selectmen and all other necessary town officers for the year ensuing.
- 2nd. To see what sum of money the town will vote to raise for the maintenance of the poor, for the building and repairing of bridges and other necessary charges arising in said town for the ensuing year.
- 3rd. To see what sum of money the town will vote to raise for repairs of highways for the ensuing year.
- 4th. To see if the town will vote to enlarge the culverts and otherwise improve the highway near Frank P. Robinson's where Guertin accident happened, and appropriate money for the same.
- 5th. To see if the town will vote to require the proprietors of the Boston and Maine Railroad to construct an overhead bridge for the highway, erect gates or station a flagman at the Lawrence corner crossing, so called, near Isaac W. Hall's.
- 6th. To see what sum of money the town will vote to raise for the benefit of the Public Library.
- 7th. To see what sum of money the town will vote to raise and appropriate for Decoration Day.
- 8th. To see what provision the town will vote to make in relation to furnishing the town with a hearse for the year ensuing.
- 9th. To see if the town will instruct the selectmen to sell the James Cutter lot or pass any vote in relation thereto.
- 10th. To take the sense of the qualified voters whether the alterations and amendments of the constitution proposed by the constitutional convention shall be approved.
- 11th. To see if the town will vote to accept the provisions of an act entitled, "An act authorizing the town of Hudson to construct water works and establish an electric light plant," passed by the New Hampshire Legislature, January session, 1903, and known as House Bill, No. 288, or pass any other vote in relation thereto.
- 12th. To see if the town will vote to accept the provisions of an act entitled, "An act amending the charter of the Nashua Light, Heat and Power Company," passed by the New Hampshire Legislature, January session, 1903, and known as Senate Bill, No. 7, or pass any other vote in relation thereto.

Given under our hands and seals this twenty-first day of February, in the year of our Lord nineteen hundred and three.

GEO. A MERRILL,  
WM. F WINN,  
E. D. CLEMENT,  
Selectmen of Hudson.





Voters

Board of  
Selectmen

Town  
Administrator

Executive  
Assistant

Town Clerk & Tax  
Collector

Assessor

Chief of Police

Communications

Investigations

Patrol

Administration &  
Records

Finance Director

Data Processing

Accounting

Recreation  
Director

Road Agent

Streets

Sewers & Drains

Equipment  
Maintenance

Director of  
Community  
Development

Planning

Building, Zoning  
& Code Enforcement

Engineering

Fire Chief

Communications

Fire Prevention

Suppression

Emergency Medical  
Services

Fire Alarm

Water Utility  
(Pennichuck WW)

# Town of Hudson

April 26, 2001



# TOWN OF HUDSON

## Office of the Assessor



Jim Michaud  
Town Assessor, CAE  
email: [jmichaud@seresc.net](mailto:jmichaud@seresc.net)

[www.ci.hudson.nh.us](http://www.ci.hudson.nh.us)

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6009 • Fax 603-594-1160



This past year has been a challenging one for the Assessing Department, and for the town's residents. The Town had hired a revaluation contractor and the revaluation effort saw us visit over 8,500 properties, all over the Town. The Town has just now completed the 1<sup>st</sup> town-wide property valuation since 1991 and the results were fairly dramatic value increases for most properties. The need for revaluation action was evident as Market Value levels of all property classes have increased at a very high rate since 1991, the last revaluation year. In addition we have seen a continuation of significant construction activity as well as a continued significant increase in Hudson's population.

This year, as in 4 prior years, the department is seeking to ensure fair and equitable values through the hiring of 1.5 additional employees, a full-time Administrative Aide and an Assessment Technician, to assist us in fulfilling our existing responsibilities. The Hudson Assessing Department continues to be the most understaffed assessing department for a community this size in Southern New Hampshire. In addition, due to limited staffing levels that were established 20 years ago, we are not able to maintain fair and equitable values that are required by the NH State Constitution as well as by laws that the state legislature has passed. If the department's request for necessary staffing fails again for the 4<sup>th</sup> consecutive year, the Town will be forced to hire outside appraisal contractors again, at a higher relative cost, in the near future in order to conform with the state mandated Assessing Certification program. This department's responsibilities form the fiscal foundation that pays for our teachers, police, fire etc. Real estate market values are always changing and the department is required to follow the NH State Constitution and state laws and provide assessments that are at market value. The overall fiscal health of the town is heavily dependent upon a program of regular assessment updates with assessed values closely correlating with market values on a yearly basis.

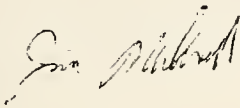
In addition to the two warrant articles addressing necessary positions for existing statutory responsibilities, which are fully supported by the Hudson Board of Selectmen, the Assessing Department is recommending increases to the Elderly Exemption, Disabled Exemption and Blind Exemption property categories. The property revaluation has dramatically decreased the relative effect of these property tax circuit breaker programs and it is necessary and warranted for the exemptions to be increased. The department will have a significant amount of extra burden in addressing these changes and the requested new personnel can significantly improve the administration and dissemination of information about the Elderly, Disabled and Blind Exemption program to our senior citizens and others.



The public is invited to visit our office to access assessment information displayed on computer terminals. We also encourage you to ask questions and receive information regarding your property tax assessment; elderly and disabled exemptions; veterans credits; and any other property tax related issues. The Assessing Department would not be as responsive to your questions and needs without the valued assistance of its current Assessment Technician, Kathy Nealon as well as our part-time Secretary, Sally Jeglinski. Their skills in their positions have saved both time and money for the town's taxpayers before, during and after the revaluation effort.

I have been fortunate to have the support of the Board of Selectmen, the Town Administrator, other elected officials, all Town Departments as well as the citizens of the Town of Hudson over the past year and thank you for the opportunity to assist you during the prior year.

Sincerely,



Jim Michaud, C.N.H.A., CAE, Town Assessor

# EXEMPTIONS

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Effective with the 1996 property tax year, the law governing the various forms of property tax relief available to landowners had been standardized. Under the new system, a taxpayer will have until March 1 after the final tax bill to file any application for exemption, credit, or tax deferral.

## Blind Exemption

1. Determined legally blind by the Administrator of Blind Services of the Vocational Rehabilitation Division of the State of New Hampshire Education Department.
2. Exempt each year on assessed value for property tax purposes of his/her residential real estate to the value of \$40,000 (approved March 9, 1993 Town Meeting).

## Elderly Exemption

1. Have to reside in the State of New Hampshire for at least five (5) years preceding April 1<sup>st</sup> in which the exemption is claimed.
2. Have a net income from all sources of less than \$22,000 including Social Security, or if married, less than \$29,000 including Social Security.
3. Applicant's net assets shall not exceed \$100,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. An asset is everything you own i.e.: car, furniture, jewelry, stocks, bonds, savings/checking accounts, tools/equipment, etc. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes.
4. Additional requirements for an exemption under RSA 72:39-b shall be that the property is:
  - (a) Owned by the applicant; or
  - (b) Owned by the applicant jointly or in common with the resident's spouse, either of whom meets the age requirement for the exemption claimed; or
  - (c) Owned by the applicant joint or in common with a person not the applicant's spouse, if the applicant meets the applicable age requirements for the exemption claimed; or
  - (d) Owned by a resident, or the resident's spouse, either of whom meets the age requirement for the exemption claimed, and when they have been married to each other for at least five (5) years.
5. Is at least 65 years of age or older on or before April 1<sup>st</sup>. An exemption of \$45,000 for residents 65 years of age up to 75; \$60,000 from 75 years of age up to 80; and \$75,000 from 80 years of age and older is applied to the assessed value of the property. Approved at Town Meeting April 8, 1997.

## **Totally and Permanently Disabled Exemption**

1. Any person determined eligible under the federal Social Security Act for benefits to the totally and permanently disabled shall receive a yearly exemption in the amount of \$45,000 off of the assessed value of the residential property.
2. Have a net income, from all sources, of less than \$22,000 including Social Security, or if married a net income of less than \$29,000 including Social Security. Approved at Town Meeting April 8, 1997.

## **Veteran's Credit**

1. Have to be a resident of the State of New Hampshire for at least one (1) year previous to April 1<sup>st</sup> in the year which the credit is applied for.
2. Have to have served not less than ninety (90) days in the Armed Forces of the United States in a war or conflict as outlined in RSA 72:28. The credit in the amount of \$100.00 is applied to the amount of taxes owed. A credit of \$1,400 is also available to the Veteran if he/she is permanently disabled as a result of a service-connected injury. A copy of the DD214, a discharge paper and any other sufficient proof is required when applying for these credits.

## **Current Use**

In order to encourage appreciation for the environment, conserve land and other resources, and to maintain open space, there are provisions for placing land in Current Use status where it is assessed at significantly lower values. Many requirements must be met and various restrictions do apply, including, in most cases, a 10 acre minimum requirement. If you desire to investigate further, you will want to look up RSA 79-A and/or also stop in the Assessing Department to get assistance.

## Assessor's Office Statistics

Year	Net Valuation	Increase in Assessed Value	Tax Rate Per \$1,000	Assessment Ratio - %
<b>2002</b>	\$1,922,020,669	\$648,423,756	<b>\$17.45</b>	N/A
2001	\$1,273,596,913	\$26,313,058	\$25.41	67%
2000	\$1,247,283,855	\$45,062,041	\$23.04	80%
1999	\$1,202,221,814	\$41,083,322	\$21.18	90%
1998	\$1,161,138,502	\$15,145,860	\$25.73	99%
1997	\$1,145,992,642	\$30,409,969	\$25.17	104%

## Tax Rate Summary

	School		County	Town	Total
1996	\$16.62		\$1.98	\$7.02	\$25.62
% of Rate	(64.9%)		(7.7%)	(27.4%)	(+4.02%)
1997	\$16.09		\$1.90	\$7.18	\$25.17
% of Rate	(63.9%)		(7.5%)	(28.5%)	(-1.76%)
1998	\$16.92		\$1.93	\$6.88	\$25.73
% of Rate	(65.76%)		(7.5%)	(26.74%)	(+2.2%)
	State	Local			
1999	\$6.73	\$5.24	\$1.89	\$7.32	\$21.18
% of Rate	(31.78%)	(24.47%)	(8.92%)	(34.56%)	(\$-17.7%)
2000	\$6.49	\$7.41	\$1.98	\$7.16	\$23.04
% of Rate	(28.17%)	(32.16%)	(8.59%)	(31.08%)	(\$+8.07%)
2001	\$7.21	\$8.84	\$2.10	\$7.26	\$25.41
% of Rate	(28.37%)	(34.79%)	(8.26%)	(28.58%)	(+10.3%)
<b>2002</b>	\$4.85	\$6.71	\$1.44	\$4.45	<b>\$17.45</b>
% of Rate	<b>(27.80%)</b>	<b>(38.45%)</b>	(8.25%)	(25.50%)	(-31.3%)

## Valuation Summary

	2001	2002
Land – Value Only	\$395,712,213	\$627,506,569
Residential Buildings	\$620,098,300	\$991,197,038
Commercial/Industrial Bldgs.	\$217,137,400	\$278,201,362
Utilities	\$49,769,200	\$63,751,700
Manufactured Housing	\$4,595,000	\$7,059,700
Exempt Properties	\$81,836,300	\$80,319,500
<b>Gross Valuation</b>	<b>\$1,369,148,413</b>	<b>\$2,048,035,869</b>
Exempt Properties (Minus)	(\$81,836,300)	(\$111,310,800)
Exemptions (Minus)	(\$13,715,200)	(\$14,704,400)
<b>Net Valuation</b>	<b>\$1,273,596,913</b>	<b>\$1,922,020,669</b>



STATE OF NEW HAMPSHIRE  
DEPARTMENT OF REVENUE ADMINISTRATION  
COMMUNITY SERVICES DIVISION  
MUNICIPAL FINANCE BUREAU  
P. O. BOX 487  
CONCORD, NH 03302-0487

For assistance call: (603) 271-2687

REVISED

SUMMARY INVENTORY OF VALUATION

Form MS-1 for 2002

CITY/TOWN of HUDSON IN HILLSBOROUGH COUNTY

CERTIFICATION

This is to certify that the information provided in this report was taken from the official records and is correct to the best of our knowledge and belief. RSA 21-J:34

PRINT NAMES OF city/town OFFICIALS	SIGNATURES OF city/town OFFICIALS* (Sign in ink)
William P. Cole, Chairman	
Teresa Stewart, Vice-Chairman	
Shawn N. Jasper	
Rhona Charbonneau	
Ann Seabury	

Date Signed: \_\_\_\_\_

\*Check one: Selectmen ☒ Assessors ☐

City/Town TELEPHONE # (603) 886-6009

Due date: September 1, 2002

Complete the above required certification by inserting the name of the city/town officials, the date on which the certificate is signed, and have the majority of the members of the board of selectmen/assessing officials sign in ink (RSA 41:15 & Rev. Rule 105.02).

REPORTS REQUIRED: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon forms prescribed for that purpose.

NOTE: The values and figures provided represent the detailed values that are used in the city/town tax assessments and sworn to uphold under Oath per RSA 75:7. Please complete all applicable pages and refer to the instructions (pages 9 thru 12) provided for individual items.

THIS FORM MUST BE RECEIVED BY THE DRA NO LATER THAN SEPTEMBER 1st TO AVOID LATE FILING PENALTIES. (RSA 21-J:34 & 36.)

RETURN THIS SIGNED AND COMPLETED INVENTORY FORM TO: NH DEPARTMENT OF REVENUE ADMINISTRATION, COMMUNITY SERVICES DIVISION, MUNICIPAL FINANCE BUREAU, PO BOX 487, CONCORD, NH 03302-0487.

Contact Person: Jim Michaud  
(Print/type)

Note office hours: 8:00 a.m. - 4:30 p.m. Monday - Friday

See Instructions beginning on page 9 of this set as needed.

LAND BUILDINGS	Lines 1 A, B, C, D & E List all improved and unimproved land - include wells, septic & paving. Lines 2 A, B, & C List all buildings.	NUMBER OF ACRES	2002 ASSESSED VALUATION By CITY/TOWN
<b>1. VALUE OF LAND ONLY</b> - Exclude Amount Listed in Lines 3A, 3B & 4			
A. Current Use (At Current Use Values) RSA 79-A (See Instruction # 1)		3,782.55	\$ 758,185
B. Conservation Restriction Assessment (At Current Use Values) RSA 79-B		-----	\$ -----
C. Discretionary Easement RSA 79-C		6.92	\$ 884
D. Residential Land (Improved and Unimproved Land)		7,794.288	\$ 476,768,067
E. Commercial/Industrial Land (DO NOT include Public Utility Land)		2,573.392	\$ 118,988,133
F. Total of Taxable Land (Sum of Lines 1A + 1B + 1C + 1D + 1E)		14,157.15	\$ 596,515,269
G. Tax Exempt & Non-Taxable Land (\$ 30,991,300 )		2,788.32	

<b>2. VALUE OF BUILDINGS ONLY</b> - Exclude Amounts Listed on Lines 3A & 3B		
A. Residential		\$ 991,197,038
B. Manufactured Housing as defined in RSA 674:31		\$ 7,059,700
C. Commercial/Industrial (DO NOT Include Public Utility Buildings)		\$ 278,201,362
D. Total of Taxable Buildings (Sum of lines 2A + 2B + 2C)		\$ 1,276,458,100
E. Tax Exempt & Non-Taxable Buildings (\$ 80,319,500 )		

<b>3. PUBLIC UTILITIES</b> (see RSA 83-F:1 V for complete definition)		
A. Public Utilities (Real estate/buildings/structures/machinery/dynamos/apparatus/poles/ wires/fixtures of all kinds and descriptions/pipelines etc.)		\$ 63,751,700
B. Other Public Utilities (Total of Section B from Utility Summary)		\$ -----

<b>4. MATURE WOOD and TIMBER</b> RSA 79:5		\$ -----
<b>5. VALUATION BEFORE EXEMPTIONS</b> (Total of Lines 1F + 2D + 3A + 3B + 4) This figure represents the gross sum of all taxable property in your municipality.		\$ 1,936,725,069
<b>6. Certain Disabled Veterans</b> (Paraplegic and Double Amputees Owning Specially Adapted Homesteads with V.A. Assistance) RSA 72:36 - a Total # <input checked="" type="checkbox"/> granted		\$ 886,900
<b>7. Improvements to Assist Persons with Disabilities</b> RSA 72:37 - a Total # <input type="checkbox"/> granted		\$ -----
<b>8. School Dining/Dormitory/Kitchen Exemption</b> Total # <input type="checkbox"/> granted RSA 72:23 IV (Standard Exemption Up To \$150,000 for each) (See Instruction # 2)		\$ -----
<b>9. Water and Air Pollution Control Exemptions</b> Total # <input type="checkbox"/> granted RSA 72:12 - a		\$ -----

<b>10. MODIFIED ASSESSED VALUATION OF ALL PROPERTIES</b> (Sum of Line 5 minus Lines 6, 7, 8 & 9) This figure will be used for calculating the total equalized value for your municipality.		\$ 1,935,838,169
<b>11. Blind Exemption</b> RSA 72:37	Total # <input type="text" value="15"/> granted Amount granted per exemption \$ <u>40,000</u>	\$ 625,000
<b>12. Elderly Exemption</b> RSA 72:39-a & b	Total # <input type="text" value="194"/> granted	\$ 11,572,500
<b>13. Disabled Exemption</b> RSA 72:37-b	Total # <input type="text" value="36"/> granted Amount granted per exemption \$ <u>45,000</u>	\$ 1,620,000
<b>14. Wood-Heating Energy Systems Exemption</b> RSA 72:70	Total # <input type="text"/> granted	\$ -----
<b>15. Solar Energy Exemption</b> RSA 72:62	Total # <input type="text"/> granted	\$ -----
<b>16. Wind Powered Energy Systems Exemption</b> RSA 72:66	Total # <input type="text"/> granted	\$ -----
<b>17. Additional School Dining/Dormitory/Kitchen Exemptions</b> RSA 72:23 IV (Amounts in excess of \$150,000 exemption)	Total # <input type="text"/> granted	\$ -----
<b>18. TOTAL DOLLAR AMOUNT OF EXEMPTIONS</b> (Sum of Lines 11 thru 17)		\$ 13,817,500
<b>19. NET VALUATION ON WHICH THE TAX RATE FOR MUNICIPAL, COUNTY &amp; LOCAL EDUCATION TAX IS COMPUTED</b> (Line 10 minus Line 18)		\$ 1,922,020,669
<b>20. Less Public Utilities</b> (Line 3A) DO NOT include the value of OTHER public utilities listed in Line 3B.		\$ 63,751,700
<b>21. NET VALUATION WITHOUT UTILITIES ON WHICH TAX RATE FOR STATE EDUCATION TAX IS COMPUTED</b> (Line 19 minus Line 20)		\$ 1,858,268,969



**UTILITY SUMMARY: ELECTRIC, GAS, OIL, PIPELINE, WATER & SEWER RSA 83-F**  
 List by individual company/legal entity the valuation of operating plants employed in the production, distribution and transmission of electricity, gas pipeline, water and petroleum products. Include ONLY the names of the companies listed on the Instruction Sheets. (See Instruction # 3)

SECTION A: LIST ELECTRIC COMPANIES, GENERATING PLANTS, ETC. (Attach additional sheet if needed.) (See Instruction # 4)		2002 VALUATION
New England Hydro-Transmission	\$	10,314,600
New England Power Co.	\$	1,848,000
Public Service	\$	41,559,700
	\$	
	\$	
<b>A1. TOTAL OF ALL ELECTRIC COMPANIES LISTED IN THIS SECTION</b> (See Instruction #4 for the names of the limited number of companies)	\$	53,722,300

GAS, OIL & PIPELINE COMPANIES		
Energy North Natural Gas Inc. (Keyspan)	\$	9,012,000
Tennessee Gas Pipeline (Tenneco)	\$	1,017,400
	\$	
<b>A2. TOTAL OF ALL GAS, OIL &amp; PIPELINE COMPANIES LISTED.</b> (See Instructions #4 for the names of the limited number of companies)	\$	10,029,400

WATER & SEWER COMPANIES		
	\$	
	\$	
	\$	
<b>A3. TOTAL OF ALL WATER &amp; SEWER COMPANIES LISTED.</b> (See Instructions #4 for the names of the limited number of companies)	\$	

<b>GRAND TOTAL VALUATION OF ALL A UTILITY COMPANIES.</b> (Sum of Lines A1, A2, and A3) This grand total of all sections must agree with the total listed on page 2, line 3A.	\$	63,751,700
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SECTION B: LIST OTHER UTILITY COMPANIES (Exclude telephone companies). (Attach additional sheet if needed.) (See Instruction # 5)		2002 VALUATION
	\$	
	\$	
	\$	
	\$	
	\$	
<b>TOTAL OF ALL OTHER COMPANIES LISTED IN THIS SECTION B.</b> (See Instruction # 5 for the names of the limited number of companies)	\$	

TAX CREDITS	LIMITS	NUMBER OF INDIVIDUALS	ESTIMATED TAX CREDITS
Totally and permanently disabled veterans, their spouses or widows, and the widows of veterans who died or were killed on active duty. RSA 72:35	\$00 / \$1,400	13	\$ 18,200
Other war service credits. RSA 72:28	\$50 / \$100	1,014	\$ 101,350
TOTAL NUMBER AND AMOUNT		1,027	\$ 119,550

TAX INCREMENT FINANCING DISTRICTS RSA 162-K (See page 11 for instructions)	TIF#1	TIF#2	TIF#3	TIF#4
Date of Adoption				
Original assessed value	\$	\$	\$	\$
+ Unretained captured assessed value	\$	\$	\$	\$
= Amounts used on page 2 (tax rates)	\$	\$	\$	\$
+ Retained captured assessed value	\$	\$	\$	\$
Current assessed value	\$	\$	\$	\$

LIST REVENUES RECEIVED FROM PAYMENTS IN LIEU OF TAXES <i>Amounts listed below should not be included in assessed valuation column on page 2.</i>	MUNICIPALITY	LIST SOURCE(S) OF PAYMENT In Lieu of Taxes
State and Federal Forest Land, Recreation, and/or Flood Control Land from MS-4, acct. 3356 & 3357.	\$	
Other from MS-4, acct. 3186	\$ 400,000	Water Company - Town owned
Other from MS-4, acct. 3186	\$	
Other from MS-4, acct. 3186	\$	
Other from MS-4, acct. 3186	\$	
Other from MS-4, acct. 3186	\$	
Other from MS-4, acct. 3186	\$	
Other from MS-4, acct. 3186	\$	
Other from MS-4, acct. 3186	\$	
Totals of account 3186	\$	

ELDERLY EXEMPTION REPORT - RSA 72:39-a						
NO. OF FIRST TIME FILERS GRANTED ELDERLY EXEMPTION FOR CURRENT YEAR		PER AGE CATEGORY		TOTAL NUMBER OF INDIVIDUALS GRANTED AN ELDERLY EXEMPTION FOR THE CURRENT YEAR & TOTAL AMOUNT OF EXEMPTION GRANTED		
AGE	#	AMOUNT PER INDIVIDUAL	AGE	#	MAXIMUM ALLOWABLE EXEMPTION AMOUNT	TOTAL ACTUAL EXEMPTION AMOUNT
65-74	10	\$ 45,000	65-74	71	\$ 45,000	\$ 3,195,000
75-79	4	\$ 60,000	75-79	52	\$ 60,000	\$ 3,090,000
80+	0	\$ 75,000	80+	71	\$ 75,000	\$ 5,287,500
			TOTAL	194	\$	\$ 11,572,500

CURRENT USE REPORT - RSA 79-A				
	TOTAL NO. ACRES RECEIVING CURRENT USE ASSESSMENT	ASSESSED VALUATION	OTHER CURRENT USE STATISTICS	TOTAL NO. OF ACRES
FARM LAND	1,659.07	\$ 641,746	RECEIVING 20% RECREATION ADJUSTMENT	-----
FOREST LAND	978.79	\$ 101,782	REMOVED FROM CURRENT USE DURING CURRENT YEAR	4.199
FOREST LAND with DOCUMENTED STEWARDSHIP	-----	\$ -----		
UNPRODUCTIVE LAND	1,144.69	\$ 14,657		
WET LAND	-----	\$ -----		
TOTAL		\$	TOTAL NO. OF OWNERS IN C. U.	60
Must match page 2	3,782.55	758,185	TOTAL NO. OF PARCELS IN C. U.	88

CONSERVATION RESTRICTION ASSESSMENT REPORT - RSA 79-B				
	TOTAL NO. ACRES RECEIVING CONS. RES. ASSESSMENTS	ASSESSED VALUATION	OTHER CONSERVATION RESTRICTION ASSESSMENT STATISTICS	TOTAL NO. OF ACRES
FARM LAND		\$	RECEIVING 20% RECREATION ADJUSTMENT	
FOREST LAND		\$	REMOVED FROM CONSERVATION RESTRICTION DURING CURRENT YEAR	
FOREST LAND with DOCUMENTED STEWARDSHIP		\$		
UNPRODUCTIVE LAND		\$		
WET LAND		\$		
TOTAL		\$	TOTAL NO. OF OWNERS IN CONSERVATION RESTRICTION	
Must match page 2			TOTAL NO. OF PARCELS IN CONSERVATION RESTRICTION	

DISCRETIONARY EASEMENTS - RSA 79-C		
TOTAL NO. OF ACRES IN DISCRETIONARY EASEMENTS	TOTAL NO. OF OWNERS GRANTED DISCRETIONARY EASEMENTS	DESCRIPTION OF DISCRETIONARY EASEMENTS GRANTED: (i.e.: Golf Course, Ball Park, Race Track, etc.)
6.92	5	1. Ballfield, Schoolhouse.
		2. Wildlife sanctuary
		3.
		4.

Town of Hudson, New Hampshire  
INVENTORY OF STATE OWNED PROPERTY

Description	Map	Lot	Sublot	Building Value	Land Value	Acreage	Assessed Valuation
2 BARRETTS HILL RD	0025	0029	0000	0	87,300	.00	87,300
4 BARRETTS HILL RD	0025	0027	0000	0	123,100	.00	123,100
261 CENTRAL ST	0026	0025	0000	0	53,000	15.50	53,000
361 CENTRAL ST	0032	0034	0002	0	414,000	14.00	414,000
367 CENTRAL ST	0032	0034	0001	0	192,000	4.00	192,000
179 DERRY RD	0029	0021	0000	800	117,800	16.84	118,600
64 GREELEY ST	0025	0217	0000	0	57,700	1.37	57,700
27 KIMBALL HILL RD	0020	0025	0000	93,200	1,874,900	165.81	1,968,100
75 KIMBALL HILL RD	0026	0001	0000	0	120,900	18.00	120,900
76 KIMBALL HILL RD	0026	0017	0001	0	80,000	2.00	80,000
86 KIMBALL HILL RD	0027	0015	0027	0	0	.00	0
89 KIMBALL HILL RD	0026	0001	0001	0	129,000	16.00	129,000
232 LOWELL RD	0010	0047	0000	0	68,000	.28	68,000
5B MARK ST	0011	0021	001B	151,800	0	.00	151,800
5A MARK ST	0011	0021	001A	151,800	0	.00	151,800
5 MUSQUASH RD	0011	0056	0001	0	87,900	2.50	87,900
OLD DERRY RD	0033	0039	0025	0	108,100	28.60	108,100
1 RIVER RD	0007	0002	0000	0	55,500	.75	55,500
21 TRIGATE RD	0011	0057	0000	0	80,000	1.00	80,000
25 TRIGATE RD	0012	0037	0001	0	35,600	.63	35,600
26 TRIGATE RD	0012	0037	0000	0	80,800	5.00	80,800
33 WASON RD	0011	0071	0000	11,500	38,300	.00	49,800
35 WASON RD	0011	0070	0000	140,000	81,800	1.35	221,800
37 WASON RD	0011	0069	0000	99,600	79,300	.00	178,900
39 WASON RD	0011	0041	0000	129,400	77,600	.00	207,000
94 WASON RD	0015	0011	0001	122,000	82,000	1.38	204,000
98 WASON RD	0015	0013	0000	127,900	82,200	1.41	210,100
121R WASON RD	0015	0017	0002	0	17,300	.00	17,300
9 WEBSTER ST	0051	0008	0001	0	6,000	.16	6,000
301 WEBSTER ST	0028	0011	0000	79,900	77,000	1.39	156,900
41 WINDHAM RD	0026	0026	0000	0	90,900	5.00	90,900
Total Properties	31			1,107,900	4,398,000	302.97	5,505,900



Town of Hudson, New Hampshire  
INVENTORY OF TOWN OWNED PROPERTY

Description	Map	Lot	Sublot	Building Value	Land Value	Acreage	Assessed Valuation
92 RIVER RD	0002	0013	0000	0	41,200	2.46	41,200
37 WINSLOW FARM RD	0002	0020	0000	0	124,600	12.00	124,600
10 SCHAEFER CIR	0003	0003	0075	0	56,700	.00	56,700
3 CHESTNUT ST	0005	0019	0001	0	61,200	.50	61,200
17R EAYERS POND RD	0005	0032	0000	0	72,000	1.00	72,000
8 PINE RD	0005	0052	0000	0	61,100	1.21	61,100
33R DRACUT RD	0005	0075	002A	0	2,500	.11	2,500
33R DRACUT RD	0005	0075	002B	0	2,500	.11	2,500
4 CHESTNUT ST	0005	0109	0000	0	77,300	2.00	77,300
9 SCHAEFER CIR	0006	0003	0000	0	41,900	20.58	41,900
9 GOWING RD	0006	0039	0035	0	37,500	.00	37,500
45 SAGAMORE PARK RD	0007	0081	0005	0	10,900	.00	10,900
1R ROSE DR	0008	0021	0000	0	3,100	.28	3,100
12 RENA AVE	0008	0027	0000	0	20,500	1.20	20,500
288R LOWELL RD	0008	0047	0002	0	14,300	3.00	14,300
25 DAVENPORT RD	0008	0109	0000	0	51,200	.00	51,200
74 MUSQUASH RD	0009	0002	0000	0	648,500	189.00	648,500
86 MUSQUASH RD	0009	0003	0000	0	27,300	6.50	27,300
74R MUSQUASH RD	0009	0005	0000	0	68,000	18.00	68,000
5 BROOK DR	0009	0034	0015	0	75,200	6.63	75,200
49R GOWING RD	0009	0086	0000	0	28,400	.00	28,400
90R MUSQUASH RD	0009	0087	0000	0	37,600	.00	37,600
30R RICHMAN RD	0009	0088	0000	0	5,500	1.00	5,500
204 LOWELL RD	0010	0018	0000	700	186,300	1.30	187,000
88 BURNS HILL RD	0011	0035	0001	279,800	78,200	.00	358,000
55 WASON RD	0011	0039	0000	0	83,900	4.00	83,900
20 MUSQUASH RD	0011	0059	0000	0	132,600	49.97	132,600
75 GOWING RD	0012	0034	0000	0	63,500	10.08	63,500
67 TRIGATE RD	0012	0036	0002	0	769,200	203.50	769,200
65 GLEN DR	0014	0043	0000	0	9,000	1.00	9,000
66 GLEN DR	0014	0052	0000	0	95,900	.00	95,900
17 WOODRIDGE DR	0014	0101	0000	0	8,900	.00	8,900
15 WOODRIDGE DR	0014	0102	0000	0	7,600	.47	7,600
13 WOODRIDGE DR	0014	0103	0000	0	7,600	.47	7,600
20 PARKHURST DR	0014	0125	0000	0	7,600	.47	7,600
22 PARKHURST DR	0014	0126	0000	0	7,700	.00	7,700
4 PELHAM RD	0014	0178	0000	0	75,200	.00	75,200
62 BURNS HILL RD	0015	0007	0000	0	132,000	.00	132,000
113 WASON RD	0015	0017	0003	0	4,700	.00	4,700
99 WASON RD	0015	0019	0000	0	72,300	1.05	72,300
179R BUSH HILL RD	0016	0002	0000	0	2,900	1.10	2,900
51R TRIGATE RD	0016	0003	0000	0	189,000	50.00	189,000
1R WOODLAND DR	0016	0005	0009	0	21,100	.00	21,100
65R PELHAM RD	0018	0031	0000	0	132,100	139.80	132,100
112 BUSH HILL RD	0019	0017	0000	0	47,400	.00	47,400
207 CENTRAL ST	0020	0013	0000	0	531,300	22.00	531,300
45 BUSH HILL RD	0021	0001	0001	0	79,700	.00	79,700
33 BEAR PATH LANE	0021	0006	0014	0	87,600	.00	87,600
8 GREELEY ST	0025	0003	0001	0	175,800	.00	175,800
70 RANGERS DR	0025	0030	0001	0	201,300	29.10	201,300

Town of Hudson, New Hampshire  
INVENTORY OF TOWN OWNED PROPERTY

Description	Map	Lot	Sublot	Building Value	Land Value	Acreage	Assessed Valuation
11R DANIEL WEBSTER DR	0025	0158	0000	0	72,800	1.30	72,800
239 CENTRAL ST	0025	0211	0000	0	81,200	.00	81,200
4 CONSTITUTION DR	0026	0018	0000	1,329,700	788,800	.00	2,118,500
1 CONSTITUTION DR	0026	0018	0001	1,638,400	228,400	.00	1,866,800
49 RANGERS DR	0026	0030	0031	0	46,100	3.01	46,100
36 WINDHAM RD	0026	0090	0001	0	93,800	.00	93,800
35 MOBILE DR	0027	0015	0045	22,700	0	.00	22,700
142 KIMBALL HILL RD	0027	0052	0000	0	134,700	55.00	134,700
14 ADAM DR	0028	0014	0002	0	13,500	1.00	13,500
49 ADAM DR	0028	0014	0019	0	90,600	2.74	90,600
13 FOREST RD	0028	0020	0048	0	81,300	1.05	81,300
8 ALVIRNE DR	0028	0062	0000	0	73,700	.00	73,700
DERRY RD	0028	0093	0000	0	101,200	28.10	101,200
RANGERS DR	0031	0054	0031	11,800	0	.00	11,800
17 INDUSTRIAL DR	0032	0006	0000	0	145,400	1.32	145,400
19 INDUSTRIAL DR	0032	0006	0001	5,700	64,800	.00	70,500
9 INDUSTRIAL DR	0032	0007	0000	0	250,400	10.80	250,400
32 SULLIVAN RD	0032	0111	0000	0	3,200	.00	3,200
TERRA LANE EXT	0035	0067	0055	0	8,100	.00	8,100
10R HAZELWOOD RD	0035	0067	0062	0	38,100	.00	38,100
41R BEECHWOOD RD	0035	0070	0000	0	41,100	41.50	41,100
19 WOODCREST AVE	0035	0073	0000	0	8,200	.69	8,200
52 ROBINSON RD	0036	0005	0000	699,100	373,400	.00	1,072,500
5 HOPKINS DR	0036	0042	0000	0	19,600	.94	19,600
415 CENTRAL ST	0036	0057	0000	0	14,800	.00	14,800
ROBINSON RD	0036	0071	0000	0	12,200	12.21	12,200
151 ROBINSON RD	0038	0008	0000	0	58,700	.00	58,700
149 ROBINSON RD	0038	0010	0000	0	60,000	1.00	60,000
8R HENRY DR	0038	0055	0000	0	81,600	.69	81,600
24 CHAGNON LANE	0038	0105	0000	0	67,500	1.00	67,500
126 OLD DERRY RD	0038	0134	0000	0	66,600	.44	66,600
40 KIENIA RD	0039	0063	0000	0	98,400	4.50	98,400
26 WEST RD	0041	0013	0000	18,000	219,900	38.00	237,900
25 SYCAMORE ST	0044	0018	0000	6,100	125,100	.00	131,200
4 WILLARD ST	0044	0110	0001	0	16,500	.00	16,500
36R ATWOOD AVE	0044	0132	0000	0	3,500	.17	3,500
34 ATWOOD AVE	0044	0133	0000	0	3,400	.11	3,400
8 WILLARD ST	0044	0134	0000	0	3,500	.17	3,500
14 WILLARD ST	0044	0135	0000	0	3,500	.17	3,500
5 WILLARD ST	0044	0136	0000	0	21,800	1.60	21,800
32 BRENTON AVE	0044	0137	0000	0	17,300	.75	17,300
37 ATWOOD AVE	0044	0138	0000	0	75,000	1.00	75,000
10 WILLARD ST	0044	0139	0000	0	3,500	.17	3,500
8 RADCLIFFE DR	0045	0009	0001	0	58,800	1.90	58,800
RIVERVIEW AVE	0045	0024	0001	0	80,300	.00	80,300
28 RADCLIFFE DR	0045	0025	0016	0	46,800	.44	46,800
21 BRENTON AVE	0045	0161	0003	0	18,800	1.00	18,800
8 BRENTON AVE	0045	0168	0002	0	5,600	.17	5,600
10 BRENTON AVE	0045	0168	0003	0	2,800	.17	2,800
12 BRENTON AVE	0045	0170	0000	0	5,800	.23	5,800

Town of Hudson, New Hampshire  
INVENTORY OF TOWN OWNED PROPERTY

Description	Map	Lot	Sublot	Building Value	Land Value	Acreage	Assessed Valuation
19 ATWOOD AVE	0045	0171	0000	0	5,600	.17	5,600
16 BRENTON AVE	0045	0172	0000	0	2,700	.11	2,700
14R ATWOOD AVE	0046	0007	0002	0	3,400	.06	3,400
16 ATWOOD AVE	0046	0008	0000	0	3,000	.00	3,000
20 COUNTY RD	0046	0119	0000	0	62,800	.00	62,800
20R COUNTY RD	0046	0120	0000	0	262,500	3.50	262,500
9 GILLIS ST	0047	0095	0000	0	73,100	1.20	73,100
15R REED ST	0047	0103	0001	0	3,000	.21	3,000
45R CENTRAL ST	0047	0108	0001	0	2,500	.21	2,500
23 MAPLE AVE	0047	0139	0000	0	175,000	.00	175,000
55 CENTRAL ST	0047	0146	0000	0	2,400	.13	2,400
5R D ST	0048	0075	0001	0	6,400	.00	6,400
15 WEBSTER ST	0051	0009	0002	0	100	.00	100
2 FERRY ST	0051	0010	0000	0	8,400	1.25	8,400
1 FERRY ST	0051	0011	0000	0	3,600	.00	3,600
3 FERRY ST	0051	0011	0001	0	6,700	.00	6,700
14 CHASE ST	0051	0051	0000	0	2,800	.14	2,800
12 SCHOOL ST	0051	0052	0000	949,400	175,000	1.40	1,124,400
39 FERRY ST	0051	0053	0000	102,600	73,200	.17	175,800
3 DERRY ST	0051	0100	0000	3,200	113,200	1.13	116,400
49 FERRY ST	0051	0112	0000	88,400	62,200	.00	150,600
18 LIBRARY ST	0051	0114	0000	446,900	128,100	.00	575,000
2 OAKWOOD ST	0051	0147	0000	147,600	151,400	.00	299,000
8 MELENDY RD	0052	0001	0000	17,800	81,100	1.20	98,900
73 CENTRAL ST	0052	0013	0000	0	24,400	.17	24,400
7R LIONS AVE	0052	0060	0000	0	3,900	.75	3,900
15 HURLEY ST	0052	0064	0000	0	69,200	.00	69,200
12 LIONS AVE	0052	0072	0000	258,700	175,400	.00	434,100
13 LIONS AVE	0052	0072	0001	0	20,500	1.15	20,500
2 MERRILL ST	0053	0014	0000	0	58,000	.00	58,000
11 GORDON ST	0053	0068	0000	0	68,000	.50	68,000
8R GORDON ST	0053	0078	0000	0	1,500	.28	1,500
88 WEBSTER ST	0054	0001	0000	0	3,400	.00	3,400
78 WEBSTER ST	0054	0003	0000	0	4,600	1.18	4,600
16 CAMPBELLO ST	0054	0006	0002	0	26,100	.00	26,100
1 KENYON ST	0054	0016	0000	0	5,800	.23	5,800
17 MERRIMACK ST	0054	0027	0001	0	44,700	.00	44,700
19 MERRIMACK ST	0054	0027	0002	0	39,800	.00	39,800
24 FEDERAL ST	0054	0036	0000	7,600	55,300	.00	62,900
17 FEDERAL ST	0054	0046	0000	0	43,100	.22	43,100
16 TOLLES ST	0055	0005	0000	0	37,200	.31	37,200
8 RIDGE AVE	0057	0008	0000	0	12,300	.71	12,300
12 GEORGE ST	0057	0058	0000	0	56,200	.00	56,200
83R HIGHLAND ST	0057	0062	0001	0	2,900	.10	2,900
79 HIGHLAND ST	0057	0067	0000	0	66,400	4.50	66,400
LAKESIDE ST	0057	0101	0000	0	2,600	.00	2,600
LAKESIDE ST	0057	0105	0000	0	3,900	.00	3,900
10 WATER LILY PATH	0057	0112	0001	0	800	.02	800
11 CLIFF AVE	0058	0023	0001	0	5,800	.10	5,800
8 CLIFF AVE	0058	0033	0001	0	65,400	.00	65,400



Town of Hudson, New Hampshire  
INVENTORY OF TOWN OWNED PROPERTY

Description	Map	Lot	Sublot	Building Value	Land Value	Acreage	Assessed Valuation
162 FERRY ST	0058	0043	0000	0	134,000	5.77	134,000
11 SUMMER ST	0059	0010	0000	0	63,000	.00	63,000
49R LEDGE RD	0060	0001	0000	0	64,300	17.00	64,300
6R POWER ST	0061	0005	0001	0	1,800	.34	1,800
14 MONROE DR	0062	0055	0000	0	7,400	.75	7,400
PHYSICAL PROPERTY	OUTL	0001	0000	16,325,30	0	.00	16,325,300
Total Properties	156			22,359,500	11,285,400	1,038.19	33,644,900

## 2002 Hudson Town Report Benson Committee

The Benson Committee began work in May 2001 to study and recommend uses for 165 acres of the former Benson Wild Animal Farm. The land is in the process of being transferred from the NH Department of Transportation to the Town for development as a passive recreational park.

The Committee collected many ideas for consideration through outreach activities that included a public workshop, distribution of questionnaires, newspaper articles, presentations to civic groups and Town Departments, and an information booth at Old Home Days. Numerous suggestions were analyzed and condensed into a general concept plan that was then broken down as 12 individual Management Unit Plans. Each Unit Plan focuses on a portion of the 165 acres and proposes a vision and related actions that will lead to its accomplishment. These Units range in size from 1.4 to 48 acres. The Committee also developed statements for 16 Management Categories that apply to multiple Units or the entire Park. They refer to broad issues and opportunities such as Safety, Education, and Trails. Actions designed to protect, renovate, and reuse three historic buildings are also included. The Selectmen adopted these Benson Park planning components in March 2002.

The Committee then condensed the Management Unit Plans and Management Categories into a Phase One Plan that proposes the first set of actions for making Benson Park a reality. During the summer of 2002 the Phase One Plan was presented to and adopted by the Board of Selectmen, Planning Board, and Capital Improvement Committee. Related documents and maps are available at the Community Development Office.

The Committee worked with the Director of Community Development to prepare applications for several grant opportunities. Two were successful and resulted in awards of grants to study the structural integrity of three historic buildings and to build a  $\frac{3}{4}$  mile multiple use trail. The Benson Committee is now working to implement the Phase One Plan through identification of other grant opportunities and organization of volunteers and donations of services and materials. Early efforts in this direction have resulted in a project by the Community Club to develop a butterfly garden and coordination with Boy and Girl Scouts to identify projects related to trail building.

Benson Park is an asset that will generate benefits for Hudson residents of all ages and for and surrounding communities for generations to come.



# TOWN OF HUDSON

## Cable Committee

Coleman Kelly, Chairman 883-4313

12 SCHOOL STREET HUDSON, NEW HAMPSHIRE 03051 603/886-6024 FAX 603/598-6481



### 2002 Annual Report

The Cable Committee again experienced a most interesting year. We had cautious optimism that this would be the year that a franchise renewal recommendation could be made to the Board of Selectmen. Regrettably this was not to be. As the negotiation sessions dragged on the principals of Adelphia were asked to meet with the renewal consortium. Retrospectively the assurances put forward in those springtime discussions evaporated with the arrest of those principals and the corporation's filing for bankruptcy protection.

On a more positive note Adelphia has completed the rebuild of the cable television distribution system in Town. This configuration, based on a fiber optic backbone and minimal coaxial cable, should deliver vastly improved signal quality to resident subscribers. Subscriber comments seem to support the improvement. A survey accomplished in conjunction with the Hudson-Litchfield News suggested that much of what is being offered on the access channels, of 20, 21, and 22, is consistent with subscriber interest. The shortcomings identified in that survey will be part of the Hudson Community Television (HCTv) improvement program.

Regular programming of the Selectmen and School Board meetings continued along with the special replay's of the Annual Town and School District meetings. In conjunction with the support and cooperation of television stations WMUR and WNDS candidate debates were aired. Other special programming was the results of both the primary and general elections.

In the spirit of widest community support, special interest programming from Alvirne's Studio 19 was played, along with safety videos from the Hudson Fire Dept., and as a courtesy to our neighbors, Litchfield, their meeting tapes were played. With the planned improvements for HCTv it is hoped that most all subscriber interests can be met. It should be noted that franchise fees and not taxpayer dollars are used in support of HCTv.

Respectfully submitted,

COLEMAN J. KELLY,  
Chairman



**TOWN OF HUDSON  
CEMETERY TRUSTEES**

12 School Street, Hudson, New Hampshire 03051  
FAX (603) 598-6481



Pat Hetzer, Chairman 880-7151

David Alukonis, 882-0017

Ruth Servant, 882-8253

**Annual Report  
2001-2002**

Senter Burial Ground—General maintenance has been preformed by the Town of Hudson's Highway Department. There was more trash and downed tree branches picked up than in previous years. No grave stone repairs were needed at this site. Plans to have one of the walls repaired was delayed for another year.

Old Hudson Center Cemetery—This cemetery did not receive any repairs nor have any stones been vandalized. The pine trees surrounding the stone fence were trimmed. Removal of the lower tree limbs allows better visibility into the cemetery.

Ford Cemetery— The Trustees periodically check gravestone for stability and often find some that need to be rebonded. Several older gravestones were in need to be repaired. Hudson Monuments was contracted and did the repairs.

Dr. Paul Tenney's Tomb—Other than general lawn maintenance this site has not needed any special attention. The Trustees do not have plans for any new work at this time.

Blodgett Cemetery—Repairs were completed to the two grave stones that were vandalized. A stone that was lying down for years and thought not to be able to be repaired was fitted with stainless steel channels and bonded. A wall at this cemetery is in need of repair. The Trustees are searching for a person or company who can repair granite walls.

Hudson Poor Farm Cemetery—To expedite the purchase of the land, the Trustees have engaged the Town of Hudson's attorney to negotiate with the landowners.

Respectively Submitted,

*ella P. Hetzer*

Illa P. Hetzer, Chairman



## COMMUNITY DEVELOPMENT DEPARTMENT 2002 ANNUAL REPORT

The Community Development Department is comprised of the Planning, Zoning, Building and Engineering divisions, as well as the Planning board, Zoning Board of Adjustment and the Conservation Commission, all of which provide land use services to the residents of the Town of Hudson.

Applications for land use functions can be obtained in the Community Development Department, which is accessed via the ramp door at Town Hall.

Residents should be advised that, prior to any construction or reconstruction of any structure (including signs), a building permit is likely required. Any questions should be forwarded to the Community Development Department at 886-6005 during normal business hours, Monday through Friday.

Residents should also be aware the Hudson Zoning Ordinance contains a provision that there is a Wetland Conservation District which includes a Wetland buffer that is defined as “a zone of noninterference extending fifty (50) feet from the edge of a Wetland area, or area of poorly drained or very poorly drained soil, or from the top of the bank of a surface water body toward the adjacent upland environment.” This also means that no site activity can take place within fifty feet of a wetland without an applicant having first applied for and been granted a Wetland Special Exception from the Zoning Board of Adjustment. Rigid enforcement of this regulation will be conducted regularly by the Code Enforcement Officer.

The year 2002 was a productive and busy year. A total of 964 building permits were issued, encompassing all phases of construction. The Community Development Department also initiated over 80 code enforcement actions in 2002.

Another priority of the Community Development Department has been to coordinate efforts with the Benson's Committee and make recommendations to the Selectmen regarding the future use of the former Benson's Wild Animal Farm. To date, the Town has been awarded two grants from the State of New Hampshire. The first grant for \$28,000.00 will be utilized for the purpose of creating a Historic Structures report. Approval of this report will qualify the Town to seek additional grant resources in the future. The second grant for the Benson property, in the amount of \$20,000.00, will be utilized to construct what is known as the Kimball Hill Loop Trail. This trail will serve as a cleared path on which residents can enjoy walking, jogging, or bike riding.

In the fall of 2002, the Town will be hiring a Town Engineer and Town Planner who will supplement the existing staff consisting of Building Inspector/Health Officer William Oleksak, Project Inspector Gary Webster, Code Enforcement Officer Robert Sousa, Administrative Aides Pam Lavoie and Julie Kennedy, and Secretaries Betty Holt, Abigail Edwards and Susan Fiorenza.

The year 2002 was truly a busy year for the Community Development Department and with the support of the Town Administrator and Board of Selectmen, the land use process in Hudson has become user-friendly and efficient. I would also like to thank the employees in the Community Development Department for a job well done.

Respectfully Submitted

Sean T. Sullivan  
Community Development Director

FISCAL YEAR 2002  
PERMITS ISSUED

Total number of Electrical Permits	433
Total number of Mechanical Permits	47
Total number of Plumbing Permits	214
Total number of Building Permits	732
Additions	243
Remodel	91
Foundations	143
Pools	42
New Homes	134
Demolitions	8
New Commercial	5
Commercial Additions	1
Commercial Renovations	5
Garage Foundations	1
Addition Foundations	2
Mobile Homes	1
Signs	59
Industrial	7
School	2



## TOWN OF HUDSON

# COMMUNITY DEVELOPMENT DEPARTMENT



12 School Street Hudson, New Hampshire 03051  
Community Development Department 603-886-6005 • Engineering Division 603-886-6008 • Fax 603-594-1142

## ENGINEERING DIVISION

The purpose of this report is to outline the broad responsibilities of the Engineering Division, and list the major projects in progress and/or completed.

The function of the Engineering Division is to manage two broad categories of activities. First, to provide technical support to the Town's governing bodies. Second, includes the Hudson Water Utility, Planning Board, Sewer Utility Committee and Conservation Commission, Zoning Board of Adjustments, etc.

The status of major projects and programs are as follows:

**INDUSTRIAL DISCHARGE PROGRAM.** This program monitors all sanitary sewer discharge, excluding residential waste, into the Town sewer distribution system. This program is mandated by the Environmental Protection Agency and has experienced a number of facility closures which, for the most part have been replaced by new businesses. The following permits have been issued and monitoring continues.

<u>Group</u>	<u>#</u>
1	6
2	1
3	17
4	42

The Lowell Road (Rte 3A), Executive Drive intersection improvements increased in scope and a second project has materialized, "Lowell Road widening from Wason Road to Executive Drive." With help from the State the construction of this new project will receive an 80% grant from the Federal government. Work is ongoing through the NHDOT work started in the fall of 2001 and completion scheduled for fall of 2004. Project was delayed due to asbestos contamination in some areas of proposed work.



The widening of Lowell Road from Rena Road to Dracut Road is in progress through the New Hampshire Department of Transportation. A construction contract has been awarded with completion schedule for October 2002.

The Town is substantially complete with the Town Wide Aerial Mapping project. This ambitious project provides the first detailed base map of the entire Town. This invaluable tool will aid all departments in providing better service to the community. Mapping can be purchased in part or total through the Community Development Department.

The Sewer Utility began an Inflow and Infiltration study in 1998 of the Town's sanitary sewer system. This study analyses the effects of ground water and rainstorm events have on the Town's system. This is the fourth year of a four-year project. Draft study results have been received. Several areas of concern have already been identified. This tool will continue to be utilized for improvements to the sewer system future.

Route 102; Reconstruct from Highland Ave., to McDonalds through the New Hampshire Department of Transportation. Project will tentatively start in the spring of 2003. Final design is in the works.

The traffic signal installation at the intersection of Route 102, West Road and Robinson Road work is being done by NHDOT. These improvements are with assistance from the private sector, schedule to begin in the spring 2003.

Three new permanent flow meters have been installed through the Sewer and Drain Division to better monitor sewer system flows and Inflow infiltration.

The Engineering Division plays an integral role with Planning Board regular activities. This role encompasses the review of site and subdivision submittals and the implementation of off-site capital improvements.

This division is currently managing for the Town approximately \$1,804,484.00 in performance securities relating to residential and commercial developments.

Action was taken on the following:

- 52 Driveway Permits
- 110 Sewer Permits
- 144 Building Permits
- 92 Water Permits

## Conservation Commission 2002 Annual Report

Under RSA 36-A the Conservation Commission was established to ensure “the proper utilization and protection of natural resources and for the protection of watershed resources” in the town of Hudson. The commission is authorized to conduct research into local land and water areas, to coordinate the activities of unofficial bodies organized for similar purposes, and to recommend to the selectmen “a program for the protection, development, and better utilization of all such areas”.

The primary activity of the Commission is the review of site plans areas for proposed development projects for their effect on wetlands and watershed. A typical review involves an introductory presentation by the developer at one meeting a Commission site walk to view the site, and followed by a second presentation by the developer incorporating changes in the site plan resulting from discussion at the previous meeting or the site walk. In all cases, the Commission attempts to develop a mutually satisfactory solution to any environmental concerns noticed. As a result of these reviews, recommendations by the Commission for action and/or a list of stipulations are provided to the Planning Board and the Zoning Board of Appeal for their action.

During 2002 the Conservation Commission reviewed 14 site plans, several involving multiple reviews following changes required by the Planning Board or instituted by the developer. Three of these reviews involved remediation of work improperly initiated prior to obtaining appropriate Town approvals.

In its role as coordinator for unofficial conservation bodies in Hudson, the Conservation Commission has, over the course of the year, heard reports on the activities of the Friends of Hudson Natural Resources involving the monitoring and preservation of Robinson Pond. The Commission has endorsed ongoing activities of the Friends of Hudson Natural Resources and the efforts by volunteer organizations to preserve the Nadeau Farm Property. Responding to a volunteer proposal to stabilize the Robinson Pond Dam, the Interim Town Engineer was invited to discuss a water control structure for Robinson Pond and outlined the proper procedures for design, authorization and construction of such a structure.

Finally, the Conservation Commission endorsed a proposed purchase of a conservation easement on 44 acres of land know as the Ingersoll Family Trust Property located off Griffin Road and obtained the endorsement of the Board of Selectmen. The proposal was brought to the Commission by the Society for the Preservation of New Hampshire Forests (SPNHF) and is a joint effort by the Towns of Hudson, Londonderry and Windham to preserve approximately 205 acres straddling their common borders. Working with the Board of Selectmen and SPNHF, a warrant article for the purchase will be presented at the 2003 Town Meeting. Using state grants and Land Use Change Tax revenue, the purchase can be completed, subject to the approval of the Town, without effect on the tax rate.

#### Conservation Commission Members

Jim Battis, Chairman  
Rhona Charbonneau, Liaison

##### Members

David Bitler  
Richard Callahan  
Michelle Champion  
Kenneth Dickinson  
Robert H. Haefner  
Patrick Tate

##### Alternates

Donald Gowdy  
Linda Wakley Kipnes





## TOWN OF HUDSON

### FIRE DEPARTMENT

39 FERRY STREET

HUDSON, NEW HAMPSHIRE 03051



Emergency 911  
Business 886-6021  
Fax 594-1164

Francis M. Carpentino  
Chief of Department

### 2002 HUDSON EMERGENCY MANAGEMENT DIVISION ANNUAL REPORT

To the Town of Hudson  
Submitted by  
Fire Chief Frank Carpentino

The past year was very busy for the Hudson Emergency Management Division. Numerous training sessions were conducted for all Emergency Management Staff members and several tabletop exercises were conducted. The group also worked with the Hudson School District to plan a Town wide training exercise that will be conducted in October 2002 to evaluate the Town and School Departments ability to jointly respond to Town wide emergencies.

The Division also completed the yearly update of the Towns Emergency Management Response Plan. Several changes were made to this document to enhance its use by the Town and to identify the various functions of each response agency.

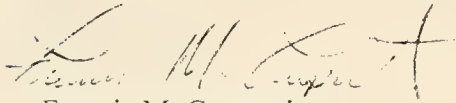
The Division also worked closely with the Hudson School District on their Emergency Response Plan and several training items. The Schools Emergency Response Plan has been written to include a General Section and also site specific plans for each School facility. The upcoming Town wide training exercise will be the first time that the Schools Emergency Response Plan will be evaluated.

With the tragic events of September 11, 2001 the Town has stepped up its focus in the area of Emergency Management. The Town and its various departments made many positive steps during the year that will set the stage for future training and changes to our level of preparedness.

The New Hampshire Office of Emergency Management has provided a tremendous amount of training materials and assistance during the year to the Town. The assistance that we have received has made a large impact in assessing our state of readiness and our ability to serve each of you.

I wish to thank Board of Selectmen Chairman Bill Cole for his direction and support during the past year. Selectmen Cole has been instrumental in getting the Towns Emergency Management Division back on track. I also would like to thank the Town Administrator, all Town Departments, the members of the Emergency Management Staff and the many Town employees that have taken part in the training and events of this past year.

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read "Francis M. Carpentino", with a stylized flourish at the end.

Francis M. Carpentino  
Emergency Management Director



## TOWN OF HUDSON

FIRE DEPARTMENT  
39 FERRY STREET  
HUDSON, NEW HAMPSHIRE 03051



Emergency 911  
Business 886-6021  
Fax 594-1164

Francis M. Carpentino  
Chief of Department

2002  
LOCAL EMERGENCY PLANNING COMMITTEE  
ANNUAL REPORT  
To the Town of Hudson  
Submitted by  
Fire Marshal Charles Chalk

The role of the Hudson Local Emergency Planning Committee (LEPC) is and continues to be the collection of information concerning the use of hazardous materials in the Town of Hudson. Each year local businesses that have specific quantities of chemicals used in production are required to report their usage and storage information to the LEPC. This information is stored on file at the Fire Department for emergency response information and use and as community right to know information. The LEPC continues to improve information retrieval capabilities by the use of computer programs.

Over the past year, the LEPC has been involved in much of the training provided by the Hudson Emergency Management Division. As a division of Hudson Emergency Management, this training has provided many opportunities for our committee members to better understand the overall goals of the community.

Anyone with questions about the Hudson Local Emergency Planning Committee or ant Community Right to Know issues are encourages to please contact Fire Marshal Charles Chalk at the Hudson Fire Department, 886-6021.

Respectfully submitted,

Charles Chalk  
LEPC Chairman



## TOWN OF HUDSON FINANCE DEPARTMENT

Administration • Accounting • Data Processing

12 School Street

Hudson, New Hampshire 03051

603/886-6000



The Town of Hudson ended Fiscal Year 2002 in very good financial condition with a healthy unreserved, undesignated general fund balance (surplus), a strong credit rating, and a low debt ratio. Your elected officials have taken measures to ensure that the Town will be able to weather the current economic downturn while still providing the services that are essential to the citizens of Hudson.

The Town of Hudson Finance department is responsible for Accounting, Computer Services, Payroll, Personnel, Purchasing and Water Utility billing. The goal of the Finance department is to provide our elected officials and citizens with an accurate and complete accounting of the Town's finances. Please see the Audit section of the Town report for Fiscal Year 2002 year end results.

The Finance department works closely with other Town departments to provide these services to the Town. Kathryn Carpentier is our Town Accountant. Kathy has the responsibility for maintaining the Town's ledgers, which provide a detailed accounting of every revenue and expenditure incurred by the Town. Kathy also maintains the accounting ledgers for the Sewer Utility, Water Utility and several smaller Special Revenue funds. Joyce Pike is our Senior Accounting Clerk and is responsible for the processing of over 180 weekly payroll checks as well as reviewing, vouchering and preparing the Town's Accounts Payables. Joyce processes over 5,000 payable checks per year for the General, Sewer and Water funds. Kathleen Wilson is our Administrative Aide and handles the department's administrative tasks as well as processing cash receipts and monitoring and assisting customers with Town ambulance billings. Kathy also has the responsibility for processing all Town personnel benefit changes and signing up new employees for Town benefits. Joyce Williamson, temporary clerk, has been cross-trained in all of the Finance department's clerical functions and provides vacation coverage as well as assisting the department when the workload requires additional temporary assistance.

The Town of Hudson's Water Utility billing and customer service functions are handled by Christine Curtin. The Water Utility has over 5,000 customers and Chris serves as the primary point of contact for our customers. The Water Utility has added over 500 new services since the Town took over the Utility in April 1998. Water rates have remained unchanged since the Town took over. Several large capital improvement



projects loom on the horizon and the Town has begun putting funds aside to ensure rate stability in the future.

The Computer Services department is responsible for the hardware and software needs of the Town. Catherine Hawkins is our Data Processing Manager and she has the responsibility of managing our software and hardware needs. Cathy has been working closely with other Town officials in assessing and implementing our current and future Information Technology needs in the most cost-effective manner. John Sauter is the Town's Computer Systems Operator and is responsible for installing all new computer hardware and keeping the Town's computers running and trouble free.

The Finance department's goal continues to be to provide our elected officials and taxpayers with the most accurate, timely and meaningful financial data as efficiently as possible so that they may make the best financial decisions for our town and it's residents.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'S. Malizia', with a long horizontal flourish extending to the right.

Stephen A. Malizia  
Finance Director



## TOWN OF HUDSON

FIRE DEPARTMENT  
39 FERRY STREET  
HUDSON, NEW HAMPSHIRE 03051



Emergency 911  
Business 886-6021  
Fax 594-1164

Francis M. Carpentino  
Chief of Department

2002  
HUDSON FIRE DEPARTMENT  
ANNUAL REPORT  
To the Town of Hudson  
Submitted by  
Fire Chief Francis M. Carpentino

I am pleased to provide the following Annual Report to you on your Hudson Fire Department for Fiscal Year 2002. The Hudson Fire Department and its members continue to provide each of you, and the Town with the highest level of quality professional services and programs. This year's report will identify many accomplishments by the Fire Department and its members and provide you with an overview of where each part of the organization is and where it is headed in future years.

The Fire Department has enjoyed a positive and successful working relationship with the Board of Selectmen, the Town Administrator, the employees of the Hudson Police, Fire and Town Hall Supervisor's Associations, the employees of IAFF Local #3154, the employees of the Departments Call Force, all Town Departments, all Town Boards and Committee's, the various local Businesses and Civic Groups and the citizens of the Town of Hudson. The support, understanding and cooperation that we receive from each of these areas are what allow us to serve each of you.

In September 2001 the United States was shocked by the terror that it faced on September 11<sup>th</sup>. The invasion upon our Country and our lives by terrorist has changed the way in which we live our lives everyday. The Town of Hudson was not spared from the tragedy of this date or the events that took place. A resident of our community, Mr. David Kovolsen was taken from his family by these senseless acts of terror that we still today cannot fully explain.

Your Fire Department has worked even harder since September 11<sup>th</sup> to provide each of you and the Town of Hudson with the highest level of service that it can. Employees have undertaken a renewed sense of pride in their jobs and have worked to expand their abilities to better protect each of you.

We will in this annual report try to show what we have done throughout the year to continue to put you, our citizens first. We will also put before you the needs of the Department in order to continue on with our goal, to protect each of you and to make Hudson a safe place to live and work.

The commitment of all of us in the Hudson Fire Department is strong and I am encouraged as your Fire Chief by the attitude and working relationships that have been renewed and strengthened between all parts of your Fire Department.

I thank each of you for your continued support, understanding, generosity and compassion as we move forward to serve you.

I thank the Board of Selectmen, the Town Administrator, the various Town Departments, Committees and Boards for their direction, support and understanding of our needs and of our mission to the Town of Hudson.

Finally, I thank each and every member of the Fire Department for the dedicated efforts that they put forth each and every day of the year. The level of service that these men and women provide is equal to any level of service that you will find anywhere in the State of New Hampshire.

Sincerely,

Francis M. Carpentino  
Fire Chief

## **FIRE ADMINISTRATION**

The Fire Administration Division has been very busy over the past year. Many new things have taken place within the Department, and the continued loss of employees has taken its toll on this area as well as in the Operations Division.

Several major items were completed during the past year that the Departments Administration had been working on for some time. The purchase of the Departments first ever Thermal Image Camera, the staffing of the Burns Hill Fire Station, the addition of a second Secretary, the passage of new competitive labor contracts, the purchase of a computer based scheduling system and the modernization of the Departments computer systems have all been major accomplishments for the Department.

The Departments Administration continues to work very hard to identify the areas within the organization that are needed to allow the Department to continue to provide the highest level of services to the community that it can. Areas such as employee safety, facilities, equipment, apparatus, public education, ems services, labor relations and community services are our main goals. We have worked very hard with the employees of the Department and the citizens of the Town at all levels to provide quality first rate services.

The Department will continue to work on numerous programs for the future to keep pace with the continued growth of Hudson. Many areas have been identified for future work by the Departments Administration. The major areas that we will focus on for the future are:

- Maintaining the current level of staffing and services provided.
- The creation of a full-time Consolidated Dispatch Center.
- The future full-time staffing of the Robinson Road Station.
- The completion of a Fire Station Location Study.
- The renovation, expansion or new construction of the Towns fire stations.
- Improved collective bargaining agreements to retain and attract employees.
- Maintaining positive working relationships with the Departments labor force.
- The adoption, funding and implementation of a long-term Apparatus Replacement Program.
- Increased water supply system for fire suppression operations throughout Hudson.
- The need to create the following full-time positions: Training Officer, EMS Supervisor and Public Education Specialist.

All of these programs will take a great deal of time, work and funding, but they are needed if the Town of Hudson and it's Fire Department are to stay competitive with area communities and maintain the current level of services that it provides to the community.



## **FIRE PREVENTION**

The Fire Prevention Division continues to provide a tremendous level of services to the Town in many areas. During the past year the Division has observed a steady increase in all areas and has watched as the Town continues to grow with new facilities being built on a regular basis.

The Division has observed a major increase in activity over the years in all areas. The continued growth of the Town has a direct impact on all activities that are conducted in this area of the Department. The Fire Prevention Division is currently broken up into three (3) areas. Each employee has a main area of responsibility and all employees are cross-trained to provide assistance in the other areas of the Division. The present set up has worked well for the past several years and will continue to be used by the Department.

The workload of the Fire Prevention Division reached a new high during this year. This area of the Department completed a total of 7,580 activities. Please see the attached addendum for a complete breakdown of all of the Divisions activities for the year.

The area of Public Safety Education has exploded over the past several years. New programs have been incorporated into the Division and they have been well received by the community. Hudson has been very fortunate in their ability to obtain grants and donation to help fund this area. The Town and Department have received funding from the County, area businesses, various civic groups, insurance companies and through general donations. These funds have been used to supplement the Divisions programs and to purchase many new brochures and training aids.

The Division was very fortunate to have a volunteer employee for the year assisting with public education training and grant writing. Mr. Bob Longo was instrumental in the development of several fire safety videos and the research and creation of several fire department grant requests. Mr. Longo located a public education program from another community and tailored it for use in Hudson. This program titled "Did You Check" combined the efforts of the Hudson Fire Department and several of the local pizza parlors. The use of this program was very successful and the Department will continue with its use in the future.

The Division was able to purchase a robotic fire safety-training tool during the year through the use of a County grant. "Freddie the Fire Truck" was purchased and became part of the Departments Public Safety Education Program. Freddie has become a big hit and made a substantial impact on the effectiveness of the juvenile public education programs.

The Division also has a newly renovated Public Education Trailer for its use in the delivery of programs within the community. Early in the year the Board of Selectmen authorized the transfer of a Command Trailer from the Suppression Division to the Fire Prevention Division. The work of retired Fire Department employees Ed Schiebler and Ray Parker have converted this trailer into a functional Public Education Trailer for the community

I am pleased to report that all three (3) employees of the Division attended formal training programs at the National Fire Academy (NFA) in Maryland over the past several years. These training programs have and will continue to provide our employees with the latest information, technology and resources to allow them to perform their jobs. These training classes are federally subsidized and they are the highest level programs available to any community and their employees.

Fire Inspector Joe Triolo coordinated a two (2) day Juvenile Fire Setter training program for all area fire departments through the use of grant funding. The training was conducted by 2 nationally known speakers and was well received by those in attendance. The training provided much insight into Juvenile related issues and the available services for communities to draw upon.

#### ***FIRE PREVENTION FUTURE NEEDS:***

Currently the Division has 3 assigned employees and only 1 assigned vehicle. This situation presents transportation problems as all 3 employees provide field services on a daily basis. Each employee of the Division as part of their primary responsibilities must spend the large majority of their day out in the field. Having only 1 assigned vehicle hampers scheduling and the ability to complete primary duties.

The need to create a full-time Public Education Specialist position for the Department is needed by the Division if it is to continue to meet the request for services. The Department has worked hard to obtain grants, donations and other outside funding to provide quality Public Education programs for the community. In addition to providing the various Public Education Safety programs this position would research available funding sources, develop training programs for specific target groups / hazards, work with all schools and provide various administrative type services within the Division. This position would not be a certified Fire Fighter position, but rather an educator's position.

#### **EMERGENCY MEDICAL SERVICES**

The Fire Department continues to provide a wide variety of EMS services to the community. The most notable service is ambulance services to the Towns of Hudson and Litchfield.

I am happy to report that the Department sent three (3) employees to Paramedic School during the past year. This is a significant achievement for the Town and the Department, as this will increase the amount and availability of Paramedics within the Department. Over the past several years an increase in EMS pre-hospital care protocols has required the services of Paramedic level services in the field. The Department presently has two (2) employees that are Paramedics and has done the best that it can to provide this level of care for the Town. Captain Steve Gannon has done a remarkable job in providing the majority of Paramedic Intercepts for the Department. Captain Gannon has put in numerous hours of his personal time to provide advanced level ems services to the Town. The three (3) employees that are currently in Paramedic School will be available to respond at the Paramedic level by the end of the year.

In the wake of the September 11th terrorist attacks the Department has focused more on dealing with terrorist incidents. During the year the Departments EMS Division worked closely with the Operations Division to create a training and response program on ANTHRAX. This information and program provided all employees with the needed information to respond to and handle calls dealing with this substance. Unfortunately, our Department responded to a small number of potential ANTHRAX incidents. Fortunately all of these calls were determined to be false.

The Department received approval to replace all of its defibrillators with new state of the art units. These units will provide responders with the latest in cardiac monitoring equipment and allow the Department to provide an increased level of care to its residents.

EMS Supervisor Michelle Rudolph has done a tremendous job in administering the Departments EMS program for a number of years. During this time she has developed an outstanding relationship with all employees and made the Town of Hudson's EMS program one of the best in the State. EMS Supervisor Rudolph has dedicated thousands of hours of her time to work with any employee that required assistance and has been instrumental in making significant improvements in the areas of ems education and equipment for the Department.

### ***EMS FUTURE NEEDS:***

The continued training of employees to the Paramedic level is essential for the Town and Department. Quality advanced pre-hospital care is critical and must be provided as early as possible to a patient in the field.

The creation of a full-time EMS Supervisors position will be needed in the future to administer the Departments EMS program. The present workload is completed by a highly trained and efficient part-time employee, but the required hours and requirements of the Department and the position are fast making this a full-time position.



## **SUPPRESSION**

The Suppression Division is the largest area of the Fire Department. The Suppression Division is divided up into 2 groups of employees, full-time professional Fire Fighters and part-time Call Force Fire Fighters. The full-time employees are further broken down into 4 shifts of 8 employees. The Call Force is broken down into 3 companies that are assigned to each of the Departments 3 fire stations.

The past year has seen additional full-time employees leave the Department for other communities. The loss of these trained and experienced employees has had a negative effect on the Departments ability to function in several areas. New employees have been recruited and hired to fill the vacant positions and have done an excellent job in adapting to the Department. The approval of new collective bargaining agreements between the Town and employees of the Fire Department will hopefully slow down the loss of trained and experienced employees. Significant steps have been made with the new agreements to make Hudson more comparable to other communities.

Employees assigned to the Suppression Division are trained and skilled in many areas. Employees are not only Fire Fighters, but all carry various degrees of EMS. Rescue and Hazardous Materials Levels of certification. All full-time employees are required to alternate between the fire and ems side of operations to maintain their skills in both areas.

During the year the Department made a significant achievement in the areas of staffing and responses. In November 2001 the Department was able to staff the Burns Hill Fire Station on a part-time basis with full-time employees. The staffing of this station has allowed the Department to improve its response time and to provide a much higher and efficient level of services to the South End of Hudson. In July 2002 the Department will staff this station with 3 full-time employees on all 4 shifts to further increase the level of services to the Town.

The employees of the Department continued their volunteer efforts during the year by raising funds for the Muscular Dystrophy Association (MDA), taking part in various community projects, organizing a fundraising event for the victims of September 11<sup>th</sup> and providing glow in the dark necklaces to the community on Halloween. Employees from all parts of the Department participated in these events, but the members of IAFF Local #3154 provided the majority of the resources, funding and personnel to complete these projects.

Captain Richard Marshall retired during the year marking the end of his 31 years with the Hudson Fire Department. Captain Marshall served in various roles and positions with the Departments Call Force and full-time force during his career. His experience and dedication to the Department and Town will be missed by all of us.



## ***SUPPRESSION FUTURE NEEDS:***

The need to maintain the present staffing levels is critical for the Department if it is to continue to provide the types and levels of services that it presently does to the Town. The minimum number of on-duty employees in this area should be 8 at the present time in order to provide fire and ems related services. As Hudson continues to grow the Town should hire additional full-time employees to staff the Robinson Road Fire Station on a full-time basis. The recent decision to staff the Burns Hill Fire Station has proved that the Department can provide faster and more efficient services by providing full-time staffing at locations other than just the Central Fire Station.

The Town must create and adopt a long-term Apparatus Replacement Program for the Department. Present apparatus are getting old, require increased maintenance and are fast becoming outdated. The Department needs to evaluate the type and number of apparatus that it has and move forward with a plan that would provide the appropriate types of apparatus to serve the community.

A full-time Training / Safety Officers position is long overdue for the Department. Department employees are required to maintain a number of certifications and proficiency levels in numerous fire, ems, rescue, hazardous materials and host of other related subjects in order to maintain their skills. The Department has utilized one of its full-time Fire Officers to complete this function on a part-time basis. With the increased number of employees, the amount of training and administrative work that is required by this position a full-time position is needed.

A fire station location study is needed to determine if the Towns 3 fire stations are located in the proper locations and if the Town has the correct number of fire stations to provide fire and ems coverage to the community. This study is critical and must be done in the near future as Department facilities are in need of expansion, renovation and possible relocation. When the present facilities were built they were located based on the population at the time and the projected growth of Hudson. As the years have shown the Department has experienced long response times, must negotiate an aging and inadequate road way system, and the growth of the Town has exploded into areas of the Town that has no water supplies hampering fire suppression efforts.

## **COMMUNICATIONS**

The Departments Communication Division continues to provide essential administrative and communications services to the Department and community. The employees of this Division are specially training in the area of Communications and handle all of the emergency calls received by the Department. Additional duties include administrative and training duties.

The Department received a new digital voice recording system during the year. This piece of equipment is state of the art and it replaced an old and out dated recording system. In addition to this unit a new radio tower was installed at the Robinson Road Fire

Station to help improve the Departments communications capabilities. New OPTICOM traffic control units were purchased and placed into service at 2 key intersections in Town.

The Fire and Police Departments continue to discuss and look into the possibility of combining the 2 Department Communications Centers. The Fire Department completed its portion of Phase 1 by hiring a 4<sup>th</sup> full-time Dispatcher. This position will be used to staff the present Communications Center at the Fire Department and will transfer to the new Center when it is created.

### ***COMMUNICATIONS CENTER FUTURE NEEDS:***

The Town must make a final determination if it is going to combine the Communications Centers of the Police and Fire Departments. This issue has been studied at least 3 times and has been recommended that the 2 Centers be combined into one location. If the Town is not going to combine the 2 centers than it must move forward and provide a more suitable work area and environment for the Fire Department to house its Communications Center.

The present Fire Department Communications Center is located on the first floor of the Central Fire Station. This location is not conducive to the efficient operations of a Dispatch Center. Security, inadequate space, old and outdated communications equipment and handicap accessibility are all serious issues that must be addressed.

### **CALL FORCE**

The role of the Departments Call Force has changed over the years for many reasons. With the full-time staffing of the Central Fire Station and the Burns Hill Fire Station the role of the assigned Call Force employees has changed to a support role. These employees are used to supplement the on-duty full-time employees assigned to their station. Other reasons why the role of the Call Force has changed over the years are due to job requirements (both in and out of the fire department), time constraints, training and response requirements and family responsibilities.

The majority of the members of the Departments Call Force have done well in providing services to the Town. The members of Engine Company 1 out of Robinson Road have been very active under the leadership of Lieutenant Kevin Blinn. These employees are responsible for the response and operation of 3 emergency vehicles and a fire station in addition to their response and training requirements.

Many thanks to Lieutenant Fred Brough and the members of his company for their assistance in helping to make the transition at the Burns Hill Fire Station go smoothly. The transition from an all Call Force Station to a combination station brings with it many changes and challenges, but working together this process was well received.

Several members of the Departments Call Force enrolled in and completed an EMT basic course during the year. This advanced level of training enhances the ability of the members of the Call Force in the event of a medical emergency.

I am pleased to report that the several members of the Departments Call Force were hired to fill vacant full-time Fire Fighter positions with the Department during the year. These employees worked very hard to meet the requirements for full-time positions and they put in many hours of their own time to involve themselves in more than the minimum membership requirements of the Department.

### ***CALL FORCE FUTURE NEEDS:***

The role of the Departments Call Force must be redefined to fit the fire service of today. The employees of the Departments Call Force need to focus on training and change their primary role from emergency responders to fire safety specialist and educators. The increased need for additional full-time employees to provide immediate services to the Town around the clock is long over due. The employees of the Call Force continue to provide a valuable service to the community, but on a far less frequency than they have before.

As stated earlier the role of the Call Force has changed over the years for many reasons. Most employees of the Departments Call Force work outside of Hudson and are unavailable during the daytime hours to respond on calls for assistance. No longer do employees work a conventional work schedule of Monday – Friday. The economy requires employees to work more than one job or requires their spouses to work in order to meet their financial obligations. Employees require training in many areas and the level of commitment and participation is far greater today than any time in the history of the Department.

The increase in the demand for services that has been placed upon the Department over the years has shown that the use of Call Force employees is not effective as it once was for the Town. Call Force employees are still an integral part of the Hudson Fire Department, but as stated earlier their role has changed over the years.

## **FACILITIES AND MAINTENANCE**

The employees of the Department continue to do the very best that they can to keep up the present facilities. Many projects have been completed during the year and additional work is required. Some of these projects included the; construction of a new overhang at the Central Fire Station to protect the air conditioning units, the construction of new rooms at the Robinson Road Fire Station, the purchase and installation of a water purification / filtration system at the Burns Hill Fire Station and the installation of oil / water separators at all 3 fire stations.



As the present facilities continue to age, major systems are in need of upgrading. New electrical and plumbing systems are needed for the Central Fire Station, a new apparatus floor is needed for the Central Fire Station, the kitchen at the Central Fire Station is in need of upgrading, a water purification / filtration system is needed for the Robinson Road Fire Station, a humidifier system is needed for the Robinson Road Fire Station, a diesel exhaust removal system is needed for all stations, additional space is required at the Central Fire Station and the Burns Hill Fire Stations.

The Department has requested once again to have a station location study completed for the Town. It would seem irresponsible to spend a great deal of money in any of the present facilities until it is determined that they are located in the proper locations. We have concern that with the growth of the Town in all areas that the present facilities are not in the proper locations to provide the highest level of services that we can. With the present locations many areas are out of the 1½ mile recommended response area and we have very long response times to some parts of the Town.

## **APPARATUS**

The Department received and placed a new Forestry truck into service during the year. This is the second replacement forestry truck that the Department has received in the past several years.

The Department has a large fleet of apparatus spread out between the Towns 3 fire stations. These vehicles are getting old and experiencing a very high use rate. Some of the reasons for the high use rate include a significant increase in the demand for services and the continued use of drivers training time required to bring new employees up to speed. The combination of these items with the increasing age of the apparatus is a mixture for increased down time, maintenance and repair of the present units.

The Department utilizes one Fire Fighter to administer the Apparatus Maintenance Division. Fire Fighter Alan Winsor does a good job in trying to maintain and / or coordinate the needed repairs and maintenance of all of the Departments fleet. Fire Fighter Winsor has done a very good job in computerizing the Departments maintenance records and developed an improved tracking method on each piece of apparatus.

There is a need to establish a complete Apparatus Replacement Program for the Department. This program should incorporate all of the Departments present apparatus and additional apparatus types that may be needed for the Town in future years. Additional funding should also be put away in the Apparatus Capital Reserve Account to help cover the cost of replacing the aging units.

The Department and Town should continue to use a lease / purchase program to replace fire apparatus. Lease / purchase rates are very reasonable and competitive and



they allow the community to purchase new apparatus without using all of its capital reserve up front. Another item to consider is that the Town would have to significantly increase its Capital Reserve payment in order to pay for apparatus when they purchase new units.

### ***APPARATUS FUTURE NEEDS:***

In addition to the need for a long-term Apparatus Replacement Program the Department needs to update and change the type and use of several pieces of their apparatus.

The need to replace the Departments 2 Tankers is long overdue. The present Tankers are old and have limited crew size, water and pump capacities. The Department and Town should replace and upgrade both of these vehicles with larger size Tankers. It has been recommended to purchase 2,500 gallon Pumper / Tankers with a 4 person crew cab. These vehicles will provide increased water supplies, larger crew size and pump capacities to improve emergency operations and provide for increased safety. These vehicles will also help to supplement the lack of water systems in various parts of the Town.

The Department and Town need to evaluate the type and number of fire apparatus that it has in the Fire Department. The purchase and use of multi-function fire apparatus would be beneficial to the Town and could result in a reduction of overall fire apparatus.

### **INFORMATION TECHNOLOGY**

The Fire Department has made significant strides in this area over the past several years. The purchase and use of a computerized scheduling system has provided the Department and its employees with a simplified state of the art system for covering vacant positions.

The purchase and implementation of a Fire Department server has streamlined the day to day operations of the Department and it has also provided some much needed relief from the Town's VAX system. The ability of all areas of the Department to communicate and share information has improved the effectiveness and efficiency of all areas of the Department.

The Department has enjoyed the level of inter-department cooperation and communication that has been established between the Fire Department and the Town's Information Technology Office. Working together the Town and Department have made advances that has provided a more user friendly computer system that allows the ability to track more information than ever before.

## ***INFORMATION TECHNOLOGY FUTURE NEEDS:***

The Town and Department must work towards increasing the speed and line capacity of the computer cable between all Town facilities. This is critical for the Fire Department as we have 4 separate facilities and share a tremendous amount of information between all users. The need to connect all Town facilities with a more efficient cable system is further compounded by the possible Consolidated Dispatch Center Project between the Police and Fire Department. Presently there are limited capabilities that link the 2 facilities. In order to combine the 2 facilities all Fire Department facilities, the Police Department and Town Hall must be linked together to allow for the sharing of information and to provide effective and efficient communications.

## **SUMMARY**

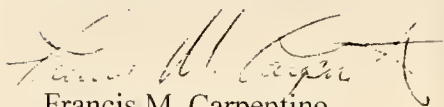
As you can see by this report the Fire Department has accomplished a great deal in the past year, and there is a great deal more to do in the future. The work that has been completed by your Fire Department would not have been possible without the understanding, guidance, support and generosity of the Board of Selectmen, Town Administrator, Budget Committee, our employees and you, the citizens of Hudson.

Our goal in the Fire Department is simple: we pride ourselves on providing the highest level of service to you our customers at a reasonable cost. As Fire Chief, I feel that we have shown fiscal restraint and that we have made significant progress as a Fire Department and a community in many areas. Advances such as the Paramedic training program and competitive collective bargaining agreements have made significant impacts on our ability to provide these services to you our customers.

The employees of the Hudson Fire Department greatly appreciate all of the support that we have received from all areas of the Town. The next year will bring more and new challenges for all of us. We will continue to do our part and provide the highest level of service that we can to each of you.

On behalf of all of the members of the Hudson Fire Department I would like to thank the Board of Selectmen, Town Administrator, Fire Department Liaison Bill Cole, all Town Departments, the families and friends of our employees, the citizens and businesses of Hudson for their continued support in making this past year a safe and successful one for all of us.

Respectfully Submitted,



Francis M. Carpentino  
Fire Chief

REPORT 1FOUND  
Town of Hudson, New Hampshire  
FIRE RESCUE

## UFIRS TYPE OF SITUATION FOUND

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Period Selected: '1-JUL-2001' through '30-JUN-2002'

Total Incidents: 2,162

Total Litchfield Fire &amp; EMS Dispatches: 471

## FIRE, EXPLOSION

Structure Fires: 24  
Outside of Structure Fires: 7  
Vehicle Fires: 22  
Trees, Brush, Grass Fires: 27  
Refuse Fires: 0  
Explosion, No After-Fire: 0  
Outside Spill, Leak With Ensuing Fire: 0  
Fire, Explosion Not Classified Above: 0  
Fire, Explosion; Insufficient  
Info Avail. To Classify Further: 0

## OVERPRESSURE RUPTURE (no combustion)

Steam Rupture: 1  
Air, Gas Rupture: 0  
Overpressure Rupture Not Classified above: 0  
Overpressure Rupture; Insufficient Info: 0

## RESCUE CALL

Inhalator Call: 0  
Emergency Medical Call: 591  
Lock-In: 0  
Search: 1  
Extrication: 0  
Rescue Call not Classified Above: 1  
Rescue Call; Insufficient Info: 212

## HAZARDOUS CONDITION, STANDBY

Spill, Leak With No Ignition: 43  
Explosive, Bomb Removal: 0  
Excessive Heat: 1  
Power Line Down: 48  
Arcing, Shorted Electrical Equipment: 31  
Aircraft Standby: 0  
Chemical Emergency: 0  
Hazardous Condition, Standby not  
Classified Above: 29  
Hazardous Condition, Standby;  
Insufficient Info: 0

REPORT 2FOUND  
Town of Hudson, New Hampshire  
FIRE RESCUE

## UFIRS TYPE OF SITUATION FOUND

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Period Selected: '1-JUL-2001' through '30-JUN-2002'

Total Incidents: 2,162

Total Litchfield Fire &amp; EMS Dispatches: 471

## SERVICE CALL

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Lock-Out: 27  
Water Evacuation: 23  
Smoke, Odor Removal: 6  
Animal Rescue: 3  
Assist Police: 20  
Unauthorized Burning: 34  
Cover Assignment: 52  
Assist Occupant: 0  
Service Call Not Classified Above: 0  
Service Call; Innsufficient Info: 63

## GOOD INTENT CALL

---

Food on Stove: 0  
Smoke Scare: 106  
Wrong Location: 1  
Controlled Burning: 29  
Vicinity Alarm: 2  
Steam, Other Gas Mistaken For Smoke: 0  
Returned In Service Before Arrival: 0  
Good Intent Call Not Classified Above: 22  
Good Intent Call; Insufficient Info: 1

## FALSE CALL

---

Malicious, Mischievous False Call: 10  
Bomb Scare, No Bomb: 0  
System Malfunction: 175  
Unintentional: 73  
False Call not Classified Above: 0  
False Call; Insuffient Info: 1

## OTHER SITUATION FOUND

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Type of Situation Found  
Not Classified Above: 0  
Blanks: 5



REPORT TIMEDAY  
Town of Hudson, New Hampshire  
FIRE RESCUE

[ UFIRS TOTAL ALARMS BY TIME OF DAY from 01-jul-2001 to 30-jun-2002 ]

Hour Alarm Dispatched	Totals
0001 - 0100	58
0101 - 0200	44
0201 - 0300	25
0301 - 0400	34
0401 - 0500	29
0501 - 0600	32
0601 - 0700	49
0701 - 0800	67
0801 - 0900	96
0901 - 1000	125
1001 - 1100	120
1101 - 1200	127
1201 - 1300	110
1301 - 1400	137
1401 - 1500	111
1501 - 1600	130
1601 - 1700	140
1701 - 1800	132
1801 - 1900	120
1901 - 2000	122
2001 - 2100	119
2101 - 2200	102
2201 - 2300	67
2301 - 2400	60
TOTAL	2,158

Date: 15-Oct-2002

REPORT TOTAMB  
Town of Hudson, New Hampshire  
AMBULANCE TOTALS  
BETWEEN 01-JUL-2001 AND 30-JUN-2002

Page: 1

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HEART ATTACK:	131
BREATHING DIFFICULTY:	184
HEAD/BACK INJURY:	81
BROKEN BONES:	36
SUICIDE RELATED CALLS:	38
TRANSFERS:	52
AUTOMOBILE ACCIDENTS:	194
NON TRANSPORTS:	280
MUTUAL AID:	68
OTHER ILLNESSES:	197
OTHER INJURIES:	384
OTHER:	38
TOTAL LITCHFIELD EMS:	214
TOTAL HUDSON & LITCHFIELD EMS:	1,683

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Hudson Fire Department  
Fire Prevention Division  
July 2001 thru June 2002

Categories	July 2001	Aug. 2001	Sept. 2001	Oct. 2001	Nov. 2001	Dec. 2001	Jan. 2002	Feb. 2002	March 2002	April 2002	May 2002	June 2002	Year to Date History
Plan Reviews - Occupancy Permits	50	33	37	67	33	43	30	47	53	45	137	75	650
Permit Inspections	38	57	33	84	50	51	41	45	28	34	50	71	582
Fire Prevention - Inspections	4	13	11	17	10	16	12	10	10	20	10	13	146
Code Compliance - Inspections	17	29	17	23	12	26	9	13	9	11	13	17	196
Consults	101	139	205	295	178	175	180	233	201	321	182	246	2456
Public Education	2	12	8	50	28	20	9	21	15	22	35	30	252
Investigations	0	2	1	16	10	10	10	11	2	3	10	1	76
Meetings	17	24	22	40	29	31	25	32	25	35	24	32	336
Assist Citizens	7	18	12	16	5	12	6	16	5	13	10	16	136
Assist Town Dept.	24	6	2	12	11	7	7	8	4	13	5	5	104
Other / Misc.	75	150	273	352	172	185	146	169	254	287	231	250	2544
Re-inspections	8	41	3	10	7	4	4	10	4	4	3	4	102
Cancellation of Activities	2	3	3	5	1	4	2	9	4	0	2	0	35
*Total Activities	343	524	624	982	545	580	479	615	610	808	710	760	7580

Note: "Cancellation of Activities" is not included in the Total

2002 Hudson Town Report  
Friends of Hudson Natural Resources

The Friends of Hudson Natural Resources is a group of volunteers that identifies opportunities for protecting and improving the conditions of natural resources in Hudson. The Friends then stimulate action related to these opportunities. A list of accomplishments completed during this reporting period follows.

- Completed the third consecutive year of water quality monitoring in Robinson Pond that found a high level of phosphorous that accelerates invasive aquatic plant growth.
- Hosted a public workshop with the NH Department of Environmental Services (DES) to educate Hudson residents about control of invasive plants.
- Coordinated with DES to treat Robinson Pond with the chemical SONAR that drastically reduced the growth of two invasive plants, fanwort and milfoil. DES funded this \$32,000 project. A follow-up treatment is recommended in two or three years. Local funds will have to be raised for this second treatment.
- Worked with the Hudson Conservation Commission to receive a grant (\$1100) for Robinson Pond watershed outreach. Activities included mailings and distribution of information to Robinson Pond watershed residents about actions they can take to reduce the flow of Phosphorous and other contaminants to the Pond.
- Worked with the Conservation Commission to receive a \$3,000 grant for educating boaters about invasive aquatic plants. Two students were trained and stationed at the Robinson Pond boat ramp where they explained to boaters how invasive plants are spread from one pond to another on boat trailers. They gave instructions on how to identify these plants and prevent their spread by removing them from boat trailers.
- Researched options for installing a temporary or permanent water level control structure at the Robinson Pond outlet. Options were presented to Town and State officials for consideration but no specific action has been yet been proposed.
- Worked with the Benson Committee to complete a Benson Park wildlife survey and to layout a route for a Benson Park trail.
- Participated with a group of volunteers and the Trust for Public Lands in an effort to acquire the Nadeau dairy farm.
- Participated in the annual Audubon Christmas Bird Count.
- Investigated a source of foam on the Merrimack River and traced it to the Manchester Airport. The situation was reported to the DES where corrective action was taken.
- Raised and released approximately 15,000 *Galerucella* beetles to control the spread of purple loosestrife at the Musquash Conservation Area and at Robinson and Ottarnic Ponds.
- Assisted Eagle Scout Candidate, Mike Theroux, during accomplishment of his Eagle Project at the Musquash Conservation area.

A future project for the Friends of Hudson Natural Resources will be an attempt to organize a permanent Open Space Protection Committee in Hudson and to coordinate this effort with the Towns of Pelham and Litchfield.





# TOWN OF HUDSON

## Highway Department

2 Constitution Drive Hudson, New Hampshire 03051 603/886-6018 FAX 603/594-1143



Fiscal year 2002 was again a busy and productive year for the Highway Department. Our most visible project was the demolition of the Old Highway Garage on Melendy Road and the construction of the new Skate Board Park in its place. For those of us who worked out of the old facility, we were not sorry to see it go. The Department is very proud of the way the Skate Park came out. The metal building on the site has been repainted and will be used for unheated storage by the Town.

Our new facility on Constitution Drive has worked out wonderfully. This year our facility passed and E.P.A. audit with no deficiencies noted. This feat would have been impossible at our old facility. Our facility is now used as a model throughout the State for other departments to follow.

Road construction and paving work continued this year. Our largest project was Ferry Street and Burnham Road (Rte.111). During this project the Town cold planed 30,000 square yards of roadway removing an average of three inches of the old road surface. The area was then repaved in two lifts using 5,000 tons of new asphalt. Total reconstruction projects were completed on the south end of Wason Road, Wildwood Terrace, Virginia Drive, Lorraine Street and Wayne Street. Pavement overlays were completed on sections of Birch Street, Hemlock Street and Abbott Street. In total the Department placed approximately 10,000 tons of asphalt this year.

Phase 6 of the Glen Drive area sewer project was completed with a new sewer main and house services installed on Wildwood Terrace. Total sewer line replacement was completed on Lorraine Street and Wayne Street. Other sewer related work included, but was not limited to filming of sewer lines in conjunction with the infiltration study, line flushing, house service repairs and pump station maintenance.

Drainage improvements were completed on Lorraine Street, Wayne Street, Madison Drive and Wildwood Terrace. Other drainage projects included catch basin repairs and cleaning, line flushing and filming of the drainage system.

In addition to the Skate Park the department also refurbished Merrifield Park and installed the Towns first volleyball court. We also constructed a new playground set at Greeley Park. The department also refurbished the infields at Greeley Park, H.O. Smith School and Nottingham West School for the Little League players.

Additional site work was completed at the Police Station and the Police Annex Building

to make them more serviceable and attractive.

The department was also asked to perform the tree removal, clearing and grubbing on Lowell Road for the widening project. This allowed utilities to start their relocation.

In an effort to control spending the department asked for no additional or replacement equipment this year.

The winter season of 2001/2002 was a relatively quiet snow season. The department was able to perform all duties without exceeding our limited snow removal funds.

Department personnel also oversaw the renovations of Lions Hall. This included new bathroom fixtures along with a total cleaning and repainting of the facility.

Many recurring annual jobs also kept us busy. Some of these task include: brush and tree removal, pavement markings, street patching, crack sealing, parks and cemetary landscaping, lawn care, litter removal, grading gravel roads, road shoulder maintenance, roadside mowing, equipment maintenance, traffic light maintenance, sign installation and replacement.

I am saddened to report the passing of a long time department employee. David Kendall was hired by the Town as a truck driver in 1985. David was a dedicated, well liked individual who loved his job. David passed away on March 15, 2002.

I also wish to report the retirement of Paul Sharpe on July 29, 2001. Paul worked for the Town since 1980 as an equipment operator. Paul was always one of the hardest working most pleasant men I have known.

In closing, I want to thank all members of the Highway Department for their hard work and dedication, for they accomplished much this year. I would like to thank the entire Board of Selectmen, Town Administrator Paul Sharon, Finance Director Steve Malizia, Chief Gendron, Chief Carpentino and Sean Sullivan for their support and assistance throughout this past year.

Respectfully Submitted,



Kevin Burns  
Road Agent

### Children's Programs and Activities

This was a year marked by significant changes in the department. Shortly after conclusion of the Summer Reading Program, and completion of fall programming plans, we were hit with a bombshell. Our extraordinary children's librarian, Connie Vandervort, tendered her resignation. *Miss Connie* left us in mid-October. All of her admirers, staff and patrons alike, regretted to see her go but wished her well in her new home. Betty Stark, Assistant Children's Librarian, had been on board but two weeks when she was asked to take the reins as acting Children's Librarian. *Betty Stark* did an admirable job of carrying through a full program of children's activities and did so with aplomb. Our kudos also go to the Library Assistants, Miss Edie Danieli and Miss Jeanette Mirisola whose loyalty and support enabled not only a smooth transition but also made it possible to continue with most of the planned programming.

Children's Librarians are scarce and highly marketable professionals. It took several months before we found the right person to fill the key position of Head of Children's Services. Miss Rose Bebris joined the staff in late January and we have been very fortunate to find another star to head the team in the Children's Department.

We conducted **111** registered **story times** with attendance of **1,518**. This popular programming was well attended and most sessions had waiting lists. Story time is developed around a particular storybook (or two) with a craft and activity to tie in with the theme of the story. In January, we added additional sessions to accommodate the demand. We also provided special group story times for a variety of community groups, including kindergarten groups from day care facilities, local elementary schools and Boy Scout troops. These **31 group story times** had **521** attendees. The popular *Storytime in the Park* program was resumed during the summer months.

**Special Programs** this year covered a wide variety of offerings. Our *Summer Reading Program*, "*Octipi Your Mind*," concluded with lots of water fun in keeping with the ocean theme. We constructed a water park on the front lawn of the library and the Highway Department, helped out by delivering a load of sand, which became our beach. The children were also invited to play a number of games on our boardwalk. A table full of raffles topped off the event. The raffles were made possible mainly through donations of books and toys. The grand prize drawing, for those who had turned in book reviews, was gift certificates for a family to go on a whale watch trip. The library purchased one gift certificate from Granite State Whale Watch and they contributed a second of equal value. Our largest event could not have happened without the concerted efforts of many dedicated HML staff members.

Summer programming also included our participation in the area's first *Fairy Tale Festival*, held at Greeley Park. The department planned and implemented three very successful festival programs, the *Wizard's School*, *Fairy School* and story times. There were over 1200 in attendance that day. We have been asked to again participate in next summer's event.

Beginning in October, Saturdays took on a new look as we expanded the already popular *Super Saturday* program. The first Saturday of the month is a craft day. The second and fourth Saturday of each month, a family story time is offered for those families who normally can't make it to the



registered story hours. The third and fifth (when applicable) Saturday, a Take It, Make It craft is offered to anyone coming in. In the past, we offered these programs on an irregular basis. There were also numerous other special programs, such as *Letters to New York*. To show our support after September 11, almost 700 letters were written by students at the elementary schools and mailed to the Brooklyn Public Library. Our annual *Winnie-the-Pooh* Day has become a much-anticipated favorite. It was a good weather year for Neighborhood *Christmas Caroling*, and *Santa's Visit* was hugely popular again this year. At the annual *Little Goblin's Parade*, the children assembled in the front of the Library and marched to the Ferry St. Annex. Once there, they decorated white paper bags with stamps and crayons. The bags were then used for candy and prizes. There was also a "tattoo" station and every child got a washable tattoo on his or her hand. Miss Connie paid a return visit to present two *Halloween Tales*. Many thanks to the Friends of the Library for their great support and help with Santa's Visit and the *Little Goblins Parade*. February school vacation week was celebrated with a whole week of *Winter Olympic* activities, while April school vacation week had an environmental theme. Once again, with the help of the State Nursery and our local Tree Steward, we passed out 100 tree saplings to patrons. In all, there were **73 special programs** with attendance of **3,508**.

### **Adult Programs and Activities**

Internet use continues to be one of the most popular services we offer the community with approximately 500 users per month. There were a total of 5,092 users for the ten months for which statistics were kept.

We increased the number of our Internet classes to nineteen. Thirty-five people took advantage of this **Information Literacy** initiative. Among the more popular classes were *Introduction to the Internet* and *Genealogy Research* online. The "*How to Use*" sessions for our electronic databases and our online catalog were less well received but are nevertheless valuable endeavors. It is important for patrons doing research from their homes or offices to be able to use these resources effectively. "Surfing the Internet" can be time-consuming and inefficient. With a little coaching, patrons can save much time and effort when attempting to find relevant and authoritative information via our electronic databases. Database usage continues to hold pretty steady at about 500 searches per year. We really need to do a better job of promoting these wonderful resources to the community.

There were more **adult programs** attempted this year, even given our space constraints. We led the year off with *Library Card Sign Up Month*. The winner of the "new card" raffle received a gift certificate from a local book store. Tristan Hall provided two musical performances on her Celtic Harp. Thirty-two attendees, both young and old, enjoyed Christmas music and St. Patrick's Day programs. Terry Fryer, from the Friends Group, provided several rubber stamping workshops. Thirty-three enthusiastic crafters created lovely seasonal crafts. The reference staff conducted a *library history* tour for the Cub Scouts and Lisa Riley, a Trustee, conducted four history tours for nearby school children. In all there were **35** programs with attendance of approximately **236** people.

**Large Print books** have received a significant jump in usage. As our population ages, so does our eyesight, unfortunately. We are ordering more 'best sellers' in LARGE PRINT since they can be read by anyone regardless of age. There has also been a noticeable increase in requests for books on CD and films on DVD formats. New cars now come equipped with CD players instead of tape decks and DVD is rapidly overtaking the VHS format. It is becoming more difficult to purchase entertainment materials in VHS format. Our commuters really like "audio books" and circulation for these formats (cassette and CD) continues to be strong.



The adult **book discussion group** met 11 times. We saw a slight fall off in monthly attendance when our Adult Services Librarian was out due to illness. It demonstrates how much a professional librarian's leadership adds to a group such as this.

Some new steel **shelving** was installed in the Main Library Reference and Information Room, replacing the attractive but sagging wooden shelves and providing a safer environment for everyone.

The replacement of the CD display unit in the Annex II trailer has helped increase the circulation of our music CD collection by making this format more accessible to patrons.

### **Bookmobile Service**

The Bookmobile is eagerly awaited by many townspeople. Children especially enjoy coming to their neighborhood stop and choosing a book to take home and read. The service, also provided to day care centers, is anticipated and well received. In July, the white bus received new signage and colorful lettering thanks to the Friends of the Library. "*The Rolling Hills*" was the winning slogan suggested by Marge Thibeau. Though resplendent, the Bookmobile is aging and was out of service for repairs more than in the past years. This not only affects our circulation, but it also affects the service we are able to provide to neighborhoods with any consistency.

### **Young Adult Programs and Activities**

We were able to increase programming for our young adults also. Twenty-five programs were offered, with a total of 102 participants. This includes the **Summer Reading Program**, which had 27 registrants. An origami workshop and a T-shirt painting event were highlights of the SRP. We held **Chess and Monopoly game days** twice a month throughout the year. Our excellent Senior Page, Kurt Schweiss, initiated and provided the leadership for these endeavors. He has a good rapport with the "tweens" and Young Adults who attended these games. Additions of popular series, such as *the Lemony Snickett* and *the Pullman* books, provided a draw for young people. We also purchased our first audio books geared specifically toward teens. We sincerely feel that given more space we could really reach more of the Young Adults in the community.

### **Information Technology/Technical Services**

We met with the SAU's Technology Committee to discuss plans for automating our libraries. We expressed our sincere interest in exploring the possibility of implementing a joint **library automation venture**, which would include six school libraries and the public library. We subsequently scheduled demonstrations by three library automation vendors for librarians and technical people to attend. We anticipate a tentative recommendation is forthcoming.

We replaced the CD-ROM server this year. Since more databases are becoming available online, we expect this will be the last time we will need to replace this particular item. We continued with our technology plan for replacing four computers a year. This rotation makes it possible to replace a computer every six-year cycle. Our patrons are very happy with the new flat screen monitors. One patron has refused to use the computers in Annex II because they have the old type CRT monitors. Flat screen monitors also help with our space constraints. We unexpectedly had to replace a monitor in Children's and in Tech Services and also a printer in Annex II attached to the public workstations.

## Community Outreach

The Library participated in several outreach activities this year. We again took the bookmobile to **Old Home Days** where we promoted library services and held a small raffle. **Show Your HML Library Card** participants got a free raffle ticket for a Harry Potter book on CD. The Friends of the Library, who also sold paperback books at an adjoining table, donated the audio book. At **Harvest Fest**, we ran a **bookwalk**, a version of the old-fashioned cakewalk. To kick off the school year and celebrate **Library Card Sign-Up Month**, the Children's Department developed a school classroom program, "How I Stole the Library." The short play presentation was designed to promote children's services and encourage children to obtain a library card. Three elementary schools and Presentation of Mary Academy responded to the offer. Also, in September we were invited to participate in the **Open House** for each of our two neighboring schools. It gave us a chance to speak with a number of parents. It was also a chance to be seen as an active part of the educational life of this community. We distributed a number of informational handouts and brought the puppets as an attraction for the children. In March, our Children's Librarian, Rose Bebris, was a celebrity reader at Nottingham West's **Read Across America** celebration. Miss Rose was also the questioner and judge at Presentation of Mary's **Battle of the Books**. In the late spring, we ushered in the summer reading program with visits to elementary school classes.

We continue to publish a bi-monthly HML **Newsletter** for our patrons. The contents of each issue vary a little, depending on what is happening, but we hope it is enjoyable as well as informative.

## The Friends of the Hills Memorial Library

The Friends of the Library is a non-profit corporation dedicated to providing additional services, advocacy and support to our library community. We are continually grateful for their many contributions – volunteer and financial. This year they generously donated to have the bookmobile painted and provided prizes for the children's summer reading program finale, co-sponsored *Santa's Visit* and assisted with the *Little Goblins Parade*. They advocate for additional library funding by financing the production of informational literature and paid advertisements in the local newspaper in support of our warrant articles. A major fundraising effort was directed towards conducting monthly book sales at the Ferry St. Annex. "*Second Hand Prose*" got off to a roaring start, but in May, due to an alleged zoning violation, the book sales ceased until the issue was resolved. Other ongoing FOL activities include *Books for Newborns*, a *scholarship* for an Alvirne High School student (Kurt Schewiss was the 2002 recipient), seasonal *decorations*, library grounds *beautification*, promotion of *National Library Week*, and community outreach through business memberships. If any of these activities interests you, please consider joining the Friends.

## Donations

We are grateful for the many donations we receive each year. We were thrilled to receive two \$1000 *Literacy Grants* from Sam's Club and two from the Wal-Mart Foundation. Grant monies were used to bring in performers for story telling events, special theme Educational Kits for teachers, books for a monthly children's book discussion group, and "Readthebook.com" database.

The collection grew with donations of 475 books, 94 videos, 148 audiocassettes and 49 CDs.

### Library Expansion

Library Consultant Patience K. Jackson was hired to update the Library Needs Assessment. Copies of the report are available at the Library. A Building Committee is being formed and membership is open. If you are interested in providing expertise, time and/or money, please contact the Library for more information.

### Financial Data

Money received from fines and payments for lost materials totaled \$9,515. Money received from other fees totaled \$530. Money received from small equipment fees totaled \$2,231. The Building Fund balance is \$74,000 and the balance of the Charles Zylonis Trust Fund (for Lithuanian books) is \$54,230.

It seems especially appropriate this year to end our report with this quote:

**Libraries will get you through times of no money better than money will get you through times of no libraries.**

Anne Herbert, in the Next Whole Earth Catalog (1980, Random House)

Respectfully submitted by,

Mary Ann Knowles

Mary Ann Knowles, Chairman  
Hudson Library Board of Trustees

and

Toni Weller

M.A.P. "Toni" Weller  
Library Director

**HILLS MEMORIAL LIBRARY  
FY 2002 STATISTICS**

	ADULT/YA	CHILDREN	BK-MOBILE	TOTAL
Materials Added	2,353	1,752	95	4,200
Total Materials Owned	40,616	16,5805	3,333	61,299
Circulation				
Books	30,140	37,326	2,848	70,322
Videos (FIC and NF)	7,350	9,596	24	16,970
Magazines	2,318	473	n/a	2,791
CD (spoken/music/sware)	1,840	1,509	n/a	3,349
Cassette (spoken/music)	5,629	1,433	n/a	7,062
DVD	894	851	n/a	1,745
Museum Passes	403	n/a	n/a	403
Kits and Puzzles	n/a	452	n/a	452
Other	701		n/a	701
Total Circulation	49,283	51,640	2,872	103,795
Total Hours Open		2,949	501	3,457
Hourly Circulation	16.34	17.51	5.73	30.02
Internet Users	5,092			5,092
Programs	Adults	Young Adults	Children	Others
Number of Programs	42	28	203	1
Attendance	221	112	4,544	250
Total Inter-Library Loans	1,528	requested	1,030	completed
Registered Borrowers*				
New This Year	994			
Total	10,495			

\*Inactive patron records are removed in June of each year.





**FY 2002 ANNUAL REPORT**  
**of the**  
**NASHUA REGIONAL PLANNING COMMISSION**  
**to the**  
**TOWN OF HUDSON**

The Nashua Regional Planning Commission (NRPC) provides transportation, land use and environmental planning services and technical assistance to twelve Hillsborough County communities. NRPC stands ready to assist its member communities with any planning and transportation issues of concern. We at the NRPC are grateful for the participation of Hudson's NRPC Commissioners: Lenny Smith, Doris Ducharme, Ann Seabury, Howard Dilworth, Jr., Suellen Seabury Quinlan and Jean Serino. The following is a summary of our accomplishments on behalf of the Town in FY 2002:

**Transportation**

NRPC, as the designated Metropolitan Planning Organization (MPO) for the region is responsible for developing and maintaining the region's transportation planning program. This includes soliciting, prioritizing, and making recommendations on regional and local transportation projects that are funded through Federal or State sources. In addition, NRPC is responsible for developing the region's portion of the State's Transportation Improvement Program (TIP) and for conducting the required air quality analyses.

- Continued to update and maintain the regional traffic model. The model forecasts growth in traffic throughout the region, and enables NRPC, NHDOT and consultants to evaluate the effects of proposed transportation projects.
- Begun a comprehensive town-wide traffic study for both Litchfield and Hudson using Vollmer Associates LLP as consultants. The project will identify needed traffic improvements in both communities associated with major planned transportation improvements.
- Conducted automated traffic recorder counts at over 150 locations throughout the region during the course of the year. The Nashua Area Traffic Count Summary is published annually and distributed to the communities.
- Surveyed all new roads in the region by community and collected information including width, number of lanes, miles of Class V roads, and other pertinent information. This information is used to determine local allocations for Block Grant funding and other available transportation funds.
- Published "Access Management Guidelines", a training tool for Planning Board members and local officials using examples from the region.
- Advocated for and continued to be a key participant in the State's efforts to extend commuter rail service to the region. Preliminary engineering on the project will be completed later this

summer, after which the project will move into the final design phase. Since last year the project was awarded significant funds by the State and Federal government.

- Began the process of updating the region's "Bicycle and Pedestrian Plan," which should be completed by June 2003.
- Began the process of updating the region's "Transit Plan," which also should be completed by June 2003.

### **Land Use and Environmental Planning**

NRPC provides technical assistance on land use and environmental issues to planning staff, and to the Planning Board and Conservation Commission.

- Begun the process of assisting the Planning Board with the Town's update of its master plan.
- Assisted the Benson's Committee with the development of its master plan.
- Assisted the Lower Merrimack Advisory Committee with the citizen water quality monitoring program and the review of plans involving wetland permits and development proposals that may impact the River.
- Completed the "Model Non-Residential Site Plan Regulations" and accompanying explanatory text for Planning Board members in the region.
- Provided technical assistance to the Town for its applications to the Land and Community Heritage Program (LCHIP).
- Summarized available 2000 census data by community and published it on our web-site as the "NRPC Census 2000 Profile".
- Completed a final draft of the 2002 NRPC "Regional Plan." The Plan is to be used to reinforce local planning goals and to provide guidance for NRPC in making policy decisions and developing its work programs and grant funding priorities.
- Provided extensive technical assistance to local staff, planning board members and conservation commission members on all aspects of land use and environmental planning.
- Hosted training for new planning board members on the elements of subdivision design and engineering review.
- Tracked housing sales by community for each quarter of the year and summarized the results on our web-site.

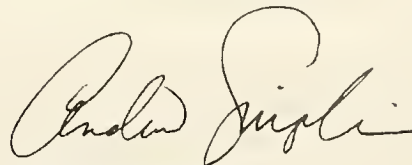
### **Geographic Information Systems (GIS)**

NRPC continues to maintain a diverse collection of GIS data including local roads, real property parcels, zoning, land use, and environmental conditions. This data was used in general mapping and analysis for local and regional projects.

- Prepared numerous maps of the Benson's area for LCHIP and other grant applications and assisted consultant to map noteworthy features worth preserving.

- Developed a new road inventory map for the Town including a major revision to road annotations to improve legibility. NRPC also made an attempt to map new roads and those under construction.
- Assisted Town Engineer to process town-wide GIS data and aerial photography received from East Coast Mapping.
- Updated municipal zoning map for 2002.
- Updated the Statewide conservation lands database to capture new or missing conservation areas since 2000.
- Completed process of mapping agricultural lands in the region in the 1970s and in the present for the purpose of demonstrating loss of, or changes, in this resource.
- Incorporated new aerial photography into the GIS system.
- Maintained the NRPC point database for major employers.
- Incorporated Census 2000 data into the GIS system.
- Mapped quarterly real estate transactions for the years 2000-2001 in order to monitor residential sales trends.
- Addressed numerous general mapping and information requests from Town officials and the public.
- Mapped town-owned properties and facilities and improved Hudson's generalized land use coverage.
- Tracked and mapped the location of local licensed child care facilities.

Respectfully Submitted,



Andrew Singelakis,  
Executive Director



# TOWN OF HUDSON

## PLANNING BOARD



12 School Street

Hudson, New Hampshire 03051

603/886-6005

### PLANNING BOARD

### 2002 ANNUAL REPORT

"To guide the development of the municipality" is the duty of the Hudson Planning Board. NH RSA 674 describes the duties of the Planning Board and the programs to accomplish those responsibilities. In its efforts to guide the future development of the Town of Hudson, the Planning Board also protects and promotes the health, safety and general welfare of this community.

The development of Hudson's future must be built on a good foundation, which is the Master Plan. The Master Plan should reflect a "vision" shared by the people of Hudson, their elected and appointed officials, and employed staff. Key programs that rely on the Master Plan include: the Capital Improvements Program and Impact Fee process, the Zoning Ordinance, and regulations, the Town's official map and the review of site plans and subdivision plans.

We were deeply saddened this year by the loss of our long time fellow member and friend, Leonard A. Smith. Mr. Smith passed away on November 10, 2002 after serving on the Planning Board for 23 years. His historical recollection, attention to esthetically pleasing building and landscape design and concern for providing adequate recreation facilities will be missed at future Planning Board meetings. Lenny served the Town of Hudson in many capacities during his long life and his passing will leave a void in the community not easily filled.



Our Town Planner, Ms Kathy McKenna, left to accept another position at the end of August, 2002. However, it wasn't long before Ms. Cynthia May of CLD Consulting Engineers Inc. was retained to fill in. Cynthia was able to step in and quickly pick up where Kathy left off since she had been our Associate Planner a few years ago. I would like to thank Cynthia for her excellent guidance over the past few weeks as we await the arrival of our recently hired Town Planner, Mr. John Cashell who is scheduled to start on December 8<sup>th</sup>, 2002.

### Development Activity

Development activity in fiscal year 2001-2002 was a little more intense than we experienced in the previous year. A total of 11 subdivisions were approved resulting in the creation of 81 new lots, compared to 9 subdivisions and 68 new lots approved in the previous year.

This year, 21 site plans were approved, compared to 18 approved during the previous year. One of the site plans approved was for a condominium development that will result in the creation of 90 new residential units. The total number of applications for land use development in the 2001-2002 fiscal year was 42 versus 46 in the previous year.

### Merrimack River Access

The Nashua Regional Planning Commission (NRPC) completed the Riverwalk Phase II Report in December, 2000 as requested by the Planning Board. Riverwalk Phase I & II Reports are available for review at the Planning Office in Town Hall. The Planning Board is now attempting to overcome several obstacles with the assistance of the (NRPC) and volunteers to implement construction of portions of the Riverwalk Trail System.

### Impact Fees

The Planning Board is preparing to hire a consultant to review and recommend adjustments to the impact fees assessed on all new development for improvements to our three major highway corridors ( Rt. 3, Rt. 102 and Rt. 111). This system was last reviewed in 1995 and is often referred to as the "CAP" (cost allocation procedure) fee.

### Zoning Ordinance

The Planning Board considered several amendments to the Zoning Ordinance during a number of “workshop” sessions and public hearings. Ultimately, nine amendments were submitted for inclusion on the 2002 Town Warrant. All were approved by the voters.

The Planning Board has already voted to send a number of amendments to the Town Clerk for inclusion on the 2003 Town Warrant and is still considering additional amendments.

### Master Plan

The Planning Board is making good progress with the comprehensive update to the Master Plan scheduled for completion early in 2004. A major portion of the monthly workshop sessions have been devoted to review of the first three chapters selected for updating. To date, Steven Heuchert, MRTPI of the Nashua Regional Planning Commission has submitted three drafts of both the Economic Development Chapter and the Population and Housing Chapter as well as the first draft of the Community Facilities Chapter. The Planning Board is hoping to obtain meaningful public input during any of its workshop meetings, public input sessions or public hearings.

### Capital Improvements Program

This year the Capital Improvement Program (CIP) was modified to improve its usefulness. The CIP Committee started meeting in June (rather than in August as in previous years) to hear the presentations of this year’s proposals. This allowed the document to be completed much earlier than in previous years, well in advance of the budget process. Most of the department heads also reviewed their proposals with the Selectmen prior to submission to the Committee to confirm their support rather than submitting a wish list for ranking.

### Updating Planning Tools

In addition to plan review and amendments to the Zoning Ordinance, the Planning Board worked on revisions to the Subdivision and Site Plan Regulations. Updating these tools is an ongoing process.

The election of officers in January 2002 resulted as follows:

George R. Hall, Jr.	Chairman
Richard Maddox	Vice-Chairman
Marilyn McGrath	Secretary

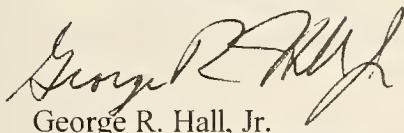
The remaining Planning Board:

Leonard A. Smith	Member
Suellen Quinlan	Member
David Foreman	Member
Rhona Charbonneau	Selectman
Jim Barns	Alternate
Jeff Rider	Alternate
William Tate	Alternate

I also want to say thank you to the Town Employees that assisted the Planning Board, for without their help, citizen volunteerism would not work:

Sean Sullivan	Director of Community Development
Kathy McKenna	Town Planner
Pam Lavoie	Planning Department Secretary
Betty Holt	Engineering Secretary
Stephen Buckley, Esq.	
Ann and Brad Seabury, of the Hudson Minutemen	

Respectfully submitted,



George R. Hall, Jr.  
Planning Board Chairman

November 27, 2002

Hudson Police Department  
TOWN REPORT  
2001-02

On behalf of the Hudson Police Department, it gives me great pleasure to present to you the Hudson Police Department Annual Town Report. This report describes various activities within our organization, statistics, and accomplishments during the fiscal 2001-02 year.

September 11, 2001, the most tragic day in Law Enforcement history, brought Homeland Security to the forefront of the American people's consciousness and highlighted local Law Enforcement's role in this arena. We intend to remain vigilant in this regard, focused in protecting the rights and safety of our residents. Officers are receiving specialized training in this area and the Police Department has obtained equipment from the Federal Government to allow us the capability of responding to hazardous chemical releases.

As the Hudson Police Department continues to employ traditional law enforcement methods along with the concepts of Community Policing to keep crime at bay, the police department affected 958 adult and juvenile arrests, which represents a 20% increase over last year. Overall, crimes against persons and property are down. Assaults decreased by 11%, Burglaries and Thefts decreased by 44% and 26% respectively. The figures are encouraging since the FBI Uniform Crime Statistics show a national average of 2.9% increase in Burglaries and a 1.5% increase in Thefts. These figures are impressive and are an excellent example of how effective our police officers have been in identifying suspects and deterring crime.

Calls for Service (CFS) continue to increase each year as the population of Hudson expands. For fiscal year 2001-02, the Police Department responded to 42,732 CFS, an increase of 26%.

Motor vehicle collisions went down by 1% this fiscal year (FY02) compared to last year. This has occurred while the number of residences and businesses continues to increase. The majority of accidents continue to occur on Derry Road, followed by Lowell Road and then Central Street. This stands to reason being the most widely traveled main arteries through Town.

The Police Department has been working diligently revising and redefining how police services are delivered to the Hudson community. Accreditation is one element that assures the police and the community that police service is cost effective, professional, and compassionate. The accreditation process involves the compliance of nearly 439 standards and the examination of all aspects of the Hudson Police Department's policies, and procedures, management, operations,



and support services, by a team of assessors trained by the Commission on Accreditation for Law Enforcement Agencies Inc (CALEA).

By obtaining National Accreditation, the Hudson Police Department will be better prepared to provide critical law enforcement services. An independent study conducted by the Inter-Governmental Risk Management Association (IRMA) found that accredited police agencies experience 17% fewer lawsuits and 1/3 less in financial payouts than non-accredited agencies.

I am confident that the Hudson Police Department will meet its goal of achieving National Accreditation by March 2003 and will join the ranks of six other New Hampshire communities to be Nationally Accredited. I would like to thank our project manager, Captain William Pease, and our accreditation team Captain Ray Mello, Lt. Don McCrady, Information Services Manager Lisa Nute, Officers Balukonis, Dolan, Gosselin and Solari, Records Clerk Mary Wing, Administrative Secretary Dorothy Carey, and many others who voluntarily assisted in this project.

On behalf of the men and women of the Hudson Police Department, I wish to express our deepest sympathy on the loss of our dear friend; Mr. Lenny Smith. As a member of the Police Building Committee, he was instrumental in the design of the present Police Facility as well as many other projects in Town. We will all have fond memories of Lenny's humor and sincere dedication to the Town of Hudson, which he so proudly served.

I would like to welcome to the Hudson Police Department, our new employees. *Police Officers* Jessica Roy, Kevin Pucillo, Kevin Riley, David Cayot, and Christopher Cavallaro; *Police Dispatchers* Jamie Lee Allain, and Bonnie-Jo Pelland.

This past fiscal year the Hudson Police Department hosted its very first Senior Citizen's Police Academy. We are happy to say that fourteen Hudson Senior Citizens participated in our program which gave them not only a better understanding of how their Police Department functions, but also provided safety tips and the opportunity to meet several of the men and women dedicated to serving the community.

The Hudson Police Department is ever changing and we invite the Community to join us. Each citizen can attend our Citizen Police Academy, participate in our hiring and promotional process, and or sign up as a volunteer to be involved in our Police Blood Drives, March of Dimes Walk America, and CHIPS Fright Night. We always welcome input from the community we serve.

I would also like to take this opportunity to express our sincere appreciation to the many local businesses and their staff who volunteered time and provided the financial support to accomplish Project CODE 3. This was a restoration truck

project, which converted a 1989 Chevrolet Pick-Up truck into a Show Truck. This truck is driven daily by our elementary School Resource Officer and will be used for DARE events, parades, Special Olympics and the Justice Band.

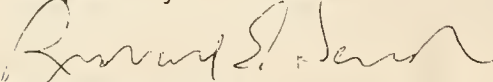
### **Goals and Objectives 2003**

- Ensure our officers receive the best training in modern day police practices.
- Continue the process of attaining National Accreditation.
- Host community based programs to reduce crime and to foster our *Partnership with the Community*.
- Complete the implementation of a Crime Analysis Program.
- Through education and motor vehicle enforcement, reduce the number of motor vehicle collisions in town.
- Continue our efforts in reducing crime and making Hudson a safer community to live and work in.
- Construct an Animal Control Facility.

My staff and I take pride in our mission and values statement. The men and women of the Hudson Police Department translate the written words into reality every day, by performing conscientiously and heroically, our commitment to protecting our citizens.

Every member of the Hudson Police Department family, both sworn and civilian, are of the highest caliber and exceptional dedication. I am both honored and humbled to serve with them. I must admit that I am extremely pleased to be in the midst of an excellent cadre of qualified people, dedicated to the safety of our community. The achievements contained in this town report were accomplished by the commitment of every employee by our mission and values statement. It is only through working within these guidelines that we can continue to work to provide every citizen a feeling of safety within Town. As always, we are most appreciative of the support of our community partners---- the citizens of Hudson, the Business Community, Neighborhood Associations, CHIPS Committee, and our most recent graduates of the Citizen Police Academy VII and the Senior Citizen Police Academy. I appreciate the dedication of our volunteers as well as the commitment of authority from the Board of Selectmen, Town Administrator Paul Sharon and Police Liaison Chairman William Cole.

Respectfully Submitted



Richard E. Gendron  
Chief of Police

## **CERTIFICATES, AWARDS AND MEDALS**

### **Wattannick Grange #327 Officer of the Year**

Master Patrol Officer Kevin Sullivan

### **Hudson Grange #11 Police Officer's Award**

Master Patrol Officer Daniel Dolan

### **VFW Officer of the Year**

Sergeant Robert Tousignant

### **VFW Civilian Employee of the Year**

Mary Wing

### **Employee of the Month**

#### **Sponsored by the Hudson Junior Woman's Club**

July 2001 - Master Patrol Officer Jason Lucontoni	January 2002 - Officer Scott MacDonald
August 2001 - Master Patrol Officer Donna Briggs	February 2002 - Sergeant Charles Dyac
September 2001 - Information Technician John Beike Dolan	March 2002 - Master Patrol Officer Daniel Dolan
October 2001 - Sergeant Robert Tousignant McMillan	April 2002 - Animal Control Supervisor Jana
November 2001 - Officer Tad Dionne DiNapoli	May 2002 - Master Patrol Officer Kevin
December 2001 - Officer Matthew Keller	June 2002 - Officer Michael Davis

### **Hudson Junior Woman's Club Employee of the Year 2001**

Master Patrol Officer Donna Briggs

### **Certificate of Commendation**

Lieutenant Donald McCrady (April 2002) Recognition of Dedication and Bravery

### **Letters of Commendation**

Master Patrol Officer Joseph Rossino (June 2002) 911 Assist

### **Letters of Recognition**

Sergeant Robert Tousignant (2001) 26th and 27th Semi-annual Blood Drives  
Master Patrol Officer Kevin Sullivan and Dino (August 2001) National Certification  
Sergeant Robert Tousignant (October 2001) Fright Night  
Officer Scott MacDonald (January 2002) Emergency Rescue Call (child in 20 foot well)  
Master Patrol Officer Kevin Sullivan (March 2002) Comedy Night Fundraiser  
Debra Graham (April 2002) Strong Armed Robbery @ Sam's  
Mary Wing (May 2002) March of Dimes 3 mile Walk  
Master Patrol Officer Kevin Sullivan (June 2002) Regional Field Trials – Pelham, NH  
Officer Tad Dionne (June 2002) DWI Arrests  
Officer Tad Dionne (June 2002) Criminal Arrests  
Officer Jason Downey (June 2002) Motor Vehicle Collision Investigations



Master Patrol Officer William Emmons (June 2002) Investigative Calls  
 Officer Matthew Keller (June 2002) "Looking Beyond the Traffic Ticket"  
 Officer Matthew Keller (June 2002) Motor Vehicle Stops  
 Officer Scott MacDonald (June 2002) Time & Efforts w/K-9 Unit in Pelham, NH  
 Officer Stephen Puopolo (July 2002) Act of Courage by U.S. Air Force  
 Officer James Connor (September 2002) Cystic Fibrosis Iron Man Triathlon



2001 Employee of the Year is Master Patrol Officer Donna Briggs. Presenting the award for the GFWC Hudson Junior Woman's Club is Lisa Nute. *Dept Photo*



Project "Code-3" was a team effort on the part of area businesses to completely rebuild an old Town vehicle. Through many volunteer hours and donations, the following businesses have given us a fine show truck to use at Town functions and parades. Heartfelt thanks go to: A&B Signs, Adamson Industries, American Seat Cover, Baystate Welding, Gold Seal Car Care Center, Ledoux Auto Body, Line-X of NH, MacMulkin Chevrolet, Meineke Muffler, Monroe Muffler Brake, Nash Foundation, Party Time, Sousa Realty & Development Co., Suburban Auto Parts, and Tire Warehouse. *Dept. Photo*





Recipient of the Hudson Grange #11 Community Recognition Award is Officer Daniel Dolan. Beside him is his wife, Jodie. *Dept. Photo*



VFW 2001 Employee of the Year Recipients are Back Left to Right: Police Sergeant Robert Tousignant, Police Records Clerk Mary Wing, and Fire Lieutenant Fred Brough. Left Front is VFW Post 5791 Commander, Jim Cosgro.



Officer Chuck Gilbert hands out glow sticks to Hudson youth at Fright Night. This program is sponsored by C.H.I.P.S. every Halloween.

Below: Sgt. Robert Tousignant poses with the Hudson/Litchfield team at Special Olympics, May 2002. *Both photos courtesy of Len Lathrop, HLN*







**The First  
Senior Citizen  
Police  
Academy,  
May 2002**

**Senior Citizen Police Academy Graduates (FR/L-R):** Pearl Ritter, Shirley McCrady, Betty Kerouac, Norman Ouellette, Chris Christensen, Carolyn Corbok Al Tastula, Pete Dubois, Dolly Clark, Lt. Donald McCrady, Jack McCartney, Laura Bedard, Claire Armstrong. *Photo courtesy of Len Lathrop, HLN*

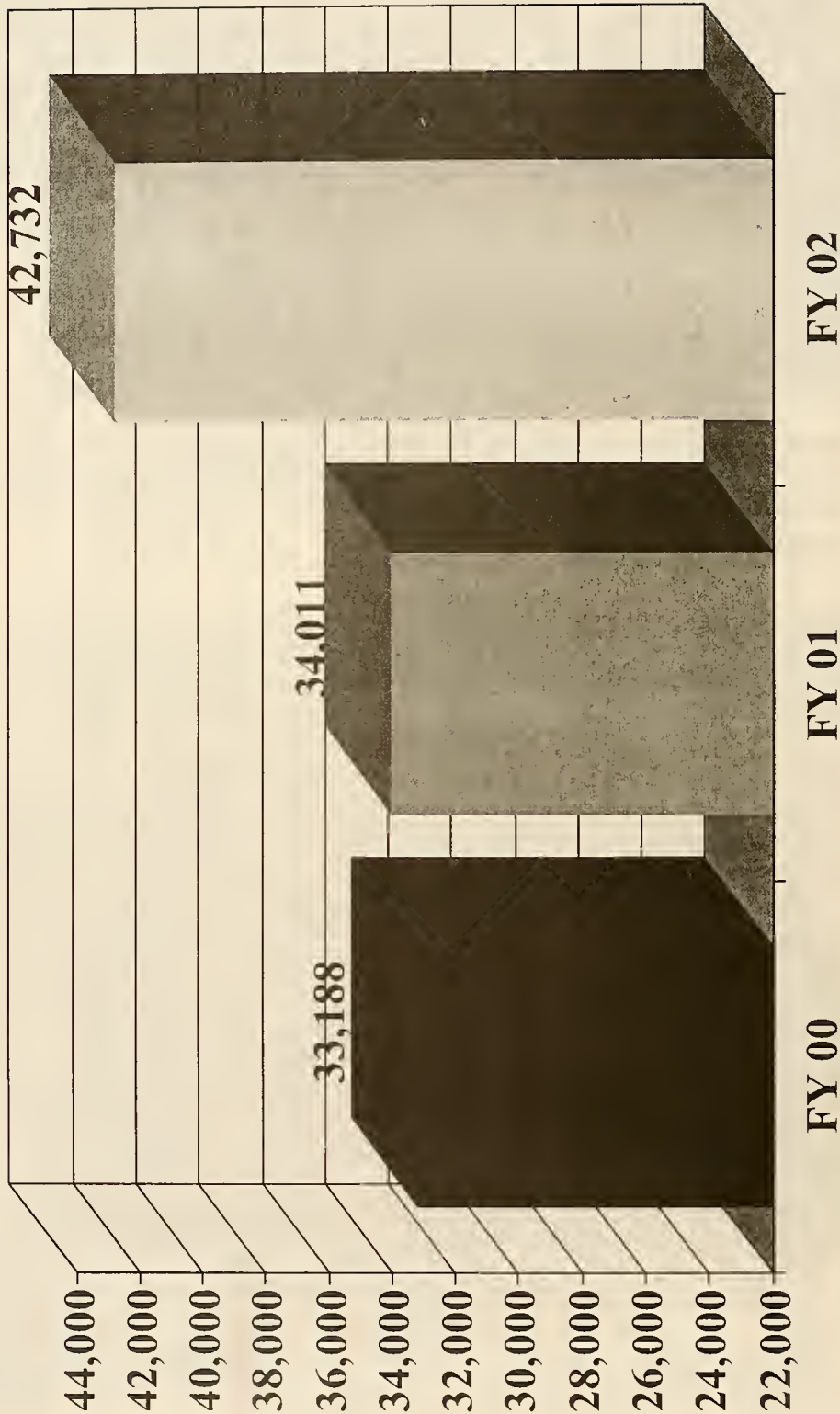


**Citizen Police  
Academy VII,  
June 2002**

**Citizen Police Academy VII Graduates (FR/L-R):** Jessica Clegg, Jeremy Griffus, Christine Voight, Carol Pomphret, Lisa Vermette; (2<sup>nd</sup> R/L-R) Cheryl Degagne, Jo-Ann Nealon, Georgia Palmer, Stefan Murrah; (3<sup>rd</sup> R/L-R) Carrie Phillips, Brenda Wooldridge, Shawna Stringer, Joe Cannava, Joyce Lyford, Lt. Donald McCrady (Standing/L-R) Doug Robinson, Robert Douglas.

*Dept. Photo*

# REQUESTS FOR SERVICE



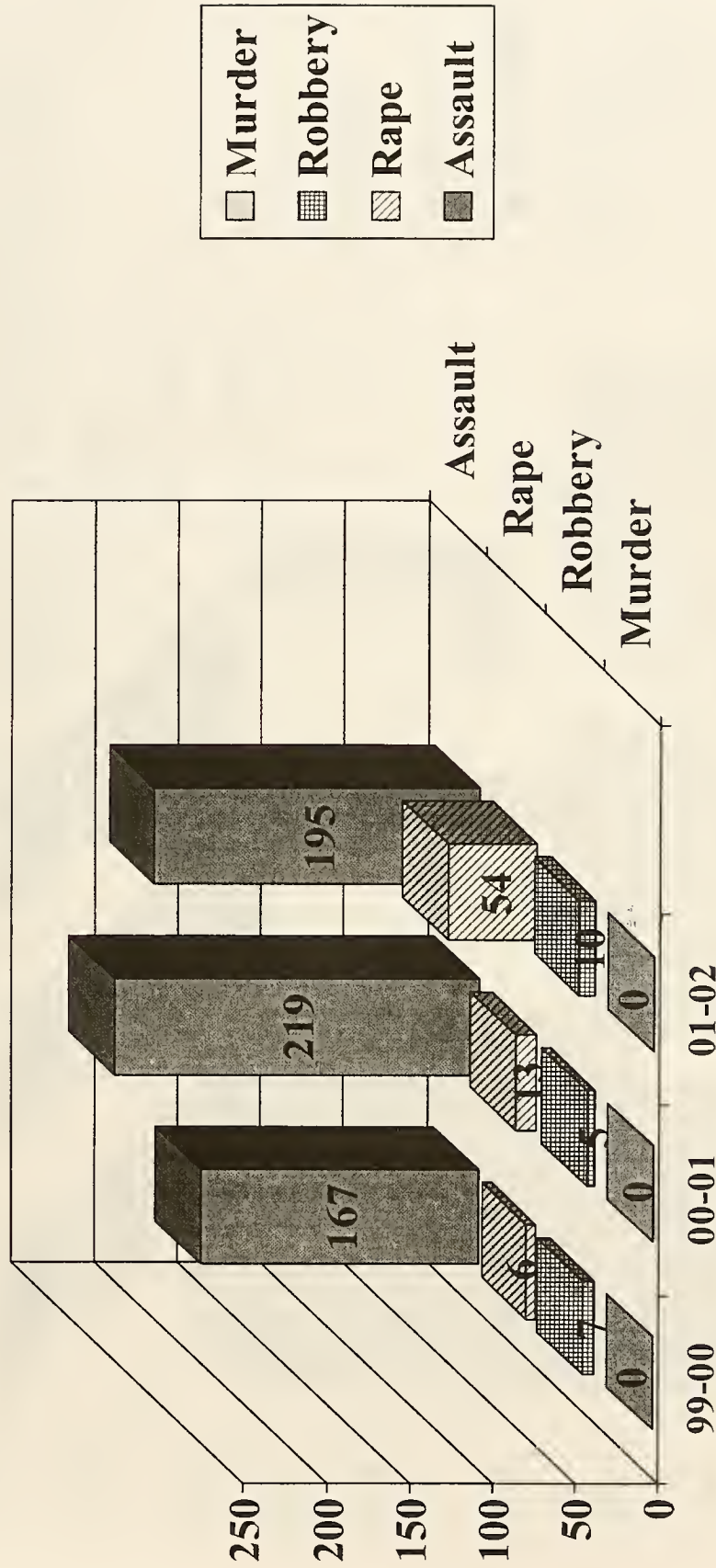
FY00 = July 1, 99 to June 30, 00  
 FY01 = July 1, 00 to June 30, 01  
 FY01 = July 1, 01 to June 30, 02

Call for service increased by 26% from  
 FY01 to FY02



# CRIME AGAINST PERSONS

## July 1, 1999 - June 30, 2002



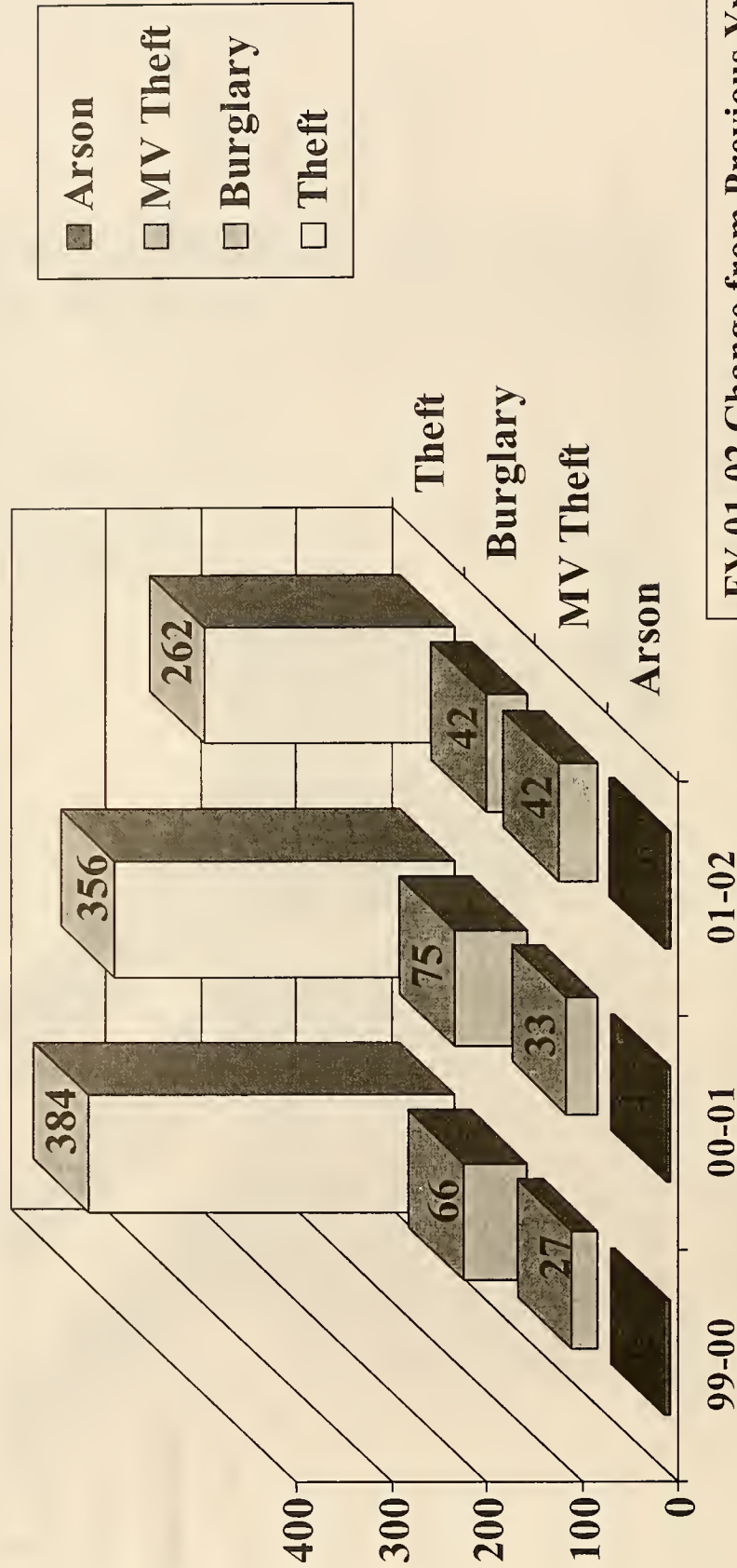
### FY 01-02 Change from Previous Yr

Murder	No Change	
Robbery	Up	100%
Assault	Down	11%
Forcible Rape	Up	* 315%

\* Increase = 1 suspect with 24 counts

# CRIME AGAINST PROPERTY

July 1, 1999 - June 30, 2002

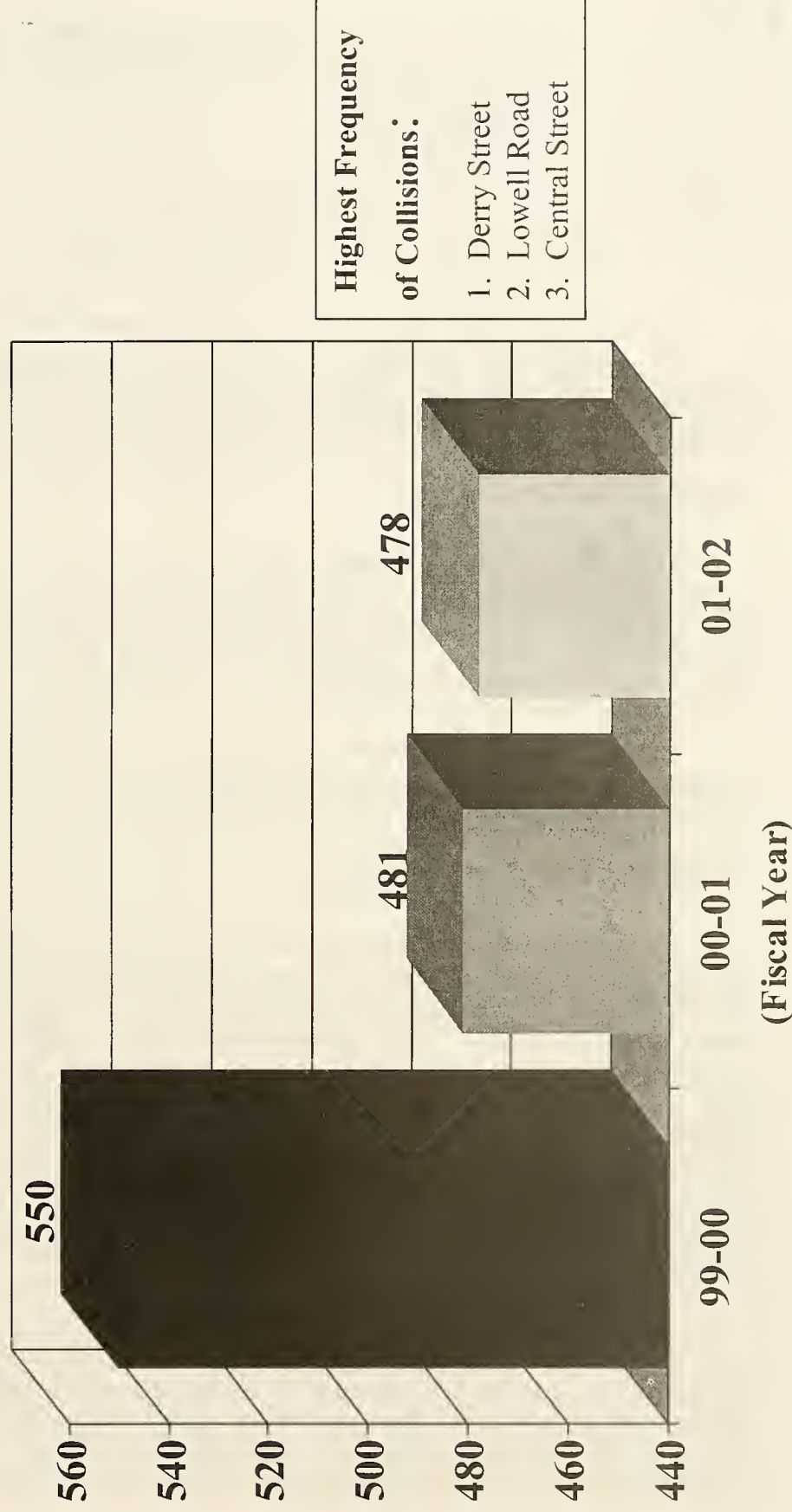


## FY 01-02 Change from Previous Yr

Arson	Up	50%
MV Thefts	Up	27%
Burglary	Down	44%
Theft	Down	26%

# State Reportable Collisions

## (Damage Over \$1000, Injury, Hit&Run)







## TOWN OF HUDSON

### RECREATION DEPARTMENT

2 Oakwood Street

Hudson, New Hampshire 03051

603/880-1600



It is my pleasure to present the 2002 Annual Town Report of the Hudson Recreation Department. This department continues to support, plan and coordinate many activities for the constructive use of leisure time for Hudson residents of all ages.

### ADMINISTRATION

The recommendation by the Board of Selectman and the Budget Committee to hire a part-time office support person is a big step for this department. The overwhelming support by the community to pass the warrant article is appreciated. I am happy to report that Patricia Barry was hired for this position. In just three months on the job the overall daily operation in this department has improved significantly.

The Recreation Committee went through some changes as well. Al Simms was appointed as full time member to the committee. Bob Logano was appointed as alternate-member.

### FACILITIES AND MAINTENANCE

Upon approval by the Board of Selectman last year to build a skate park this department had an extremely busy year with fund raising efforts and construction coordination of the town's new skate park. A fund raising committee was formed which was lead by co-chairman Lee Lavoie and Ed Caban. This committee did an outstanding job with acquiring grants, contributions and fund raisers, totaling nearly \$54,000. In addition to the monies raised there were donations of services and materials from Maynard and Parquette Engineering, TJ Malley Electric and American Legion Post 48. The Highway Department was the major player in the outstanding final project that the town can be proud of. From site preparation to landscaping they were involved from the beginning to the end. The Grand Opening of the park was on August 6, 2002 with approximately 300 attendees. Since the opening the park has been used constantly on a daily basis.

In cooperation again, with the Highway Department two other parks were improved. The first being Greeley Street Park where the 30 year old playground equipment was removed and replaced with a top-notch playground the community can be proud of. As part of this years budget, new equipment was approved by the Board of Selectmen and the Budget Committee. The new play structure includes two slides and thirteen elevated play components and is recommended for 35 to 40 children, ages 5 – 12 years old. In addition to the play structure there



is a spring ring and swings with four seats; two full seats and two bucket seats. Also a 16' x 16' sandbox was installed. Additionally, 90 cubic feet of wood carpet covers the entire play area and meets the Americans with Disabilities Act Accessibility standards. The total cost of this project was \$20,836. The other park that was improved was Merrifield Park. Numerous overgrown brush was cleared and new grass was planted. Seldom used horseshoe pits were removed and a complete regulation size sand volleyball court was installed.

## NEW PROGRAMS

In an effort to meet the needs of the community and offer programs for all ages, Community Activities Program was added to the Recreation Department Schedule. This funding allows this department the flexibility to create numerous activities based on community requests. This past season three separate Adult Comedy Nights were held at Lions Hall. The comedy nights averaged 250 attendees. Also a ski trip was offered with over 40 participants going to Pat's Peak for a great day of skiing, boarding and tubing.

## CURRENT PROGRAMS

Tot Playgroup, which is extremely popular, meets every Thursday morning at the Recreation Center and during summer months meets at Merrifield Park. Under the direction of Recreation Committee Vice-Chairman Jennifer Richatarek the program is for parents and their toddlers under the age of five years old. Weekly topics are discussed and activities are planned in this very informal and relaxing setting.

Movie Nights are held the first Friday of each month at 7:00pm at the Recreation Center. Approximately fifty participants attend each movie. This program is for children six years and up, children under six years may attend if accompanied by a parent. Families are welcome to come and relax and watch the movie. Popcorn and drinks are served to all.

Teen Dances continue to be very popular. During the year, four separate dances were held at Lions Hall. The dances were extremely successful averaging 300 children per dance. Dances were offered to students in 5<sup>th</sup> and 6<sup>th</sup> grade, a small fee was charged at the door.

Winter Basketball continues to have the highest overall participation with 630 boys and girls in grades 4-8 participating. Due to the participation numbers the league grew from 60 to 64 teams. Games are played on weekends for nine weeks at Memorial and Nottingham West Schools. Following the regular season all teams participated in a double elimination playoff. Individual trophies were awarded to all players on the championship and runner-up teams. Weeknights throughout the season Memorial School and all of the elementary schools are filled with athletes practicing skills and teamwork. For the fourth consecutive season this program was run by myself, after several advertisements for a Basketball Director showed no interest. The season went off without any problems due to the high level of assistance I received by all of the volunteer coaches. In addition to our regular season, we hosted the 25<sup>th</sup> Annual Hudson Invitational Basketball Tournament where a total of 44 teams from neighboring towns participated in two separate weekend tournaments. The format of the tournament was Round Robin, this format gives all the teams a minimum of three games each and is much easier to schedule.

As part of our Winter Basketball Program, our Instructional Program is offered to 2<sup>nd</sup> and 3<sup>rd</sup> grade children and is held at Hills Garrison School each Saturday morning for ten weeks. Due to the overwhelming response of 250 participants, six sessions were held weekly. Under the outstanding direction of Ed Peterson and his 44 volunteer high school student coaches, they devoted their valuable time to teach basketball skills in a fun filled environment.

Over-35 Basketball League ran on Sunday evenings from January through March with games being played at Memorial School. Due to the constant growth of the town, this league added two teams and is currently at ten teams.

In addition to our league, through coordination and cooperation from the school administration, Open Basketball for adults was offered. Over-35 was held on Friday nights at Nottingham West Elementary School. Open 18-35 was held on Monday nights at Memorial School. Ladies Basketball was held on Sunday afternoons at Memorial School. All three open basketball sessions were very popular.

The Teen Basketball Program still remains popular among the boys, offered to boys and girls 14 to 20 years olds. The interest from the boys has been outstanding with a total of 80 participants, eight teams were formed in two separate age groups. The games were played at the outdoor courts at Greeley Street Park every Friday evening during the months of May and June. The community involvement was outstanding with many parents and friends crowded at the courts weekly.

Men's and Women's Softball is very popular with eight teams in the Men's League and five teams in the Women's League. Games are played at Jette Field, Monday through Thursday evenings May through August. For the first time, these leagues were directed by two separate directors. Cindy Holton directed the women's league and Ken Holton directed the Men's League. By having two separate directors there was better communication and accessibility to the directors by the players.

The Babe Ruth Baseball Program continues to run smoothly, as with other programs attendance has grown. The total participants are 134 boys from ages 13-18 participating. Under the direction of Jim Dobens the boys compete in the 13 Year Old Prep League, 14/15 Year Old Program and the 16/18 Year Old Senior Babe Ruth Program.

The Summer Supervised Play Program is still a popular program. However, participation decreased from the previous year with a total registration of 440 children. This decrease probably can be attributed mainly due to the adjustment in fees. Although overall participation was down, daily attendance was the same as the previous season with approximately 250 children attending daily. The program was directed by second year Director Heather Murphy who handled her duties outstandingly. The staff of 16 showed great enthusiasm in providing many enjoyable activities for the children. In addition to the full time staff, four Counselor-In-Training positions were added, immensely adding to the overall supervision of the children. Prior to opening day the staff attended training sessions and completed first aid/CPR training that was instructed by members of the Hudson Fire Department. Each week the children participated in planned daily activities such as arts and crafts, board games, ping pong, pool, basketball, four



square and numerous contests. For an additional fee, Wednesday pizza/subs/cookouts, weekly roller skating and field trips were offered. For the first time ever, the Summer Program remained open during the lunch time hour. No child was allowed to leave the Recreation Centers grounds during operation hours unless picked up by a parent. This change eliminated numerous past problems created by non supervised children during the lunch hour. Additionally, supervised walks were taken to Dairy Queen and 7-11, during Monday and Friday lunches. Another positive change was the addition of the Teen Adventure Program. The purpose of the Adventure Program was to meet the interests of the teens attending the program, separate activities and field trips were planned.

Instructional Tennis continues to be extremely popular. This totally self-funded program was taught in basic and advanced skills to children and adults. First year Instructor Alison Shupe showed outstanding enthusiasm, patience, expertise and instruction in the sport of tennis. This program is offered in conjunction with the Supervised Play Program, lessons are conducted four individuals per class one hour a day in two week sessions at the Dr. H.O. Smith School Tennis Courts.

Under the direction of second year Director Al Simms the soccer program ran extremely smooth. Numerous positive comments were received from coaches and parents about Al's management of the league. He brought new ideas to the league that greatly improved the league. Pre-season coaching clinics were conducted to assist new coaches and also gave experienced coaches refreshing new techniques in teaching and coaching children in the sport of soccer. Handouts were also provided to the coaches for reference during the season. Throughout the season Al received full cooperation from all of the coaches. A total of 747 children from 5 years old through 8<sup>th</sup> grade played on 62 teams in six separate divisions. Games were played on Saturdays at Alvirne High School, August through October.

### DEPARTMENT NEEDS

As in previous reports, two areas of concern as the town continues to grow are facilities and manpower. Although improvements continue to be made to current facilities it is clearly evident the town must add more facilities as the town continues to grow. One of the major problems is the lack of field space. I have received full cooperation for the use of school facilities, however, our number of participants continues to increased annually to the point that we are out growing current facilities. The current Recreation Center is too small to support the heavy population of children that attend our Summer Supervised Play Program. Money has been budgeted for this department to complete a feasibility study looking into the possibility of an addition to the current Recreation Center or the possibility of finding a site for a new center. Additionally, manpower is still an issue. A full-time Program Director is needed to run the programs. This position will not only alleviate some of the burden by the Recreation Director, it will also add continuity and stop the burden of continuously seeking part-time Program Directors for our expanding programs.

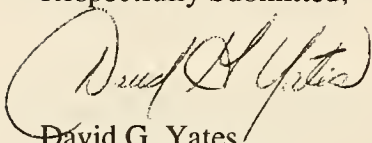
### SUMMARY

The Recreation Center continues to be used throughout the year. The Recreation Committee meets the second Thursday of each month. Numerous groups that use the building

are the Girl Scouts, Brownies, Hudson Youth Baseball, Hudson Youth Soccer, Hudson Girl's Softball, Hudson Sno-men, Merrimack Valley Bee Keepers, and the St John's Cheerleaders.

I would like to thank the Board of Selectman and Recreation Department Liaison Shawn Jasper for their continued support and guidance. I appreciate the outstanding help Kevin Burns and the Highway Department crew have given this department throughout this busy year. Thank you to the other town departments that have assisted and supported me throughout the year and the Recreation Committee for their continued assistance and volunteerism as we all work together to enhance the quality of life and morale for the residence of Hudson. Thank you to Reggie Provencher whose 23 years of dedication and knowledge to this department are a major asset. The biggest thank you goes to the numerous volunteers that give of their valuable time and assistance throughout the year, the Recreation Department could not succeed without their generous effort.

Respectfully Submitted,



David G. Yates  
Recreation Director



## *HUDSON SKATE PARK*

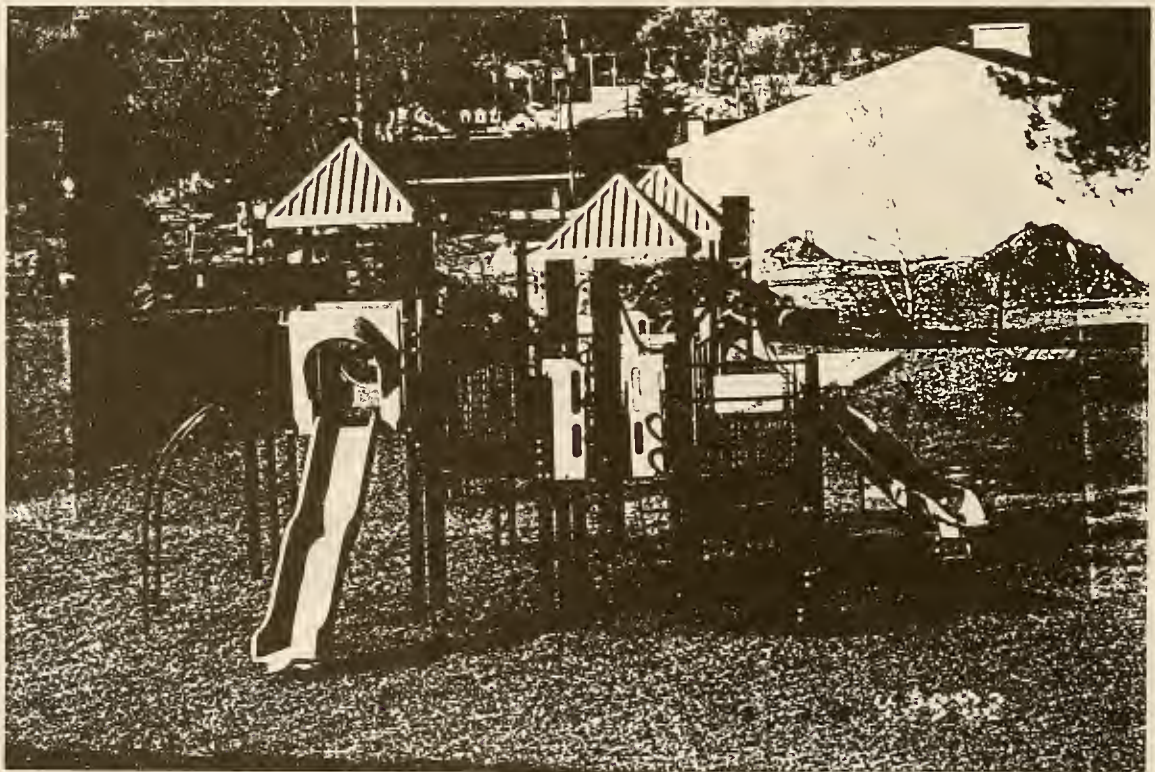
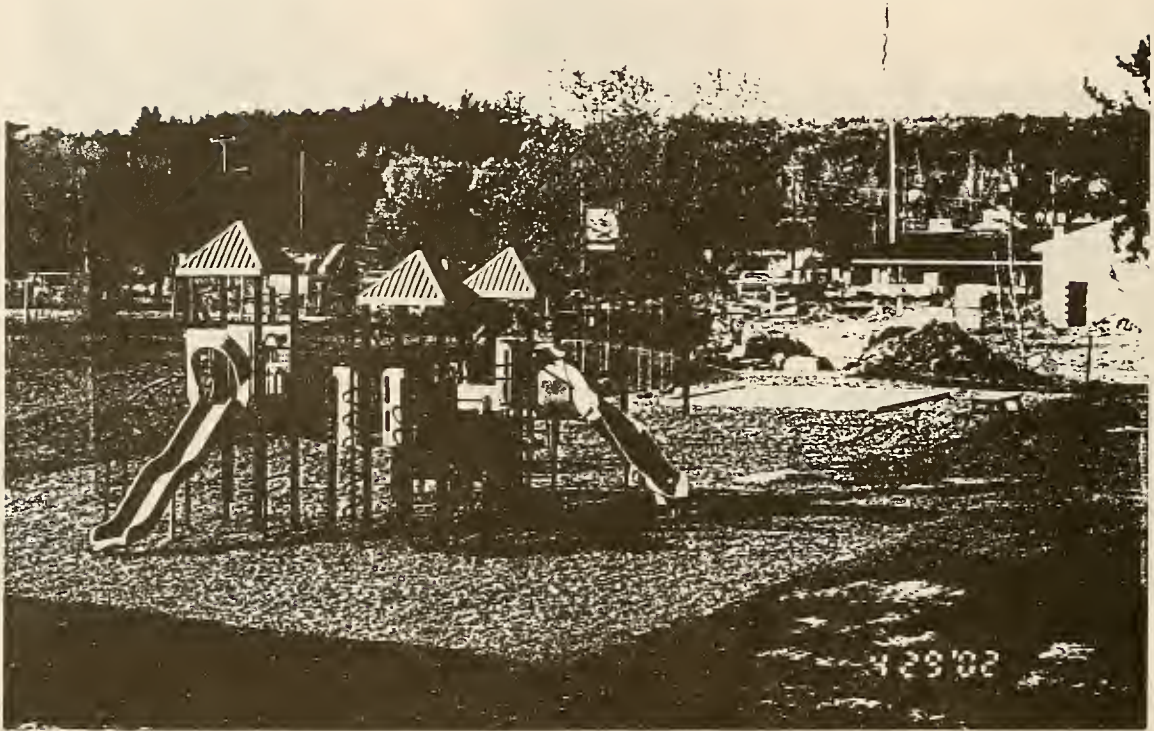


The Town of Hudson proudly opened its Skate Park on August 6, 2002. Since the park opened it has been enjoyed on a daily basis by children of all ages.





*GREELEY STREET PLAYGROUND*



# TOWN OF HUDSON

## Sewer Utility Department



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12 SCHOOL STREET HUDSON, NEW HAMPSHIRE 03051 (603) 886-6029

### 2002 ANNUAL REPORT

Since Hudson has a vested interest in the Nashua Wastewater Treatment Center (12.9%) the Sewer Utility Committee decided a visit was in order. Rick Seymour, Director of the plant escorted us through the maze of operations. To see the water when it started through the cycle, and then after it had been processed through the digester was something that none of us will forget. The buildings, and especially the equipment were impressive, both in size and quality. No plastic here, no stamped metal, everything was machined and built to take abuse and last. So everyone on the committee would be working with the same knowledge, we showed a video of the operation at a later date for those who had been unable to make the actual tour.

They expect to upgrade the sludge quality and increase savings to the plant. This in turn will have a positive effect on Hudson. They currently expect that planning/designing for future expansion is probably 3-4 years away. At this time they estimate they would be adding about 16 million gallons per day at a cost of \$32 million. Under our present formula this would bring Hudson an additional 2 million gallons per day of flow. Although this information is not official it will be helpful in planning for future expenditures.

Our own financial picture remains strong. We have in excess of \$5,000,000, but are always aware that our share of the Nashua Wastewater Treatment facility will be increased when they expand.

We are working closely with the Trustees of the Trust Fund, meeting quarterly to exchange information. We find the meetings helpful for our own understanding of their constraints and needs. It is also an excellent training tool for the members of the Sewer Committee.

The Finance Director, Steve Malizia made a presentation and provided a handout regarding rate setting. He indicated that the actual rate setting model is a National one, which



has been in Town since approximately 1987. This model indicates how much of the rate will be “fixed cost” and how much will be “variable cost.” Fixed costs are the same for each user, whereas variable costs are based on the amount of water consumption one has.

As stated in last year’s Annual Report, the Glen Drive project is the only major new sewer construction project underway at this time. The Burns Hill portion moved smoothly while under construction and has recently been completed. Due to the lengthy time necessary to get Glen Drive approval, we won’t be able to complete the project until next summer. Since final cost figures are not available at this time, it was the consensus of the committee not to bring the Burns Hill portion on line until the new district is set up next June/July.

Some of the projects nearing conclusion include “tagging” of sewer data into Town’s GIS mapping system.

There are no longer any residences in non compliance (within 100 ft. of a sewer and not hooked up.)

Continued review of uncovered access shows there is only one private residence that is now eligible for a sewer connection. This is due to the extension of a sewer line because of a new development adjacent to the home. Papers have been sent out and we are waiting for the owner’s response.

The ongoing Inflow/Infiltration study has not been as helpful as we had hoped due to the extremely dry weather. Perhaps it will meet our expectations next spring.

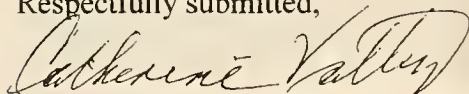
Currently we are not having a problem with grease build-up in the sewer lines, either residential or due to restaurants. Visual inspections at manholes were conducted and videotaping of approximately forty lines to restaurants has been done.

We have recently started to set aside some time at each meeting to review a portion of the Policy and Procedure manual so that we will all have a working knowledge of it, and not be dependent on the Sewer Consultant. With this in place, together with working with the Trustees of the Trust Fund on a regular basis, and the Finance Director periodically, we believe that we are starting to build a strong committee for the future.

Our thanks continue to go to Tom Sommers of CLD Engineering, and the Sewer Utility Clerk.

A committee is only as good as its members, and I think we have an exceptionally dedicated one. It is rare that a member is absent from a meeting, and all are enthusiastic about expanding their knowledge. Two that have been especially helpful to me, and that I would like to recognize are Howard Dilworth for his valuable insights into the budget, and Doris Ducharme because of her broad experience in Town Government.

Respectfully submitted,



Catherine M. Valley, Chairman  
Sewer Utility Committee



# TOWN OF HUDSON

## SWSCOM Solid Waste Study Committee

Coleman Kelly, Chairman 883-4313

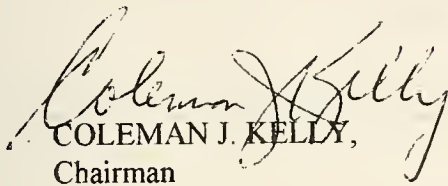
12 SCHOOL STREET HUDSON, NEW HAMPSHIRE 03051 603/886-6024 FAX 603/598-6481



### 2002 Annual Report

The Solid Waste Study Committee had a relatively relaxed year. This came about due to a decision made early on in the year that contractual provisions which allowed for the contract to be extended one additional year was acted on.

Respectfully submitted,

  
COLEMAN J. KELLY,  
Chairman

# TAX COLLECTOR ~ MS 61 ~ REPORT

## Property Taxes

July 1, 2001 - June 30, 2002

### DEBIT

	2002	2001	Current Use	Excavation	Yield
Uncollected 7/1/01		2,885,688.55	22,000.00		1,279.84
Committed	16,214,203.46	17,471,870.03			
Added Tax		98,382.54	51,662.00	22,233.75	9,456.64
Overpayment	9,652.71	172,723.48			
Cost & Interest		104,018.95	2,686.18	0.45	82.55
	16,223,856.17	20,732,683.55	76,348.18	22,234.20	10,819.03

### CREDIT

Remitted	13,163,537.98	20,581,117.14	68,162.00	22,233.75	10,736.48
Cost & Interest		104,018.95	2,686.18	0.45	82.55
Abatement		41,087.77			
Deeded		6,453.32			
Adjustment		6.37			
Uncollected 6/30/02	3,060,318.19		5,500.00	0.00	0.00
	16,223,856.17	20,732,683.55	76,348.18	22,234.20	10,819.03

# TAX COLLECTOR ~ MS 61 ~ REPORT

## Property Tax Liens

July 1, 2001 - June 30, 2002

### DEBIT

	2001	2000	1999	1998	1997	1996	1995
Unredeemed 7/1/01		457,060.41	97,736.90	36,438.23	9,484.81	2,962.52	3,653.25
Executed	526,897.18						
Cost & Interest	807.58	24,805.02	30,516.23	5,630.29		579.80	1,018.60
Refund							
	527,704.76	481,865.43	128,253.13	42,068.52	9,484.81	3,542.32	4,671.85

### CREDIT

Remitted	42,218.29	192,503.54	89,651.90	26,632.63		2,558.34	3,653.25
Cost & Interest	807.58	24,805.02	30,516.23	5,630.29		579.80	1,018.60
Abatement							
Deeded		6,117.66	5,629.23	6,830.06	6,558.61		
Adjustment		403.55					
Uncollected 6/30/02	484,678.89	258,035.66	2,455.77	2,975.54	2,926.20	404.18	0.00
	527,704.76	481,865.43	128,253.13	42,068.52	9,484.81	3,542.32	4,671.85

**TAX COLLECTOR ~ MS 61 ~ REPORT****Sewer Betterment**

July 1, 2001 - June 30, 2002

**DEBITS**

	I ~ 6/15/2001	R ~ 2/8/2001	I ~ 1/19/2002	R ~ 1/18/2002
Uncollected 7/1/01	90,853.18	12,359.97		
Committed			107,943.31	38,975.70
Added Taxes				
Prepaid Current Year		2,317.47	1,374.03	1,059.41
Overpayments				150.09
Cost & Interest	535.21	1,227.92		96.93
Adjustment	0.60	(0.60)		
	91,388.99	15,904.76	109,317.34	40,282.13

**CREDITS**

Remitted	86,178.36	14,676.84	12,621.39	29,888.80
Cost & Interest	535.21	1,227.92		96.93
Prepaid Prior Year				
Abatements				
Deeded	4,675.42			
Uncollected 6/30/02	0.00	0.00	96,695.95	10,296.40
	91,388.99	15,904.76	109,317.34	40,282.13



# TAX COLLECTOR ~ MS 61 ~ REPORT

## Sewer Betterment Liens

July 1, 2001 ~ June 30, 2002

### DEBITS

	1/8/02	1/17/01	1/20/00	1/7/97	10/25/95	8/14/95	6/27/94	C9/28/93
Unredeemed 7/1/01								
Executed	7,900.33	12,642.93	10,487.26	3,404.44	3,239.23	3,602.34	3,570.61	3,664.10
Cost & Interest	168.10	517.70	179.97					
	8,068.43	13,160.63	10,667.23	3,404.44	3,239.23	3,602.34	3,570.61	3,664.10

### CREDIT

Remitted	6,694.81	6,499.01	418.32					
Cost & Interest	168.10	517.70	179.97					
Abatements								
Decded		5,387.63	10,068.94	3,404.44	3,239.23	3,602.34	3,570.61	3,664.10
Uncollected 6/30/02	1,205.52	756.29	0.00	0.00	0.00	0.00	0.00	0.00
	8,068.43	13,160.63	10,667.23	3,404.44	3,239.23	3,602.34	3,570.61	3,664.10

**TAX COLLECTOR ~ MS 61 ~ REPORT****Sewer Utility****July 1, 2001 - June 30, 2002****DEBIT**

	<b>SU 2001</b>	<b>Back Billing</b>
<b>Uncollected 7/1/01</b>	50,909.17	
<b>Committed</b>	1,058,840.37	
<b>Added Taxes</b>	12,290.78	3,183.38
<b>Overpayments</b>	991.53	
<b>Cost &amp; Interest</b>	10,360.40	
<b>Adjustment</b>		
	<b>1,133,392.25</b>	<b>3,183.38</b>

**CREDIT**

<b>Remitted</b>	1,066,534.06	2,301.54
<b>Cost &amp; Interest</b>	10,360.40	
<b>Abatements</b>	14,123.07	
<b>Deeded</b>	47.86	
<b>Prepaid</b>	(2.97)	
<b>Uncollected 6/30/02</b>	42,329.83	881.84
	<b>1,133,392.25</b>	<b>3,183.38</b>

**TAX COLLECTOR ~ MS 61 ~ REPORT****Sewer Utility Liens**

July 1, 2001 - June 30, 2002

**DEBIT**

	2001	2000	1999	1998	1997
Unredeemed 7/1/01		8,165.66	4,746.57	121.58	109.66
Executed	18,182.00				
Cost & Interest	1,709.05	1,026.35	2,134.83		
Overpayments					
Adjustment					
	\$ 19,891.05	\$ 9,192.01	\$ 6,881.40	\$ 121.58	\$ 109.66

**CREDIT**

Remitted	10,406.24	2,964.01	4,439.11		
Cost & Interest	1,709.05	1,026.35	2,134.83		
Abatements					
Deeded	137.36	136.68	137.08	121.58	109.66
Adjustment					
Uncollected 6/30/02	7,638.40	5,064.97	170.38	0.00	0.00
	19,891.05	9,192.01	6,881.40	121.58	109.66

# TOWN CLERK ~ YTD ~ REPORT

July 1, 2001 - June 30, 2002

Month	Deposit	Boat Tax 4127	MV Permit 4201	Title Fee 4302	UCC Filing 4321	Article of Agreement	Vital Search 4322	Copy	Bad Check Penalty 4323
<b>2001</b>									
July	268,855.31	1,125.32	261,082.50	8.00	107.25		384.00	120.00	53.74
August	292,038.31	2,731.44	285,173.00	14.00	168.00	10.00	432.00	80.00	161.62
September	233,635.22		231,958.50	6.00	140.34		276.00	32.00	132.88
October	312,891.44		310,222.00	12.00	110.00		384.00	88.00	53.94
November	281,521.88		280,246.00	10.00			168.00	112.00	132.88
December	262,827.75		262,053.50	14.00	60.00		132.00	32.00	100.00
<b>2002</b>									
January	296,870.09		295,848.00	8.00	117.00		216.00	64.00	139.59
February	274,001.88		269,658.00	2.00	1,443.00		240.00	112.00	157.88
March	343,224.91		335,821.50	24.00	1,875.00		336.00	128.00	53.94
April	409,104.18	1,916.24	398,587.50	16.00	109.00	5.00	312.00	48.00	128.94
May	324,624.01	2,217.96	318,625.00	6.00	135.00	5.00	204.00	40.00	82.88
June	262,727.92	3,240.92	255,520.00	17.00	1,481.00	24.00	192.00	48.00	75.00
	3,562,322.90	11,231.88	3,504,795.50	137.00	5,745.59	44.00	3,276.00	904.00	1,273.29
	3,562,322.90								



# TOWN CLERK ~ YTD ~ REPORT

July 1, 2001 - June 30, 2002

Month	Dog Fine 4325	Notary 4326	Dredge & Fill 4329	Voter Checklist 4342	Election Fee 4343	Licenses			
						Marriage 4421	Pole 4428	Scrap Metal 4430	Dog 4450
<b>2001</b>									
July	3,200.00	85.00			13.00	1,080.00			1,596.50
August	1,325.00	75.00			37.75	945.00	10.00	50.00	825.50
September	150.00	85.00			12.00	630.00			212.50
October	410.00	110.00			25.00	990.00			486.50
November	455.00	80.00			6.00	135.00			177.00
December	60.00	70.00			14.75	180.00			111.50
<b>2002</b>									
January	95.00	65.00			11.00	270.00			20.50
February	350.00	75.00			2.00	180.00			1,754.00
March	255.00	100.00	16.47		10.00	585.00			3,971.00
April	310.00	95.00		14.00		720.00			6,803.50
May	635.00	90.00	14.17			495.00			2,038.00
June	220.00	60.00			10.00	540.00			1,279.00
	<b>7,465.00</b>	<b>990.00</b>	<b>30.64</b>	<b>14.00</b>	<b>33.00</b>	<b>6,750.00</b>	<b>10.00</b>	<b>50.00</b>	<b>19,275.50</b>

# TOWN CLERK VITAL RECORD REPORT

## Certificate of Birth

July 1, 2001 - June 30, 2002

Date	Child	Name of Father	Mother
2001			
1-Nov	Berit Jolee Klein	Frank Joseph Klein	Anne Louise Klein
2002			
21-Feb	Ana Rose Hood	Bradford John Hood	Angela Lamothe Hood

## Certificate of Death

Date	Deceased	Name of Father	Mother (Maiden)
2001			
4-Jul	Helen M. Walters	Lynn D. Woodruff	Mary Baker
5-Jul	Kathleen T. Richardson	William B. Delaney	Mary L. Fernane
12-Jul	Gaston "Gus" Cailler	Eduoard Caille	Alma Babineau
17-Jul	Frederick R. Larocque	Arthur Larocque	Herminia Roy
4-Aug	Bradford T. Landers	Daniel P. Landers	Theresa Zunino
11-Aug	Olive Madeline Carpenter	Walter R. Bigelow	Alice M. Morgan
19-Aug	Morris R. Davis	Samuel Davis	Etta Perlman
20-Aug	Norma Elizabeth Esty	Ernest Esty	Mary Baker
20-Aug	Mary Rose Fagnant	Archille Bastille	Emma Bourgoin
22-Aug	William L. Bond	Louis P. Bond	Catherine McKay
3-Sep	Jodi B. Leonard	Francis Xavier Leonard	Constance M. Perron
13-Sep	James Frederick Johnson	Edmund John Johnson	Virginia McCann
8-Oct	Jane E. Stearns	William Eaton	Catherin Flathley
22-Oct	Lena Mary Baillargeon	Joseph Proteau	Louise Champoux
23-Oct	Raymond A. Gagne	Raymond Gagne	Rose Sirois
27-Oct	Sophie Sackovich	Michael Chess	Agnes Swieca
9-Nov	W F Preston Pardy	George W. Pardy	Sarah Grace Burge
11-Nov	Elizabeth Margaret Laquerre	Charles L. Lear	Esther Shenton
15-Nov	Joseph Paul Lasorsa	Angelo Lasorsa	Anna Caravella
18-Nov	Alexandra M. Carpinelli	Anthony Petros	Rose Lawn
18-Nov	Hazel A. Currie	Audley Crowell	Effie Greenwood
18-Nov	F Janet Ropper	Wallace C. Walker	Margaret C. Wadman

<b>Date</b>	<b>Deceased</b>	<b>Name of Father</b>	<b>Mother (Maiden)</b>
23-Nov	Herve Aza Lauzier	George Lauzier	Maria Mondville
1-Dec	Margaret McGovern	Denis M. McGovern	Mary Gilrain
9-Dec	Wilfred Joseph Slater, Jr.	Wilfred Joseph Slater, Sr.	Alice G. Quinn
18-Dec	Sarah Lynn Peterson	Edward P. Peterson	Collette P. Marquis
22-Dec	Maureen Ellen Manna	Robert A. Pullman	Eleanor Kurzweil
30-Dec	Alec Daniel Roberts	Kirk L. Roberts	Stacy R. Naramore
<b>2002</b>			
2-Jan	Donald Grainger	John Grainger	Christie Neiforth
17-Jan	Lou Ann West	William Copp	Amelia Unknown
21-Jan	Madeleine M. Simoneau	Louis Roussel	Hermence Rossignol
23-Jan	Jean A. Hillis	John Hunter	Pollie Campbell
29-Jan	John Frederick Fellows	Fred H. Fellows	Ethel Campbell
3-Feb	Regina Diperna	Frank C. Pond	Marguerite Cameron
7-Feb	Alma Morin	Alfred Ouellet	Eugenie Lemieux
17-Feb	Walter Busta	Walter L. Busta	Judith M. Barnett
22-Feb	Herman Ovila LeClair	Epiphane LeClair	Maria Lasalle
23-Feb	Frank W. Burkett, Jr.	Frank W. Burkett, Sr	Marion Trottier
24-Feb	Bertha May Desroches	William Steeves	Lizzie Page
2-Mar	Margaret Gertrude Lavoie	John Hogan	Sara Guimond
2-Mar	Vincent J. Traina	Philip Traina	Calvogera Lamanna
5-Mar	Thelma V. Belanger	Albert LaPointe	Rose Bachmann
15-Mar	Elizabeth Helen Ahrens	Winfred H. Wright	Elizabeth H. Dooe
15-Mar	Catherine Farley	Francis Murphy	Mary McCourt
15-Mar	Annie K. Wiggins	Burt Wiggins	Annie MacIssac
18-Mar	Christopher Denaro	David Denaro	Karen Marrone
20-Mar	Ruby Inez Easter	Howard A. Twiss	Jennie Austin
21-Mar	Clara Cecile Fournier	David Caron	Cecile Ouellette
23-Mar	Mildred W. Lavigne	Carl Mizo	Lila May LaBounty
24-Mar	Marjorie Sylvia Sousa	William Cassidy	Unknown
21-Apr	Oberline Brodeur	Peter Noel	Marie Pelletier
29-Apr	Joan Freeman	Nathan Rubin	Anne Olive
5-May	Stacia Fontaine	Louis Yarmolovich	Josephine Pytko
14-May	Veronica Brady	David Dawson	Elizabeth Dean
27-May	Dorothy Hunnewell	Robert H. Williamson	Lee Canfield
1-Jun	Patricia M. Beaulieu	William Wozninak	Blanche Unknown
6-Jun	Grace Boyce	Harry L. Lame	Mary A. Cullen
18-Jun	Harriet West	Forrest Cameron	Edith Davis



# TOWN CLERK VITAL RECORD REPORT

## Certificate of Marriage

July 1, 2001 - June 30, 2002

Name & Residence of		
Date	Groom	Bride
2001		
7-Jul	Russell H Morin	Anne Sundstrom
	Hudson, New Hampshire	Hudson, New Hampshire
14-Jul	Brad John Desjardins	Michelle Renee Fitzgerald
	Hudson, New Hampshire	Hudson, New Hampshire
14-Jul	Thomas Richard Ryder, Jr.	Roxanne Mane Demers
	Manchester, New Hampshire	Manchester, New Hampshire
21-Jul	Ronald Edward Carbary	Bonnie Lee Spooner
	Hudson, New Hampshire	Hudson, New Hampshire
21-Jul	Paul M Gangi, Sr.	Lyn Ann Richardi
	Hudson, New Hampshire	Hudson, New Hampshire
28-Jul	Keith Joseph Gibson	Amy Beth Prokop
	Woodstock, Connecticut	Woodstock, Connecticut
3-Aug	Michael John Ferraro	Amity Beth Benson
	Litchfield, New Hampshire	Hudson, New Hampshire
4-Aug	James Edward Doane	Zoe Ann Torres
	Hudson, New Hampshire	Hudson, New Hampshire
11-Aug	Kevin Robert Wisnosky	Kelly Jean Briand
	Hudson, New Hampshire	Hudson, New Hampshire
12-Aug	Edward Lawrence Crowley, Jr.	Marcia Ann Drohan
	Marlborough, Massachusetts	Hudson, New Hampshire



Name & Residence of		
Date	Groom	Bride
18-Aug	Jason Matthew Crowley	Michelle Dorogea Irwin
	Hudson, New Hampshire	Pelham, New Hampshire
18-Aug	Matthew James Lord	Lisa Ann Kollman
	Cambridge, Massachusetts	Cambridge, Massachusetts
25-Aug	Edward Paul Clark	Ronna Jean Renz
	Hudson, New Hampshire	Hudson, New Hampshire
25-Aug	Stephen Thomas Puopolo	Kimberly Marie Marchand
	Malden, Massachusetts	Hudson, New Hampshire
26-Aug	Ofer Nachman	Kate Akiko Brody
	Jerusalem, Israel	Hudson, New Hampshire
2-Sep	Timothy John Klein	Erin Elizabeth O'Brien
	Rensselaer, New York	Rensselaer, New York
2-Sep	Raymond Thomas LaPlante	Christine Anne Dyleski
	Derry, New Hampshire	Hudson, New Hampshire
2-Sep	Michael Alex Oppenheim	Kristina Raye Brodeur
	Dracut, Massachusetts	Hudson, New Hampshire
8-Sep	Michael George Briand	Kathlyne Briand
	Hudson, New Hampshire	Hudson, New Hampshire
22-Sep	Henry K King	Nancy Lynn Springer
	Hudson, New Hampshire	Hudson, New Hampshire
22-Sep	Patrick J McCoy	Nicole L Merchant
	Weare, New Hampshire	Weare, New Hampshire
29-Sep	Michael Nemeth	Cornelia Torres Nad
	Hudson, New Hampshire	Hudson, New Hampshire

Name & Residence of		
Date	Groom	Bride
30-Sep	James Vincent Walsh	Cleta Jo Robling
	Billerica, Massachusetts	North Chelmsford, Massachusetts
6-Oct	Brett Alan Balazs	Holly Jean Marquis
	San Diego, California	Lake Forest, California
6-Oct	Robert J Evans	Mary T Rufo
	Hudson, New Hampshire	Hudson, New Hampshire
13-Oct	Michael R Boucher	Sara G Jacobson
	Lowell, Massachusetts	Dunstable, Massachusetts
13-Oct	Timothy Michael Bourgeois	Esther Rose Josef
	Hudson, New Hampshire	Hudson, New Hampshire
13-Oct	Patrick Alain Lacasse	Shannon Beth Geer
	Hudson, New Hampshire	Hudson, New Hampshire
13-Oct	Gerard Edmond Ouellette, Jr.	Krista Ann Loureiro
	Methuen, Massachusetts	Hudson, New Hampshire
14-Oct	Mark Edward Krueger	Nicole Jacqueline Champagne
	Hudson, New Hampshire	Hudson, New Hampshire
20-Oct	Michael Paul Landry	Jennifer Lee Martin
	Salem, New Hampshire	Hudson, New Hampshire
20-Oct	Michael James Saladino	Kim Marie Long
	Hudson, New Hampshire	Hudson, New Hampshire
20-Oct	Derrick James Schommer	Jennifer Susan Salois
	Hudson, New Hampshire	Hudson, New Hampshire
20-Oct	Patrick Micheal Tate	Ann Marie Germain
	Hudson, New Hampshire	Hudson, New Hampshire

Name & Residence of		
Date	Groom	Bride
21-Oct	Gary Wayne Kostyk	Judith Ruth Geddes
	Hudson, New Hampshire	Hudson, New Hampshire
27-Oct	Joseph Michael Brunelle	Vanessa Marie Chartrand
	Lowell, Massachusetts	Hudson, New Hampshire
27-Oct	Bradley Roger Cormier	Melissa Lee Turner
	Hudson, New Hampshire	Hudson, New Hampshire
27-Oct	Timothy Michael Imbrogno	Kathleen Brooke Mackay
	Saugus, Massachusetts	Wakefield, Massachusetts
27-Oct	Aram G E Jeknavorian	Kerri MacIntosh
	Pelham, New Hampshire	Hudson, New Hampshire
27-Oct	Joseph L Jordan	Susan F Blum
	Hudson, New Hampshire	Hudson, New Hampshire
10-Nov	Diego J Barela	Angel M Odham
	Hudson, New Hampshire	Hudson, New Hampshire
10-Nov	Jesse Michael Howard	Jessica Lee Dumaine
	Lowell, Massachusetts	Lowell, Massachusetts
17-Nov	Christopher J Nelson	Kellie Marie Hughes
	Hudson, New Hampshire	Pelham, New Hampshire
1-Dec	Kevin E Lutz	Betty V Chapman
	Hudson, New Hampshire	Hudson, New Hampshire
8-Dec	Jason M Jozokos	Melanie L Daigle
	Hudson, New Hampshire	Hudson, New Hampshire
22-Dec	Conrad W Berube	Doris M Hulse
	Hudson, New Hampshire	Hudson, New Hampshire

Name & Residence of		
Date	Groom	Bride
29-Dec	Paul Thomas Jones, Jr.	Nancy Martha Shannon
	Hudson, New Hampshire	Hudson, New Hampshire
2002		
27-Jan	Walter J Lincoln	Carrie A Collier
	Hudson, New Hampshire	Hudson, New Hampshire
27-Jan	Wayne Raymond Mandrus	Petra Schickmair
	North Chelmsford, Massachusetts	North Chelmsford, Massachusetts
16-Feb	Thomas J Bullock	Noreen C Baxter
	Hudson, New Hampshire	Hudson, New Hampshire
16-Feb	David W Hamilton	Laura J Basso
	Hudson, New Hampshire	Hudson, New Hampshire
16-Feb	Salim Vicente	Jamie Lynn Abshire
	Acton, Massachusetts	Lowell, Massachusetts
1-Mar	Francis E McNulty	Annetta G Abraham
	Hudson, New Hampshire	Hudson, New Hampshire
15-Mar	John Weldon Ayer III	Susan Virginia Whitford
	Hudson, New Hampshire	Hudson, New Hampshire
16-Mar	Steven Robert Shaughnessy	Kelly Lee Nicholson
	Hudson, New Hampshire	Hudson, New Hampshire
21-Mar	Michael Daved Kercher	Kerry Anne Stanford
	Tewksbury, Massachusetts	Concord, New Hampshire
23-Mar	Charles Roy Hamel	Lilia Alekseyevna Zotkina
	Manchester, New Hampshire	Wolzhsy, Russia
23-Mar	Richard Welles Rennie, Jr.	Shirley Ann Luebbers
	Hudson, New Hampshire	Hudson, New Hampshire



Name & Residence of		
Date	Groom	Bride
5-Apr	Jonathan David Howe	Athena Eileen Chapman
	Milford, New Hampshire	Brookline, New Hampshire
13-Apr	Robert Warren Roy	Josie Vieira
	Hudson, New Hampshire	Hudson, New Hampshire
13-Apr	Joseph M Sangillo	Patricia E Konecny
	Windham, New Hampshire	Hudson, New Hampshire
17-Apr	Eduardo Andres Santana	Patricia Kandaluaku Nwejike
	Hudson, New Hampshire	Hudson, New Hampshire
20-Apr	Robert John Berling	Pamela Marie Martin
	Dracut, Massachusetts	Dracut, Massachusetts
20-Apr	Dean Marchese	Bette Anne Davichik
	Tyngsboro, Massachusetts	Tyngsboro, Massachusetts
20-Apr	Fabian Galindo Trujillo	Rosalva Garcia Aguilar
	Hudson, New Hampshire	Hudson, New Hampshire
27-Apr	Justin Todd Hanssen	Kathleen Bridget Meaney
	Merrimack, New Hampshire	Merrimack, New Hampshire
4-May	Richard Everett Gadbois, Jr.	Tracy Lynn Grenon
	Hudson, New Hampshire	Hudson, New Hampshire
4-May	James C Heim	Patricia A Garcia-Dergay
	Lowell, Massachusetts	Lowell, Massachusetts
16-May	Stephen James Drohan	Jennifer Marie Bertrand
	Hudson, New Hampshire	Hudson, New Hampshire
18-May	Peter Joseph Caron	Cynthia Jeanne Grand
	Hudson, New Hampshire	Hudson, New Hampshire

Name & Residence of		
Date	Groom	Bride
18-May	Oleg Aleksandrovich Gerasimov	Loretta May Pinkham
	Hudson, New Hampshire	Hudson, New Hampshire
18-May	John A Samson	Brenda J Stover
	Hudson, New Hampshire	Hudson, New Hampshire
18-May	Michael Frank White	Deborah Marie Clermont
	North Reading, Massachusetts	North Reading, Massachusetts
19-May	Anthony Paul Buonanno	Renee Jo-Ann Brinton
	Hudson, New Hampshire	Hudson, New Hampshire
24-May	Christian Edward Fiore	Gina Marie Caruso
	Hudson, New Hampshire	Hudson, New Hampshire
31-May	William J Bruttaniti, Jr.	Alexandra Diplaropoulou
	Hudson, New Hampshire	Dorchester, Massachusetts
31-May	Roland Arthur Desjean, Jr.	Kathleen Melissa Steeves
	Hudson, New Hampshire	Hudson, New Hampshire
1-Jun	Bruce Allen Galloway	Cecile Bernadette Jensen
	Tyngsboro, Massachusetts	Tyngsboro, Massachusetts
1-Jun	Larry Dale Martin	Lucette Cecile Youngman
	Hudson, New Hampshire	Hudson, New Hampshire
3-Jun	Rodney S DeCarteret	Christina Elaine Neal
	Woodstock, Connecticut	Woodstock, Connecticut
16-Jun	Randy James Goodie	Samantha Lynn Kendall
	Dover, New Hampshire	Dover, New Hampshire
22-Jun	John F Fladd	Deborah A Bouvier
	Manchester, New Hampshire	Hudson, New Hampshire

Name & Residence of		
Date	Groom	Bride
22-Jun	John Abel Patenaude	Amy Lee Balmer
	Nashua, New Hampshire	Nashua, New Hampshire
24-Jun	Agustin Chavira	Ema Cecenas
	Hudson, New Hampshire	Hudson, New Hampshire
28-Jun	Alejandro Astacio	Andrea Liakos
	Hudson, New Hampshire	Hudson, New Hampshire
29-Jun	Jeffrey Alan Maddalena	Christine Marie Habina
	Ipswich, Massachusetts	Ipswich, Massachusetts

# NOTICE TO VOTERS

110



**SPECIAL STATE PRIMARY ELECTION**

**Tuesday, February 5, 2002**

**Result of the Ballot**

**REPUBLICAN**

**FOR EXECUTIVE COUNCILOR**

**Vote for not more than ONE:**

Raymond J. Wieczorek	142
Barbara J. Hagan	20
"Toni" Pappas	28

**DEMOCRATIC**

**FOR EXECUTIVE COUNCILOR**

**Vote for not more than ONE:**

John P. Kacavas	113
-----------------	-----



### **SPECIAL STATE PRIMARY ELECTION**

Election Officials mandated by law to work at the polls, on election day, consist of the following, unless opposed on the ballot in which case they would have to appoint someone to represent their office:

#### **MODERATOR**

William P. Arseneault

#### **TOWN CLERK**

Cecile Y. Nichols

#### **SELECTMEN**

Rhona Charbonneau  
E. Lorraine Madison

Shawn Jasper  
Ann Seabury

Teresa Stewart

#### **SUPERVISORS OF THE CHECKLIST**

Joyce Cloutier, Chairman

Kevin Riley

Vacancy

The following residents were appointed by the moderator to work at the polls on election day:

#### **ASSISTANT MODERATORS**

Harry Chesnulevich

Jeannette Guill

Esther McGraw

### **BALLOT CLERKS**

Jackie Arseneault	Julia Hudon
Fidele Bernasconi	Susan Misek
Priscilla Bernasconi	Mildred Smith
Lucille Boucher	Anne Sojka
Linda Coburn	Jeanne Turmel

### **REGISTERED VOTERS ON THE CHECKLIST**

Democrats	2,731
Republicans	3,573
Undeclared	3,971
<b>TOTAL OF REGISTERED VOTERS</b>	<b>10,275</b>

### **TOTAL BALLOTS CAST**

Ballots Cast	296
Absentee Ballots	10
<b>TOTAL BALLOTS CAST</b>	<b>306</b>

## **ANNUAL TOWN MEETING**

### **Deliberative Session**

**February 9, 2002**

**CALL TO ORDER BY THE MODERATOR**, the Honorable William Arseneault at 9:10 a.m. in the gymnasium at Hudson Memorial School, Hudson, NH.

**POSTING OF THE COLORS** by the Hudson Police Department Color Guard, Master Patrolmen Kevin Sullivan, Dan Dolan, Bill Emmons and Mike Niven, under the direction of Sgt. Mike Smith.

**NATIONAL ANTHEM** sung a cappella by Police Officer Chuck Dyac.

**PLEDGE OF ALLEGIANCE**, led by the Moderator.

**INVOCATION** by Reverend Jim Harrington

### **REMARKS BY THE MODERATOR**

Mr. Arseneault reminded everyone that no food or beverages were allowed in the hall and said they would follow the rules of the Moderator, except where provided by law.

### **INTRODUCTION OF BOARD OF SELECTMEN**

Ann Seabury, Chairman; Shawn N. Jasper, V-Chairman; Rhona Charbonneau; Robert E. Clegg, Jr. & Teresa Stewart

### **INTRODUCTION OF BUDGET COMMITTEE**

Howard Dilworth, Jr., Chairman; Charlotte Schweiss, Vice-Chairman; John Drabinowicz, Fred Giuffrida, Joyce Goodwin, John Knowles, Ted Luszey, Donna O'Hanian, Lisa Riley, Terry Stewart, Selectmen's Rep; Shawn N. Jasper, Alternate Selectmen's Rep; Lynne Ober, School Board Rep; John Knowles, Alternate School Board Rep

### **RECOGNITION OF HUDSON LEGISLATIVE DELEGATION**

Senator Gary Francoeur (not present), Representatives David Alukonis, David Bouchard, Lars Christiansen, Robert E. Clegg, Jr., Joan Tate (not present), Rudy Lessard (not present), and Donald White

### **INTRODUCTION OF STAFF/OTHERS/SEATING OF NON-RESIDENTS**

**Residents:** Cecile Nichols, Town Clerk/Tax Collector; Paul Sharon, Town Admin; Steve Malizia, Finance Director; Kevin Burns, Road Agent; Shawn Murray, Asst Fire Chief; Gary Rodgers, Deputy Fire Chief; Steve Dube, Fire Prevention Officer; David Yates, Recreation Director; Police Lt. Don McCrady; Lisa Nute, Support Services Manager

**Non-Residents:** Richard Gendron, Chief of Police; Police Capt. Ray Mello; Sean Sullivan, Director of Community Development; Frank Carpentino, Fire Chief; Jim Michaud, Assessor; Rob Desmarais, Town Engineer; Toni Weller, Library Director; Priscilla Boisvert, Executive Assistant/Recorder; Dorothy Carey, Police Executive Secretary; Torrey Demanche, Fire Executive Secretary; Helen Cheyne, Fire Secretary; Attorneys Steve Buckley and David LeFevre from Bossie, Kelly, Hodes, Buckley & Wilson; Bill Wardwell, Labor Relations Consultant; Len Lathrop, HLN; Ann Lundregan, TEL; Kate Hogan, Lowell Sun; John Quattrocchi, Derry News



*Motion by Lisa Riley, seconded by Ken Massey, to seat the non-residents in the hall carried.*

*Motion by Selectman Jasper, seconded by Selectman Dilworth, that the articles be read by title only carried.*

## **DELIBERATIVE SESSION OF TOWN MEETING**

### **Selectmen's Articles**

#### **ARTICLE 12 POLICE UNION CONTRACT**

Selectman Jasper spoke in favor of the article, providing statistics on comparison with other towns, cost of living increases and a performance component and urged the voters to approve it. Being no further discussion, Mr. Arseneault said Article 12 was forwarded to the ballot.

#### **ARTICLE 13 FIRE UNION CONTRACT**

Selectmen Charbonneau spoke in favor of the article, saying 25 of Hudson's well-trained fire fighters have left in the past four years, mainly due to non-competitive wages and benefits, with several more on the hiring list for other communities.

Selectman Seabury agreed. The starting salary of a firefighter is \$12.20/hr. The Town needs to be more competitive.

Karen Susi, 2 Lenny Lane, was thankful for the emergency response team at Central Station. She credits her daughter's life to having an ambulance in Town, staffed with experienced, qualified personnel. Four of the five men who were on that call are on a list to be transferred. If Hudson continues losing personnel, the Town may be forced to contract out ambulance services. The voters need to support the personnel who are protecting lives in Town.

Betsy Cormier, 12 David Drive, asked the Budget Committee why they didn't recommend this article. Howard Dilworth said because the projected cost of the new contract is more money than the Budget Committee felt was prudent. There were no vacancies for full-time staff when the Budget Committee did not recommend the contract. The contract should be renegotiated to be fair and equitable, to both the employees and the taxpayer. Fred Giuffrida said the Budget Committee goes through every collective bargaining agreement. He asked each group that came before them the percentage increase, but no one had that information. It is up to the Budget Committee to vote on something fiscally responsible. He outlined the percentages that he came up with.

(Start Tape 1, Second Side)

The contract has three components: cost of living, comparability and step increases. In two years, it averages a 25% increase in salary, concentrated mostly on the high end.

Betsy Cormier, 12 David Drive said the increase for a starting firefighter would mean \$1.20 an hour. She asked how old the existing contract is. Mr. Dilworth said it was ratified three years ago; this is a two-year contract.

Jim Whitney, 17 Winslow Farm Road asked for the reasons, other than money, that firefighters were leaving the community. He wanted to know what benefits were being provided in other

communities that were not being provided in Hudson. Selectman Charbonneau said the benefits are and were negotiated in this contract.

**Raymond Rowell**, 6 Marshmallow Path, said the Town needs to keep their dedicated, experienced employees.

**Ken Massey**, 20 Fairway Drive, said several years ago, they had the same problem with the Police Department. The longer they wait to catch up, the more expensive it becomes. It's important to support this article.

**Selectman Clegg** said people are getting a \$240 ambulance bill from Hudson and a \$900 bill from Rockingham Ambulance because Hudson didn't have enough paramedics to comply with the hospital protocols. He will gladly give a 15% increase to keep qualified people in Hudson. They need experienced people on the fire grounds. They can hire someone for as low as they can and not expect great service, or keep their expectations high and pay for it.

**Chief Carpentino** said nine firefighters have gone to Nashua, three to Concord, one to Milford, one to Manchester, three to Derry, one to East Derry, one to Hampton and one to Belmont. Some Call force people went full time, two left for the private sector, one to nursing school and one employee was fired. Some communities pay an incentive for different skills. He quoted several statistics relative to competitive salaries.

**Matt St. Laurent**, 14 Wade Road, said the cost to replace and retrain people is high. Positions have to be covered with overtime when people are being trained. He wondered why Mr. Giuffrida had a problem with Dover being used in the pay survey because the population, square mileage and responses are similar to Hudson's. Mr. Giuffrida said his interest is in per capita income. Mr. St. Laurent said having emergency services available doesn't depend on income, but need at the time of the emergency. He asked someone to list the towns included in the pay study.

**William Pease**, 5 Madison Drive, asked the Labor Relations Consultant to explain the negotiating process. Bill Wardwell said about three years ago, surveys were conducted with Bedford, Derry, Dover, Goffstown, Londonderry, Merrimack, Milford and Nashua for all classifications of employees. The survey was updated so it would be commensurate to the wages in these communities as of the end of the current contract, July 1. The intent was to bring them up over the life of a contract. Hudson is comparable in the benefits areas and, therefore, no adjustments were made. Hudson Firefighters are a hot commodity to other towns. This is a reasonable, fair and overdue agreement in bringing the firefighters to a competitive pay level.

**Selectman Stewart** said it's obscene what Hudson pays their fire and policemen.

**Fidele Bernasconi**, 122 Bush Hill Road, said he is retired on a fixed income, but the Town should support this article. These people do a good job. If this keeps going, they will end up with fires by appointment.

(Start Tape 2, Side A)

**Dick Patterson**, 2 Madison Drive asked how the average was calculated. Mr. Wardwell said they determined the minimum starting pay and the maximum pay at maturity, per position, and averaged the high and low of the survey towns' totals, added them and divided by eight. Mr. Patterson asked about the hourly rates for the positions, for each town, which Mr. Wardwell supplied. Mr. Patterson didn't think Nashua and possibly Dover were valid towns to compare with. They've already lost 17 people to salary-related issues with talk of 15 more on a list to go to other towns. He wondered how many of them would stay if this passed. Mr. Wardwell said during negotiations the union felt strongly that if Hudson pays these kinds of wages, they will be competitive and will have the basis for retaining employees. Mr. Patterson asked that, in future years, real figures and not percentages be used.

**Bob Tousignant**, 12 David Drive said when employees are inadequately compensated, they go to towns that pays them a fair wage. Hudson has been a victim of this for many years. It's time to pay them a fair wage.

**Betsy Cormier**, 12 David Drive, asked when the last time a comparability adjustment was made and the tax impact of this article. Mr. Wardwell said not very recently because no one can recall. It is 13¢ per \$1,000.

**Steve Benton**, 20B Pelham Road, said since 9/11 his fellow firefighters have received hundreds of cards and letters, praising and thanking them. No matter how this turns out, the Hudson Fire Department will always serve the community. He just wanted to say thank you to the Board of Selectmen and Budget Committee for all of their work.

**Howard Dilworth, Jr.**, said the employee who went to Milford did so to be Fire Chief. Hudson gives additional money for having a degree or special skill. Contracts are negotiated for the majority of members in the bargaining unit. It isn't necessarily going to raise the starting pay if the money goes to the middle or the top. COLA adjustments were never in contracts before. The cost of living in the area is factored in to what the people ask for and what the Selectmen are willing to negotiate. This is the first year Dover was included in the survey.

**Selectman Charbonneau**, 2 Old Derry Road, talked about her husband's stroke and how well the Hudson emergency team handled the situation as compared to the treatment of a friend in Nashua.

**John Drabinowicz**, 8 Deerfield Avenue, opposed the article because the amounts are prohibitive, especially in view of the economy and other people aren't getting raises, are losing their jobs and are having to take unpaid leave. Everyone has a story of how paramedics have helped their family, but that isn't in dispute. When the current contract was negotiated, it included an across-the-board raise at 2½%, 3% and 4%. Additionally, they were getting step increases. When it was presented, it was with the idea that would make them comparable with surrounding communities. This year, a different criteria was used with different towns.

**Shawn Murray**, 55 Kienia Road, said they are trying to get to an average wage for everyone in the contract.

**Donald McCrady**, 36 Bockes Road, a 22-year employee with the Police Department, has worked side by side with the Fire personnel, who are very dedicated and deserving of a raise. This will bring them up to the average.

**Robert Longo**, 10 Stevens Drive, said you can't put a price on dedication, experience and knowledge. When someone comes to your home to fight a fire, you want them to be experienced and know what they are doing.

**Lisa Riley**, 10 Chatham Street, said as a member of the Budget Committee, she voted in favor of this article. This article is 13¢ per \$1,000 or \$18.20 for the year or 35¢ a week.

**Charlotte Schweiss**, 28 David Drive, said everyone wanted to see the firefighters get a raise and are proud of them. This contract is for two years, which condenses the increases and makes them larger. If it was spread over three years, the Budget Committee may have been more amenable to it. However, the voters have the final say.

**Jason Lavoie**, 78 Bush Hill Road, asked for the expiration dates of the contracts of the survey towns. Mr. Wardwell said they vary. Mr. Lavoie supported the contract, saying this would give them a fair raise.



(Start of Tape 2, Second Side)

There being no further speakers, Mr. Arseneault said Article 13 is moved to the ballot. A recess was called at 10:52 a.m. The meeting reconvened at 11:07 a.m.

#### **ARTICLE 14 POLICE, FIRE AND TOWN SUPERVISORS ASSOCIATION CONTRACT**

**Selectman Seabury** said if this article passes, it would bring the employees to average pay with the survey communities. It is based on competitiveness, cost of living and performance and would be 11¢ per \$1,000. It is essential to keep these employees.

**Howard Dilworth, Jr.** opposed the contract and outlined the Budget Committee's objections. The employees include Police and Fire supervisors, Executive Secretaries, professional staff, and others. Past practice has been to survey communities of similar population and form of government, not cities like Dover and Nashua. This contract contains two increases per year for several of the higher paid, longer serving employees. That has not been the practice in industry for 20 years. This contract costs more in the first year than the entire existing contract. The increases are more than the committee feels is prudent. The Selectmen should go back to the bargaining table.

**Ken Massey**, 20 Fairway Drive, asked the Budget Committee what the vote was on this article. Mr. Dilworth said three were in favor and seven were opposed. Mr. Massey asked the Selectmen what the rationale was for using different towns in the survey. Selectman Seabury said some of the towns in the previous survey didn't have comparable positions. Mr. Sharon said the selection of towns were selected based on population, demographics and the market area Hudson dealt with. Dover is closer to Hudson demographically than people believe.

**Fred Giuffrida** listed what he computed the percentage increases to be.

**William Pease**, 5 Madison Drive, president of this Supervisors Association, disputed Mr. Giuffrida's figures. They are dealing with people in public safety that have 15 to 25 years experience, an essential factor. He's worked for HPD for 18½ years and has seen an unbelievable turnover. If this article isn't passed, their subordinates will be making more money than they do. People below them won't have any incentive to advance to an arena of more stress with less pay. The Hudson Police Department is recognized as one of the top three in the State. All they are asking for is to be paid an average wage, and they are willing to take a few years to get there.

**Fred Giuffrida** said the figures came from a spreadsheet provided to the Budget Committee. He thinks the previous speaker forgot to add in the step increases.

**Selectman Clegg** said they used the same communities last year when the contracts were approved for Public Works and Support Staff. If this contract isn't approved, the Lieutenants will make less than the Sergeants. This contract is 11¢ per \$1,000. He is scared when he considers most of the Police officers have only two, three years. You can only learn so much at the Police and Fire Academy and then it's job experience. It will cost the Town more in the long run to hire and train new employees than to retain experienced personnel.

**Lisa Nute**, 5 Buswell Street, has worked for the Police Department for 17 years and is a member of this bargaining unit. Charlotte Schweiss couldn't support the firefighters contract because it was condensed into two years. This contract is spread out over three years, yet the Budget Committee still did not recommend it, even though they were provided with the information that the Lieutenants would be making less than the Sergeants.

(Start Tape 3, Side A)



Hudson has a regional response team. If a town in the area needs help for a hostage situation, a shoot-out, etc., the select few Hudson-trained members can get together with other communities and provide the support necessary. At a recent scene, the Hudson Lieutenant was the lead negotiator, working beside a Salem Lieutenant and a Derry Lieutenant, but making \$7,000-\$8,000 less than the ones he was managing. It's a shame Hudson has allowed their management to become that low in average salaries.

**Fidele Bernasconi**, 122 Bush Hill Road, said Hudson hasn't kept pace in paying their employees an average wage. Town employees should be getting more money than they are getting.

**Jason Sliver**, 64C Old Derry Road, said Fire Department subordinates look up to the people that are covered in this bargaining unit for their knowledge and experience. They need to be paid to be kept in the Department.

**Steve Benton**, 20B Pelham Road, said there is a lot of experience leaving both the Police and Fire Departments and the Town can't afford that. These people need to be paid a decent wage to keep them here. A lot of experience is walking out the door. They need to keep the key people to lead the new ones coming in.

**Karen Susi**, 2A Lenny Lane, said the community needs to provide an incentive for employees to stay. This is the cost of doing business. The experienced people must be maintained to help train the new employees.

**Ray Rowell**, 6 Marshmallow Path, said these guys are experienced and are there when they are needed. Many police and firefighters have gone elsewhere. They need to keep dedicated, professional emergency service employees.

**Mike Costantini**, 9 Madison Drive, supported the article for all of the reasons stated. He asked what the cost was for the negotiations and how much it will cost to re-do it. The Budget Committee has said this is fiscally irresponsible and cost prohibitive and asked what parts of the agreement were unacceptable.

Moderator Arseneault said discussing differences between boards was getting a little away from the article.

**Mr. Dilworth** said the Budget Committee looks at the cost and how fair it is to the taxpayers. Mr. Costantini asked for the cost of the contract negotiations. Selectman Clegg said the negotiator is paid \$90 an hour. Mr. Dilworth said at the end of the last fiscal year, the Town had spent \$8,800 on collective bargaining. It fluctuates depending on how many contracts are being negotiated and how many grievances are being handled.

**John Drabinowicz**, 8 Deerfield Avenue said the Budget Committee looks at every angle to come up with something fair and equitable. They try to do the best for the community and the employees. The Town is average to other towns in salaries, if Nashua is removed from the mix. He discussed the percentage increases between the current and proposed contracts. Different criteria produce different results. We are in a recession; people are getting laid off and plants are shutting down. These are huge raises, even if it is spread across three years. This was unfair to the Hudson taxpayer. Most of these people do a fantastic job and deserve a raise. The reason they didn't receive pay increases for one or two years is because they were unable to negotiate a contract, or the voters did not approve the article.

**Ken Massey**, 20 Fairway Drive, said every day every policeman and fireman, whether a rookie or a veteran, are in harm's way. He wants to make sure that the person who is behind that badge has got the training to understand how to react to any kind of situation. Over the last 20 years, this has become a litigious society. The emergency workers need to know exactly what the law is and they

need the wisdom of the older people. They need to be in a position where they instinctively understand how to respond. The Town owes this salary increase to them.

**Mike Trusdell**, 3 Watts Circle, asked if the figures were guaranteed and how the Police Chief was going to manage his department if this article doesn't pass. Chief Gendron said the raises are guaranteed, but the steps are based on performance evaluations. If this article doesn't pass, it is going to be very difficult to manage his department. Sergeants will be making more money than Lieutenants, which will create an internal morale problem. Some people could retire and others have applications in other agencies, just waiting to see what happens. Any of the Lieutenants are qualified and experienced enough to be Chief of Police in any community. If they leave, the Town will have a major problem.

**Betsy Cormier**, 12 David Drive, is looking at maintaining assets and, therefore, supports the article.

**Dick Patterson**, 2 Madison Drive, said they have outstanding employees and should be paid what they are worth. They are looking to bring the Town up to parity with surrounding towns to cut down on turnover. He asked for a comparison of various salaries, which was provided.

(Start of Tape 3, Second Side)

Mr. Patterson asked if the parity issue would cease to exist three years from now, if this article passes. Mr. Wardwell said that is the expectation. Mr. Patterson believes the Town employees are significantly underpaid. He asked if the 11¢ was just for the first year. Mr. Malizia said it would be 7¢ each for the second and third years. Mr. Giuffrida said it was cumulative. Mr. Malizia said yes, but assessed values change.

**Jason Lavoie**, 78 Bush Hill Road, said if they don't start putting their supervisors in a position to retain them, the overall cost to the Town will be much higher. The Budget Committee is concerned about the tax rate, but losing experienced people will cost more. It cost about \$31,000 to put one person through training. Last year they put on five new officers--times \$30,000 is \$150,000. The first year this contract is less than that, at \$145,000. This contract is fiscally responsible. There isn't any way to put a price tag on experience. Last year, Sgt. Smith was shot at. Two summers ago, a number of officers were shot at. They need experienced officers to take charge at those scenes. The Budget Committee and taxpayers should take all of these things into account. They will end up losing the command staff to outside agencies. A number of them have already been courted by other communities, especially when they see the experience and training of the Hudson officers. In the early 80's, Hudson's Police Department was voted the worst in the State. Now, Director Sweeney, who is in charge of all State police departments, has Hudson in the top three. When someone calls the State for advice on how to handle something, they are often told to call Hudson.

**John Brewer**, 14 Ledge Road, a 27-year veteran with the Hudson Fire Department, hoped the townspeople understand that a member of the bargaining unit with 18 years experience has the opportunity to go somewhere else for more money. Every year they are told it's not the year for increases. They will lose experienced people if they don't pay them. They need to keep experienced, trained people. All they are asking for is a fair and equitable wage.

**Charlie O'Donaghue**, 15 Jefferson Drive, said there isn't any compromise for public safety. They should retain their professionals. He has worked closely with CHIPS and he doesn't want to see what they have in Hudson leave.

**Bill Pease**, 5 Madison Drive, talked about the experience level of people in this unit, particularly in public safety. Many of them rose up through the ranks and have established strong roots in the community and are involved in different programs throughout the Town. The Town means an awful lot to them. He didn't want to go anywhere else, but it's becoming fiscally irresponsible to



stay. The quality of the staff is unsurpassed. The Department's Captain is a licensed attorney. In the past, they tried to negotiate reasonable raises and were always told it's not the time. The Selectmen initially rejected the contract, so they went back to the bargaining table. He doesn't care who they compare Hudson to, all of the surrounding towns are paying more than Hudson, who is drastically under the average. Man for man, a Hudson officer faces as much danger as a Nashua officer. With an 11¢ increase on the tax rate, the Town can keep dedicated, valuable, experienced people.

**Dick Patterson**, 2 Madison Drive, questioned Selectman Clegg on something he said earlier, which is that a Sergeant could earn \$300 a week more than a Lieutenant. Selectman Clegg said it was \$3,000 a year, not \$300 a week.

There being no further speakers, Mr. Arseneault said Article 14 is sent to the ballot.

#### **ARTICLE 15      WAGE AND BENEFITS INCREASE FOR NON UNION PERSONNEL**

Selectman Clegg said this was for 10 nonunion positions. If spread out evenly, it would be 4½%. Unions take care of their people, but nonunion personnel aren't represented. He encouraged adoption of the article.

Selectman Seabury said these employees operate Town government so it runs smoothly; they are the leaders. It has taken about 10 years to build up this staff and they are the crème-de-la-crème. The Recreation Director, Road Agent and Finance Director are way underpaid. She asked that the Selectmen be given the latitude to make the decision on how to divvy up the pool of money. These vital people need to be paid for their expertise.

Mr. Dilworth said normally this article comes in as a percentage. There is a sheet provided to the Budget Committee that states what each employee makes and what a percentage would come to. The committee realized that the Selectmen do this on a merit basis. Last year at the deliberative session, the Selectmen tried to add in a comparability adjustment that nobody had heard about prior to that. The article isn't recommended by the Budget Committee because there is \$30,170 comparability adjustment and they don't know who it is for. They're not opposed to the pool concept or merit increases, but they'd like to know what the equity adjustments are.

Amendment by Fidele Bernasconi, seconded by Ken Massey, to replace \$59,385 with \$51,484; replace \$29,215 with \$28,543; and replace \$30,170 with \$22,941 and after the words, "adjustment allowance," insert "Funds to be allocated in accordance with the February 9, 2002 deliberative meeting."

(Start Tape 4, Side A)

Mr. Bernasconi thought the voters should see who was going to get what and hoped the Budget Committee would change their recommendation on this article. Hudson has some outstanding employees and leadership with experience is essential. Some have been promoted through the ranks, but their salaries haven't kept up with the market. Someone along the line didn't do their job and answer the Budget Committee's questions satisfactorily. He has worked with some of these people through the years and they are outstanding. The Police Chief is one of the best in the State and has graduated from the FBI Academy. He hasn't had much experience working with the Fire Chief and Assistant Fire Chief, so he couldn't comment. The Road Agent has saved the Town hundreds of thousands of dollars and is operating with eight less people than he had when he took over the department. The Community Development Director was hired at a competitive salary. The Finance Director, noted as one of the best in the State, is way underpaid, as is the Recreation Director, David Yates, making less 30% than his contemporaries in other towns. He understands the Police Prosecutor is well respected and does a good job. The Executive Assistant is well known and has been around for a long time and deserves everything she gets, but she is at the top of her ranking. Of the \$28,543, he proposed up to 4.5% COLA. Regarding adjustments, he

proposed the following: Police Chief, \$3,733; Road Agent, \$3,500; Community Development Director, \$0; Finance Director, \$4,094; Recreation Director, \$5,000; Police Prosecutor, \$4,000; Executive Assistant, \$0.

**Mr. Dilworth** asked if the comparability adjustments were incorporated into the amendment. Mr. Bernasconi said it is part of the amendment. Mr. Dilworth asked legal counsel if this was an advisory position and if the Selectmen may appropriate how they choose. Atty. Buckley said his opinion is the proposed comparability adjustments would be binding on the Selectmen. Mr. Arseneault asked Mr. Bernasconi if the figures for distribution were part of the amendment. Mr. Bernasconi said no, they were not. Mr. Arseneault said the numbers for distribution are *not* part of the amendment.

**John Knowles**, 51 Quail Run Drive, proposed an amendment to Mr. Bernasconi's amendment, seconded by Maryann Knowles, to replace the amendment in its entirety with the following: Change the \$59,385 to \$40,019; \$29,215 to \$24,934; \$30,170 to \$15,085; and replace the phrase, "Up to 4 ½% COLA, based on the Consumer Price Index," with "Up to a 4% COLA, not to exceed the Boston Area CPIU year-end average for December 31, 2001."

**John Drabinowicz**, 8 Deerfield Avenue, asked if it might not be better to vote on the original amendment first. Mr. Arseneault said it is legitimate to amend an amendment.

**Ken Massey** said the amendment to the amendment changes the original numbers on the article. To amend an amendment, you would have to amend the wording of the amendment, which would mean to amend the numbers that Mr. Bernasconi presented, not the numbers in the warrant article. Mr. Arseneault said regardless, the number that the amendment to the amendment refers to is the final number. Mr. Massey said they are deliberating on the amendment to the amendment and that should refer to the language of the amendment, not to the article. Therefore, any number that Mr. Knowles presents should be amending the numbers to the amendment, the warrant article numbers. Mr. Arseneault said they cannot have an amendment to the amendment using the numbers of the amendment because it hasn't been approved. Mr. Knowles said his amendment to the amendment would completely replace the text of Mr. Bernasconi's amendment, which implies that his proposals are not valid, so they are back to the original number, then they would change the original number. Mr. Knowles withdrew his amendment to the amendment so they could vote on Mr. Bernasconi's amendment. The seconder withdrew her second.

**Selectman Seabury** asked Mr. Bernasconi to restate his proposed salary increases. Mr. Arseneault said they were not part of the amendment.

**Fred Giuffrida** asked Mr. Bernasconi if he realized that the distribution numbers are not part of the amendment and, consequently, they cannot vote on them. Mr. Bernasconi asked how he can make it part of the vote. Mr. Giuffrida said he needs to give it to the Moderator in writing, as part of the amendment. Mr. Bernasconi said that would never be written on the ballot. Mr. Arseneault said in order for the distribution to be included, it has to be part of the amendment, and he did not propose that part of it with the amendment. Mr. Bernasconi thought he had.

**Mr. Knowles** proposed an amendment to the amendment, as follows: "The \$20,367 amount in Mr. Bernasconi's amendment for comparability shall be applied as follows: Police Chief, \$3,373; Highway Superintendent, \$3,500; Finance Director, \$4,094; Recreation Director, \$5,000; Police Prosecutor, \$4,000." That would get the breakdown into the amendment. Mr. Arseneault told Mr. Knowles he had withdrawn his amendment. Mr. Knowles said this was a new one.

Mr. Arseneault proposed taking a break so the amendment makers could work out their differences and come back with an amendment that everyone could understand. Mr. Bernasconi said he was trying to get his chart put in as part of the amendment.



**Donna O'Hanian** called for a Point of Inquiry and asked if including specific amounts changes the intent. Attorney Buckley said the amendment does not change the subject matter.

Moderator Arseneault asked for a motion to take a break. Mr. Drabinowicz said the motion has to be tabled first; they can't take a break in the middle of a motion. Mr. Arseneault thanked him and withdrew his request.

**Todd Hansen**, 11 Greentrees Drive, asked for the basis of exempting the Fire Chief, Assistant Fire Chief and Town Administrator from receiving increases. Mr. Bernasconi said he wasn't familiar enough with their operation or didn't have experience with them. They weren't eliminated from COLA, just parity.

*Motion by John Drabinowicz, seconded by Ken Massey, to table the motion until the makers of the amendment can conference and come up with a written proposal carried.*

*Motion by John Drabinowicz, seconded by Ted Luszey, for a one-hour lunch break carried.*

A lunch break was called at 1:05 p.m. and the meeting resumed at 2:05 p.m.

(Start of Tape 4, Second Side)

Attorney Buckley said he was asked previously if the Selectmen would be required to give the designated comparability increases. It would only be advisory, not binding. They wouldn't be required to deliver the designated amounts that were proposed; they just couldn't spend more than the total amount in that article.

*Mr. Bernasconi removed the motion from the table, seconded by Ken Massey, which carried.*

Mr. Bernasconi withdrew his amendment, and Mr. Massey withdrew his second.

*Motion by John Knowles, seconded by Fidele Bernasconi, to change \$59,385 to \$47,875; \$29,215 to \$24,934; \$30,170 to \$22,941; and change the phrase, "Up to a 4.5% COLA based on the Consumer Price Index," to "Up to a 4% COLA, not to exceed the Boston Area CPIU year-end average for December 31, 2001," and following the amended number \$22,941, where the original version said \$30,170 has been allocated for comparability adjustment allowance, it now reads, "\$22,941 has been allocated for a comparability adjustment allowance," and add, "to be allocated as follows: Police Chief, \$3,773; Fire Chief, \$1,000; Assistant Fire Chief, \$1,000; Highway Superintendent, \$3,500; Community Development Director, \$0; Finance Director, \$3,094; Recreation Director, \$4,000; Police Prosecutor, \$3,000; Executive Assistant, \$500; Town Administrator, \$500.*

Mr. Knowles said \$20,367 is base pay. The \$22,934 includes benefits. He was allowing a 4% COLA increase. Town Meeting should advise Selectmen on what they should do. People should know what they are voting on.

**Ginette Carpentino**, 4 Marsh Road, asked how they came up with the four positions where they just added \$500 to the Executive Secretary and the Administrator and \$1,000 to the Fire Chief and Assistant Fire Chief. Mr. Bernasconi's criteria of giving certain people raises because he was familiar and friendly with them is unfair. These positions should be judged on merit, job performance and decided by the Selectmen.

**Ken Massey**, 20 Fairway Drive, said this amendment is not good management and takes the job away from the Selectmen. It's hard to understand how, in an hour, they could suddenly materialize what fair comparability was. With the absence of having the data to study, and a public hearing based on that, they don't really know that the numbers being presented are correct. He opposed legislating on the fly and urged rejection of this amendment.

**Selectman Seabury** believed the audience was astute enough to see what was going on. How can anybody say five employees do not deserve a raise, but five others do, when they all work hard? They do a job and deserve a raise. She hoped that this amendment gets blown out of the water because it was disgusting.

**Lisa Riley**, 10 Chatham Street, listed the salaries and how they compared with the area average. She opposed the amendment and thought the Selectmen should be allowed to do the job they were elected to do.

**Mr. Dilworth** said in referring to the salary for the Town Administrator, several of the communities surveyed have Town Managers. There is a noticeable difference in what the job entails. Town Manager is created by statute. They have the ability to hire and fire and they do budgets. Hudson has an Administrator, who works with the Board, but the Board has the final say. That's why Town Managers get paid more money.

**Fidele Bernasconi** said sometimes it's better to take a little and get something than try to get a lot and end up with nothing. His numbers came from the Selectmen's Office.

**Selectman Jasper** didn't think the department heads should have their raises settled on the floor of Town Meeting. He has a problem comparing Hudson to other communities. It's a leapfrog game. Hudson is the 10<sup>th</sup> largest community in the State. There are only so many jobs in a community similar to Hudson. If they continue to play the game of averages, they are going to bankrupt the community. It's about getting qualified people, making a decent wage. It should be about what the job is worth, what someone is willing to pay. He is concerned that since there is over \$600,000 of contracts and other salaries for this year alone, they may lose everything. It's not that he thinks people aren't deserving of raises, but he's concerned with the economy. People may end up with nothing.

**J. Bradford Seabury**, 4 Meadow Drive, said his understanding of the original amendment was to cut the prices in half and only give that much money to half the people. When the amendment came back, token amounts were given to the other five people. The reason given the first time by the maker of the motion was that he didn't know three of the people. If that is the case, they shouldn't be voting on it. The other two weren't going to get raises because they are already getting good money. God forbid that Hudson should have people who get slightly above average. Hudson doesn't want average people running the Town; they want the best. If you get the best, you have to pay at least average, and maybe a little bit more. He's upset that Mr. Sullivan was bypassed on the basis that he's only been here six months. By the time this budget goes into effect, he will have been here a year and a half.

**Betsy Cormier**, 12 David Drive, didn't understand the reason for the amendment. Mr. Knowles said they felt that the comparability increases were too high.

**Selectman Clegg** is afraid they are going to lose everything, too—they are in great danger of losing the experience they have. That's a great loss to the community. Other communities have realized that Hudson has the best-trained personnel and make great pickings. Hudson can end up losing everything, which is the way of life in Hudson.

**John Drabinowicz** said the Attorney ruled that the disbursement is advisory only and the Selectmen could distribute the money any way they wanted to. Mr. Knowles said that was his understanding.

**Mr. Arseneault** said six people have requested a secret ballot, in writing.

(Start Tape 5, Side A)

**Jennifer Richtarek**, 7 Parker Drive, wondered why the Budget Committee did not recommend this article. Mr. Drabinowicz said they usually get information on comparability that is used as a tool on which to base their decisions. The majority of the Board felt that this amount was too high and didn't have enough backup information.

**Ginette Carpentino**, 4 Marsh Road, said if anyone had a problem with one department head, they would vote against the article, which means that no one would get a raise.

**Ken Massey** asked the Moderator to be clear on what they were voting on. Mr. Arseneault read the amendment. Selectman Clegg called for a Parliamentary Inquiry and asked, if he was in favor of the amendment which lists all of the raises for each department head, he would vote yes and if he was opposed to the list of raises, if he would vote no. Mr. Arseneault said that was correct. He stated the vote would be by secret ballot, using #12.

*Vote results on the amendment: No, 54; Yes, 10; 1 voided ballot.* Mr. Arseneault announced that the amendment failed and Article 15 was forwarded to the ballot, without amendment.

#### **ARTICLE 16      WAGE AND BENEFITS INCREASE FOR TOWN CLERK/TAX COLLECTOR**

**Selectman Seabury** said this keeps the Town Clerk/Tax Collector up with the others. She has held this position since 1988. This is a five-person office and she is responsible for collecting taxes, motor vehicle registrations and vital records. She has a collection rate of 98% and is very good at her job. This would bring her salary to \$48,474.

*Amendment by John Knowles, 51 Quail Run Drive, seconded by Kevin Riley, 16 Reed Street, to change \$4,398 to \$1,782 and \$48,474 to \$46,322.*

Mr. Knowles said he was proposing a 4% pay increase, which above a normal COLA increase. It is a reasonable pay increase to respond to the fact that the office is working well. She is doing a good job. He didn't think the comparability was necessary.

**Ken Massey**, 20 Fairway Drive, asked if the Town Clerk can get a salary increase if not voted on at Town Meeting. Selectman Jasper said the only way a Town Clerk can get a raise is through the legislative body. It cannot take place by the action of the Board of Selectmen. Mr. Massey asked when her last salary increase was. Selectman Jasper said last year. An article has been brought forward every year. One year, within the last three or four, it was defeated.

**Betsy Cormier**, 12 David Drive, asked if this was for the position or the person. Mr. Arseneault said the office.

*Vote on the amendment failed by voice vote.* There being no further discussion, Mr. Arseneault said Article 16 was moved to the ballot.

#### **ARTICLE 17      WAGE AND BENEFITS INCREASE FOR EMPLOYEES OF HILLS MEMORIAL LIBRARY**

**Arlene Creeden**, Chairman of the Library Trustees, said the request is for \$19,024 for a 4% increase that affects 25 employees. The staff is not represented by a collective bargaining union and relies on the voters to support their increases. The impact would be 1½¢ per \$1,000 on the tax rate. She urged support of this article.

**Selectman Seabury** said the Board of Selectmen supported this article, as it was a fair salary increase.



There being no further discussion, Mr. Arseneault forwarded Article 17 to the ballot.

## **ARTICLE 18      TOWN OPERATING BUDGET**

**Howard Dilworth, Jr.**, Chairman of the Budget Committee, said the recommendation was for an operating budget in the amount of \$21,510,860 and is comprised of the General Fund, the Sewer Fund and the Water Fund. Other components include \$640,539 to fund and operate the Hills Memorial Library and \$54,000 to fund and operate Lions Hall. The Sewer Fund operates the sewer system, with a proposed budget of \$1,524,000. This fund also pays for Hudson's share of expenses for the Nashua WasteWater Treatment Plant. Through the intermunicipal agreement, Hudson has a 12.58% ownership in that plant. The most significant activity in the sewer fund is the absence of any bonded debt, the last bond issue being paid off in this current fiscal year. The Water Fund operates the water system. Debt service accounts for approximately half of the nearly \$4 million it costs to run the Water Utility. The Town is investigating infrastructure improvements to the water system. Both the Sewer Fund and the Water Fund are self-sufficient and any appropriations expended are offset by payments by the users of each of the respective systems. The General Fund pays to operate the Town. services such as public safety, trash disposal, recreation and administrative functions. The cost of the proposed General Fund activities for the next year is \$15,342,000. The largest portions go to the operations of the Police Department at \$3,938,000; the Fire Department at \$3,157,000 and the Highway Department at \$2,440,000. The largest non-departmental cost is solid waste removal at \$1,596,000. All of this activity is offset by revenues and the nearly \$4 million raised from the water users for the Water Utility. Also included in projected revenue is the use of \$1,357,000 from surplus to reduce taxes. The proposed operating budget along with the recommended warrant articles has a tax impact of \$7.21 per \$1,000 of assessed value.

(Start Tape 5, Second Side)

***Motion by Selectman Charbonneau, seconded by Selectman Seabury, to amend the budget from \$21,510,860 to \$21,560,860, adding \$50,000 to 5940-299 to provide funding for renovations at the Benson's property.***

Selectman Charbonneau said the Budget Committee removed \$50,000 because not enough detail was provided. However, they now have a draft of the Master Plan plan so they can start working on the south field. There is \$150,000 in capital reserve but they have to go to the Trustees to get it. Without the \$50,000, they won't be able to move forward as fast. This is an important project. The Town has a Memorandum of Agreement with the State. The Town needs to repair the buildings. On March 26, there will be a public hearing, so the citizens can give their input.

**Ken Massey**, Trustee of the Trust Funds, said last year, the Capital Reserve Fund was modified to make the Selectmen the agents to expend. All the Selectmen need to do is to provide the Trustees with a Bill of Sale and the money is released. Selectman Charbonneau said all they have is the Memorandum of Agreement. They still don't know exactly what the final amount will be. Mr. Massey said the last contribution the Trustees received was in November of 2000. Selectman Jasper said the last \$50,000 was not directed to the Capital Reserve Account. It is within the current operating budget and they would have five years to expend it. That \$50,000 is available now within the budget. Mr. Massey said before June 30, they would have to put it into the Capital Reserve Fund. Selectman Jasper didn't believe it was written that way; it is just like any other warrant article and have five years to expend. Mr. Massey asked if they could spend money on a piece of property that they don't own if for whatever reason, subsequently, they are not able to conclude the agreement with the State to purchase the property. He didn't know how the Town could spend money on a piece of property the Town doesn't own. Selectman Charbonneau said the Memorandum of Agreement states that they are going to go through with it. VHB and DOT have already contributed \$30,000 worth of services, at no cost to the Town. She knows the Town will get the land.



**Mr. Dilworth** said there is currently a combination of \$150,000 and \$50,000 that the Selectmen are agents to expend and by vote of Town Meeting last year authorized the withdrawal of the previous \$150,000 that was in there. The money that has been talked about for renovating buildings could come out of the \$200,000. The item about the south field is new and just came out of the Benson's meeting last Thursday. This is not something that has been voted on by the Board of Selectmen. There are some concerns that the Town will not be able to have either work done or a contractual obligation that can be encumbered to have work done by the 30<sup>th</sup> of June. Based on past projects that the Town has voted for, and have lapsed to surplus because activities were not accomplished on a timely basis, the committee had concerns that this money is being appropriated but will not get spent and they will have raised it through taxation for nothing. There have been bridge projects, culvert projects, a roadway project that were placed in non-lapsing accounts, good for five years. The five years ran out last year and not a dime has been spent.

**Selectman Jasper** opposed the amendment, although he is committed to the Benson's project. The plan Selectman Charbonneau talked about hasn't been presented to the Board of Selectmen yet, nor has it been adopted. They don't know what they are going to do with this year's money. The 18 months they heard about back in October is probably the third time he's heard the Town is going to own Benson's in 18 months. They have \$200,000 that they can spend within the next year. Selectman Charbonneau, over the years, has alluded to the fact that she has an idea of what the Town is going to be paying for that property. However, that has never been discussed with the Board. Whether or not the Town is going to own the property will depend on the purchase price. Based on the State's restrictions, they will probably pay in the range of \$1,000 per acre. The Board has had no discussion with the State about price. He can't say what they are going to do with that \$200,000. He knows this project will be years out and will run in the millions of dollars. \$50,000 is a drop in the bucket, but it's not needed today.

**Fred Giuffrida**, 15 Pinewood Road, said as a citizen and a member of the Budget Committee, he's asked over and over what the cost is, but no one knows. If they don't know the cost, they don't know whether or not they will purchase it. The voters could vote to not appropriate the money. They are gradually putting money into a fund when they have no idea how much money they are shooting for. He is in favor of purchasing and renovating Benson's, but he is not in favor of putting taxpayer money towards a nebulous number. The \$200,000 is available to put towards renovation, but the Town doesn't own the land, so it might be at risk.

**SELECTMAN SEABURY** felt that the State was committed to this sale, as evidenced by their participation at the Benson's meetings and the fact that they paid for an expensive study to be done by VHB. She is sure it will be for a good price. The Town is going to have to get someone to look after that property. Everything they want to do should take around \$50,000. Nancy Mayville had said the Town would have access to 167 acres. The State would be using about 30 acres for mitigation purposes and setting up irrigation fields. There will be a road put in around the perimeter of the property for hiking and walking trails. The total cost of the project will be about \$7 million.

**Esther McGraw** said she is on the Benson's Committee and has worked on it for many years. Volunteers are waiting to help with the project. She has been in contact with the old lion trainer, elephant trainer, and horse trainer, men in their 90's who are willing to donate stuff, but she needs a place to put it. The whole Town is behind this project.

**James Whitney**, 17 Winslow Farm Road, asked how much money was turned back to the operating budget last year. The Finance Director indicated \$300,000. Mr. Whitney asked if the Selectmen have the right to use that money for Benson's, if they want to. Selectman Jasper said yes, if there is money unexpended within the budget, the Selectmen have the right to spend that in an area where there is a purpose.

**Ken Massey**, 20 Fairway Drive, said the Benson Capital Reserve Fund was established at the March 1998 Town Meeting. The first contribution was in February of 1999 of \$50,000. The

second contribution was in July of 1999 for \$50,000 and the third contribution was in November of 2000 for \$50,000. Four years have passed since the Town was given the indication that the State would sell the land to the Town. There is no guarantee that the Town will be able to purchase the land. The price may be one that the citizens are not willing to bear. Because the warrant article last year said the money could be used for both purchase and renovations, the \$50,000 that is not in the Capital Reserve Fund right now, but was raised and appropriated for fiscal 2002, could be used for this purpose. They shouldn't put any more money at risk for a project the Town isn't certain of.

**Selectman Charbonneau** said NH DOT is going to be working on 35 acres this year. The circumferential and the engineers, who decide one thing and then decide something else, have held up the project. The Town will have the use of the property, with the exception of the 35 acres. While the State is doing their mitigation and irrigation work, the Town can do their own thing. The State is going to be putting in roads and will leave them for the Town. When the opportunity comes to purchase it, it will be affordable. Last year, they put \$330,000 into the operating budget for a project on Burns Hill for a piece of land they cannot use for anything.

**Selectman Jasper** called for a Point of Order, saying the purchase of the Hills property has nothing to do with the amendment on the floor.

**John Knowles** said, as a member of the Budget Committee, there is the issue of not knowing the cost of the property. If certain things have to be done right now in order to preserve what they've got, the money is there to do that.

**Karen Susi**, 2A Lenny Lane, asked if the recommendations by the Selectmen or Budget Committee would be at risk if this amendment passes. Mr. Dilworth didn't know what the Budget Committee would do, but it was a heated discussion and people feel passionately about this issue. Ms. Susi asked if the \$21 million budget could be at risk. Mr. Dilworth said that is a possibility. *Vote on the Amendment, by a show of cards: Yes, 15; No, 28.* Mr. Arseneault declared that the amendment failed.

(Start Tape 6, Side A)

*Motion by Selectman Seabury, seconded by Lisa Riley, to increase the budget by \$25,000 for a Grant Writer, making the budget \$21,535,860.*

**Selectman Seabury** said last year, Town Meeting approved this, but a grant writer wasn't hired until June. The Budget Committee expected him to bring in \$100,000 or four times his salary. He has applied for several grants and is working with NH DOT and with the engineer on the Master Plan. Town employees don't have the time to write and monitor grants. She asked for one more year to see how things go, as grants don't realize overnight results.

**Betsy Cormier**, 12 David Drive, asked why the Budget Committee removed this item. Mr. Dilworth said the original budget proposal for this was two years ago, without a lot of backup information. All agreed it would be a good thing, but there was skepticism. Concerns were raised over who this person would report to and what they would do. The Committee reluctantly decided to leave the money in the budget and was available in July 2000. A year went by and at the last meeting in June, the Administrator proposed the name of a grant writer. If this was so important, then plans should have been in place a month after the election to immediately hire somebody. They were told it was due to the reorganization of Community Development. Several years ago the Town had a grant to buy a nice piece of recreational equipment. That was almost lost because no one moved on it. Even though the Town has a writer who has written a few grants, they are not convinced that anything will come of this. Ms. Cormier asked if this amendment could jeopardize the recommendation of the Budget Committee. Mr. Dilworth said that's a possibility.



**Ken Massey**, 20 Fairway Drive, said the Federal government is going to be running deficits, so their chances of getting grant money in the next fiscal year are slim. If this amendment is passed, the Budget Committee may change their recommendation. Spending \$25,000 was not worth the risk.

**John Knowles** said they need to give this a year to see if it is going to work. Grants don't come only from the Federal government. The Legislature is not going to stop funding pork barrel projects.

*Vote on the amendment: Yes, 13; No, 23.* Mr. Arseneault declared that the amendment failed and Article 18, as proposed, was forwarded to the ballot.

#### **ARTICLE 19      PART TIME TO FULL TIME TRUCK DRIVER/LABORER**

**Selectman Clegg** said the justification for this is based on the fact that there are new developments, which require more plowing and this is the most efficient way to handle the situation.

There being no discussion, Mr. Arseneault said Article 19 was forwarded to the ballot.

#### **ARTICLE 20      CUSTOMER SERVICE REPRESENTATIVE**

**Selectman Jasper** said the Assessing Office has not increased staffing in years, but there has been tremendous commercial and residential growth. In order to keep up with the assessments, the new buildings, the decks, etc. so everyone will pay their fair share, they need someone in the office. They tried closing the office a day or two a week, but that didn't work out well. That is a busy office, with people constantly coming in for information. They want someone there to handle the workload.

There being no discussion, Mr. Arseneault said Article 20 was forwarded to the ballot.

#### **ARTICLE 21      RECREATION DEPARTMENT PART TIME OFFICE SUPPORT**

**Selectman Jasper** said since the Town hired a Recreation Director, programs have increased dramatically, servicing more residents with more programs. They are constantly being asked what is being done for the youth and the older people. There are many activities now, including sports and the summer program. The Recreation Director is on the go a substantial amount of time. They need someone to answer the phone to give out basic information, things the Director shouldn't be doing. It's not good use of his time. He should be doing scheduling and developing programs.

There being no discussion, Mr. Arseneault said Article 21 was forwarded to the ballot.

Motion for a recess was made and seconded, but did not carry when put to a vote.

#### **ARTICLE 22      TWO (2) FIRE FIGHTER/EMI-I'S**

**Selectman Clegg** referred to an overhead that showed how calls are answered at the Burns Hill station. It was originally built to be staffed by Call firefighters, but they are a rare breed. He presented some statistics regarding response to calls. He also talked about a recent fire on Cathedral Lane. The first unit to respond was from Central Station at 16:21, but the first engine from Burns Hill didn't arrive until nine minutes later. The tanker from Robinson Road responded to the fire before the tanker from Burns Hill. The truck from Central had to pick up the equipment at Burns Hill. There are no hydrants or Town water there. Last year, money was appropriated to staff the station part time. This year, they are asking to make it a full time station. He has been assured that this isn't the end of the Call force. There is an ad in the HLN for Call firefighters. If someone had an emergency, they shouldn't have to wait for someone from Central Station or

Robinson Road Station. There is also the traffic problem on Lowell Road during commute hours. Added minutes make a big difference.

(Start Tape 6, Second Side)

He was asking for was parity--a fire station on Burns Hill that is staffed 24 hours a day, seven days a week with three people who can respond to emergencies. It might make the difference between life and death for someone at the southern end of Town.

**Ted Luszey**, 13 Cathedral Lane, said he was the one who had the fire referred to earlier. He had asked the Chief what the difference would have been if the Burns Hill station was manned full time. The Chief's answer was "nothing" due to the lack of infrastructure in the southern part of Town. There are no hydrants, but there are ponds and artesian wells. There is no plan on how they are going to grow Burns Hill. The ambulance will still come out of Central Station. Even though he lives in the southern part of Town, he can't support putting people in the Burns Hill station without equipment and infrastructure to support them.

**Selectman Jasper** said it's true that Burns Hill can't respond on a consistent basis with very many people. There are currently only four people there. A few years ago, it was reversed with only Howard and him at Robinson Road and nine people at Burns Hill. There needs to be a consistency in recruitment and retention of Call firefighters.

**Shawn Murray** called for a Point of Order (not discernable). Selectman Jasper said a previous speaker brought the subject of Call firefighters into the debate. The Moderator allowed him to continue.

Selectman Jasper said they need to look at why there are only four people at Burns Hill. The Call department has never been at full authorization. There has been little recruitment. There needs to be consideration to what they have done to make sure that that force is maintained. They have heard about retention of firefighters and the fact they could be in a bad situation. He provided statistics on calls and recruitment. He supported the increase in the department of up to seven men per shift and thinks Burns Hill should be staffed during the day, but not 24 hours.

**Ginette Carpentino**, 4 Marsh Road, said it takes more than one person to operate a tanker. One firefighter can't pull hose and operate the vehicle. Also, the men don't always need ambulances. They are CPR certified; they have equipment on the fire truck to stabilize the patient. The only thing they cannot do is transport someone.

**Ted Luszey** said at his house fire, they emptied 1,500 gallons of water on the fire in about 2½ minutes and then had to wait for trucks to arrive from stations other than Burns Hill. There is no plan in place to man the station. They need to get equipment before they add the men. Mrs. Carpentino said the equipment is available. They just need the manpower to run it.

**Steve Gannon**, 17 Ledge Road, understands that Mr. Luszey is upset because his house burned down and he feels victimized. The Town has two paramedics, him and one other and he is the only one who lives in Town. If someone is having a medical emergency that requires a paramedic, and if he or one of the other Lieutenant is not on duty, it is hoped that he or the other paramedic is available to respond to the station to take a vehicle to go to the emergency. If not, they have to wait for mutual aid. When someone has an emergency, they want help fast. This morning, they had a chest pain call on the south end, about a mile from the Burns Hill station. That engine got there several minutes ahead of the ambulance, with three EMT-I's who were able to assess the patient. On the engines, they carry a defibrillator, IV equipment, etc. When they got to the scene, they started to assess the patient and called for a paramedic before the ambulance even got there. They are highly trained and experienced. It is not fair to say they can't help someone except on the days the station is open. That station needs to be staffed around the clock.



**Ken Massey**, 20 Fairway Drive, said you can make anything you want of statistics. He lives in the south end of the Town. Central Street south is a parking lot during morning and afternoon commutes. Trucks coming from anywhere but Burns Hill have to come down Central Street or Lowell Road, and that is not a pleasant thought.

**Selectman Clegg** reiterated that every firefighter is trained and all of the trucks have the basic equipment necessary for first response to medical situations. He is sick and tired of being put in the middle between the Call vs full-time firefighter issue. As a taxpayer, he deserves better.

**John Knowles**, 51 Quail Run Drive, wondered what would have happened if the first truck hadn't arrived and had to wait 10 minutes before the next one. Instead of losing part of the house, the whole house could have gone.

Mr. Arseneault said they should stick to the subject, i.e., hiring of EMT-I's.

**Chief Carpentino** responded to the earlier statistics that were quoted. He made it clear last year the intent was to put on two more people per shift so they have five at Central Fire Station and three at the south end station. The voters overwhelmingly approved of the program. This year, they asked for two more people. There is a lack of infrastructure on the south end. For five years, they've been fighting to get water down there. For the last two years, they've asked for money to buy 2,500 gallon tankers to put more water down there, but it didn't make the warrant. They need people at the station to run the apparatus. All of the apparatus that responds to calls have EMS equipment. Every full time member of the department is trained. The voters staffed Burns Hill. They can't violate the collective bargaining agreement, which outlines the hours of the employees. If there are issues within the Fire Department, if people are concerned and want information, he will be more than happy to provide it.

*Howard Dilworth, Jr., moved the question, seconded by Ken Massey, carried.*

There being no further discussion, Article 22 was forwarded to the ballot.

## **ARTICLE 23      ADMINISTRATIVE POLICE CAPTAIN**

**Selectman Clegg** said three studies were done on this and every one said the structure in the Police Department needs to be changed. This article will add another Captain so they can properly use the resources they have.

(Start Tape 7, Side A)

It's time to implement the studies. A site assessment was done in October 2000 and the accreditation team noted that the number of subordinates reporting directly to the CEO could be problematic. Another Captain will mean there will always be someone with rank and experience when there is a situation. He hates to think of the time when Dick Gendron will retire, but two captains gives them two options.

**William Pease**, 5 Madison Drive, asked the Chief the benefits of this position and, if it fails, the difficulties. Chief Gendron said his time is consumed in dealing with four divisions, trying to make sure things are done right. When they went for Level 3 accreditation, it was noted that they are very close for national accreditation. Soon, a team of assessors from around the country will come in and look at the department. The setup of the organization will be targeted. They're not doing this just for the process; they are doing this because it is right. If he's not available, his Captain is in charge of the entire agency. They deal with people's rights and lives, and you have to have the right people when a critical incident goes down. This also grooms the department for more leaders. You need that structure. When the time comes, there will be two people who will be looked at that will be familiar with the administration of the operation.

**Shawn Murray**, 55 Kienia Road, said they have rank structure within the Fire Department. He understands the importance of having the proper staff to deal with people. They have a lot of legal and liability issues to deal with.

**William Pease**, 5 Madison Drive, said the town of Merrimack has two Captains and a Deputy Chief; Derry has two Captains; Goffstown has two Captains. The list goes on. They are trying to provide the residents the most efficient, effective Police Department possible. They've worked hard throughout the years to get to where they are today. The experts say this is needed. The Town has grown and it's essential that this be carried through.

**Robert Longo**, 10 Stevens Drive, said there will be 100 new homes on Kimball Hill by the end of the year and that's just one development. The Town is growing and all of the emergency service positions should be supported.

**Ted Luszey**, 13 Cathedral Lane, said he spent an afternoon with the Police Department to review this request. As a member of the Budget Committee, he voted against this position. After the meeting with the Chief, he asked the Budget Committee to reconsider as he now feels it is important that they have this position. The Chief needs to be able to reorganize his department according to the plan that was presented four years ago.

There being no further discussion, Mr. Arseneault said Article 23 was forwarded to the ballot.

#### **ARTICLE 24 CAPITAL RESERVE FUND FOR RECREATION FACILITIES**

**Selectman Jasper** said the Recreation facilities need to grow to keep up with the Town. They are developing projects but that's not going to be enough. The Town would like to start putting money away for future projects.

**Ken Massey**, Trustee of the Trust Funds, said the statutes have changed so that land purchases can be initiated by the Board of Selectmen, and you have to strike while the iron is hot and not wait for a subsequent Town Meeting in order to release funds from the Capital Reserve Funds. He asked if the Selectmen would agree to an amendment to make them the agents to expend, subject to a public hearing prior to the commitment of the funds. Selectman Jasper said that language was not included in order to get the Budget Committee's recommendation.

**Mr. Massey** said they are looking at a 15-24 month time lag from the time they know they need the money until the time the Town can vote on it to get it released. These warrant articles are put together in January, but negotiations start long before that. The earliest the money can be released is July 1 of that year. In the case of the Benson's land, the Trustees were the first to realize that it was going to be difficult to transact with the State if they had to first negotiate and then wait for the next Town Meeting to vote. Selectman Jasper said the Budget Committee would have to be convinced. Mr. Massey asked the Budget Committee if they would agree to language that would make the Selectmen the agents to expend, subject to a public hearing prior to release of funds.

**Howard Dilworth** said the Budget Committee's reluctance in allowing the Selectmen to be agents to expend is due to the lack of plan. There always is the option of a special Town Meeting. Government moves slowly, but deliberately. Mr. Massey was not interested in putting the amendment forward if the Selectmen don't support it.

**Lisa Riley**, 10 Chatham Street, said when the Budget Committee received Articles 24 – 27, there was a date in them that it would be taken from the General Fund surplus that existed on June 30, 2001. These articles have now been changed to reflect a date of June 30, 2002. Selectman Jasper said a date of 2001 was an obvious mistake. There being no further discussion, Article 24 was forwarded to the ballot.

A motion was made and seconded to take a recess at 5:05 p.m., which carried. The meeting reconvened at 5:15 p.m.

(Start Tape 7, Second Side)

#### **ARTICLE 25 CAPITAL RESERVE FOR WATER UTILITY CAPITAL REPAIRS**

**Selectman Jasper** said this is naming the Selectmen as agents to expend because it is recognized that these repairs would need immediate attention. The money comes out of the water fund, so it has no impact on the tax rate. This will not affect negatively the rates of the water utility.

**Ken Massey**, Trustee of the Trust Funds, said the word “large” is so nebulous, it would be hard for him to understand whether to honor a request for monies out of this fund. He asked them to either be specific on what the minimum amount that could be withdrawn is, or remove the word “large.”

*Motion by Selectman Jasper, seconded by Ken Massey, to strike the word “large” carried.*

**John Drabinowicz** said he is on Town water. If they are not going to use the large reserves in the water budget to reduce the rates, they should use them for something useful for the water users. He supports this and the next article.

There being no further discussion, Article 25 was forwarded to the ballot.

#### **ARTICLE 26 CAPITAL RESERVE FOR WATER UTILITY CAPITAL IMPROVEMENTS**

**Selectman Jasper** said a study has identified improvements that should be made over the next 20 years totaling \$6.5 million to the distribution system. They are nearing the capacity of well production on a daily basis. This will allow them to start to take the surplus that is accumulating within that fund, putting it away, beginning to develop those projects, and pay for them, for as much as possible, as they go.

**Ken Massey**, Trustee of the Trust Funds, asked what the difference between expansion and extension was. **Selectman Jasper** said expansion is additional wells and additional storage capacity—the ability for them to deliver and store more water. Extension is the extension of water mains to different locations throughout the Town.

There being no further discussion, Article 26 was forwarded to the ballot.

#### **ARTICLE 27 CAPITAL RESERVE FOR CONSOLIDATED DISPATCH**

**Selectman Stewart** said the purpose of this article is to establish a capital reserve fund of \$300,000 to consolidate Police and Fire dispatch. A total of \$700,000 will be needed. Several studies have indicated that by consolidating these services, costs will be reduced and efficiency increased. The Selectmen recommend a three-phase effort. Phase I, which was approved by the voters last year, was the hiring of personnel. Phase II is to establish a capital reserve fund in the amount of \$300,000 for the purpose of consolidating the Police and Fire dispatch centers. Phase III is to implement the actual move of equipment and personnel into one center.

*Motion by John Knowles, seconded by Lisa Riley, to reduce \$300,000 to \$150,000 in two places in the article.*

**Mr. Knowles** said this project has been approved in theory, but there are no final plans. Putting \$150,000 away is a good way to spread the tax impact. They won’t be ready to do this before next year anyway.



**Shawn Murray**, 55 Kienia Road, was surprised that people say there are no plans. He asked the Fire Chief and Police Chief to talk about this before they vote on the amendment.

**Chief Gendron** said both Police and Fire spent a lot of time working with RCC and they presented the plan to the Board of Selectmen, who approved the \$700,000 plan to be done in three phases. Last year, the article for personnel was approved. Now they are asking that money be put aside to move forward to do the construction and buy badly needed radio equipment.

**Chief Carpentino** agreed with the Chief of Police. When RCC submitted their report, they submitted a proposal and explained how to go about accomplishing combined dispatch. He volunteered to get Mr. Knowles a copy of the plan.

**Mr. Knowles** said of course there is a plan, but they don't have construction documents, an exact bid number, or the date this is going to take place. Chief Gendron said they don't have detailed plans that could be submitted to a contractor because they were told that until they had the money, it was too early for that

**Lisa Riley**, 10 Chatham Street, said the Budget Committee received very little information about this. She was aware last year that it was a three phase process and she had questioned what the overall cost would be and didn't realize until recently that this would require an addition to the existing police facility. She is not adverse to putting some money aside at this time, but they need to have a clearer view of the overall plan before they continue.

**Chief Carpentino** said this information was available last year when they did Phase I. Project costs will keep growing. It was made clear up front that there had to be an addition to the Police Station.

**Mr. Knowles** said the Budget Committee was told they weren't ready to do this in the next fiscal year.

**Fred Giuffrida** said it's not the Budget Committee's job to ask for specific information. Nothing has been done on combined dispatch within the past year. This project is a year behind. They might as well push it ahead a year.

**Ken Massey**, 20 Fairway Drive, a Trustee of the Trust Funds, asked the Board of Selectmen if this amendment passes and they get only \$150,000 into a capital reserve fund, they would have to come back with another warrant article next Town Meeting in order to put an additional \$150,000 in. If the amendment passes, and they don't get the warrant article next year to pass, then they would be at risk for not only not being able to do it next year, or maybe not for several years. Selectman Seabury said this was supposed to come before the voters three separate years. Mr. Massey said if the Selectmen were planning to come back before the Town to ask for the money to build the center this year, and there are no plans to build it, then the Budget Committee might be right.

(Start Tape 8, Side A)

**Howard Dilworth, Jr.** said money that is in surplus can be used to offset the tax rate. \$1.3 million is currently there and can be left there.

**Shawn Murray**, 55 Kienia Road, opposed the amendment.

*Vote on the amendment: Yes, 9; No, 16.* Mr. Arseneault declared that the amendment failed.

*Motion by Lisa Riley, seconded by John Knowles, to delete, "to designate the Board of Selectmen as agents to expend and."*



Ms. Riley wasn't comfortable with the Selectmen being named as agents to expend. It is going to cost significantly more than \$300,000, so it should come back to the voters for final approval.

**Shawn Murray**, 55 Kienia Road, asked who becomes the approving authority if the Selectmen are removed as agents to expend. He was told Town Meeting.

*Vote on the amendment: Yes, 11; No, 18.* Mr. Arseneault declared that the amendment failed.

There being no further discussion, Mr. Arseneault said Article 27 was forwarded to the ballot.

## **ARTICLE 28 LIBRARY EXPANSION CAPITAL RESERVE FUND**

**Selectman Seabury** said this is another capital reserve fund. It is for the library for a sum not to exceed \$50,000. She spoke in favor of the article.

**Arlene Creeden**, 45 Cottonwood Drive, asked for a clarification from the attorney. After the June 30, 2002 it specifies fund balance, but it doesn't say which fund. Atty. Buckley said it is the General Fund balance.

Amendment by Selectman Jasper, seconded by John Knowles, to the third line after 2002, insert the word "General"

**Ken Massey**, 20 Fairway Drive, asked the Attorney if the wording accomplishes the exact same thing as the wording for the previous capital reserve articles. They've amended the article to add the word General. The warrant article does not read the same as any of the other previous capital reserve fund articles. Selectman Jasper had new wording from the Attorney that was approved by DRA. He withdrew his amendment and Mr. Knowles withdrew his second.

*Amendment by Selectman Jasper, seconded by Ken Massey, to strike Article 28 in it's entirety and replace with the following: Library Expansion Capital Reserve Fund. To see if the Town will vote to raise and appropriate a sum not to exceed \$50,000 to be placed in the Library Expansion Capital Reserve Fund and to authorize the use/transfer of the 6/30/02 General Fund Balance (surplus) in an amount not to exceed \$50,000 for this purpose. This appropriation is in addition to Article 18, the Operating Budget.*

*Vote on the amendment: Yes, 36; No, 0.* Mr. Arseneault declared that the amendment carried.

**John Knowles**, 51 Quail Run Drive, supported the article. \$50,000 is a small amount compared to what the library expansion will eventually cost, but it helps spread the pain out over several years. They don't know what the project will cost, but it will be more than \$50,000 so they aren't throwing money away.

**Len Lathrop**, 31 Winslow Farm Road, asked Selectman Jasper why he included the term "to raise" if this is coming out of surplus. Selectman Jasper said, under the statutes, any time you are authorizing the expenditure of money, you have to raise it and appropriate it in order to spend it, regardless of where it comes from. Mr. Lathrop asked if, at the end, the General Fund does not have the money for this expenditure, it cannot be included in any taxable situation. Selectman Jasper said that was correct. If at the end of the year, if there is not enough surplus left, he believes DRA determined that it is funded in the order it appears on the ballot. However, when the Selectmen look at these articles, they look at the surplus they have available and designated an amount of money they didn't have an issue with designated in a future year, so the money is in the bank, unless there is a catastrophe between now and June 30.

There being no further discussion, Mr. Arseneault declared that Article 28 was forwarded to the ballot, as amended.

## ARTICLE 29 DANCE HALLS AND ENTERTAINMENT PLACES OF ASSEMBLY

Selectman Clegg said Nashua passed an ordinance banning RAVEs from 2 to 7. He didn't want them coming over into Hudson. RAVEs are a big problem and they don't want them in Hudson. The attorneys drafted an ordinance similar to what Nashua, Manchester and Concord are using. This article would ban anyone from holding those types of parties between 2:00 a.m. and 7:00 a.m.

Ken Massey, 20 Fairway Drive, had a concern with using generalities. Massachusetts passed a law saying Bingo was not a lawful activity, so every town had a game called Beano.

Selectman Clegg said the attorneys made it as generic as possible.

David Alukonis, 121 Central Street, applauded the concept of trying to shut down RAVEs, but the proposed ordinance ensnares other organizations, businesses and individuals. It's like trying to kill a fly with a Mack truck. People would need a permit to get together and dance in private homes. Entertainment Place of Assembly doesn't say what entertainment is. His interpretation would include anything outside the home that might be fun. No person under 17 could enter a place of entertainment without their parent or guardian. Kids could not go into Town restaurants that have an occupancy of 100 or more, or a theater, even if it were a Disney film, without a parent or guardian. This also would include any places where dancing may occur. Dances occur in church halls. This would include the American Legion, the VFW. If he wanted to rent the American Legion Hall, he would have to get a permit if he wanted to have dancing there. This license would include approval from the Building Department, Zoning Department, and the Police Chief, the Fire Department.

(Start Tape 8, Second Side)

*Amendment by Selectman Clegg, seconded by Selectman Jasper, to add "private residences, charitable and non-profit organizations and religious organizations under Definitions of Dance Halls to the last line that says, "Expressly excluded from this definition are public or private schools."*

Dave Alukonis said the amendment covered only part of his concerns and doesn't fix all of the problems.

Ted Luszey, 13 Cathedral Lane, said Section 185-8 Restrictions, Paragraph C is troublesome. He couldn't send his 17-year-old son with his 14-year-old daughter to McDonald's because that is a place of entertainment.

*Selectman Clegg, seconded by Selectman Jasper, amended the amendment by deleting Paragraph C of Section 185-8 Restrictions, "No person licensed to operate a dance hall or entertainment place of assembly shall allow any minor under the age of 17 to be admitted to the dance shall or entertainment place of assembly unless accompanied by a parent or legal guardian," carried by a vote of 27 to 1.*

The Moderator asked if there was further discussion. There was a question on what was voted on. The Moderator said it was considered as one.

Ken Massey, 20 Fairway Drive, wasn't aware of any public vetting of this incredibly important ordinance. Many places in the ordinance have unbelievable ramifications. They are trying to amend an incredibly important piece of legislation on the fly. The way it is written would restrict a parent from taking a child of the opposite sex in the bathroom of a dance hall or place of entertainment with him or her. Without thoughtful consideration of the implications of the ordinance, they might rue the day this is adopted.

**Lars Christiansen**, 1 Stoned Lane, said the whole ordinance is full of problems. It would be better if it was specifically directed to RAVEs.

**Selectman Clegg** said they cannot constitutionally target RAVEs, but they still have the ability to restrict the use, based on moral grounds.

***Motion by Fred Giuffrida, seconded by John Drabinowicz, to move the question on the amendment, carried.***

Mr. Arseneault called for a vote on the amendment. As he was counting, someone asking him to read the amendment interrupted him. There was some confusion as to whether or not there was an amendment on the floor, or if they were voting on the main question, as amended. Mr. Drabinowicz said there are no motions on the floor right now, they were in the middle of discussion on the warrant article.

**Fred Giuffrida** asked the Board of Selectmen to withdraw this warrant article and redraft the ordinance, as there are obviously great problems with it. Selectman Clegg said the attorneys advised that it would be illegal for the Selectmen to withdraw the article at this time. Mr. Giuffrida asked the attorney if there was a method by which this body can amend the warrant article to negate it from having any effect. Attorney Buckley said there are ways to make it meaningless but didn't know if it was his place to do so.

**John Drabinowicz**, 8 Deerfield Avenue, asked if there was a way to change the article to send it back to a study committee, since it is flawed. Attorney Buckley didn't think so because SB2 requires that all warrant articles considered at the deliberative session must go on the warrant. It wouldn't be fair to change the article that way. It wouldn't be the same article put forth by the Selectmen.

**Ken Massey**, 20 Fairway Drive, said they could amend this article to say the Town will effectively vote to have the article redrafted. It is still germane to the subject matter. They are simply saying that, as written, it needs more work.

**Selectman Jasper** said they probably could, but urged the body not to. They have had a serious problem with these types of issues in Town. There are very few perfect ordinances. There is a law on the books that says you can't smoke within 100' of the school, but the police aren't knocking on doors of people to see if they are smoking. He understands the concerns, but the amendments have taken care of the most serious ones. They can all sit and play lawyer, or they can worry about the problem that exists that will lead to trouble. They have to look at what is in the best interest of the whole Town and not worry about police enforcing little infractions. Every detail is not always enforced in every case. He wishes people were at the public hearing on this and brought these issues forward sooner. The police aren't going to become the Gestapo on people who are having birthday parties or taking their small children to the bathroom.

**Lars Christiansen** wanted to change Definitions, Dance Halls, to public dance halls. There was no second.

**David Alukonis** offered an amendment: "Article 29, Dance Halls and Entertainment Places of Assembly," "to see if the Town will require the Hudson Board of Selectmen to propose a new chapter to the Hudson Town Code regarding dance halls and entertainment places of assembly for the 2003 Annual Town Meeting." It was seconded by more than one person, but they were not identified.

Attorney Buckley said that that would be a substantive change to the proposal and would not be permitted. He recommended that the Moderator not accept the amendment. Mr. Arseneault concurred with the Attorney.



*A challenge to the Moderator was made by John Drabinowicz, seconded by John Knowles. Mr. Arseneault called for a vote on upholding the ruling of the Moderator. Vote: In favor, 21; Opposed, 5. Mr. Arseneault declared that the challenge failed.*

**John Drabinowicz**, 8 Deerfield Avenue said this was an example of lobbying against one group of people. It was not well thought out. It should be redrafted because they are treading on people's rights. The ordinance could be used by unscrupulous people against the ordinary citizen. The amendment that failed was perfectly legal because they have negated warrant articles in the past.

**John Knowles**, 51 Quail Run, thought the legal opinion was wrong, based on past precedent. The purpose is excellent, but this ordinance is appallingly drafted; it's a first draft. He asked the Selectmen to rethink this and change their designation to Not Recommended so it can come back next year, done right.

**Teresa Stewart**, 22 Tamarack Street, said two years ago, there was an establishment in Town operating on Derry Road, attracting out of state people. The Fire Department was taking kids out of there for drug overdoses. They need to have something in place to put a stop to this kind of activity.

**Fred Giuffrida** urged the Board of Selectmen to change their recommendation. If not, then he will make the public aware of how the article has been crafted. Any law that requires four or five amendments on the floor of the deliberative session to make it remotely palatable is a bad law and not justified, no matter how much the law is needed. If the Board of Selectmen pass a bad law, then it's their responsibility.

*Amendment by Ken Massey, 20 Fairway Drive, seconded by Brad Seabury, to add a section which would become "185—11 Separability, If any part of this ordinance shall be found to be unenforceable or unconstitutional, all other parts shall remain in full force."* Mr. Massey said he was persuaded by a previous speaker who indicated that the police are not going to be unreasonable on this.

(Start Tape 9, Side A)

If someone challenges a piece of the ordinance, the entire thing ends up getting challenged. This language would preserve the rest of the ordinance and cause only the section of the ordinance found to be unenforceable or unconstitutional to be stricken. Attorney Buckley said it's called a separability clause.

**David Alukonis** said the warrant article itself reads to see if the Town will vote to adopt a new chapter in the Hudson Town Code, if in fact they are amending the underlying document, which is not specifically part of the warrant article, except by notation. Atty. Buckley said Hudson follows the practice that when it adopts definitive ordinances and by-laws, instead of placing all of that wording on the warrant, they make reference to them. That has been the common practice and that is what is being done here. They have before them a proposed ordinance, adopted by reference, which is available for everyone to read. That is an appropriate procedure.

*Vote on the Separability Clause amendment: Yes, 14; No, 9.* The Moderator stated that the amendment passed.

**Donna O'Hanian**, asked for a legal opinion on whether the proposed ordinance could just say "to be determined." Attorney Buckley said it's not advisable or appropriate for Town Meeting to delegate the power to adopt this regulation to the Board of Selectmen. The most appropriate way to make clear that this is an enforceable regulation is to have the Town Meeting adopt the language of the ordinance. Ms. O'Hanian asked if it could be done at a public hearing. Atty. Buckley said a public hearing is always a good idea, which is, in part, what the deliberative session is all about, but a public hearing is only airing a discussion on the content. The actual adoption of the ordinance is by Town Meeting and at the ballot session.

**Dave Alukonis** admitted there was good reason to have an ordinance which accomplishes the goals set forth. He tried to work earlier with the attorneys to adjust the language, but they could not. It needs a rewrite as it does not take care of all of the issues brought forward. The law needs to be precise and law enforcement needs to enforce that law. Anything less borders on unconstitutionality and is morally wrong. This goes too far too quickly. The Town already has a noise ordinance and laws against public nuisances. The State has liquor and drug laws. They have a whole quiver of laws which helped to shut down, or at least change the Rave's that were occurring. The ordinance should say there will be no public dancing from 2 – 7 in any commercial or industrial establishment in this Town.

**Selectman Jasper** didn't see a problem with the amended ordinance. People are reading things into this that are not intended and will not be enforced. They can pick this apart or take care of the problem with a potential to explode. They can have more hearings and they can amend it. When this problem rears its ugly head, it is a Mack truck. It is an ugly problem and he didn't think it was a bad idea to license dance halls and places of entertainment.

**Chief Gendron** said circa 1998 a lot of businesses that started off as a sub shop were distributing beer, but quickly became sports bars, unbeknown to the Police Department. Then they turned into dance halls. He has three officers that work late night. If there is a call for a bar fight, all three will have to go. A particular club on Route 102 Plaza changed from a sports bar into an all-night dance party, like a RAVE. They could not handle the amount of calls that came in who felt that their quality of life was diminished because of the loud bass. They were transporting people constantly from overdoses. There was drug activity going on inside and there were women in the men's bathrooms involved in sexual activity. They talked to Police Departments in other states and got suggestions on how to regulate these businesses. At the same time, the Selectmen were getting complaints from people about the noise. He was instructed to place officers inside the building and the club would have to pay for them. However, they quickly learned that the club did not have to pay for that police detail and it came out of the Police Department's budget. This ordinance allows the Town to know what is going on. If someone opens up a sports bar, that's what it's going to be. If it changes into a dance hall, the Police Department will have to know about it so they are aware of it. If a business becomes a nuisance where there are fights at night and there is drug activity, it allows the Police Chief to put somebody in the building and the establishment will pay for it, not the taxpayer. They aren't trying to regulate dancing at someone's house. They want to know what is going on at these establishments and that they are operating in the manner they are supposed to be, not something else.

**Fred Giuffrida** amended the article to strike the second paragraph and add, "This proposed ordinance is incomplete and poorly crafted and inadequately studied." The amendment was seconded by John Knowles.

Mr. Giuffrida said replacing one description of the warrant article with another description is legal. Attorney Buckley said the proposed amendment was a complete misrepresentation, an inappropriate way to assemble a warrant. The purpose of all articles is to warn people about what they are going to vote on, to give them a description of what they are going to vote on. It's not meant to be a platform for people to editorialize. Mr. Giuffrida said this Town has a history of doing things exactly this way. Attorney Buckley said it was his opinion that what Mr. Giuffrida was doing was not what the article intended. Mr. Giuffrida asked if that was his legal opinion or his own opinion. Attorney Buckley said he answered that question. Mr. Giuffrida said he wanted a yes or no. Attorney Buckley said he answered that question. Mr. Giuffrida said he wanted a yes or no. Attorney Buckley said he already answered the question. Mr. Giuffrida asked if it was a yes answer or a no. There was no response. Mr. Giuffrida said his motion should be voted on. Mr. Arseneault asked for it in writing. Mr. Giuffrida asked to replace the second paragraph with, "This proposed ordinance is incomplete, poorly crafted and inadequately studied."



**Ken Massey**, 20 Fairway Drive, asked for a ruling from the Moderator if the proposed language constituted a change in the intent of the article. Mr. Arseneault said that it did.

**John Drabinowicz** said the amendment does not change the intent of the article, it only changes the description. Mr. Arseneault ruled that the amendment was out of order.

***Fred Giuffrida challenged the ruling, seconded by John Drabinowicz.*** Mr. Arseneault said the question on the floor was if the ruling of the Moderator stands. ***Vote: Yes, 22; No, 8.*** Mr. Arseneault said that the ruling of the Moderator stands, adding that they were beating this to death.

**Karen Susi**, 2A Lenny Lane, asked if there was an amendment on the floor. Mr. Arseneault said the amended article was on the floor, not an amendment. Ms. Susi asked if Nashua has been able to successfully enforce their ordinance. Selectman Clegg wasn't aware of any court challenge.

**Betsy Cormier**, 12 David Drive, said part of this session is to learn about the articles that will be presented to the voters. It has been discussed, now it is up to the voters to either vote for it or against it.

***Amendment by David Alukonis, seconded by Fred Giuffrida, to strike all of the language after 185-1, Purpose, Statutory Authority, of the proposed ordinance.*** Mr. Alukonis said it's absurd, but they can enact an ordinance in title only. This tramples upon individual and business rights so they have to resort to this sort of action.

Selectman Clegg said to put out an ordinance that says nothing is a waste of time and paper.

Selectman Seabury said this Board has a responsibility to protect their Police and Fire Departments that are putting themselves in serious jeopardy. Those opposed to this should be ashamed of themselves and should respect what the Chief of Police is trying to do.

(Start Tape 9, Second Side)

***Shawn Murray, 55 Kienia Road, moved the question, seconded by Selectman Jasper.***

Mr. Arseneault read the proposed amendment.

***Vote on the motion to limit debate: Yes, 24; No, 8.***

***Vote on the amendment to strike the ordinance: Yes, 13; No, 23.*** Mr. Arseneault declared that the amendment failed.

**Ted Luszey**, 13 Cathedral Lane, asked if there was an estimated revenue number based on the square footage on anything defined in the ordinance as entertainment/dance halls as a projection for next year. There was no response.

***Ken Massey moved the question, seconded by Selectman Jasper, carried 27 to 8.***

There being no further discussion, the Moderator stated that amended Article 29 is forwarded to the ballot.

#### **PETITIONED ARTICLES**

**ARTICLE 30      REQUEST FOR SIDEWALKS/STREET WIDENING ON MUSQUASH ROAD, BURNS HILL ROAD, WASON ROAD, SANDERS ROAD AND DRACUT ROAD**



**Patty Regan**, 7 Little Hales Lane, said she came with the intent to add money to the article, but she was told that that's not possible. She spoke at length on the health and safety benefits of putting in sidewalks.

There being nothing further, Mr. Arseneault stated that Article 30 was forwarded to the ballot.

### **ARTICLE 31      COMPARABILITY ADJUSTMENTS IN WAGES AND BENEFITS FOR PROFESSIONAL EMPLOYEES OF HILLS MEMORIAL LIBRARY**

**Lisa Riley** said she was representing the Library as a Trustee since the Chairman had to leave. They've requested \$15,977, which includes wages and benefits and will provide a comparability adjustment for the five professional employees of the Library. All of their professional employees are below the area average, a couple significantly so. They did not use the same pool of communities that was used for all of the others, but a narrower pool--Bedford, Keene, Londonderry, Merrimack and Salem--for their size and what is considered a competitive area. They did not use Nashua or Dover. The financial impact is 1.2 cents per \$1,000 assessment. She asked the Selectmen and Budget Committee to change their recommendations.

**Maryann Knowles**, 51 Quail Run Drive, said the Library is much more than a book repository, but a Town institution that enriches the community. The Library staff doesn't work on commission or get incentive bonuses and are not a part of collective bargaining.

There being nothing further, Mr. Arseneault said Article 31 was forwarded to the ballot.

### **ARTICLE 32      INCOMPATIBILITY OF OFFICES (ETHICS ISSUE)**

*Motion by Fred Giuffrida, seconded by Ted Luszey, to amend first paragraph, last sentence, by changing "dual roles as an employee of" to "dual roles as someone paid for goods and services by," and the next paragraph that follows the word Follows, to read: "No individual who has received or whose spouse, child or stepchild has received payment for goods or services in excess of \$100 from the Town or School District should hold any elected or appointed positions that may be a direct conflict of interest to the operation of any Town department within one year of acceptance of such payment. The acceptance of payment for goods or services in excess of \$100 from the Town or School District shall require the immediate resignation from the elected or appointed position by the individual. In the event that the individual does not immediately resign the elected or appointed position, the Board of Selectmen shall terminate the individual's employment with the Town to insure compliance with this article." And in the second sentence of the next paragraph, "The Board of Selectmen" is replaced with "The Code of Ethics Committee." In the last paragraph, the phrase, "that holds a dual role position" is replaced with, "having the conflict of interest."*

**Ken Massey** wondered if the School District can be included in a Town article. Mr. Arseneault said it should refer only to the Town as the Town has no jurisdiction over the School.

**Mr. Girffrida** asked that all references to the School be removed from his amendment. Mr. Arseneault allowed it, as there were no objections. Mr. Giuffrida said the proposed amendment targets one class of person receiving payment in the Town. There are any number of conflicts of interest in Town where people are paid for goods or services. The original ordinance targets one individual who is a call firefighter and Selectmen. It doesn't take into account a Selectman who has a business doing minute-taking for the Town, or a Selectman who would be the travel agent for the Town or a Selectman whose son receives payment for paving in Town. He's sure there are other conflicts of interest. Instead of targeting one class or people who get paid, it now targets anyone who gets paid.

**Shawn Murray**, 55 Kienia Road, said he'd like to see the amendment in writing so he could understand it.

**John Drabinowicz**, 8 Deerfield Avenue, said the original article targeted one person. Any law crafted against one individual or group of individuals is bad law. The amendment makes it a little fairer, but it is bad law-making.

**Shawn Murray** opposed the amendment, especially the part that changes "Board of Selectmen" to "Ethics Committee," since the Ethics Committee didn't want to deal with this situation.

**Ken Massey** didn't think the Ethics Committee was the appropriate body to enforce this law. If this amendment stands, it would be very hard to get people to run for office or to work for the Town also, \$100 is not reasonable.

**Charlotte Schweiss**, 28 David Drive, said the original article is ludicrous and doesn't belong here. They are loaded with conflicts of interest and every one of them should be taken care of.

**John Drabinowicz**, 8 Deerfield Avenue, said the Ethics Committee was the body to preside over Ethics issues.

(Start Tape 10, Side A)

**Ken Massey** did not think the Ethics Committee should have the power to remove somebody. Mr. Giuffrida said the amended ordinance has the power to determine who is covered; it used to reside with the Board of Selectmen, now it resides with the Ethics Committee. The actual termination of someone still resides with the Board of Selectmen.

**Ted Luszey**, 13 Cathedral Lane, supported the amendment.

**Lars Christiansen**, 1 Stonewood Lane, said the responsibility of the Ethics Committee is to apply the ordinance if it is a financial conflict of interest.

*Vote on the amendment: Yes, 19; No, 11.* Mr. Arseneault declared that the amendment passed.

**Fred Giuffrida** said this article is totally ridiculous. It will eliminate virtually all of the Selectmen and most of the Budget Committee. In small towns, there are conflicts of interest. The majority of elected offices go unopposed most years. If they are going to start looking at every single conflict of interest as a reason why you cannot run for elected office, everyone will be eliminated. The rule has always been you don't vote on anything that affects you personally monetarily or your household. You still have information; you still have free speech; you still have the right to run for elected office in Town. Otherwise, there won't be a functioning Town government.

**Charlotte Schweiss**, 28 David Drive, agreed, saying warrant articles shouldn't be used to solve personality conflicts. Hudson isn't volunteer-rich. This article goes to show why. Who in their right mind is going to run for an office and take the chance of stepping on the wrong person's toes, taking the chance of saying the wrong thing to the wrong person and get your name splashed all over the papers, get slandered, get ridiculed and shamed in front of the entire Town. If this passes, it is going to have far-reaching consequences that will be detrimental to the Town.

*Motion by Selectman Jasper, seconded by Shawn Murray, to move the question carried.*

Mr. Arseneault said Article 32 is forwarded to the ballot.

## **ADJOURNMENT**

*Motion by Selectman Jasper, seconded by Selectman Seabury, to adjourn at 7:55 p.m. carried.*

Recorded and Transcribed by Priscilla Boisvert, Executive Assistant  
Cecile Nichols, Town Clerk

## **ANNUAL TOWN ELECTION**

Tuesday, March 12, 2002

Result of the Ballot

### **ELECTION OF TOWN OFFICERS**

#### **ARTICLE 1**

##### **FOR SELECTMEN**

Three Year Term      Vote for One

Rhona Charbonneau	1218
*Lisa Riley	1218

##### **FOR SELECTMEN**

One Year Term      Vote for One

William P. Cole	1345
Raymond P. Rowell	831

##### **FOR TOWN CLERK/TAX COLLECTOR**

Three Year Term      Vote for One

Cecile Y. Nichols	2045
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##### **FOR TOWN MODERATOR**

Two Year Term      Vote for One

William P. Arseneault	1991
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##### **FOR SUPERVISOR OF THE CHECKLIST**

Six Year Term      Vote for One

Joyce Cloutier	2016
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**FOR BUDGET COMMITTEE**

Three Year Term      Vote for Three

Alfred Giuffrida	1619
Thaddeus "Ted" Luszey, Jr.	1587
Charlotte S. Schweiss	1632

**FOR BUDGET COMMITTEE**

Two Year Term      Vote for One

Write-In	
Raymond Rowell	26

**FOR CEMETERY TRUSTEE**

Three Year Term      Vote for One

Illa "Pat" Hetzer	1755
Disqualified – term was still in effect	
Write-In	
Ruth Servant	39

**FOR CODE OF ETHICS**

Three Year Term      Vote for Two

Dianne C. Emanuelson	1630
Douglas Robinson	1604

**FOR LIBRARY TRUSTEE**

Three Year Term      Vote for Two

Maryann Knowles	1810
Leonard A. Smith	1607

**FOR TRUSTEE OF THE TRUST FUND**

Three Year Term      Vote for One

Write-In

## **ZONING AMENDMENTS**

### **ARTICLE 2 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 1, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE AS FOLLOWS?**

Amend Article XI, Open Space Development, Section 334-53C, to provide that when calculating minimum open space requirements for an Open Space Development road right-of ways are not included in the calculation of total lot area. (Approved by the Planning Board)

Yes	1720
No	607

### **ARTICLE 3 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 2, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE AS FOLLOWS?**

Amend Article V, Permitted Uses, Section 334-20 to provide that all land uses not listed in the Table of Permitted Principal and Accessory Uses are prohibited. (Approved by the Planning Board)

Yes	1601
No	700

### **ARTICLE 4 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 3, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?**

Amend Article XI, Open Space Development (OSD), Section 334-50 to provide that any proposed OSD subdivision application shall provide a preliminary conventional subdivision plan containing certain minimum information to permit the Town to insure that the density of the OSD subdivision complies with the minimum lot size requirements of the Zoning Ordinance. (Approved by the Planning Board)

Yes	1978
No	403

### **ARTICLE 5 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 4, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?**

Amend Article XI, Open Space Development (OSD), Section 334-56, Procedures, to remove incorrect language regarding the Planning Board regulations that apply to nonresidential and multi-family OSD projects. (Approved by the Planning Board)

Yes	1965
No	387

**ARTICLE 6 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 5, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?**

Amend Article III, General Regulations, by adopting a new Section 334-15.1 to provide that any lot used for the sale of gasoline at retail shall not be located within 800 feet of any other lot used for the sale of gasoline at retail. (Approved by the Planning Board)

Yes	1728
No	666

**ARTICLE 7 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 6, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?**

Amend Article VII, Dimensional Requirements, by adopting a new Section 334-27.2, Lot Requirements for the Subdivision of Land, to provide that all proposed lots in a subdivision must comply with the minimum dimension requirements of the Zoning Ordinance, and that the minimum lot area shall be contiguous and not separated by a wetland, waterway or right of way, and contain no wetlands or slopes in excess of 25%. (Approved by the Planning Board)

Yes	1840
No	555

**ARTICLE 8 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 7, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?**

Amend Article IX, Wetland Conservation District, Section 334-39, Procedural Requirements, by adding a new section 334-39D, to provide that all subdivisions and site plans that propose construction in a wetland



must first obtain a Wetland Special Exception before submission of a site plan or subdivision application to the Town. (Approved by the Planning Board)

Yes	1934
No	445

**ARTICLE 9 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 8, AS PROPOSED BY THE PLANNING BOARD FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?**

Amend Article V, Permitted Uses, Table of Permitted Principal Uses, Section 334-21, to provide that storage trailers are permitted in the Industrial, General and General-One Zoning Districts but only after being approved by the Planning Board during the site plan review process. (Approved by the Planning Board)

Yes	1689
No	675

**ARTICLE 10 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 9, AS PROPOSED BY THE BOARD OF SELECTMEN FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?**

Amend, Section 334-6, Definitions, and the Table of Permitted Principal Uses, Section 334-21, to provide that Dance Halls and Entertainment Places of Assembly shall only be permitted by Special Exception in the Business and Industrial Districts. (Approved by the Planning Board)

Yes	1624
No	758

**PETITIONED ZONING AMENDMENTS**

**ARTICLE 11 ARE YOU IN FAVOR OF THE ADOPTION OF AMENDMENT NO. 10, AS PROPOSED BY PETITION FOR THE TOWN ZONING ORDINANCE, AS FOLLOWS?**

Amend Article XIX, Growth Management, Section 334-116, Exemptions, to provide that Elderly Housing Developments per Article XIII are exempt from the provisions of Growth Management. (Disapproved by the Planning Board)

Yes	904
No	1464

## **SELECTMEN'S WARRANT ARTICLES**

### **ARTICLE 12 RATIFICATION OF MULTI-YEAR CONTRACT NEGOTIATED BETWEEN THE TOWN OF HUDSON BOARD OF SELECTMEN AND THE POLICE UNION FOR WAGE & BENEFIT INCREASES**

To see if the Town of Hudson will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and Local 3657 A.F.S.C.M.E. (Police Union), which calls for the following increase in salaries and benefits:

Year	Estimated Amount
7/1/02 - 6/30/03	\$221,858
7/1/03 - 6/30/04	\$127,624
7/1/04 - 6/30/05	\$132,420

And further to raise and appropriate the sum of \$221,858 for the 2002-2003 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes	1829
No	683

### **ARTICLE 13 RATIFICATION OF MULTI-YEAR CONTRACT NEGOTIATED BETWEEN THE TOWN OF HUDSON BOARD OF SELECTMEN AND THE FIRE UNION FOR WAGE & BENEFIT INCREASES**

To see if the Town of Hudson will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and Local 3154 I.A.F.F. (Fire Union), which calls for the following increase in salaries and benefits:

Year	Estimated Amount
7/1/02 - 6/30/03	\$168,613
7/1/03 - 6/30/04	\$147,687

And further to raise and appropriate the sum of \$168,613 for the 2002-2003 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal

Year. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1613  
No 883

**ARTICLE 14 RATIFICATION OF MULTI-YEAR CONTRACT NEGOTIATED BETWEEN THE TOWN OF HUDSON BOARD OF SELECTMEN AND THE HUDSON POLICE, FIRE AND TOWN SUPERVISORS ASSOCIATION FOR WAGE & BENEFIT INCREASES.**

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and Hudson Police, Fire and Town Supervisors Association which calls for the following increase in salaries and benefits:

Year	Estimated Amount
7/1/02 – 6/30/03	\$145,591
7/1/03 - 6/30/04	\$ 89,971
7/1/04 – 6/30/05	\$ 86,671

And further to raise and appropriate the sum of \$145,591 for the 2002-2003 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1366  
No 1125

**ARTICLE 15 WAGE AND BENEFITS INCREASE FOR NON UNION PERSONNEL**

To see if the Town will vote to raise and appropriate the sum of Fifty Nine Thousand Three Hundred Eighty Five (\$59,385) Dollars for wage and benefit increases for the following (ten) 10 non union positions: Police Chief, Town Administrator, Fire Chief, Community Development Director, Road Agent, Finance Director, Recreation Director, Assistant Fire Chief, Police Prosecutor and Executive Assistant to the Board of Selectmen. Of this sum \$29,215 has been allocated for up to a 4.5% Cost of Living Allowance based on the Consumer Price Index and \$30,170 has been allocated for a Comparability Adjustment Allowance. (This appropriation is in addition to Article 18, the Operating



Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1292  
No 1192

#### **ARTICLE 16 WAGE AND BENEFITS INCREASE FOR TOWN CLERK/TAX COLLECTOR**

To see if the Town will vote to raise and appropriate the sum of Four Thousand Three Hundred Ninety Eight (\$4,398) Dollars, said sum increasing the Town Clerk/Tax Collector's pay from \$44,540 to \$48,474 with benefits. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 791  
No 1644

#### **ARTICLE 17 WAGE AND BENEFITS INCREASE FOR EMPLOYEES OF HILLS MEMORIAL LIBRARY**

To see if the Town will vote to raise and appropriate the sum of Nineteen Thousand Twenty Four (\$19,024) Dollars which represents a 4% increase in wages and benefits for employees of the Hills Memorial Library. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1626  
No 819

#### **ARTICLE 18 TOWN OPERATING BUDGET**

To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth in the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,510,860? Should this article be defeated, the operating budget shall be \$20,868,787, which is the same as last year, with certain adjustments required by previous actions of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes 1550  
No 875

**ARTICLE 19    PART TIME TO FULL TIME TRUCK DRIVER/LABORER**

To see if the Town of Hudson will vote to raise and appropriate the sum of Twenty Six Thousand Six Hundred Forty Nine Dollars (\$26,649) which represents the cost of wages and benefits necessary to hire a full time Truck Driver/Laborer for the Highway Department, an additional annual salary of \$14,071. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes    1466  
No      965

**ARTICLE 20    CUSTOMER SERVICE REPRESENTATIVE**

To see if the Town of Hudson will vote to hire a Customer Service Representative to provide a variety of complex clerical, administrative and technical work in the administration of the Assessing Department at an annual salary of Twenty Six Thousand Dollars (\$26,000), for a total cost of Forty Thousand Five Hundred Thirty Five Dollars (\$40,535), which represents the cost of wages and benefits. The appropriation for this position in the amount of \$40,535 is included in Article 18, the Operating Budget. (Recommended by the Selectmen)

Yes    1007  
No      1407

**ARTICLE 21    RECREATION DEPARTMENT PART TIME OFFICE SUPPORT**

To see if the Town will vote to raise and appropriate the sum of Twelve Thousand Four Hundred Fifty Six Dollars (\$12,456), which represents the cost of wages and benefits necessary to hire a part-time office support employee to work in the Recreation Department at an annual salary of \$10,400. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes    1541  
No      895

**ARTICLE 22    TWO (2) FIRE FIGHTER/EMI-I'S**

To see if the Town will vote to raise and appropriate the sum of One Hundred Four Thousand Seven Hundred Sixty Eight Dollars and Fourteen Cents (\$104,768.14), which represents the cost of wages and benefits necessary to hire two (2) Firefighter/Emergency Medical

Technicians Intermediate Level. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes	1426
No	1016

#### **ARTICLE 23 ADMINISTRATIVE POLICE CAPTAIN**

To see if the Town will vote to raise and appropriate the sum of Seventy Two Thousand Seven Hundred Seventy Nine Dollars (\$72,779), which represents the wages and benefits necessary to hire a police captain position in accordance with the recommendations set forth by the Police International Study. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes	1400
No	1050

#### **ARTICLE 24 CAPITAL RESERVE FUND FOR RECREATION FACILITIES**

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing land for future Recreation Facilities to be known as the "Recreational Facilities Land Purchase Capital Reserve Fund" and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in said fund and to authorize the use/transfer of the 06/30/02 general fund balance (surplus) in an amount not to exceed Fifty Thousand Dollars (\$50,000) for this purpose. (This appropriation is in addition to Article 18, the Operating Budget.) (Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes	1727
No	713

#### **ARTICLE 25 CAPITAL RESERVE FOR WATER UTILITY CAPITAL REPAIRS**

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of capital repairs for the Hudson Water Utility to be known as the "Water Utility Capital Repairs Capital Reserve Fund" and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in said fund and to designate the Board of Selectmen as agents to expend and to authorize the use/transfer of the 06/30/02 water fund balance (surplus) in an amount not to exceed Fifty Thousand Dollars (\$50,000) for this purpose. (This



appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes	1680
No	754

#### **ARTICLE 26 CAPITAL RESERVE FOR WATER UTILITY CAPITAL IMPROVEMENTS**

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of construction of system expansions and extensions of the Hudson Water Utility to be known as the "Water Utility Capital Improvements Capital Reserve Fund" and to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) to be placed in said fund and to authorize the use/transfer of the 06/30/02 water fund balance (surplus) in an amount not to exceed Two Hundred Fifty Thousand Dollars (\$250,000.00) for this purpose. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Recommended by the Budget Committee)

Yes	1546
No	886

#### **ARTICLE 27 CAPITAL RESERVE FOR CONSOLIDATED DISPATCH**

To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of consolidating Police and Fire dispatch to be known as the "Consolidated Police/Fire Dispatch Capital Reserve Fund" and to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000.00) to be placed in said fund and to designate the Board of Selectmen as agents to expend and to authorize the use/transfer of the 06/30/02 general fund balance (surplus) in an amount not to exceed Three Hundred Thousand Dollars (\$300,000.00) for this purpose. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes	969
No	1463

#### **ARTICLE 28 LIBRARY EXPANSION CAPITAL RESERVE FUND**

To see if the Town will vote to raise and appropriate a sum not to exceed Fifty Thousand Dollars (\$50,000) to be placed in the "Library Expansion Capital Reserve Fund" and to authorize the use/transfer of the June 30,

2002 General Fund balance surplus in an amount not to exceed Fifty Thousand Dollars (\$50,000) for this purpose. (This appropriation is in addition to Article 18, the Operating Budget.)(Recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes 1243  
No 1208

## **ARTICLE 29 DANCE HALLS AND ENTERTAINMENT PLACES OF ASSEMBLY**

To see if the Town will vote to adopt a new chapter to the Hudson Town Code, Chapter 185, Dance Halls and Entertainment Places of Assembly. (Recommended by the Selectmen)

The proposed ordinance will regulate certain dance halls and entertainment places of assembly, as defined in the ordinance, by establishing licensing requirements for dance halls and entertainment places of assembly, and by establishing certain conditions and restrictions as set forth in the ordinance, including restrictions on hours of operation and age of admission.

Yes 1640  
No 826

## **PETITIONED ARTICLES**

### **ARTICLE 30 REQUEST FOR SIDEWALKS/STREET WIDENING ON MUSQUASH ROAD, BURNS HILL, ROAD, WASON ROAD, SANDERS ROAD AND DRACUT ROAD.**

“We the undersigned as residents of Hudson, NH support the installing of sidewalks and/or widening of the shoulder(s) for the following streets in the Town of Hudson, NH: Musquash Road, Burns Hill Road, Wason Road, Sanders Road and Dracut Road. The purpose of these sidewalks is for the safety of our children. In addition, we request crosswalks be put in where it is deemed appropriate.” (Not recommended by the Selectmen)

Yes 801  
No 1676

### **ARTICLE 31 COMPARABILITY ADJUSTMENTS IN WAGES AND BENEFITS FOR PROFESSIONAL EMPLOYEES OF HILLS MEMORIAL LIBRARY**

“We, the undersigned, being inhabitants of and registered voters in the Town of Hudson, NH, hereby request, pursuant to RSA 39:3, that the following article be inserted in the 2002 Town Meeting Warrant:

To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Nine Hundred Seventy Seven Dollars (15,977) for comparability adjustments in wages and benefits for professional employees of the Hills Memorial Library.” (This appropriation is in addition to Article 18, the Operating budget)(Not recommended by the Selectmen)(Not recommended by the Budget Committee)

Yes	787
No	1591

## **ARTICLE 32 INCOMPATIBILITY OF OFFICES (ETHICS ISSUE)**

### **AMENDED ARTICLE 53-2 TO READ AS FOLLOWS:**

The purpose of this proposed article is to identify incompatible offices Between members of Town government and establish guidelines for ethical standards of conduct for all officials and employees by setting forth those acts or standards that are incompatible with the best interests of the Town of Hudson and by directing disclosure by such officials and employees of private financial or other interests in matters affecting the Town of Hudson. This article further addresses the need to provide all department Heads of the Town with the ability to administer operate and supervise their Departments without any undue pressure and/or interference from any elected official that may maintain dual roles as someone paid for goods or services by the Town and as an elected or appointed official of the Town.

### **ADD THE FOLLOWING TO ARTICLE 53-4-.1 TO READ AS FOLLOWS:**

No individual who has received, or whose spouse, child or step-child has received payment for goods or services in excess of \$100 from the town shall hold any elected or appointed position that may be a direct conflict of interest to the operation of any Town Department within one year of acceptance of such payment. The acceptance of payment for goods or services in excess of \$100 from the Town shall require the immediate resignation from the elected or appointed position by the individual. In the event that the individual does not immediately resign from the elected or appointed position the Board of Selectmen shall terminate the individual's employment with the Town to assure compliance with this article.



Direct conflict of interest to the operation of any Town Department includes but is not limited to members of the Board of Selectmen, Budget Committee, Capital Improvement Committee, Planning Board and the Code of Ethics Committee. The Code of Ethics Committee shall have the final authority to determine if any other conflict of interest situations arise with any other Town official and employee that may hold dual offices that are not clearly defined in this article.

Any individual having the conflict of interest stated in this article at the time of the adoption of this article shall be exempt for a period not to exceed one (1) year from the date of adoption.

**AMEND ARTICLE 53-4 TO READ AS FOLLOWS:**

53-4.2 Prohibited Conduct.

(Not recommended by the Selectmen)

Yes	1164
No	1170

**P R E C E P T**

**THE STATE OF NEW HAMPSHIRE**

Executive Chamber

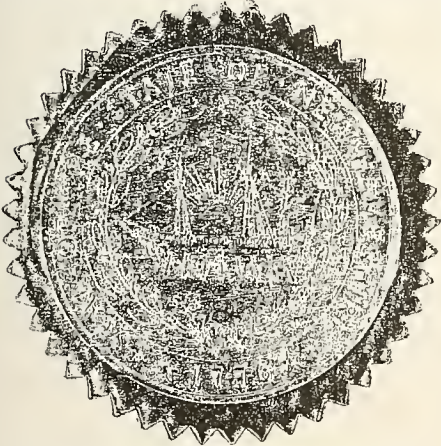
To the Town and City Clerks and Selectmen and Aldermen of Auburn, Bedford, Candia, Derry, Hooksett, Hudson, Litchfield, Londonderry, Manchester, Pelham and Raymond -

GREETINGS:

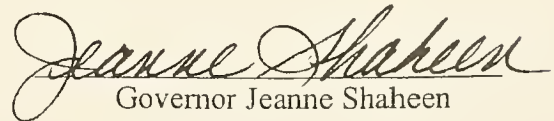
WHEREAS, a vacancy in the representation of Executive Council District 4 has occurred; and

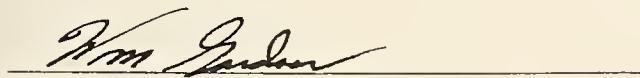
WHEREAS, the Governor has ordered a special election for the filling of the aforesaid vacancy to be held throughout Executive Council District 4 on March 12, 2002;

NOW, THEREFORE, it is ordered that you cause to be held within your voting district an election to fill the vacancy in Executive Council District 4, all in accordance with law as is such case made and provided.



By Her Excellency, the Governor

  
Governor Jeanne Shaheen

  
Secretary of State

**SPECIAL STATE GENERAL ELECTION**

**Tuesday, March 12, 2002**

**Result of the Ballot**

**FOR EXECUTIVE COUNCILOR**

**Vote for not more than ONE:**

Raymond J. Wieczorek	1269
John P. Kacavas	1181





## **ANNUAL TOWN ELECTION & SPECIAL STATE ELECTION**

Election Officials mandated by law to work at the polls, on election day, consist of the following, unless opposed on the ballot in which case they would have to appoint someone to represent their office:

### **MODERATOR**

William P. Arseneault

### **TOWN CLERK**

Cecile Y. Nichols

### **SELECTMEN**

Rhona Charbonneau  
Robert Clegg, Jr.

Teresa Stewart

Shawn Jasper  
Ann Seabury

### **SUPERVISORS OF THE CHECKLIST**

Joyce Cloutier, Chairman

Vacancy

Kevin Riley

The following residents were appointed by the moderator to work at the polls on election day:

### **ASSISTANT MODERATORS**

Harry Chesnulevich

Esther McGraw

Jeannette Guill

### **BALLOT CLERKS**

Jackie Arseneault	Linda Coburn
Elizabeth Beaverstock	Susan Misek
Victoria-Lynn Beike	Mildred Smith
Fidele Bernasconi	Anne Sojka
Priscilla Bernasconi	Jeanne Turmel
Lucille Boucher	Catherine Valley

### **REGISTERED VOTERS ON THE CHECKLIST**

Democrats	2,730
Republicans	3,576
Undeclared	3,994
<b>TOTAL OF REGISTERED VOTERS</b>	<b>10,300</b>

### **TOTAL BALLOTS CAST**

Ballots Cast	2,512
Absentee Ballots	54
<b>TOTAL BALLOTS CAST</b>	<b>2,566</b>

## TREASURER'S REPORT

JULY 1, 2001 through June 30, 2002

## GENERAL FUND

Balance on Hand - July 1, 2001	\$ 19,348,035.63
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## Receipts

Tax Collector	\$ 34,400.866.17
---------------	------------------

Town Clerk	\$ 3,562,322.90
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Cash Receipts	\$ 4,450,029.56
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Interest	\$	480.697.26
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Total Receipts	\$ 42,893,915.89
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Total Disbursements	\$ 40,794,189.50
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Balance on Hand - June 30, 2002	\$ 21,447,762.02
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## WATER UTILITY

Balance on Hand - July 1, 2001	\$ 928,308.70
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## Receipts

Deposits	\$ 3,665,683.30
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Interest	\$	29,020.70
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Total Receipts	\$ 3,694,704.00
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Total Disbursements	\$ 3,398,492.09
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Balance on Hand - June 30, 2002	\$ 1,224,520.61
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Respectfully submitted,

Karen L. Burnell, Treasurer



**TREASURER'S REPORT  
JULY 1, 2001 THROUGH JUNE 30, 2002**

**SEWER CHECKING ACCOUNT**

Balance on Hand - July 1, 2001		\$	1,070,137.59
Deposits	\$	1,269,702.52	
Interest	\$	24,851.53	
Total Receipts		\$	1,294,554.05
Total Disbursements		\$	1,336,269.80
Balance on Hand - June 30, 2002		\$	1,028,421.84

**SEWER ASSESSMENT SAVINGS ACCOUNT**

Balance on Hand - July 1, 2001		\$	47,543.36
Receipts			
Deposits	\$	411,122.18	
Interest	\$	1,575.17	
Total Receipts		\$	412,697.35
Total Disbursements (Transfer/Trustees)		\$	435,000.00
Balance on Hand - June 30, 2002		\$	25,240.71

Respectfully submitted,  
Karen L. Burnell, Treasurer

# **TOWN OF HUDSON**

## **Trustees of the Trust Funds**



Ray Noel

Ken Massey

Joseph A. Wozniak

---

12 SCHOOL STREET

HUDSON, NEW HAMPSHIRE 03051

(603) 880-8223

### **The Trustees of The Trust Funds' Annual Report for the period 1 July 2001 through 30 June 2002**

#### **General**

State Statute charges the Trustees of the Trust Funds with the responsibility to manage Trust Funds entrusted to them using prudent investment strategies. Funds managed by the Trustees fall into two categories: Expendable and Non-Expendable. Disbursement of monies from any Fund managed by the Trustees is dependent upon the terms and conditions of the Fund when it is created.

Expendable funds are those for which principal and earned income can be expended. Capital Reserve Funds are one type of Expendable fund. They are created at Town or School District Meeting when a Warrant Article is passed that establishes the Capital Reserve Fund. Monies from Capital Reserve Funds can be withdrawn either as a result of a Warrant Article at a subsequent Town or School District Meeting; or by the "agent of record" designated in the enabling Warrant Article. In the latter case no further action at subsequent Town Meetings is required to expend monies from the Fund.

Non-Expendable funds are those for which only the earned income can be expended. They are usually created as the result of a bequest from a private individual or entity. Cemetery Perpetual Care and The JN Hills Library Fund are examples of Non-Expendable Funds. Monies from these funds are disbursed according to the terms and conditions of the Fund when it is created.

There were no candidates for the open Trustee position at the 2002 Town elections; and no write-in candidates. Consequently the Selectmen advertised for volunteers; and from those, appointed Raymond Noel to fill the position. This appointment is until the Town Election of 2003. The Trustees organized in May with Ken Massey being re-elected Bookkeeper and Joseph Wozniak re-elected Secretary.

### **Investment Activities:**

The Trustees invest in short term US treasury bills and notes, certificates of deposits in financial institutions chartered to do business in New Hampshire, the New Hampshire Public Deposit Investment Pool, Bank of New Hampshire Pool+, Citizens Bank CAP, and Mutual Funds. All investment decisions are made using the “prudent man” strategy and consistent with the Investment Policy of the Trustees. The Investment Policy is mandated by State Statute; and is updated once a year. A copy of the Investment Policy is available upon request.

At the March 12, 2002 Town Election, Warrant Article #24 passed. This created the Recreational Facility Land Purchase Capital Reserve Fund with an initial authorization of \$50,000.00. No Agent of Record was designated; therefore it requires a Warrant Article at a subsequent Town Meeting to disburse monies from this Fund.

At the March 12, 2002 Town Election, Warrant Article #25 passed. This created the Water Utility Capital Repairs Capital Reserve Fund with an initial authorization of \$50,000.00. The Board of Selectmen was designated as the *Agent to Expend*; therefore it does not require a Warrant Article at a subsequent Town Meeting to disburse monies from this Fund.

At the March 12, 2002 Town Election, Warrant Article #26 passed. This created the Water Utility Capital Improvements Capital Reserve Fund with an initial authorization of \$250,000.00. No *Agent to Expend* was designated; therefore it requires a Warrant Article at a subsequent Town Meeting to disburse monies from this Fund.

In April of 2002, the Trustees and the Police Department reached agreement on the conditions for disbursing monies from the Animal Shelter Fund for the purpose of building a Town Animal Shelter. The resulting Agreement was approved by Hillsborough County Probate Court on April 17, 2002. It contains the following stipulations:

- a. The facility will accept cats and dogs.
- b. Residents of the Town of Hudson will be allowed to deliver found cats and dogs, or *unwanted cats and dogs for a fee*, to the proposed facility.
- c. The proposed facility will be run in accordance with all Federal, State and local regulations.
- d. In accordance with NH RSA 436:107, and pursuant to the terms of this Agreement, the facility will hold impounded dogs and cats for a minimum of 7 days. If the owner does not claim the animal within the said 7 day period, then the facility will work in conjunction with local humane societies and other animal



control facilities in order to coordinate the adoption of animals deemed by a veterinarian to be adoptable.

e . The facility will not euthanize any animals.

A summary, as of 30 June 2002, of the Funds managed by the Trustees is included in this report. This is a condensed version of the Annual Report (MS-9) filed with the State of New Hampshire Office of the Attorney General, Charitable Trust Division; and the Department of Revenue Administration, Municipal Services Division. For more information on this report please contact one of the Trustees.

The Trustees meet on the fourth Tuesday of the month at 7:00pm at Town Hall. Residents are encouraged to attend and review the investments of the Trustees at these meetings. Special arrangements for meeting at other times, or to review the investment portfolio and Investment Policy, can be made by contacting one of the Trustees.

Respectfully submitted,

The Trustees of the Trust Funds

Raymond Noel, (interim appointment expires March 2003)

Ken Massey, Bookkeeper (term expires March 2004)

Joseph Wozniak, Secretary (term expires March 2003)

**Town of Hudson, New Hampshire**  
**Summary of Trust Funds**  
**as of 30 June 2002**

Trust Fund	Fund Principal				Fund Income and Expenses				
	Date Created	Balance 1 July 2001	FY2002 Adds/Subs	Balance 30 June 2002	Balance 1 July 2001	Income	Expense	Balance 30 June 2002	Year End Fund Balance
Expendable Trust Funds									
Alvirne Land CRF	16-Mar-2000	105,000.00	-101,150.00	3,850.00	3,438.28	2,256.81	0.00	5,695.09	9,545.09
Ambulance CRF	19-Aug-1994	20,000.00	40,000.00	60,000.00	8,551.78	1,367.85	0.00	9,919.63	69,919.63
Animal Shelter - Private	7-May-1994	54,721.11	0.00	54,721.11	20,720.50	1,672.43	0.00	22,392.93	77,114.04
Animal Shelter CRF	7-May-1994	60,000.00	0.00	60,000.00	22,808.03	1,835.65	0.00	24,643.68	84,643.68
Benson's Land CRF	13-Feb-1999	150,000.00	0.00	150,000.00	13,655.99	3,775.21	0.00	17,431.20	167,431.20
Cable Access Center	13-Mar-2001	0.00	15,000.00	15,000.00	0.00	275.79	0.00	275.79	15,275.79
Conservation Land CRF	13-Mar-2001	0.00	13,000.00	13,000.00	0.00	239.00	0.00	239.00	13,239.00
Employees' Earned Time	16-Jun-1994	265,284.12	-131,995.62	133,288.50	59,114.85	3,486.84	25,467.84	37,133.85	170,422.35
Fire Apparatus CRF	16-Mar-2000	50,000.00	50,000.00	100,000.00	1,637.29	2,374.78	0.00	4,012.07	104,012.07
General Fund	19-Jul-1975	0.00	0.00	0.00	26.16	0.33	0.00	26.49	26.49
Library Expansion CRF	30-Jun-1987	18,000.00	0.00	18,000.00	6,958.12	553.36	0.00	7,511.48	25,511.48
Lowell/River Road CRF	27-Jan-1989	1,668.04	0.00	1,668.04	1,663.60	73.89	0.00	1,737.49	3,405.53
Memorial School Windows	21-Sep-1995	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Merrifield Park Pond CRF	15-Apr-1992	750.00	0.00	750.00	406.11	25.86	0.00	431.97	1,181.97
Merrimack River Boat Ramp	1-Jul-1995	10,300.00	0.00	10,300.00	4,618.36	330.73	0.00	4,949.09	15,249.09
Nashua Wastewtr Treat CRF	18-Mar-1995	269,000.00	145,444.59	414,444.59	43,123.36	15,604.71	11,533.05	47,195.02	461,639.61
School Construction CRF	26-Jun-1990	0.00	0.00	0.00	31,720.70	703.27	0.00	32,423.97	32,423.97
School Renovation CRF	28-Sep-1999	100,000.00	50,000.00	150,000.00	6,801.31	3,081.57	0.00	9,882.88	159,882.88
Sewer Capital Assessment	28-Nov-1997	3,091,864.79	359,523.96	3,451,388.75	498,639.66	125,129.70	2,119.39	621,649.97	4,073,038.72
Sewer Pump Repair	16-Sep-1995	102,449.75	364.19	102,813.94	24,205.74	5,212.68	1,268.81	28,149.61	130,963.55
School Special Education	9-Mar-2000	50,000.00	25,000.00	75,000.00	1,792.81	1,504.57	0.00	3,297.38	78,297.38
Total		4,349,037.81	465,187.12	4,814,224.93	749,882.65	169,505.03	40,389.09	878,998.59	5,693,223.52

Trustees of the Trust Funds  
Ken Massey, term expires 2004  
Raymond Noel, term expires 2003  
Joseph Wozniak, term expires 2004

**Town of Hudson, New Hampshire  
Summary of Trust Funds  
as of 30 June 2002**

Trust Fund	Fund Principal			Fund Income and Expenses					
	Date Created	Balance 1 July 2001	FY2002 Adds/Subs	Balance 30 June 2002	Balance 1 July 2001	Income	Expense	Balance 30 June 2002	Year End Fund Value
Non-Expendable Trust Funds									
Lucina Floyd	9-May-1916	500.00	0.00	500.00	115.18	14.16	0.00	129.34	629.34
John Foster Worthy Poor	8-Aug-1898	5,130.06	-117.58	5,012.48	13,432.94	718.44	0.00	14,151.38	19,163.86
Arvila Hamblett Worthy Poor	1-May-1994	2,580.77	0.00	2,580.77	1,140.90	82.53	0.00	1,223.43	3,804.20
Hudson Center Common	2-Jul-1928	75.00	0.00	75.00	14.73	1.45	0.00	16.18	91.18
Dr. A. K. Hills Hills Memorial Library	5-Oct-1921	5,367.65	0.00	5,367.65	902.77	133.99	902.77	133.99	5,501.64
J.N. Hills Alvirne Chapel and Hills Farms Cemetery	29-Oct-1963	10,000.00	0.00	10,000.00	1,145.08	244.76	572.54	817.30	10,817.30
Jesse N. Hills Hills Memorial Library	29-Oct-1963	25,000.00	0.00	25,000.00	4,204.69	624.58	4,204.69	624.58	25,624.58
Total		48,653.48	-117.58	48,535.90	20,956.29	1,819.91	5,680.00	17,096.20	65,632.10
Non-Expendable Cemetery Trust Funds									
Sunnyside		11,092.50	0.00	11,092.50	1,289.49	274.47	0.00	1,563.96	12,656.46
Westview		17,250.00	0.00	17,250.00	1,018.36	388.38	1,018.36	388.38	17,638.38
Town Cemeteries		5,250.00	0.00	5,250.00	309.62	118.11	309.62	118.11	5,368.11
Total		33,592.50	0.00	33,592.50	2,617.47	780.96	1,327.98	2,070.45	35,662.95
Total of all Funds									
		4,431,283.79	465,069.54	4,896,353.33	773,456.41	172,105.90	47,397.07	898,165.24	5,794,518.57

Trustees of the Trust Funds  
Ken Massey, term expires 2004  
Raymond Noel, term expires 2003  
Joseph Wozniak, term expires 2004

## HUDSON WATER DEPARTMENT

### *REPORT OF OPERATIONS for the Year Ending June 30, 2002*

We are pleased to report that the past year of water works operations was very successful. We met all of our primary maintenance objectives and we started work on the repairs to gate valves and hydrants. The combined team of Town staff and Pennichuck Water Works employees has been very effective in completing the day-to-day requirements of the system and focusing on good customer service.

The Town of Hudson water supply system consists of three gravel-pack wells and two pumping stations. There is an emergency interconnection between the Town system and Pennichuck Water Works at the Taylor Falls Bridge to allow for supply from Pennichuck under emergency circumstances. All of the wells and pumping stations are owned by the Town and are located in the Town of Litchfield. The water supply systems are as follows:

<u>Name of well</u>	<u>Well yield per day (in gallons)</u>
Dame	930,000
Ducharme	700,000
Weinstein	1,000,000
Taylor Falls	1,000 gpm (back-up supply)

Following is the pumpage report showing the pumpage by month for this past year and the three prior years.



# WATER SUPPLY OPERATIONS

## Page 2

### Water Production (gallons):

Month	Source	1998	1999	2000	2001	2002
Jan	Dame	11,968,286	29,809,516	23,295,192	18,330,496	15,923,573
	Ducharme	13,434,228	5,031,010	16,526,454	9,577,892	10,580,571
	Weinstein	19,273,672	10,963,012	13,159,902	26,439,128	20,421,762
	Total	44,676,186	45,803,538	52,981,548	54,347,516	46,925,906
	Average Day	1,441,167	1,477,533	1,709,082	1,753,146	1,513,740
Feb	Dame	15,524,806	23,249,840	22,754,032	13,667,296	19,786,536
	Ducharme	10,637,994	3,085,379	15,155,910	8,268,432	10,743,464
	Weinstein	14,243,972	17,393,112	12,549,482	26,617,196	11,549,911
	Total	40,406,772	43,728,331	50,459,424	48,552,924	42,079,911
	Average Day	1,443,099	1,561,726	1,802,122	1,734,033	1,502,854
Mar	Dame	16,258,302	25,945,008	24,349,176	19,536,660	18,053,125
	Ducharme	11,753,744	97	16,313,376	11,733,412	10,305,787
	Weinstein	17,715,136	24,076,096	13,407,386	20,884,464	17,376,964
	Total	45,727,182	50,021,201	54,069,938	52,154,536	45,735,876
	Average Day	1,475,070	1,613,587	1,744,192	1,682,404	1,475,351
April	Dame	11,933,938	24,982,788	23,356,796	22,440,540	20,373,340
	Ducharme	9,037,118	85	15,623,436	13,141,554	11,970,836
	Weinstein	18,076,880	24,432,516	15,445,506	16,639,970	13,356,432
	Total	39,047,936	49,415,389	54,425,738	52,222,064	45,700,608
	Average Day	1,301,598	1,647,180	1,814,191	1,740,735	1,513,740
May	Dame	24,805,360	33,324,052	23,742,804	28,326,192	18,785,428
	Ducharme	15,805,032	7,729,050	14,399,772	16,092,588	7,242,858
	Weinstein	19,629,000	25,231,460	28,198,752	29,470,776	28,382,286
	Pennichuck	0	0	0	0	4,311,799
	Total	60,239,392	66,284,562	66,341,328	73,889,556	58,722,371
	Average Day	1,943,206	2,138,212	2,140,043	2,383,534	1,894,270
June	Dame	19,800,140	29,603,552	20,903,192	27,256,363	12,116,500
	Ducharme	14,023,120	20,068,864	13,292,992	15,246,545	7,145,500
	Weinstein	21,067,448	26,934,848	30,015,826	28,580,727	28,872,571
	Pennichuck	0	8,822,000	0	1,325,000	8,816,300
	Total	54,890,708	85,429,264	64,212,010	72,408,635	56,950,871
	Average Day	1,568,306	2,847,642	2,140,400	2,413,621	1,898,362

Month	Source	1998	1999	2000	2001	2002
July	Dame	26,202,124	26,766,080	18,785,788	26,694,462	
	Ducharme	17,638,680	17,267,428	11,093,678	19,295,612	
	Weinstein	24,702,524	21,443,000	30,518,084	24,956,539	
	Pennichuck	0	0	9,610,000	3,490,500	
	Total	68,543,328	65,476,508	70,007,550	74,437,113	
	Average Day	2,211,075	2,112,145	2,258,308	2,401,197	
Aug	Dame	27,040,640	19,213,892	12,759,940	24,327,000	
	Ducharme	14,866,610	14,950,186	7,961,599	13,839,000	
	Weinstein	20,642,360	30,160,964	25,002,236	30,112,500	
	Pennichuck	0	0	20,232,300	1,648,825	
	Total	62,549,610	64,325,042	65,956,075	69,927,325	
	Average Day	2,017,729	2,075,001	2,127,615	2,255,720	
Sept	Dame	24,189,274	21,825,544	8,389,908	24,252,000	
	Ducharme	14,327,915	19,798,496	4,266,434	14,785,000	
	Weinstein	17,806,561	14,844,208	23,218,448	26,410,000	
	Pennichuck	0	0	27,297,600	86,130	
	Total	56,323,750	56,468,248	63,172,390	65,533,130	
	Average Day	1,877,458	1,882,275	2,105,746	2,184,438	
Oct	Dame	13,402,124	22,677,604	17,012,068	21,423,000	
	Ducharme	12,737,092	18,042,516	8,755,736	13,249,500	
	Weinstein	20,155,992	10,424,496	26,621,748	14,144,500	
	Total	46,295,208	51,144,616	52,389,552	48,817,000	
	Average Day	1,493,394	1,649,826	1,689,986	1,574,742	
Nov	Dame	16,249,314	22,287,944	17,396,664	21,228,620	
	Ducharme	10,816,852	16,510,154	8,981,698	11,574,827	
	Weinstein	17,613,012	10,647,166	27,434,548	11,011,034	
	Total	44,679,178	49,445,264	53,812,910	43,814,481	
	Average Day	1,441,264	1,595,009	1,735,900	1,460,483	
Dec	Dame	25,154,168	22,901,044	14,826,624	26,745,002	
	Ducharme	10,700,520	16,206,710	8,591,554	11,584,858	
	Weinstein	12,803,296	11,414,008	27,352,188	11,310,289	
	Total	48,657,984	50,521,762	50,770,366	49,640,149	
	Average Day	1,569,612	1,629,734	1,637,754	1,601,295	
Total	Dame	232,528,476	302,586,864	227,572,184	274,227,631	
	Ducharme	155,778,905	138,689,975	140,962,639	158,389,220	
	Weinstein	<u>223,729,853</u>	<u>227,964,886</u>	<u>272,924,106</u>	<u>266,577,123</u>	
	Total	612,037,234	669,241,725	641,458,929	699,193,974	
	Average Day	1,676,814	1,833,539	1,757,422	1,915,600	

The distribution system is comprised of approximately 90 miles of water main, ranging in size from one inch through 16 inches and is made of ductile iron, cast iron and PVC (plastic). The system has 1,600 main gate valves, 400 fire hydrants, two ground storage tanks and four booster pumping stations. There are 4,800 service lines and customer meters.

The water system is operated for the Town by Pennichuck Water Works, Inc. under an Operations and Maintenance (O&M) Contract. The contract requires Pennichuck to provide all personnel, equipment, spare parts and tools to perform the work. Pennichuck also provides its own insurance for workmen's compensation, public liability and property damage.

The O & M contract has several components. First, Pennichuck is committed to performing what is referred to as "planned maintenance". This is the non-emergency work that can be scheduled. It includes the following activities for each year:

1. Inspect and exercise one-half of all system gate valves. Valves are located, gate boxes are cleaned out, raised or lowered, if required, and the valve is turned to assure proper operation. Tie measurements are verified and recorded on a valve record.
2. Inspect and operate all Town-owned fire hydrants once each year. The hydrant is located and inspected to assure proper operation, to inspect for leakage and to make sure the barrel is properly drained. Hydrant records are updated.
3. Paint a pre-determined number of fire hydrants per year.
4. Conduct an annual main line flushing program to flush sediment and corrosion particles from the distribution pipelines. Pennichuck is required to provide advance notice to alert customers and to conduct the program at a time of minimal disruption to customers.
5. Collect and analyze water samples from the system in accordance with public health requirements.
6. Read all system meters on a monthly basis.
7. Test and repair meters in accordance with industry practice and standards.
8. Locate and mark out underground pipelines when requested by the Town.
9. Inspect and test all backflow devices for proper operation.
10. Perform service disconnects (shutoffs), at the Town's request, for enforcement of payment or for violations of the Town's rules pertaining to water service.
11. Monitor and control the water supply facilities and booster stations. Make periodic inspections, make necessary adjustments, inspect controls and instrumentation, provide routine lubrication, provide corrosion control, change record charts and perform other routine tasks.
12. Respond to requests for customer service in a timely and courteous manner. Requests include turning services on or off, checking for leaks, re-checking meter readings, checking water quality and responding to customer concerns.
13. Develop and update operational and emergency plans.

The other components of the Operation and Maintenance agreement provide for “unplanned maintenance” and engineering services. Pennichuck responds to emergency main breaks, hydrant accidents and service leaks; thaws and repairs frozen pipelines, hydrants and meters, and responds to complaints of rusty or dirty water by flushing pipelines through the hydrants as necessary. Pennichuck provides a variety of engineering services to the water system. Pennichuck provides guidance for the construction of new mains and services and provides on-site inspection to ensure that proper construction methods and materials are used. The water company provides a wide array of system record maintenance and the as-built records for new work performed on the system. Pennichuck conducts flow analysis and makes recommendations for system improvements.

In the past year, Pennichuck performed the following “planned” work:

Gate valve inspection	814
Hydrant inspections – Wet	461
Hydrant inspections – Dry	356
Hydrant painting	111
Test meters	63
Dig-Safe locating and marking	621
Backflow device testing	519
Shutoffs for Non-Payment	44
Meter reading	58,935
New meters set	82
New meter replacements	48



The following unscheduled, or “unplanned” work was performed during the year:

INVOICES

New Meters Set/New Touch Pad on Meter	102
Turn Water On/Off/Remove Meter	9
Meter Exchanges/Maintenance/Delivery	61
Blow Out/Lower Curb Box/Curb Box Shut Off	9
Valve Repair	1
Hydrant/Main Flushing	5
Repair Hydrant/Hydrant Replacement	10
Check Hydrant	1
Water Main Leak/Main Break	5
Lab Testing/Chemicals	25
March Rd Booster/Repairs/Restore Power	6
Verify Pressure Compliant/Low Pressure	3
Windham Rd Alarm/Power Outage/Work	4
Repair Leaking Chlorine Line	1
Electrical Service Call	2
VFD/Pressure Transmitters	1
Locate Service	1
Remove Irrigation Meter	1
Leak Investigation/Repair Leak	6
Shut Water Off/Remove/Reset Seasonal Meter	20
Repair Service/Repair Gate Box/Main Break	11
Purchased Water	6
Hudson Water Utility Water Testing	6
Repair Thompson Pump at Weinstein Well	1
Drop Off/Pick Up Construction Meter	2
No Water Call	2
PSNH Charge for Service	1
Repair Pump Station/Check Station	4
Site Inspections	1
Check Fire Pump	2
Turn On Fire Service/New Fire Service	3
Upgraded Meter to Touch Pad	8
Materials	1
Dame Station/Repairs/Restore Power	13
Compass Point Communication Problem	1
Old Windham Road Station Repair	1
Weinstein Station Repairs/Restore Power	8
Engineering Activity	1

## Operational Notes:

Pennichuck Water Service Company working in cooperation with the New Hampshire Department of Environmental Services and the Town of Hudson has revamped the pumping scheme at Dame, Ducharme and Taylor Falls pumping stations. To ensure proper water levels in Darrah Pond, the Dame and Ducharme pumps are operated at a maximum of 12 hours per day yielding approximately 790, 000 gallons per day. The Weinstein pumping station remains in automatic and continues to produce high quality water. The Taylor Falls pumping station is operated manually to supplement the water needs of the community. The feed offsets shortfalls resulting from the reduced production at Dame and Ducharme,

Pennichuck is working internally and with sub-contractors to design steps in the computerized System Control and Data Acquisition (SCADA) program to operate the above-described procedures in an automatic mode. PWSC plans to complete the design and propose options to the Town of Hudson in the next two months.

Water quality analysis continues to indicate high quality drinking water is produced at the three Town wells. Modernization of chemical feed equipment has taken place with the replacement of outdated metering pumps and installation of Prominent brand chemical feeders. PWSC has years of operating experience with Prominent pumps and they have proven themselves to be cost effective and very reliable.

The Compass Point booster station has received much attention due to the extreme growth in this area of Town. The station must be considered for near future upgrade. PWSC Engineering Department is interfacing with the Town of Hudson engineering sub-contractor to facilitate the upgrade. In the meantime, pump-sequencing issues for start/stop and emergency fire pump start has been balanced.

PWSC continues to maintain and improve the Hudson distribution system. The accomplishment list noted above indicates constant vigilance. An example of this vigilance is the completion of 600 gate valve inspections by March of this year. PWSC has completed 95% of the Town of Hudson hydrant color-coding project. The color-coding provides water flow information to the Fire Department at the scene of an event.

Water quality reports (Consumer Confidence Reports) were produced and provided to the Town of Hudson in February. The CCR information was included in water bills sent to customers by the Town.

## **ZONING BOARD OF ADJUSTMENT (ZBA)**

### **2001-2002 Annual Report**

The quasi-judicial Zoning Board of Adjustment (ZBA) nominally consists of ten members, each of whom is appointed by the Board of Selectmen for 3-year terms. Five of these members are "regular" members, expected to sit on all hearings brought before the ZBA. The other five are alternates, who attend the meetings and sit in place of regular members who either cannot attend a meeting or wish to step down from some particular case to avoid a conflict of interest. Traditionally, the "alternate" position is regarded as training for future "regular" members.

The Zoning Board meets on the fourth Thursday evening of each month (and, if a backlog of cases starts to build up, also on the second Thursday evening—and also occasionally holds special meetings for the convenience of the citizens involved). All meetings are open to the public, and any interested citizen is welcome to attend at any time. The Board also holds periodic joint meetings with the Hudson Planning Board for the purpose of discussing issues of common interest, attends three New Hampshire Municipal Association lectures each fall, and also attends occasional conferences. When needed, the Board also participates in site walks of properties pertaining to specific cases, to get a close-at-hand view of conditions or issues.

The Board had an increased load this year, holding 20 meetings (compared to only 13 last year) and participating in 104 hearings as compared to 53 last year — including new applications, deferrals, withdrawals, and requests for rehearing. The following table delineates these cases in chronological sequence, listing the property identification (tax map & lot number), applicant of record, property address, the nature of the request, the applicable Hudson Town Code ordinance, the Board's decision, and the meeting date for each such case.

The Zoning Board is authorized by the State RSAs to hear four kinds of cases: requests for variances, requests for special exceptions, requests for equitable waivers, and appeals of zoning administrative decisions made by Town zoning officials or the Planning Board. The Board also considers requests for rehearings. As part of the decision-making process, each sitting member fills out a form stipulating his/her judgment for each of the applicable requirements for each case.

For any of these four types of cases, the Zoning Board schedules a hearing date (generally scheduling four or five cases per evening under the premise that each may take an hour or more), sends notice of that date and the applicant's intentions to all persons owning property within 200 feet of the concerned property, and advertises the meeting and scheduled cases in a local newspaper, as well as posting copies of that same notice in various public places throughout the town — Town Hall, the Hills Memorial Library, and the Post Office. For each hearing (some of which extend for two or more meetings because of the need to obtain more information, the ZBA members first listen to a presentation by the applicant (and/or authorized representatives) explaining why the request should be granted, then to any abutter or affected citizen who wishes to speak in support of the request, and then to any abutter or affected citizen who has reason to speak against the request or to provide any other input. If there is opposition or any concerns are raised, this first round of testimony is followed by a rebuttal round, giving parties on both sides a chance to respond to statements made by the other side. The ZBA members then deliberate the matter, asking questions if further information is felt needed from either side, after which the members of the ZBA come to a collective decision by making and voting on a specific motion—generally, either to approve (often with stipulations to make it more palatable) or to deny, with occasional instances of deferring the matter to a later date in order to obtain additional information or legal counsel, or on rare instances to accept a request for withdrawal of the application.

Under the checks-and-balances system built up over the years, citizens who feel aggrieved by the decision then have a period of 30 days in which to file a request for rehearing, in which case the ZBA will consider that request at its next-following meeting and decide whether rehearing of the case is warranted. In the event that a rehearing is granted, the matter is then treated as an entirely new case, with everyone having a chance to start over on both sides. The ZBA does not grant rehearings lightly, however — doing so only when there is a demonstrated possibility that the Board has come to an unreasonable or illegal decision or because new evidence is available that demonstrably might have led the Board to a different decision. This year, for example, the ZBA was asked to rehear 11 cases (two of which had to be deferred). Following consideration, the Board approved three (in one case because the applicant had not been informed of the meeting) and rejected the other six—determining that the original decision had been correct and valid and that no significant new evidence appeared to be forthcoming.



Variances give relief from the literal restrictions of the Hudson Zoning Ordinance, as confirmed by vote of the Town's citizens. There actually are two kinds: a use variance, which allows the property owner to do something that normally is not allowed in the zoning district in which the subject property is located, and an "area" variance, which lets the property owner build with less than the required area, frontage, setback distance, etc. For both types, state statutes and past legal decisions demand that at least three sitting members find that an application satisfies *every one* of the following five requirements:

- (1) That the land in question has "special conditions" causing literal enforcement of the applicable Zoning Ordinance section(s) for the property in question to be an unnecessary hardship to the property owner.
- (2) That the intended use will not diminish the value of other properties in the neighborhood.
- (3) That the granting of the variance will not be contrary to the general public interest.
- (4) That substantial justice will be done to the applicant by granting the variance.
- (5) That the intended use will not be contrary to the spirit of the Town's Zoning Ordinance

The first of these requirements, pertaining to "hardship in the land," has always been the most difficult for applicants to meet. During January of this year, the New Hampshire Supreme Court made it easier by ruling that "hardship" henceforth will be met by satisfying the following requirements:

- (a) Does the restriction interfere with reasonable use of the land?
- (b) Can relief be granted to the property without frustrating the purpose of the ordinance?
- (c) Will the granting of the requested variance create a public or private nuisance?

The Board heard 10 Use Variance requests this year — approving five, denying four, and deferring the other. In addition, the Board heard four other cases that really are Use Variance cases. Two of these consisted of requests to allow auxiliary buildings (garage, shed, etc.) to be built in front of or along side of the primary residence; the Board approved both requests, based on the specific situations. The other two cases concerned requests to expand nonconforming buildings; the Board approved one and denied the other.

The Board received two requests for "real" Area Variances having to do with allowing construction on an undersized lot. The Board approved one and accepted a withdrawal of the other.

The Board heard three requests for an Area Variance to allow a lot with inadequate linear frontage, approving one, denying one, and deferring the other. The Board received two requests to allow reduced *front setback*, which is required as 50 feet from the four arterial highways and 16 collector roads and as 30 feet from all other, less-used streets; the Board approved one of these and denied the other. The Board received eleven Area Variance requests to allow reduced *side/rear setbacks*, which are required as 15 feet in all districts; the Board approved six of these requests, denied three as unwarranted, and deferred the other. The Board also received an Area Variance request to allow creation of a parking lot that needed front, side, and rear setback variances; the Board approved that request. Finally, the Board also received four Area Variance requests pertaining to *signage*, allowing three and denying the other.

As previously noted, the Zoning Board also hears requests for Equitable Waivers, a recently legislated provision that had been asked for by this Board because of the existence of certain subdivisions in this community in which most of the buildings had been placed too close to the side line. This situation meant that banks would not allow mortgages without the obtainance of a variance, despite the fact that most such homeowners could not meet the literal requirements for a variance. Several strict requirements need to be met in order to get an Equitable Waiver, which was actually designed to help home owners whose homes had been built by predecessors and had been in place for 10 years or longer without complaint. The Board received three such requests in this reporting period, and approved all three.

For Special Exceptions, none of the previously described five variance requirements applies. Instead, the Hudson Zoning Ordinance itself defines the conditions under which special exceptions can be granted (for example, to allow certain uses in specific districts, to allow a home occupation business as a secondary use on residential property, to allow certain kinds of construction within the wetlands and/or the wetlands setback area, etc.). Until 1994, the Hudson Zoning Ordinance only allowed four different kinds of special exceptions; the revised Zoning Ordinance allows 17 in applicable districts. For these requests, a majority of the sitting members must agree that the intended use satisfies or will satisfy whatever requirements are defined in the Zoning Ordinance for the intended use.



The Board heard nine requests for Home Occupation Special Exceptions— including day-care operations, a few for establishing of offices in the home, one for a special stamp business. The Board also received two requests for selling used cars as a home, rejecting both as unsuitable. The Board approved seven of these requests, denied two, and deferred one.

Last year the Board received two Accessory Living Unit Special Exception requests for permission to construct semi-private living units for members of extended families; this year the Board received nine such requests — approving six, denying two, and deferring the other.. Members of this Board were instrumental in creating this ordinance, which was designed to let members of extended families enjoy both privacy and dignity without creating full duplex-type housing units, which the Board regularly had denied. At the same time, the members of the Board are very aware of possible misuse of this allowance and remain alert to the need to prevent such units from becoming rental apartments after the need to help a family member is over.

To get a Wetland Special Exception, which is allowed only for certain specific purposes (*not* including a house or auxiliary building), an applicant first must get approval from the Hudson Conservation Commission and (if applicable) the Hudson Planning Board, the New Hampshire Department of Environmental Services, and perhaps even the U. S. Army Corps of Engineers, as well as sometimes the EPA. This arrangement means that such requests normally do not even get to the ZBA unless they have demonstrated sound reasons for being accepted. The Board received 13 requests for Wetland Special Exceptions this year, approving eight, deferring four, and accepting the withdrawal of the other.

For Appeals of Administrative Decisions, the ZBA decides either to uphold the administrative decision or to reverse that decision. The general premise for such hearings is that a majority of the sitting members must find that they would or would not have come to the same decision that is being appealed. The Board received 11 such appeals this year, as opposed to only two last year — approving three, denying six, and deferring the other two.

The Zoning Ordinance is and must be a living document, and proposals for changes to it are put forward every year by the Planning Board, the Selectmen, and citizen petitions as new concepts and understandings arise. Similarly, the makeup of the ZBA and the nature of its decisions change through the years as new members become appointed to the Board or as continuing members develop value judgements based on experience and training. But all members of the Board presumably have Hudson's best interests at heart, and we serve you as best as we can, within our understanding of the requirements and our responsibilities. This year's ZBA membership included two civil engineers, a mechanical engineer, a successful developer, a lawyer, a semi-retired store manager, a landscaping specialist, an advertising specialist, a housewife who drives a school bus, and a technical writer. The citizens of Hudson should take comfort in the fact that citizens of this caliber are willing to undertake the commitment to attend all meetings (most of which last until midnight or later), to do the required research and reviewing, and to stand up to the pressures of making decisions that often distress other citizens.

Respectfully submitted,

J. Bradford Seabury, Chairman

# Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 1 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
10-49	Cross Pointe Community Church	9 Sagamore Park Road	Use Variance for location of church worship and related activities in portion of industrial building.	334-21	Approved (4-1)	07-12-01
28-23	Rick Brigham	255 Webster Street	Appeal from Administrative Decision prohibiting junkyard outdoor storage	334-81	Upheld (5-0)	07-12-01
51-28	David Morin	29 Library Street	Area Variance to permit construction of 25-ft 6-inch by 29 foot 6-inch addition to back of existing non-conforming residential structure, leaving 11-ft 1-inch side setback, where 15 feet required.	334-31	Approved (5-0)	07-12-01
10-11-5 & 10	Subaru of Nashua	199 Lowell Road	Wetland Special Exception to permit creation of drainage/treatment and erosion control facilities and new plantings and buffers, loam and seed in wetlands buffer.	334-35.B	Approved (5-0)	07-12-01
28-23 (Reconsidered from 07-12-01)	Rick Brigham	255 Webster Street	Appeal from Administrative Decision prohibiting junkyard outdoor storage; reconsidered on grounds non-showing applicant had not been informed of meeting.	334-81	Agreed to rehear (4-1)	07-26-01
32-19 (Deferred from last year)	Chris Tate	13 Lawrence Road	Wetland Special Exception for driveway crossing for single-family residence	334-35	Approved (5-0)	07-26-01
39	Adam Hanks	62 Robinson Road	Wetland Special Exception to permit construction of informational kiosk at Robinson Pond boat launch.	334-35	Approved (4-1)	07-26-01
18-8	5 Way Realty Trust,	161 Lowell road	Wetland Special Exception to encroach into wetland buffer in four areas and directly impact wetlands in two areas to construct Commerce Drive and Friars Drive.	334-35-B	Approved (5-0)	07-26-01
9-89-23	Mark Terenzoni	3 Pulpit Drive	Wetland Special Exception to encroach 22 feet into 50-ft wetland buffer to construct 22-ft x 22-ft, two-floor addition.	334-35	Deferred (5-0)	07-26-01
59-21-6	Ray and Donna Robinson	6 Hill Street	Area Variance to permit construction of 26-ft x 27-ft two-car garage with room on second floor (15-ft side setback required; 2-ft setback proposed.)	334-27	Denied (5-0)	07-26-01

# Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 2 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
23-17-3	Michael Lacasse	199 Webster Street	Wetland Special Exception to permit access by existing gravel drive in 50-ft wetlands buffer to proposed single-family dwelling.	334-35	Approved (5-0)	07-26-01
23-17-3	Michael Lacasse	199 Webster Street	Area Variance to permit construction of single-family dwelling without required minimum lot frontage (150-ft frontage required; 113.82 feet proposed).	334-27	Approved (5-0)	07-26-01
9-89-23	Mark Terenzoni	3 Pulpit Drive	Wetland Special Exception to encroach into 50-ft wetland buffer to construct 22-ft by 22-ft, two-floor addition.	334-35	Deferred (5-0); applicant not prepared.	08-23-01
28-23 (Reheard from 07-12-01)	Rick Brigham	255 Webster Street	Appeal from Administrative Decision prohibiting junkyard outdoor storage	334-81	Upheld (5-0)	08-23-01
14-177-55	Susan Porter	35 St. Anthony Drive	Wetland Special Exception to encroach into 50-ft wetland buffer to construct 12-ft by 16-ft enclosed porch (approximately 5-ft encroachment proposed).	334-35	Approved (3-2)	08-23-01
1-16-18	Richard Wickham	22 Chalifoux Road	Special Exception for Accessory Living Unit to be constructed above garage.	334-73.1-73.8	Approved (5-0)	08-23-01
31-46-1	Bedsaida Adames	105 Barretts Hill Road	Home Occupation Special Exception to permit establishment of business to sell rubber stamps and ink pads.	334-24	Approved (5-0)	08-23-01
32-12 & 13	K. Ventures, LLC	Dugout and Lawrence Roads (Jennie Lee Estates Subdivision)	Appeal from Administrative Decision that claimed frontage for subdivision lots was illusory	334-81	Deferred (5-0)	08-23-01
31-99	Ronald & Ann Bastille	132B Barrett's Hill Road	Area Variance to permit construction of 26-ft x 16-ft addition infringing 5 feet into side setback.	334-27	Approved (5-0)	09-13-01
25-216	Darrin Vigeant	27 Windham Road,	Appeal from Administrative Decision prohibiting issuance of bonded retail vehicle dealer's license to enable car sales from applicant's home.	334-24	Upheld (4-1)	09-13-01
25-216	Darrin Vigeant	27 Windham Road,	Home Occupation Special Exception to permit sales and display of used cars.	334-24	Upheld (4-1)	09-13-01



# Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 3 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
28-63	John Courtney	10 Alvirne Drive	Equitable Waiver to keep existing permitted pool within 30-ft front setback.	334-27	Approved (5-0)	09-13-01
1-1	BAE Systems IEWS	65 River Road	Area Variance to permit 32-ft temporary sign to remain in place for duration of employment opportunity.	334-58	Approved (5-0)	09-13-01
9-89-23	Mark Terenzoni	3 Pulpit Drive	Wetland Special Exception to encroach into 50-ft wetland buffer to construct 22-ft by 22-ft, two-floor addition.	334-35	Accepted Withdrawal (5-0)	09-27-01
32-12 & 13 (Deferred from 08/23/01)	K. Ventures, LLC	Dugout and Lawrence Roads (Jennie Lee Estates Subdivision)	Appeal from Administrative Decision that claimed frontage for subdivision lots was illusory	334-81	Deferred (5-0)	09-27-01
57-114	Royal E. Miller, III	3 Canna Path	Area Variance for construction of 16-ft x 16-ft two-floor addition to residence, proposing 7-ft setback, where 15 feet are required.	334-29	Approved (5-0)	09-27-01
8-51	St. Kathryn Parish	4 Dracut Road	Area Variance to permit erection of two temporary signs where only one is allowed: 4-ft x 40-ft banner and 4-ft x 6-ft sandwich sign, both to be erected twice year for maximum of ten days per occurrence.	334-61B	Approved (5-0)	09-27-01
7-22	Scott W. Barger	6 Bruce Street	Special Exception for Accessory Living Unit to be constructed above proposed expansion of one-car garage to three-car garage.	334-73.3	Approved (4-1)	09-27-01
14-14	James & Tammy McNulty	14 Pelham Road	Appeal of Administrative Decision; changed by Board to Area Variance to allow construction of 28-ft x 40-ft addition.	334-81	Approved (5-0)	09-27-01
46-54	Catherine Ann Roberts	10 Charbonneau Drive	Use Variance to construct addition to convert single-family dwelling into duplex.	334-21	Denied (5-0)	10-11-01
46-54	Catherine Ann Roberts	10 Charbonneau Drive	Area Variance to permit construction of duplex by adding to back of existing non-conforming residential structure.	334-31	Denied (5-0)	10-11-01
36-45	Glenn Whalen	35 Bockes Road	Home Occupation Special Exception to permit establishment of office for billing and phone calls for contractor business.	334-24	Approved (4-1)	10-11-01



# Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 4 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
49-77	William K. Forrester	8 Regina Street	Home Occupation Special Exception to permit establishment of sole-proprietor Home Maintenance Business office (only paperwork to be performed at this residence).	334-24	Approved (4-1)	10-11-01
51-89A	LAD Realty Company	51 Ferry Street	Use Variance to allow off-site parking.	334-15 A1	Approved (5-1)	10-11-01
51-89 B	LAD Realty Company	51 Ferry Street	Area Variance to allow parking within setbacks so as to allow parking within 10 feet from Ferry Street, where 50 feet are required, and 5 feet from Pleasant Street, and 5 feet from side- and rear lot lines, where 15 feet required.	334-15 A3	Approved (5-0)	10-11-01
32-12 & 13	K. Ventures, LLC	Dugout and Lawrence Roads	Appeal from Administrative Decision issued by Community Development Director on July 3, 2001, regarding Jennie Lee Estates Subdivision Plan.	334-81	Uphold (5-0)	10-25-01
32-40	Joanne Adanacos	6 Meadow Drive	Equitable Waiver to keep existing porch within 15-ft rear setback of residence (15-ft rear setback required: 10 1/2 feet exists).	334-27	Approved (5-0)	10-25-01
58-39	Roy Dovale	153 Ferry Street	Appeal from Administrative Decision issued by Community Development Department Director on August 3, 2001, contending plan submitted does not conform to Hudson Zoning Ordinance.	334-81	Overturn (4-1)	10-25-01
58-39	Roy Dovale	153 Ferry Street	Area Variance to permit development of lot in Business District, having 36,964 square feet, where 43,560 square feet is required.	334-27	Withdrawn (5-0)	10-25-01
29-77-5	Kenneth & Lorna Breen	62 Windham Road	Area Variance to permit construction of 10-ft x 20-ft shed within side setbacks (15-ft side setback required, 5-feet proposed).	334-27	Deferred to 10-27-02 for sidewalk (5-0)	10-25-01
25-216	Darrin Vigeant	27 Windham Road	Request to Rehear Appeal from Zoning Administrative Decision prohibiting issuance of bonded retail vehicle dealer's license to enable car sales from applicant's home, as denied by ZBA on 09-13-01.	334-24	Deferred to 11-29-02	10-25-01

**Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 5 of 10)**

<b>Tax Map &amp; Lot No.</b>	<b>Applicant(s) of Record</b>	<b>Location of Property (Street Address)</b>	<b>Nature of Request Presented in Application to Zoning Board</b>	<b>Town Code</b>	<b>Decision Made by ZBA</b>	<b>Meeting Date</b>
29-77-5 (Deferred from 10-25-01)	Kenneth & Lorna Breen	62 Windham Road	Area Variance to permit construction of 10-ft x 20-ft shed within side setbacks (15-ft side setback required, 5-feet proposed).	334-27	Denied (5-0)	11-29-01
47-90	Robert Heywood	59 Central Street	Use Variance to convert existing garage into one-bedroom unit as fourth living unit on property.	334-21	Denied (5-0)	11-29-01
10-46	Manuel Sousa	228 Lowell Road	Appeal from Administrative Decision that parcel was not capable of providing access to Lot 46	334-81	Deferred to 12-13-01	11-29-01
5-51-11	Thomas Foley	12 Pine Road	Equitable Waiver to allow completion of construction of shed within front setback and allow in front/side setback	334-27.1	Approved (4-1)	11-29-01
10-46 Deferred from 11-29-01	Manuel Sousa	228 Lowell Road	Appeal from Administrative Decision that parcel was not capable of providing access to Lot 46	334-81	Upheld (5-0)	12-13-01
35-92	Raymond & Brenda Hamelin	5 Hazelwood Road	SE ALU to be constructed in existing 24-ft by 24-ft garage with addition (24-ft by 32-ft Accessory Living Unit proposed).	334-73.3	Approved (5-0)	12-13-01
14-129	Bill & Vikki Leyden	23 Parkhurst Drive	Area Variance to permit construction of 12-ft by 20-ft shed in front of main building.	334-27.1(c)	Approved (4-1)	12-13-01
27-22-21 & 25	Hudson Planning Board,	Kimball Heights II Subdivision Plan, Clement Road	Appeal from Administrative Decision that there are 38 buildable open space development lots.	334-50	Overturned (5-0)	12-13-01
51-106	LAD Realty Co.	50 Ferry Street	Area Variance to permit expansion of non-conforming structure by 2,335 square feet	334-28 & 29	Approved (3-2)	12-13-01
51-106	LAD Realty Co.	50 Ferry Street	Area Variance to permit expansion of non-conforming structure, where front setback both existing and proposed was 27 feet, where 30 feet is required.	334-31	Approved (3-2)	12-13-01
51-106	LAD Realty Co.	50 Ferry Street	Area Variance to allow parking spaces within side setbacks [Map 51, Lot 106, Zoned TR, HZO Article III, Section, Parking (15 feet required, 5 feet proposed).	334-15	Approved (3-2)	12-13-01

# Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 6 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
51-106	LAD Realty Co.	50 Ferry Street	Area Variance for side setback with proposed lot-line relocation to house on lot 105. (6.5 feet proposed 15 feet required.).	334-27	Approved (3-2)	12-13-01
28-83	Kim Saladino	1 Alvirne Drive	Home Occupation Special Exception to permit establishment of Childcare for children of pre-school age.	334-24	Deferred (5-0)	01-10-02 ;
50-35	Larry & Kathy Taylor	29 Webster Street	Use Variance to permit construction of Bed and Breakfast, to be attached to existing residence.	334-22	Approved (3-2)	01-10-02
14-142-2	Maurice T. Lavallee	51 Burns Hill Road	Home Occupation Special Exception to permit establishment of office for making up proposals and estimates for home remodeling business.	334-24	Approved (5-0)	01-10-02
21-4-50	James Naugler & Jeffrey Proso	58 Bear Path Lane	Special Exception for Accessory Living Unit to allow construction of 24-foot x 28-foot addition to existing residence.	334-73.1	Approved (5-0)	01-10-02
27-22-21 & 25	(Kimball Heights II Subdivision)	Clement Road (Kimball Heights II Subdivision)	Request for Rehearing of Appeal of Administrative Decision previously filed by Hudson Planning Board, in which ZBA voted on 12-13-01 to overturn 10-25-01 Zoning Administrative Decision allowing up to 38 buildable open-space development lots	334-50,	Not to Rehear (5-0)	01-10-02
47-90	Robert Heywood	59 Central Street	Request for Rehearing of previously denied Use Variance to convert garage into one-bedroom apartment, providing total of four living units on property, as denied 11-29-01	334-21	Not to Rehear (5-0)	01-10-02
28-26	Daniel Dube	243 Webster Street	Area Variance to permit construction of single-family residence. (30,000 ft <sup>2</sup> required; 23,380 ft <sup>2</sup> proposed)	334-27	Approved (3-2)	01-24-02
20-9	Christine Morrissey	193 Central Street	Request for amendment of stipulation so as to allow wireless communication facility in one of storage bays.	334-27	Approved (5-0)	01-24-02



# Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 7 of 10)

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
12-36	Nash Family Investment Properties	Off Trigate Road	Appeal of Zoning Administrative Decision to require site plan for addition of dish antennas to existing telecommunications tower	334-16-1	Upheld (3-2)	01-24-02
10-46	Manual Sousa	228 Lowell Road	Area Variance to allow construction of parking lot within setback along Lowell Road (50 ft required; 15 ft proposed)	334-27	Denied (4-1)	01-24-02
32-12 & 13	K Ventures	Highland & Dugout Road	Request for Rehearing of previously upheld Appeal of Administrative Decision that proposed frontage was inadequate.	334-81	Not to Rehear (5-0)	01-24-02
10-46 (Deferred from 11-29-01)	Manuel Sousa	228 Lowell Road	Request for Rehearing of 12-13-01 upholding of Appeal from Administrative Decision that parcel was not capable of providing access to Lot 46	334-81	Not to Rehear (5-0)	01-24-02
8-47	Octav L. Nour	288 Lowell Road	Use Variance to allow retail automotive sales business from residential home	334-21	Denied (5-0)	02-21-02
37-28-5 & B	Hector H. Andrade	98 Kingston Way	HOSE for office to receive calls & schedule auto service to customer's vehicles at customers' home or office	334-24	Approved (5-0)	02-21-02
27-23-17	John J. Sousa	68 Clement Road	Wetland Special Exception to encroach into 50-ft wetlands	334-34	Deferred (5-0)	02-21-02
59-2	Robin Lawrence	100 Derry Street	Area Variance to allow construction of shed within side & rear setbacks (15 feet required, 8 feet proposed)	334-27	Approved (4-1)	02-21-02
12-36	Nash Family Investment Properties	Off Trigate Road	Request for Rehearing of previously denied Appeal of Zoning Administrative Decision to require site plan for addition of antennas to existing telecommunications tower	334-81	Deferred to 03-28-02 (5-0)	02-21-02
10-46	Manual Sousa	228 Lowell Road	Area Variance to allow construction of parking lot within setback along Lowell Road (50 ft required; 25 to 40 ft proposed)	334-27	Approved (3-2)	03-28-02
38-51-8	Patricia Langlais	22 Stonewood Lane	HOSE to permit existing child-care use to increase from eight children to 12	334-24	Approved (5-0)	03-28-02



**Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 8 of 10)**

<b>Tax Map &amp; Lot No.</b>	<b>Applicant(s) of Record</b>	<b>Location of Property (Street Address)</b>	<b>Nature of Request Presented in Application to Zoning Board</b>	<b>Town Code</b>	<b>Decision Made by ZBA</b>	<b>Meeting Date</b>
25-25	LLC	176 Highland Street & Sunland	Wetland Special Exception for temporary disturbance to replace existing culvert	334-34	Deferred to 04-11-02	03-28-02
47-51	Bruce Coburn	12 Andrews Ave	Area Variance to allow construction of garage within front-yard & side-yard setbacks (30 ft required, 25 front & 17 side proposed)	334-27	Approved (3-2)	03-28-02
12-36 (Deferred from 02-21-02)	Nash Family Investment Properties	Off Trigate Road	Request for Rehearing of previously denied Appeal of Zoning Administrative Decision to require site plan for addition of antennas to existing telecommunications tower	334-81	Not to Rehear (5-0)	03-28-02
25-25	176 Highland St., LLC	Sunshine Drive and Highland Street	Wetland Special Exception to allow disturbance of approximately 500 square feet of wetlands to replace existing culvert.	334-34	Approved (5-0)	04-11-02
27-23-17 (Deferred from 02-21-02)	John J. Sousa	68 Clement Road.	Wetland Special Exception to encroach into the 50-foot wetlands inprocess home.	334-34	Approved (5-0)	04-11-02
28-15-11	Ronald Santos	11 Plaza Ave	Special Exception for Accessory Living Unit to be constructed above proposed 36-foot by 30-foot garage.	334-73.3	Denied (4-1)	04-11-02
21-4-27	John & Denise Sipsey	61 Bear Path Lane	Special Exception for Accessory Living Unit to be constructed above existing 22-foot by 22-foot garage.	334-73-3,	Deferred (5-0)	04-11-02
51-102	Bob Brien	38 Ferry Street	Area Variance (sign) to allow installation of free-standing pylon sign, where leading edge of proposed sign would be located 5-feet 6 inches from edge of roadway, where 25 feet are required.	334-60(e)	Denied (5-0)	04-11-02
28-47-1	Octav Nour	288 Lowell Road	Request for Rehearing for Use Variance to allow auxiliary use of existing residence as automotive retail sales business, as denied on 02-21-01.	334-21	Not to Rehear (5-0)	04-11-02
21-4-27 (Deferred from 04-11-02)	John & Denise Sipsey	61 Bear Path Lane	Area Variance to allow construction of ALU addition within side setback.	334-27	Denied (4-0)	04-25-02

**Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 9 of 10)**

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
21-4-27 (Deferred from 04-11-02)	John & Denise Sipsey	61 Bear Path Lane	SE ALU to be constructed above existing garage.	334-73.3	Not to Accept (4-0)	04-25-02
14-9	RAC, Inc.	134 Lowell Road	Appeal of Zoning Administrative Decision that submitted plan did not conform to Mixed-Use requirements.	334-10	Deferred to 05-09-02 (4-0)	04-25-02
45-63	Edward & Lolita Coombes	38 Winhaven Drive	SE for ALU to be constructed in addition.	334-73.3	Approved (5-0)	04-25-02
25-1	Sered Central, LLC	230 Central Street	Area Variance to allow installation of four canopy signs, where only one permitted.	334-63	2 Signs approved (5-0)	04-25-02
14-177 (remanded from 05-04-00)	NH Supreme Court: remand of Suzanne Marchand and Peter & Joanne Radziewicz v. Town of Hudson	16 St. Anthony Drive & 49 Burns Hill Road	Appeal of Administrative Decision to permit construction of three amateur radio towers at 61 Burns Hill Road, as upheld by ZBA on 05-04-00	Based on previous ordinance	Deferred (5-0)	05-04-02
14-9 (Deferred from 04-25-02)	RAC, Inc.	134 Lowell Road	Appeal of Zoning Administrative Decision that submitted plan did not conform to ZO for Mixed-Use.	334-10	Upheld (3-2)	05-09-02
57-115	Michael Quinlan	6 Canna Path	Use Variance to permit existing structure to be used as two-family building.	334-21	Deferred to 05-23-02 (5-0)	05-09-02
33-1	Mark Francoeur	220 Derry Road	Appeal of Zoning Administrative Decision that Wetland Special Exception required before Building Permit	334-358	Overtured (3-2)	05-09-02
18-17	George & Gabriele Dollet	89 Pelham Road	Area Variance to allow placement of canvass shelter in front yard for existing HOSE.	334-27 (c)	Approved (4-1)	05-09-02
27-23-17	John J. Sousa	68 Clement Road	Wetland Special Exception to encroach into 50-ft wetlands	334-34	Deferred (4-0)	05-09-02
14-177 (remanded from 05-04-00)	Suzanne Marchand and Peter & Joanne Radziewicz	16 St. Anthony Drive & 49 Burns Hill Road	Appeal of Administrative Decision to permit construction of three amateur radio towers at 61 Burns Hill Road (remanded by NH Supreme Court for scope).	Based on previous ordinance	Concluded three towers reasonable for this use (5-0)	06-14-02
57-115 (Deferred from 04-25-02)	Michael Quinlan	6 Canna Path	Use Variance from Table of Permitted Principal Uses to permit existing structure to be utilized as two family dwelling.	334-21	Approved (5-0)	05-23-02

**Appeals Heard by Hudson Zoning Board of Adjustment During 2001-2002 Fiscal Year (Sheet 10 of 10)**

Tax Map & Lot No.	Applicant(s) of Record	Location of Property (Street Address)	Nature of Request Presented in Application to Zoning Board	Town Code	Decision Made by ZBA	Meeting Date
9-89-24	Matthew D. Reddig	10 Nathaniel Drive	Home Occupation Special Exception to permit mobile catering service to be established within existing 36-foot x 40-foot garage in which to park the vehicles.	334-24	Approved (4-1)	05-23-02
19-14	James Mills	118 Bush Hill Road	Appeal from Administrative Decision that property was non buildable lot because of inadequate frontage, lot-line relocations, and common ownership of abutting parcel.	334-32	Deferred (5-0)	05-23-02
19-14	James Mills	118 Bush Hill Road	Area Variance to allow construction of single family residence with 50 feet of frontage, where 200-feet are required.	334-27	Deferred (5-0)	05-23-02
50-28	Donna L. Anger	26 Derry Street	Use Variance to allow a specialty retail shop in the TR zone.	334-2	Denied (4-1)	05-23-01
27-23-17 (Deferred from 05-09-02)	John Sousa	68 Clement Road	Request for Rehearing of previously granted conditional Wetland Special Exception granted on 04-11-02.	334-21	Not to Rehear (4-1)	05-23-02
19-14 (Deferred from 05-23-02)	James Mills	118 Bush Hill Road	Appeal from Administrative Decision that property was non buildable lot because of inadequate frontage, lot-line relocations, and common ownership of abutting parcel.	334-32	Upheld (4-1)	06-27-02
48-99	Shawn R. Lortie	67 Melendy Road	Use Variance to allow construction of residential duplex in Business Zone	334-21	Approved (5-0)	06-27-02
21-4-27	John Sipsey	61 Bear Path Lane	SE ALU to be located above existing two-car garage.	334-73.3	Approved (5-0)	06-27-02
18-4-5	Laurence Byrne	154 Wason Road	Area Variance to allow construction of garage within 50-ft front-yard setback; 47.7 feet proposed, 50-feet required.	334-27	Approved (4-1)	06-27-02
56-89	James Abreu	92 Ferry Street	Area Variance to allow construction of single-family house with 30 feet of frontage, where 90 feet of frontage is required.	334-21,	Denied (5-0)	06-27-02
50-28	Donna Anger	26 Derry Street	Request for rehearing of Use Variance application which ZBA denied on 05-23-02.	334-21	To Rehear (3-2)	06-27-02



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MONIES EARNED  
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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
ABBOTT, SABRINA	\$27,763.44	\$2,339.35	\$446.94	\$30,549.73
ADAMS, KENNETH	\$35,888.75	\$7,243.39	\$5,193.24	\$48,325.38
ALBERT, COURTNEY	\$2,398.15	\$ .00	\$ .00	\$2,398.15
ALLAIN, JAMIE L	\$5,591.17	\$ .00	\$ .00	\$5,591.17
ALLEN, ANGELA	\$20,104.89	\$689.59	\$2,427.62	\$23,222.10
ALLEN, RACHELLE	\$35,117.78	\$3,528.90	\$4,783.11	\$43,429.79
ANDERSON, MARCUETTA	\$290.75	\$ .00	\$ .00	\$290.75
ANGER, JOSEPH	\$39,741.73	\$7,487.54	\$128.00	\$47,357.27
ARSENEAULT, JACQUELINE	\$206.50	\$ .00	\$ .00	\$206.50
ARSENEAULT, WILLIAM	\$375.00	\$ .00	\$ .00	\$375.00
AVERY JR, WILLIAM	\$48,143.41	\$4,805.84	\$4,059.00	\$57,008.25
BAILEY, ERIC	\$1,809.71	\$ .00	\$ .00	\$1,809.71
BAILEY, RACHEL	\$2,559.40	\$ .00	\$ .00	\$2,559.40
BALUKONIS, PAUL	\$38,241.16	\$617.31	\$945.95	\$39,804.42
BANCROFT, JAMES	\$3,699.54	\$ .00	\$ .00	\$3,699.54
BASTIEN, ALFRED	\$34,139.87	\$3,079.52	\$1,213.68	\$38,433.07
BAVARO, JAMES	\$8,616.48	\$2,277.25	\$4,318.14	\$15,211.87
BEAUDETTE, JOHN	\$25.38	\$ .00	\$ .00	\$25.38
BEAVERSTOCK, ELIZABETH	\$84.00	\$ .00	\$ .00	\$84.00
BEBRIS, ROSEMARY	\$11,970.00	\$ .00	\$342.04	\$12,312.04
BEIKE, JENNIFER	\$2,413.38	\$ .00	\$ .00	\$2,413.38
BEIKE, JOHN	\$15,137.44	\$ .00	\$ .00	\$15,137.44
BEIKE, VICTORIA	\$108.50	\$ .00	\$ .00	\$108.50
BENTON, STEPHEN	\$35,846.03	\$26,829.32	\$600.00	\$63,275.35
BERGERON, JACLYN	\$19.25	\$ .00	\$ .00	\$19.25
BERNASCONI, FIDELE	\$210.00	\$ .00	\$ .00	\$210.00
BERNASCONI, PRISCILLA	\$210.00	\$ .00	\$ .00	\$210.00
BIANCHI JR, DAVID	\$48,422.19	\$5,346.00	\$1,472.66	\$55,240.85
BISBING, PAMELA	\$18,854.06	\$ .00	\$ .00	\$18,854.06
BLANCHARD, AMY	\$1,842.00	\$ .00	\$ .00	\$1,842.00
BLINN, KEVIN	\$ .00	\$ .00	\$3,206.00	\$3,206.00
BOISVERT, PRISCILLA	\$38,697.35	\$3,393.25	\$1,693.90	\$43,784.50
BOUCHER, LUCILLE	\$208.25	\$ .00	\$ .00	\$208.25
BOURBEAU, TAMMY	\$252.00	\$ .00	\$ .00	\$252.00
BREAULT, DONALD	\$53,511.68	\$5,000.15	\$5,147.57	\$63,659.40
BREWER, JOHN	\$49,703.20	\$3,986.89	\$ .00	\$53,690.09
BRIDEAU, DAVID	\$29,448.40	\$6,580.48	\$4,589.68	\$40,618.56
BRIGGS, DONNA	\$44,844.38	\$341.15	\$1,208.54	\$46,394.07
BROUGH, FRED	\$ .00	\$ .00	\$2,772.88	\$2,772.88
BURNELL, KAREN	\$7,500.00	\$ .00	\$ .00	\$7,500.00
BURNS, KEVIN	\$62,304.35	\$ .00	\$3,657.94	\$65,962.29
BURT, REGINALD	\$132.10	\$ .00	\$2,557.26	\$2,689.36
BYRNE, ERIN	\$45.31	\$ .00	\$ .00	\$45.31
CARDINAL, KATHERINE	\$4,218.75	\$ .00	\$ .00	\$4,218.75
CAREY, DOROTHY	\$34,332.81	\$12.53	\$3,890.00	\$38,235.34
CARLE, ANN	\$2,472.00	\$ .00	\$ .00	\$2,472.00
CARNEY, TRACY	\$33,623.60	\$376.20	\$ .00	\$33,999.80
CARPENTIER, KATHRYN	\$37,496.12	\$ .00	\$4,841.46	\$42,337.58
CARPENTIER, MICHELLE	\$30,378.98	\$18.20	\$2,399.54	\$32,796.72
CARPENTINO, FRANCIS	\$67,110.71	\$ .00	\$1,103.65	\$68,214.36



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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
CARRIER, GERALD	\$35,721.37	\$15,284.60	\$1,808.52	\$52,814.49
CARTER, NEAL	\$49,445.97	\$5,607.26	\$ .00	\$55,053.23
CESANA, JOHN	\$34,344.53	\$5,877.17	\$4,617.68	\$44,839.38
CHABOT, TIMOTHY	\$6,377.57	\$741.84	\$1,363.50	\$8,482.91
CHALK, CHARLES	\$51,497.95	\$ .00	\$ .00	\$51,497.95
CHAPUT, EVERETT	\$34,418.87	\$17,766.59	\$314.70	\$52,500.16
CHARBONNEAU, RHONA	\$2,728.92	\$ .00	\$ .00	\$2,728.92
CHESNULEVICH, HARRY	\$196.00	\$ .00	\$ .00	\$196.00
CHESTER, JENNIFER	\$104.34	\$ .00	\$ .00	\$104.34
CHEYNE, HELEN	\$16,789.62	\$ .00	\$216.93	\$17,006.55
CHILD, LORING	\$1,272.08	\$ .00	\$ .00	\$1,272.08
CHISHOLM, JEANNIE	\$160.00	\$ .00	\$1,193.01	\$1,353.01
CLARKE, DANIEL	\$29,485.28	\$553.80	\$ .00	\$30,039.08
CLEARY, CYNTHIA	\$89.64	\$ .00	\$ .00	\$89.64
CLEGG JR, ROBERT	\$1,488.19	\$ .00	\$ .00	\$1,488.19
CLOUTIER, JOYCE	\$1,142.63	\$ .00	\$ .00	\$1,142.63
COBURN, LINDA	\$208.25	\$ .00	\$ .00	\$208.25
COFFILL, ROBERT	\$210.00	\$ .00	\$1,088.75	\$1,298.75
COLE, WILLIAM	\$911.84	\$ .00	\$ .00	\$911.84
COLLINGE, DANIEL	\$12,399.63	\$1,078.09	\$ .00	\$13,477.72
CONNOR, JAMES	\$36,943.04	\$5,217.50	\$10,950.59	\$53,111.13
COOMBES, LOLITA	\$11,337.42	\$ .00	\$ .00	\$11,337.42
CORCORAN, LINDA	\$23,429.91	\$ .00	\$ .00	\$23,429.91
CORMIER, AMY	\$14,689.23	\$316.68	\$1,747.83	\$16,753.74
CORMIER, DAVID	\$23,756.98	\$11,426.13	\$1,490.01	\$36,673.12
COULOMBE JR, CLAUDE	\$43,189.38	\$5,414.34	\$ .00	\$48,603.72
CUMMINGS, ALLISON	\$34,324.50	\$3,890.19	\$4,601.80	\$42,816.49
CURTIN, CHRISTINE	\$25,908.62	\$ .00	\$5,193.50	\$31,102.12
DAIGLE, BRUCE	\$30,010.16	\$5,034.91	\$4,745.16	\$39,790.23
DALESSIO, ELLEN	\$4,246.88	\$ .00	\$ .00	\$4,246.88
DANIELI, EDYTHE	\$12,930.18	\$12.38	\$332.92	\$13,275.48
DAUBER, ELAINE	\$1,035.00	\$ .00	\$ .00	\$1,035.00
DAVIDSON JR, WILLIAM	\$24,806.58	\$5,798.20	\$332.00	\$30,936.78
DAVIS, MICHAEL	\$34,922.69	\$2,442.48	\$20,359.26	\$57,724.43
DEMANCHE, TORREY	\$30,420.28	\$528.78	\$ .00	\$30,949.06
DENG, PHARITH	\$34,371.92	\$2,743.60	\$7,918.80	\$45,034.32
DEPLOEY, BRIAN	\$30,823.54	\$3,212.52	\$125.00	\$34,161.06
DESMARAIS, ROBERT	\$27,201.88	\$ .00	\$1,817.30	\$29,019.18
DIAZ, DIANE	\$31.50	\$ .00	\$ .00	\$31.50
DINAPOLI, KEVIN	\$41,236.69	\$3,939.47	\$9,466.91	\$54,643.07
DIONNE, ERIC	\$31,048.91	\$4,747.88	\$64.00	\$35,860.79
DIONNE, TAD	\$36,985.25	\$5,704.58	\$18,346.46	\$61,036.29
DOBENS, DAVID	\$40,142.44	\$456.20	\$ .00	\$40,598.64
DOBENS, JAMES	\$600.00	\$ .00	\$ .00	\$600.00
DOBENS, SHERI	\$204.00	\$ .00	\$ .00	\$204.00
DOLAN, DANIEL	\$41,411.58	\$5,185.93	\$3,068.60	\$49,666.11
DOLAN, JOHN	\$42,207.60	\$ .00	\$480.48	\$42,688.08
DOWGOS, JOHN	\$28,443.30	\$2,540.28	\$4,032.08	\$35,015.66
DOWNEY, JASON	\$34,901.01	\$5,178.17	\$8,130.71	\$48,209.89
DUBE, ALLAN	\$28,233.93	\$10,496.43	\$1,977.80	\$40,708.16

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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
DUBE, GILLES	\$28,603.70	\$2,388.06	\$64.00	\$31,055.76
DUBE, STEVEN	\$37,502.05	\$1,677.12	\$ .00	\$39,179.17
DUBUQUE, DOUGLAS	\$44,139.63	\$2,639.82	\$4,739.43	\$51,518.88
DUMONT, ROBERT	\$31.00	\$ .00	\$22.25	\$53.25
DYAC, CHARLES	\$46,852.29	\$4,317.81	\$3,487.32	\$54,657.42
EDWARDS, ABIGAIL	\$25,727.10	\$ .00	\$ .00	\$25,727.10
EMANUELSON, JEFFREY	\$ .00	\$ .00	\$3,695.25	\$3,695.25
EMMONS, WILLIAM	\$43,679.79	\$3,029.74	\$4,484.85	\$51,194.38
ESTAVILLO, PAUL	\$105.00	\$ .00	\$1,044.76	\$1,149.76
FAULKNER, BETHANY	\$1,732.50	\$ .00	\$ .00	\$1,732.50
FERENTINO, JEFFREY	\$35,069.15	\$5,849.31	\$128.00	\$41,046.46
FERNANDES, ELIZABETH	\$1,850.63	\$ .00	\$ .00	\$1,850.63
FIELD, CYNTHIA	\$157.08	\$ .00	\$ .00	\$157.08
FIORENZA, SUSAN	\$7,754.65	\$ .00	\$700.47	\$8,455.12
FORRENCE, JESS	\$45,757.20	\$11,157.51	\$3,368.00	\$60,282.71
FRITZ, JASON	\$27,657.76	\$2,581.90	\$600.00	\$30,839.66
FRITZ, MARTIE	\$3,211.60	\$ .00	\$ .00	\$3,211.60
GAGNON, ROBERT	\$31,828.16	\$160.14	\$ .00	\$31,988.30
GANNON, STEPHEN	\$43,552.91	\$20,151.91	\$1,800.00	\$65,504.82
GENDRON, RICHARD	\$68,903.77	\$ .00	\$200.00	\$69,103.77
GIFFIN, CAROL	\$20,493.63	\$ .00	\$184.44	\$20,678.07
GILBERT, CHARLES	\$44,730.88	\$227.43	\$4,007.46	\$48,965.77
GIRGINIS, FRANK	\$2,753.46	\$ .00	\$ .00	\$2,753.46
GOSPODAREK, MICHAEL	\$18,074.37	\$ .00	\$ .00	\$18,074.37
GOSSELIN, MICHAEL	\$44,282.94	\$4,668.17	\$7,353.12	\$56,304.23
GOULD, JUDITH	\$2,977.12	\$ .00	\$ .00	\$2,977.12
GRAHAM, DEBRA	\$29,513.12	\$1,189.35	\$4,614.68	\$35,317.15
GUILL, JEANNETTE	\$351.75	\$ .00	\$ .00	\$351.75
HALL, JOHN	\$850.00	\$ .00	\$ .00	\$850.00
HANNAFIN, TIMOTHY	\$5,091.25	\$ .00	\$ .00	\$5,091.25
HANSEN, TODD	\$42,338.22	\$8,800.11	\$100.00	\$51,238.33
HAWKINS, CATHERINE	\$50,152.21	\$ .00	\$5,193.50	\$55,345.71
HEWEY, BRIAN	\$8,157.38	\$ .00	\$ .00	\$8,157.38
HEWEY, TRACEY	\$4,384.20	\$ .00	\$371.40	\$4,755.60
HODGE, DANIEL	\$80.50	\$ .00	\$ .00	\$80.50
HOEBEKE, JOSEPH	\$20,384.37	\$522.46	\$2,396.57	\$23,303.40
HOGAN, DENNIS	\$16,152.67	\$722.51	\$2,744.86	\$19,620.04
HOLT, ELIZABETH	\$27,932.89	\$440.92	\$973.70	\$29,347.51
HUDON, JULIA	\$96.25	\$ .00	\$ .00	\$96.25
HURLEY, SHAWN	\$1,296.50	\$ .00	\$ .00	\$1,296.50
HUSSEY JR, KEVIN	\$28,548.76	\$2,505.30	\$5,193.76	\$36,247.82
JARDIM, SARAH	\$20.63	\$ .00	\$ .00	\$20.63
JASPER, SHAWN	\$3,200.04	\$ .00	\$2,757.00	\$5,957.04
JEGLINSKI, SALLY	\$1,294.50	\$ .00	\$ .00	\$1,294.50
JOBIN, WILLIAM	\$327.75	\$ .00	\$3,440.26	\$3,768.01
JOHNSON, LINDA	\$984.20	\$ .00	\$ .00	\$984.20
KATSOHIS, GREGORY	\$43,506.29	\$2,209.36	\$3,248.16	\$48,963.81
KEARNS, TIMOTHY	\$42,674.46	\$20,631.81	\$800.00	\$64,106.27
KELLER, MATTHEW	\$22,711.63	\$3,680.64	\$8,102.50	\$34,494.77
KENDALL, DAVID	\$15,000.54	\$ .00	\$ .00	\$15,000.54

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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
KENNEDY, JULIETTE	\$25,590.24	\$ .00	\$ .00	\$25,590.24
KNIGHT, MEGHAN	\$2,361.15	\$ .00	\$ .00	\$2,361.15
KONOPKA, ALICE	\$3,457.50	\$ .00	\$ .00	\$3,457.50
KRAUS, ELLEN	\$ .00	\$ .00	\$1,651.14	\$1,651.14
KYPRIOTES, KIMBERLY	\$2,089.50	\$ .00	\$ .00	\$2,089.50
LAINE, PATRICIA	\$ .00	\$ .00	\$1,517.25	\$1,517.25
LAMBERT, ERIC	\$21,976.94	\$2,370.74	\$2,803.97	\$27,151.65
LAMPER, TIMOTHY	\$41,308.33	\$11,068.06	\$3,304.00	\$55,680.39
LANDRY, BRIAN	\$111.52	\$ .00	\$ .00	\$111.52
LANKFORD, PAULINE	\$4,168.13	\$ .00	\$ .00	\$4,168.13
LAPPIN, JAMES	\$19.00	\$ .00	\$477.26	\$496.26
LAQUERRE, KAITLIN	\$38.50	\$ .00	\$ .00	\$38.50
LAVOIE, JASON	\$48,015.16	\$8,731.80	\$650.00	\$57,396.96
LAVOIE, PAMELA	\$28,870.89	\$21.15	\$28.72	\$28,920.76
LEONARDI, SARAH	\$953.75	\$ .00	\$ .00	\$953.75
LESSARD, BRIAN	\$9,348.56	\$940.46	\$ .00	\$10,289.02
LEYDEN, HEATHER	\$23.25	\$ .00	\$ .00	\$23.25
LINSCOTT, CHRISTOPHER	\$2,373.77	\$ .00	\$ .00	\$2,373.77
LOCKE, BARBARA	\$28,561.92	\$41.04	\$ .00	\$28,602.96
LOW, RICHARD	\$19,636.89	\$451.42	\$4,749.12	\$24,837.43
LUCONTONI, JASON	\$45,531.44	\$3,057.97	\$5,690.33	\$54,279.74
LYON, LISA	\$510.00	\$ .00	\$ .00	\$510.00
MACDONALD, GLADYS	\$6,870.08	\$86.88	\$ .00	\$6,956.96
MACDONALD, SCOTT	\$37,091.35	\$3,502.33	\$14,786.18	\$55,379.86
MADISON, LORRAINE	\$800.01	\$ .00	\$ .00	\$800.01
MAGNUSON, GINA	\$20.63	\$ .00	\$ .00	\$20.63
MAILLOUX, CONRAD	\$3,182.07	\$ .00	\$ .00	\$3,182.07
MALIZIA, STEPHEN	\$62,292.96	\$ .00	\$ .00	\$62,292.96
MALLEY, KIMBERLY	\$2,812.82	\$ .00	\$ .00	\$2,812.82
MAMONE, SEAN	\$21,658.85	\$1,628.03	\$ .00	\$23,286.88
MANNINO, JR, LEONARD	\$15,023.65	\$233.10	\$ .00	\$15,256.75
MARQUIS, KELLY	\$13,975.38	\$153.97	\$ .00	\$14,129.35
MARSHALL, RICHARD	\$35,656.47	\$22,506.84	\$23,434.57	\$81,597.88
MASSEY, KENNETH	\$300.00	\$ .00	\$ .00	\$300.00
MASTROPIERI, VINCENT	\$22,937.26	\$4,071.99	\$747.21	\$27,756.46
MAYE, KYLE	\$2,345.00	\$ .00	\$ .00	\$2,345.00
MCCRADY, DONALD	\$52,703.69	\$3,816.93	\$9,514.50	\$66,035.12
MCGRAW, ESTHER	\$232.75	\$ .00	\$ .00	\$232.75
MCGREGOR IV, JOHN	\$43,951.20	\$7,056.96	\$3,153.09	\$54,161.25
MCINTOSH, NANCY	\$2,370.02	\$ .00	\$ .00	\$2,370.02
MCKENNA, KATHLEEN	\$46,208.47	\$ .00	\$ .00	\$46,208.47
MCMILLAN, JANA	\$26,374.32	\$180.85	\$4,633.50	\$31,188.67
MCQUARRIE, JEFFREY	\$28,376.77	\$3,799.80	\$ .00	\$32,176.57
MEGOWEN, ROBERT	\$5,176.10	\$987.84	\$ .00	\$6,163.94
MEIER, NANCY	\$27,946.76	\$161.69	\$ .00	\$28,108.45
MELANSON, DONNA	\$25,245.65	\$37.17	\$4,489.68	\$29,772.50
MELANSON, RICHARD	\$32,797.85	\$5,081.86	\$290.76	\$38,170.47
MELLO JR, RAYMOND	\$57,420.80	\$250.20	\$1,413.00	\$59,084.00
MICHAUD, JAMES	\$51,923.08	\$ .00	\$4,881.50	\$56,804.58
MIRISOLA, JEANNETTE	\$1,721.92	\$ .00	\$ .00	\$1,721.92



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MONIES EARNED  
JULY 1, 2001 - JUNE 30, 2002

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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
MISEK, SUSAN	\$208.25	\$ .00	\$ .00	\$208.25
MITCHELL, JOSEPH	\$30,453.97	\$6,541.10	\$12,644.02	\$49,639.09
MORIN, DAVID	\$42,861.23	\$29,683.11	\$300.00	\$72,844.34
MORIN, DUANE	\$34,547.70	\$5,391.61	\$204.00	\$40,143.31
MORIN, MICHAEL	\$38.50	\$ .00	\$ .00	\$38.50
MURPHY, HEATHER	\$3,000.00	\$ .00	\$800.00	\$3,800.00
MURRAY, SHAWN	\$57,460.60	\$ .00	\$ .00	\$57,460.60
NADEAU, KELLY	\$785.75	\$ .00	\$ .00	\$785.75
NEALON, KATHLEEN	\$31,228.02	\$ .00	\$ .00	\$31,228.02
NICHOLS, CECILE	\$44,472.26	\$ .00	\$3,170.81	\$47,643.07
NIVEN, MICHAEL	\$44,026.13	\$4,737.37	\$7,684.56	\$56,448.06
NUTE, LISA	\$47,124.83	\$1,277.77	\$5,443.50	\$53,846.10
NUTILE JR, ROBERT	\$4,218.76	\$ .00	\$ .00	\$4,218.76
O'BRIEN, KEVIN	\$18,750.68	\$1,137.17	\$1,937.07	\$21,824.92
O'DONAGHUE, SHAWN	\$2,357.00	\$ .00	\$ .00	\$2,357.00
OLEKSAK, WILLIAM	\$41,950.80	\$4,945.62	\$4,489.68	\$51,386.10
OTTERSON, KRISTOPHER	\$26,765.41	\$8,670.00	\$2,683.70	\$38,119.11
PALMER, GEORGIA	\$3,706.88	\$ .00	\$ .00	\$3,706.88
PAQUETTE, JAMES	\$32,729.13	\$14,352.21	\$800.00	\$47,881.34
PARADISE, MELISSA	\$244.13	\$ .00	\$ .00	\$244.13
PEASE JR, WILLIAM	\$53,511.68	\$ .00	\$925.00	\$54,436.68
PELLAND, BONNIE	\$5,299.79	\$ .00	\$ .00	\$5,299.79
PETERSON, EDWARD	\$900.00	\$ .00	\$ .00	\$900.00
PETRAIN, DIANE	\$2,312.48	\$ .00	\$ .00	\$2,312.48
PETTINATO, DENISE	\$3,290.63	\$ .00	\$ .00	\$3,290.63
PIERPONT, DAVID	\$147.75	\$ .00	\$1,693.14	\$1,840.89
PIKE, JOYCE	\$27,938.19	\$ .00	\$ .00	\$27,938.19
PIKE, NEIL	\$35,565.53	\$8,819.93	\$100.00	\$44,485.46
PIPER, MICHAEL	\$1,108.13	\$ .00	\$ .00	\$1,108.13
POIRIER, BENJAMIN	\$7,153.15	\$309.95	\$ .00	\$7,463.10
POOLE, HEATHER	\$34,011.92	\$6,179.63	\$125.00	\$40,316.55
PROVENCAL, REGINALD	\$6,674.81	\$ .00	\$ .00	\$6,674.81
PUCILLO, KEVIN	\$9,094.10	\$ .00	\$ .00	\$9,094.10
PUOPOLO, STEPHEN	\$10,595.02	\$638.78	\$2,126.22	\$13,360.02
RAPAGLIA, MARK	\$22.00	\$ .00	\$1,350.25	\$1,372.25
RAZEWSKI, CAROL	\$26,151.54	\$ .00	\$ .00	\$26,151.54
RICE, GERALD	\$31,719.12	\$ .00	\$ .00	\$31,719.12
RICKER, THOMAS	\$34,148.12	\$2,339.35	\$2,152.02	\$38,639.49
RILEY, KEVIN	\$10,061.23	\$ .00	\$681.21	\$10,742.44
RILEY, LISA	\$264.66	\$ .00	\$ .00	\$264.66
RINES, ALAINA	\$2,391.38	\$ .00	\$ .00	\$2,391.38
ROBERTSON, PATRICK	\$27,698.99	\$17,205.10	\$ .00	\$44,904.09
RODGERS, GARY	\$54,559.05	\$ .00	\$ .00	\$54,559.05
ROSSINO, JOSEPH	\$43,966.36	\$1,291.49	\$21,076.66	\$66,334.51
ROWELL, THERESA	\$7,453.13	\$ .00	\$ .00	\$7,453.13
ROWELL, YOLANDE	\$4,224.38	\$ .00	\$ .00	\$4,224.38
ROY, JESSICA	\$29,844.43	\$3,648.96	\$3,687.76	\$37,181.15
RUDOLPH, MICHELLE	\$7,757.76	\$ .00	\$2,668.19	\$10,425.95
SANDERSON, BARBARA	\$22,353.05	\$ .00	\$775.00	\$23,128.05
SANDS, JEFFREY	\$29,092.00	\$13,499.38	\$500.00	\$43,091.38



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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
SASSAK, DAVID	\$ .00	\$ .00	\$276.00	\$276.00
SAUTER, JOHN	\$40,110.19	\$503.57	\$ .00	\$40,613.76
SCANZANO, THOMAS	\$27,065.94	\$3,978.49	\$3,787.16	\$34,831.59
SCHWEISS, KURT	\$5,591.43	\$ .00	\$ .00	\$5,591.43
SCURRAH, JAMIE	\$45.31	\$ .00	\$ .00	\$45.31
SEABURY, ANN	\$3,200.04	\$ .00	\$ .00	\$3,200.04
SEVIGNY, CHRISTOPHER	\$9,598.51	\$813.93	\$1,213.81	\$11,626.25
SHARON, PAUL	\$67,990.89	\$ .00	\$ .00	\$67,990.89
SHARPE, ANN	\$9,975.60	\$ .00	\$ .00	\$9,975.60
SHARPE, PAUL	\$15,182.60	\$159.31	\$ .00	\$15,341.91
SHAW, CHRISTINE	\$2,524.70	\$ .00	\$ .00	\$2,524.70
SHIBILIA, JOYCE	\$3,826.73	\$ .00	\$ .00	\$3,826.73
SHUPE, ALISON	\$100.00	\$ .00	\$ .00	\$100.00
SIMMS, ALFRED	\$1,000.00	\$ .00	\$3,693.38	\$4,693.38
SIMONE JR, JOSEPH	\$7,258.48	\$29.14	\$ .00	\$7,287.62
SIMONEAU, MICHAEL	\$27.19	\$ .00	\$ .00	\$27.19
SLIVER, JASON	\$29,500.12	\$6,198.62	\$1,000.00	\$36,698.74
SMITH, DEBRA	\$2,256.40	\$ .00	\$ .00	\$2,256.40
SMITH, MICHAEL	\$48,904.24	\$3,385.80	\$2,618.32	\$54,908.36
SMITH, MILDRED	\$208.25	\$ .00	\$ .00	\$208.25
SOJKA, ANNE	\$208.25	\$ .00	\$ .00	\$208.25
SOLARI, MATTHEW	\$33,852.48	\$1,551.34	\$1,178.66	\$36,582.48
SOUSA, JR, ROBERT	\$22,132.80	\$180.81	\$264.42	\$22,578.03
ST CYR, GAYLE	\$33,658.56	\$205.32	\$1,063.79	\$34,927.67
STAFFIER-SOMMERS, DONN	\$26,660.29	\$ .00	\$ .00	\$26,660.29
STARK, ELIZABETH	\$9,864.00	\$47.25	\$1,895.10	\$11,806.35
STEVENSON, CAROL	\$3,206.25	\$ .00	\$ .00	\$3,206.25
STEWART, TERESA	\$3,200.04	\$ .00	\$ .00	\$3,200.04
STYS, JAMES	\$45,184.88	\$6,829.91	\$1,742.02	\$53,756.81
SULIN, DEAN	\$27,804.09	\$7,173.77	\$100.00	\$35,077.86
SULLIVAN, KEVIN	\$44,139.63	\$5,700.49	\$4,135.05	\$53,975.17
SULLIVAN, SEAN	\$66,957.53	\$ .00	\$ .00	\$66,957.53
SULLIVAN, THOMAS	\$35,503.20	\$16,499.32	\$1,454.42	\$53,456.94
SURETTE, BRIAN	\$ .00	\$ .00	\$3,176.26	\$3,176.26
SYMES, MELISSA	\$851.40	\$ .00	\$ .00	\$851.40
TAPPLY, MARK	\$25,334.55	\$10,987.99	\$3,872.97	\$40,195.51
TASTULA, JOHN	\$3,942.36	\$ .00	\$ .00	\$3,942.36
TELGEN, GLENN	\$29,577.72	\$13,611.24	\$1,022.86	\$44,211.82
TENNIS, CHAD	\$3,345.25	\$ .00	\$ .00	\$3,345.25
TERWILLIGER, LISA	\$3,286.50	\$ .00	\$ .00	\$3,286.50
TOUSIGNANT, ROBERT	\$48,481.44	\$7,132.26	\$4,098.92	\$59,712.62
TRIOLO, JOSEPH	\$26,883.96	\$1,241.71	\$500.00	\$28,625.67
TURMEL, JEANNE	\$143.38	\$ .00	\$ .00	\$143.38
TWARDOSKY, JASON	\$36,395.44	\$9,493.63	\$1,537.42	\$47,426.49
TYLER, MARILYN	\$13,343.53	\$ .00	\$ .00	\$13,343.53
UPHAM, TIMOTHY	\$ .00	\$ .00	\$1,724.63	\$1,724.63
VALLEY, CATHERINE	\$110.25	\$ .00	\$ .00	\$110.25
VANDERVORT, CONSTANCE	\$9,893.24	\$20.48	\$ .00	\$9,913.72
VOISINE, KATHLEEN	\$28,424.00	\$143.64	\$ .00	\$28,567.64
WALSH, JANICE	\$29.00	\$ .00	\$ .00	\$29.00

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MONIES EARNED  
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NAME	BASE PAY	OVERTIME	OTHER	GROSS PAY
=====	=====	=====	=====	=====
WATTS, SHAWN	\$1,439.48	\$ .00	\$ .00	\$1,439.48
WEAVER JR, CLINTON	\$49,106.26	\$28,131.75	\$ .00	\$77,238.01
WEBSTER, GARY	\$42,260.84	\$2,167.57	\$3,640.00	\$48,068.41
WELLER, MARY	\$38,574.45	\$ .00	\$833.82	\$39,408.27
WHALEN, GLENN	\$5,895.93	\$232.47	\$ .00	\$6,128.40
WHITING, CAROLE	\$8,287.35	\$135.00	\$1,120.50	\$9,542.85
WILCOX, JOHN	\$ .00	\$ .00	\$230.01	\$230.01
WILLIAMS, HELEN	\$3,764.02	\$ .00	\$ .00	\$3,764.02
WILLIAMSON, JOYCE	\$14,613.49	\$ .00	\$ .00	\$14,613.49
WILSON, KATHLEEN	\$24,755.40	\$ .00	\$4,172.44	\$28,927.84
WING, MARY	\$28,528.09	\$312.48	\$1,213.42	\$30,053.99
WINSOR, ALAN	\$27,593.50	\$19,186.42	\$ .00	\$46,779.92
WYMAN, CHRISTOPHER	\$29,603.66	\$8,676.71	\$4,632.08	\$42,912.45
YATES, DAVID	\$30,221.47	\$ .00	\$9,828.68	\$40,050.15
YATES, KRISTIN	\$2,428.13	\$ .00	\$ .00	\$2,428.13
ZAKER, LYNNE	\$3,250.45	\$ .00	\$ .00	\$3,250.45
ZAKOS, PRISCILLA	\$33,797.67	\$386.43	\$2,102.10	\$36,286.20

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
A00100	A.A.C.E.	45.00
A00110	AASHTO PUBLICATIONS	165.00
A00130	A & B SIGNS	2,572.00
A00136	ADT SECURITY SERVICES, INC BILLING DEPARTMENT	1,037.23
A00139	ABSOLUTE FIRE PROTECTION COMPANY, INC.	1,839.36
A00141	ADIE, TOM	610.00
A00220	ABBOTT, SABRINA	108.60
A00295	A.C. MOORE	569.69
A00340	ACCURATE COLLISION CENTER, INC	233.67
A00349	ACCURATE TITLE	64.39
A00400	ACTION GRAPHICS	1,271.00
A00500	ADAMS, JENNIFER	15.00
A00503	ADAMS, KENNETH	210.00
A00540	ADAMSON INDUSTRIES	18,201.93
A00570	ADDITIVE SERVICES, INC	17.42
A00637	ADVANTAGE CARE PROFESSIONALS, INC.	250.00
A00660	ADMINS INC.	8,235.00
A00661	A & E HOME VIDEO	30.90
A00670	AIREX CORPORATION	650.46
A00695	ALBANO, NICHOLAS	1,200.00
A00715	ALEC'S SHOE STORE, INC.	2,784.45
A00728	ALERT-ALL CORP	170.00
A00766	ALLAIN, JAMIE LEE	100.00
A00768	ALL SEASONS	15.00
A00776	ALLEN, ANGELA HUDSON PD	97.96
A00779	ALLIED OFFICE PRODUCTS	815.08
A00781	ALLIANCE FOR COMMUNITY MEDIA	60.00
A00784	ALLISON, BRIAN	813.00
A00788	ALPHA GRAPHICS	1,354.90
A00800	ALTERNATIVE LOGISTICS, INC	1,961.98
A00870	AMERICAN DATA	161.81
A00884	AMERICAN HUMANE ASSOCIATION	149.00
A00920	AMERICAN PLANNING ASSOCIATION	71.00
A00923	AMERICAN PLANNING ASSOCIATION	687.00
A01094	AMERICAN RED CROSS GTR NASHUA & SOUHEGAN VLY CHAPTER	8,604.00
A01267	AMERICAN SOCIETY OF CIVIL ENG.	212.00
A01612	ACE PRINTING CO.	3,903.45
A01650	AMSTERDAM PRINTING & LITHO	395.70
A01678	ANCO ENGRAVED SIGNS & STAMPS	85.30
A01757	ANGER, JOSEPH	109.25
A01775	ANGER WELDING & EQUIPMENT INC	558.50
A01780	ANIMAL CARE EQUIPMENT & SERVICES, INC.	1,018.53
A01785	THE ANIMAL HOSPITAL OF NASHUA, INC.	159.47
A01830	ANNE'S COUNTRY FLORALS	153.00
A01840	ANTIFREEZE TECHNOLOGY SYSTEMS HAMORY ENTERPRISES	250.50
A01857	ANTON ENTERPRISES	2,238.87
A01859	ANTONETTI, CHRISSY	319.00
A01861	ANTONETTI, JEN	332.00
A01863	APCO INTERNATIONAL, INC.	663.00
A01881	APKD, INC.	200.00
A01910	ARC ELECTROSTATIC PAINTING CO	11,532.00



Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
A01911	ARCH WIRELESS INC	4,297.12
A01935	ARMSTRONG MEDICAL	124.23
A01936	ARNOLD, DENIS	225.00
A01942	ASHWOOD DEVELOPMENT COMPANIES	22.52
A01944	ASSOCIATES COMMERCIAL CORP. PUBLIC FINANCE DIV	89,183.15
A01961	ASPCA EXTEND THE WEB	23.90
A01962	ASPEN PUBLISHERS, INC.	618.00
A01963	ASSURED FLOW SALES, INC	63.70
A01965	ATD-AMERICAN COMPANY	544.38
A01972	ATLANTIC MORTGAGE & INVEST.	4,006.05
A02001	AT&T	2,209.35
A02005	AT&T	27.22
A02007	ATTACHMATE CORPORATION	1,428.44
A02100	ATTENBOROUGH, LAURIE B.	41.53
A02200	AUBUCHON CO., INC.	1,028.68
A02251	AUBURN POLICE ASSOCIATION	600.00
A02380	AUTO FAIR FORD	379.14
A02490	AVERY, WILLIAM	384.83
B00070	B-B CHAIN COMPANY	1,830.12
B00077	B & H PHOTO-VIDEO-PRO AUDIO	7,953.95
B00080	B & S LOCKSMITHS, INC	1,806.96
B00090	BOCA	408.00
B00175	BAILEY, RACHEL M	184.70
B00180	BAILEY DISTRIBUTING CORP	2,781.48
B00269	BANCROFT, JAMES R	22.16
B00284	BANKNORTH INVESTMENT MANAGEMENT GROUP N.A.	10,100.43
B00289	BANNERAMA	123.40
B00290	BANNER SYSTEMS	1,949.74
B00355	THE BARN WORKS	3,624.27
B00356	BARNARD, JEFF	70.00
B00360	BARNES AND NOBLE BOOKSTORE	51.16
B00610	BASSETT, JOHN D.M.D.	370.00
B00621	BASTIEN, ALFRED	213.93
B00633	BATTERY ZONE, INC.	1,357.00
B00637	BAUDVILLE	29.90
B00638	BAVARO, JAMES T HFD	70.00
B00658	BAY STATE INDUSTRIAL WELDING & FAB., INC.	515.00
B00660	BEAULIEU, BARBARA	700.00
B00671	BEARINGS SPECIALTY CO., INC.	254.12
B00703	BELL-HERRING INC. MES, INC	13,000.16
B00715	BELMONT SPRINGS WATER CO., INC	285.45
B00722	BEL-NOR CO INC	1,990.96
B00725	BELTRONICS, INC.	21,251.00
B00736	BEN'S UNIFORMS	9,264.50
B00737	BEN MEADOWS, INC.	669.45
B00751	BENTON, STEPHEN	80.00
B00780	BERKSHIRE COLLECTION	146.07
B00825	BE-SAFE PROMOTIONS	623.35
B00870	BEST BUY COMMERCIAL HOUSEHOLD BANK, f.s.b.	2,491.80
B00880	BEST FORD, INC.	190.34
B00997	BETTERWAY INDUSTRIAL GASSES	1,673.36

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
B00999	BEYOND NUTRITION	1,121.00
B01010	BIANCHI, DAVID HUDSON POLICE DEPT	82.00
B01020	BIG BROTHERS/BIG SISTERS OF GREATER NASHUA	5,100.00
B01025	BILL CAHILL'S SUPER SUBS	756.80
B01076	BLACK, RICHARD	75.00
B01098	BLANCHARD, KEN & PATRICIA	198.00
B01220	BLUE BOOK	52.25
B01240	BLUE CHIP	181.37
B01247	BLUE NOTE MUSIC	400.00
B01287	BOBCAT OF NH	2,690.49
B01289	BOB'S TEES	1,898.00
B01325	BOISVERT, PRISCILLA	300.04
B01336	BOLLEN, JACK S	50.03
B01355	BOOK ORDER FULFILLMENT DEPT. ELSEVIER SCIENCE	58.00
B01363	BORDER AREA MUTUAL AID ASSOC	25.00
B01375	BOSS EQUIPMENT RENTAL	134.00
B01400	BOSSELMAN, JOHN	182.00
B01450	BOSSIE, KELLY, HODES & BUCKLEY P.A.	124,083.14
B01451	BOSTON COMPUTER & PERIPHERAL	418.00
B01470	BOSTON HARBOR CRUISES	752.00
B01482	BOUCHER, STEVE	106.25
B01484	BOURQUE, JOSEPH	15,100.00
B01500	BOUND TREE MEDICAL, LLC	10,619.49
B01549	BOUTIN & ASSOCIATES PLLC	44.01
B01669	BOYER'S AUTO BODY	875.00
B01950	BREAULT, DONALD	20.00
B01957	BREL ASSOCIATES	1,411.00
B01990	BRIAND, LINDA	1,000.00
B01995	BRIDGESPAN TITLE CO.	176.44
B02000	BRIEFINGS PUBLISHING GROUP	99.00
B02003	BRIAN MASON ELECTRIC	5,178.75
B02035	BROOKS/MAXI DRUG	1,451.62
B02091	BROWN, DANIEL	251.00
B02125	BROWNING FERRIS INDUSTRIES TYNGSBORO DISTRICT	1,596,697.98
B02256	BROX INDUSTRIES INC.	462,536.86
B02333	BUILDING PERMITS LAW BULLETIN	78.78
B02750	BUREAU OF EDUC & TRAINING NH DIV OF PERSONNEL	90.00
B02760	BURGER KING #3698	14.96
B02778	BURNS, DAVE	40.00
B02780	BURNS HILL LLC	3,150.00
B02795	BURST ELECTRONICS	701.20
B03080	BUZZELL, TREVOR	49.00
C00040	C/C/I MAINTENANCE SVC	27,456.32
C00043	CB SEATING	256.00
C00050	CDW COMPUTER CENTERS, INC	16,694.78
C00065	CED-TWIN STATE ELECTRIC SUPPLY	115.32
C00077	C.H.I.P.S. C/O HUDSON POLICE DEPT	3,000.00
C00101	CIT GROUP	3,496.47
C00104	CMC RESCUE	177.00
C00110	C & S SPECIALTY INC	5,214.68
C00145	COCCI COMPUTER SERVICES, INC.	808.00

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
C00160	C.W. FUELS, INC.	87,510.34
C00163	CABAN, MATT	65.00
C00165	CABRAL, ANTHONY	540.00
C00180	CADCO SYSTEMS, INC.	907.29
C00253	CALIFORNIA PROPERTIES	1,672.00
C00254	CALIFORNIA CONTRACTORS SUPPLIES, INC.	235.52
C00270	CAMERALAND	2,601.24
C00280	CAMP DRESSER & MCKEE INC	1,050.00
C00335	CANOBIE LAKE PARK CORP.	3,024.00
C00425	CAPITOL ALARM SYSTEMS, INC.	70.00
C00430	CAPITOL FIRE PROTECTION CO INC	102.40
C00539	CAPRI PIZZA	394.85
C00553	CARNCO, INC.	6,370.00
C00561	CAREERTRACK SEMINARS	149.00
C00571	CARDINAL, PAUL	30.00
C00574	CARDIAC SCIENCE	11,240.00
C00579	CARD-TECH, INC	109.10
C00604	CARON, ADAM	32.00
C00607	CARPENTIER, KATHRYN	1,483.95
C00609	CARPENTINO, FRANK	857.05
C00627	CARRIER, GERALD-FLEX PLAN	849.96
C00628	CARRIER, GERALD - FLEX PLAN	939.00
C00635	CARROT-TOP INDUSTRIES	350.50
C00785	CEN-COM CENTRAL COMMUNICATIONS CORP.	150.00
C00795	CENLAR FEDERAL SAVINGS BANK ATTN: REFUND DEPT.	23.04
C00845	CENTER FOR LAND CONSERVATION ASSISTANCE	45.00
C00899	CENTRAL EQUIPMENT COMPANY	667.00
C01010	CENTRAL PAPER PRODUCTS CO	994.48
C01015	CENTRAL REALTY, INC.	368.00
C01020	CESANA, JOHN	214.11
C01040	CHABOT GLASS	4.00
C01055	CHALK, CHARLES	29.80
C01058	CHAPMAN, KEVIN	706.00
C01064	CHARBONNEAU, AMY	14.00
C01070	CHAMBERS, WALTER E. ATTORNEY & COUNSELLER AT LAW	1,183.96
C01082	CHANNING L. BETE CO. AMERICAN HEART ASSOC	300.78
C01083	CHANDLER, RON	1,332.00
C01085	CHAPUT, EVERETT R. III	632.00
C01166	CHARBONNEAU, CLAUDE & RHONA	28.16
C01180	CHARLES & CROSS ST.LTD PARTNERSHIP	1,300.00
C01183	CHARLES HEMP	125.00
C01230	CHARRETTE CORP	40.45
C01236	CHAVIRA, LUCIA	250.00
C01240	CHECKERS RESTAURANT	663.75
C01251	CHEMSERVE CO., INC.	27,899.25
C01287	CHARMINGFARE FARM	550.00
C01531	CHRISTIAN PARTY RENTAL	250.00
C01630	CIGNA HEALTHCARE OF NEW HAMPSHIRE INC.	177,966.41
C01655	CITICAPTITAL (SM)	89,183.15
C01660	CITIFINANCIAL MORTGAGE	1,150.52
C01661	CITIMORTGAGE, INC.	573.00



Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
C01664	CITIZENS BANK	902.90
C01666	CITIZENS BANK GOVT BANKING DIVISION	325,538.50
C01674	CITYVIEW MGT. CO., INC.	575.00
C01679	CITY VIEW MANAGEMENT	360.00
C01690	CLARK'S CAR CARE	2,341.64
C01701	CLARKE, DANIEL	172.13
C01707	CLARKE, JOHN	1,600.00
C01734	CLEAN-0-RAMA, INC.	145.73
C01770	CLEVELAND MARRIOTT DOWNTOWN @ KEY CENTER	1,740.40
C01942	CLIFFORD INC.	6,520.30
C01975	COFFILL, ROBERT	287.85
C02180	COLLEGIATE PACIFIC, INC.	330.90
C02215	COLLINGE, DANIEL HPD	99.96
C02341	COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AG	1,818.74
C02343	COMMONWEALTH OF MASS MASS DEPARTMENT OF REVENUE	10.00
C02348	COMPUMASTER	1,425.00
C02390	COMMUNITY COUNCIL OF NASHUA NH	10,198.00
C02397	COMPAQ COMPUTER CORP.	4,421.04
C02406	COMPUSA, INC.	1,179.43
C02504	CONCRETE SYSTEMS INC	17,366.00
C02525	CONLON PRODUCTS, INC.	239.70
C02626	CONNOR, ELIZABETH	415.86
C02651	CONSOLIDATED PLASTICS COMPANY, INC.	151.34
C02652	CONSOLIDATED UTILITY EQUIP SVC	1,982.37
C02690	CONSTRUCTION BOOK EXPRESS	253.15
C02763	CONTINENTAL PAVING INC	991.98
C02771	CONTOS, NICOLE	14.00
C02775	CONTROL TECHNOLOGIES	4,000.47
C02853	GERALD I. COOGAN, AICP	24,030.85
C02923	CORMIER, BEN	10.00
C02925	CORMIER, DAVID	822.12
C02930	CORMIER, MARK	189.00
C02931	CORMIER, MARY JANE	228.00
C02938	CORP. MEDIA SERVICES	30.00
C02950	CORRIVEAU-ROUTHIER INC.	1,313.74
C03000	CLD CONSULTING ENGINEERS, INC.	297,849.76
C03021	COULUMBE, CLAUDE	179.94
C03045	COUNTRY BARN MOTEL	355.00
C03050	COUNTRY BROOK FARMS	214.33
C03052	COUNTRYSIDE ANIMAL HOSPITAL	171.00
C03074	COUROUNIS, JIM	1,028.00
C03081	COUTURIER, TOM	75.00
C03095	CRAFTSMEN PRESS DBA c/o ADRIEN E. BEAULE	509.50
C03097	CRAWFORD POLYGRAPH SERVICES	4,350.00
C03106	CREATIVE SIGNS	367.00
C03109	CREDIT SERVICES	209.93
C03110	CREDIT BUREAU SVCS OF NH, INC	327.80
C03148	CROTEAU, BRIAN	1,570.00
C03450	C U E S	1,821.23
C03550	CUMMINS NORTHEAST INC	1,523.00
C03551	CUMMINGS, MATT	30.00

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
C03995	CUSTOM LAPEL PINS	625.00
C04050	CYBERCOMM INC.	14,805.46
C04053	CYBER COMMUNICATIONS SOLUTIONS	12,781.11
D00070	D & R TOWING	95.00
D00085	DLS LANDSCAPING DAVID GIANAKOS	1,650.00
D00087	DLT SOLUTIONS	4,334.65
D00095	DRG AUTOMOTIVE MACHINE SHOP RTE. 102 PLAZA	80.00
D00331	DAIGLE, BRUCE	171.00
D00385	DANA DRIVE LLC	16,822.90
D00400	DANFOR FIRE & SAFETY	746.00
D00401	DANFOR TECHNICAL GASES	1,702.40
D00405	DANIEL WEBSTER COUNCIL, INC BOYS SCOUTS OF AMERICA	121.40
D00407	DASTOU, BILL	2,479.00
D00415	DATA RADIO MANAGEMENT CO., INC	283.84
D00417	DTN CORPORATION	888.00
D00420	DAVE'S SEPTIC SVC INC.	2,155.37
D00427	DAVIDSON, WILLIAM	179.94
D00446	DAYS INN	1,740.74
D00475	DEARBORN'S ELECTRICAL	1,225.77
D00507	DECO, INC.	10,636.54
D00514	DELL COMPUTER CORP ATTN: SUSIE SHOCKLEY	2,212.29
D00536	DEMANCHE, TORREY	519.36
D00549	DEMERS, TIMOTHY M.	100.00
D00552	DEMOULAS SUPER MARKETS, INC. ATTN: CASH MNGT A/R	1,102.64
D00580	DERRY CONCRETE FLOOR CO.	2,650.00
D00582	DERRY NEWS	175.72
D00587	DESMARAIS, CONSTANCE & AMADEE	218.98
D00597	DESTRAMP, JESSICA	32.00
D00599	DEVINE, MILLIMET & BRANCH PROFESSIONAL ASSOC.	47,335.75
D00709	DICTAPHONE CORPORATION	4,331.47
D00712	RICHARD DICHARD	228.00
D00713	DICHARD, TOM	23.00
D00715	DICTRONICS, INC.	462.99
D00720	DICK DOHERTY COMEDY PROP.	2,700.00
D00775	DIFONZO, DORIS M.	1,762.50
D00780	DIG SAFE SYSTEM, INC.	2,848.98
D00790	DILLION, DAVID & DENISE	12.01
D00836	DINAPOLI, KEVIN HPD	511.80
D00842	DIONNE, ERIC	166.00
D00863	DISTINCTIVE DETAILING (LIL SQUIRT CAR WASH)	428.01
D00874	DOBENS, DAVID	261.17
D00877	DOBLES CHEVROLET-BUICK, INC.	587.02
D00880	DOMINO'S PIZZA	69.35
D00884	DOG & KENNEL	39.97
D00888	THE DOG'S OUTFITTER	138.07
D00889	DOLAN, JOHN ESQUIRE	374.07
D00890	DONAHUE, TUCKER & CIANDELLA	45,117.03
D00897	DONOVAN EQUIPMENT CO INC	10,095.12
D00899	DONOVAN SPRING CO INC	10,145.34
D00903	JOHN VAN N. DORR III, ESQ.	1,646.76
D00904	PAUL J. DORR	1,299.30

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
D00975	DOWGOS, JOHN	155.00
D01027	DOWNTOWN LINCOLN-MERCURY INC	19,851.68
D01046	DRAGON MOSQUITO CONTROL, INC BUNKER HILL AVE.	6,800.00
D01048	DRAIN-MEDIC PROFESSIONAL SEWER SERVICE	221.00
D01049	DRAPER ENERGY CO, INC	9,272.98
D01053	DRAWING BOARD	190.57
D01055	DRAZEN, JOE	30.00
D01060	DRESCHER & DOKMO PROFESSIONAL ASSOCIATION	67.50
D01305	DUBE, GILLES	370.96
D01319	DUBE, STEVE	189.67
D01800	DUMONT, ROBERT N	10.39
D01882	DUNNE'S DEMOLITION & ASBESTOS ABATEMENT	17,000.00
D02003	DURACOMM	237.60
D02100	DUVAL, DENISE	7,600.00
D02500	DYNA MED	130.89
E00001	E. NADEAU FARM	490.00
E00034	ENR MCGRAW-HILL INFO SERVICES CO	174.00
E00040	E.W. SLEEPER	1,765.00
E00044	EAST COAST LUMBER BUILDING SUPPLY CO., INC.	934.87
E00061	EASTERN BEARINGS, INC.	79.50
E00073	EASTERN SALT COMPANY INC	93,779.00
E00089	EASTERN PIPE SERVICE INC	9,972.00
E00100	EASTERN PROPANE GAS, INC.	1,046.80
E00107	EATON, BILLY	256.00
E00110	ECHANIZ ENTERPRISES DBA c/o JOSE ECHANIZ	3,001.00
E00200	ELECTRIC LIGHT COMPANY	34,270.00
E00212	ELECTRONIC SALES OF N.E.	63.81
E00215	ELEMENT K JOURNALS	129.00
E00310	EMANUELSON, JEFF	150.00
E00330	EMBLEM ENTERPRISES INC.	442.74
E00355	EMERGENCY ONE, INC % FEDERAL SIGNAL LEASING	48,255.00
E00358	EMERGENCY RESPONSE TECH THE SAFETY PRODUCTS GRP	136.48
E00388	EMSAR OF NEW ENGLAND	32.00
E00422	ENERGYNORTH PROPANE, INC.	905.70
E00475	ENTERPRISE RENT-A-CAR	27.00
E00498	ENVIRONTECH CLEAN AIR, INC	1,537.50
E00500	EPSTEIN, PETER J. COUNSELLOR AT LAW	5,913.00
E00725	ESCO AWARDS	660.15
E00748	ETCHSTONE PROPERTIES, INC	625.05
E00752	ETROK	325.00
E00759	EVERETT J. PRESCOTT, INC.	29,151.83
E00808	EWING, JACK	25.00
E00850	EXPERIAN COMPANY	1,025.90
F00120	F.W. WEBB COMPANY	106.10
F00121	FAHEY, JENIFER	24.00
F00123	FALCON PRODUCTS OF HUDSON, NH	196.68
F00134	FARRELL, DENNIS	309.00
F00200	FEDERAL EXPRESS CORPORATION	349.36
F00264	FERENTINO, JEFF	322.00
F00290	FILING SPECIALTIES	42.95
F00306	FIRE BARN	340.79



Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
F00325	FIRE ENGINEERING	28.50
F00326	FIRE FINDINGS	40.00
F00337	FIRE INSTRUCTORS AND OFFICERS ASSOCIATION OF NH	20.00
F00340	FIREHOUSE MAGAZINE	49.97
F00345	FIRE PROGRAMS/ARRAKIS PLSH c/o CRYSTAL RIVER BANK	345.00
F00363	FIRE AND RESCUE INSTITUTE, INC	7,300.26
F00365	FIRE TECH & SAFETY OF NE	2,443.31
F00381	FIRST NATIONWIDE MORTGAGE	1,597.02
F00382	FIRST NATIONAL FLOOR SERVICE	390.00
F00421	FIRST STUDENT INC.	4,655.00
F00453	FITZGERALD, LISA	5,618.00
F00455	FIVE-N-ASSOCIATES	10.99
F00537	FLAGHOUSE INC	687.68
F00760	FLEETPRIDE, INC.	1,782.87
F00825	FLOWERS ON THE HILL	40.00
F00875	FLEX TECHNOLOGY	1,311.64
F00998	FOLTZ, TERRY	596.00
F01012	FONSECA, AMALIA P.	123.00
F01019	FORD MOTOR CREDIT CO. MUNICIPAL FINANCING	20,076.03
F01021	FORD CREDIT DEPT	14,602.66
F01024	FOREMOST PROMOTIONS	272.00
F01025	FORESTRY SUPPLIERS, INC.	407.49
F01050	FORRENCE, JESS	102.26
F01095	4M ENTERPRISES INC.	12.49
F01146	THE FRAMERY	242.40
F01190	FRANKLIN PAINT CO. INC	2,392.30
F01400	FRED FULLER OIL CO.	6,142.24
F01510	FREDERICK FLOW INC	11,096.00
F01555	WOODY FREEMAN	48.00
F01560	FREIGHTLINER OF NH, INC.	15,974.86
F01599	FRENETTE BROTHERS, INC.	2,190.00
F01620	FRENETTE, SHANNON	40.00
F01625	FRENI, TAMMY & JOSEPH III	17.86
F01650	FRIEND LUMBER	3,800.57
F01675	FRONK, KEITH	940.00
G00060	GFWC-HUDSON JR WOMAN'S CLUB	200.00
G00071	GMAC MORTGAGE CORP	2,500.35
G00100	G. NEIL COMPANIES	21.11
G00200	GALL'S INC	1,322.12
G00230	GALLEY THEATRE LIGHTING	192.50
G00337	GARNETT, DAN	63.00
G00339	GARNETT, MARIKAYE	29.99
G00350	GANNON, STEVE	410.00
G00354	GARABEDIAN, VICTOR	2,382.00
G00359	GATE CITY FENCE COMPANY INC	6,229.00
G00380	GCR TRUCK TIRE CENTERS, INC.	2,474.83
G00395	LAW OFFICES OF GEARY & GEARY	889.93
G00403	GEILEN, ROGER F.	65.00
G00410	GELINAS, CHRIS	360.00
G00490	GENDRON, RICHARD	1,892.03
G00500	GENERAL CODE PUBLISHERS	3,998.51

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
G00700	GZA GEOENVIRONMENTAL, INC	65,035.54
G00705	GEORGE'S APPAREL	1,129.50
G00717	GHILLIE SUITS	60.20
G00736	GIUFFRIDA, F.E. CONSTRUCTION	28.53
G00738	GLADSTONE FORD CHRY-PLY INC	482.53
G00758	GLENDALE INDUSTRIES	64.00
G00774	GLOBAL AMERICAN, INC.	7,818.00
G00775	GLOBAL INDUSTRIAL EQUIPMENT	652.66
G00777	GLOBAL COMPUTER SUPPLIES	13,888.11
G00790	GOLD SEAL CAR CARE CENTER	175.00
G00793	GOODYEAR AUTO SERVICE CENTER	6,913.26
G00796	GOOD TIME DJ	375.00
G00798	GOMEZ, EDINSON	400.00
G00800	GOODALE'S BIKE & SKI, INC.	691.21
G00808	GORVEATT, FLOYD	6,105.00
G00837	GOSPODAREK, MICHAEL	730.94
G00839	GOSPODAREK, MIKE - FLEX	129.53
G00852	GOULD, JUDY	56.75
G00875	GOVCONNECTION, INC.	4,547.91
G01085	GOVERNMENT CAPITAL CORP	5,891.84
G01091	GOVERNMENT FINANCE OFFICERS ASSOCIATION	190.00
G01249	GRAHAM, DEBRA	97.65
G01310	THE GRANITE GROUP	13.36
G01315	GRANITE STATE ANALYTICAL	215.00
G01330	GRANITE STATE DESIGNERS & INSTALLERS ASSOC	50.00
G01335	GRANITE STATE GLASS	243.50
G01349	GRANITE STATE MINERALS	1,148.00
G01353	GRANITE STATE POST CARD COLLECTORS CLUB	150.00
G01355	GRANITE STATE STAMPS, INC.	226.38
G01370	GRANZ, INC.	2,207.75
G01400	GRAPPONE AUTO JUNCTION	24,522.53
G01402	GRAPPONE TRUCK CENTER	55.38
G01420	GREAT NORTHERN VIDEO	803.00
G01435	GREEN-KEY HORTICULTURAL SERVICES, INC.	307.00
G01470	GREENFIELD CONSTRUCTION	9,325.00
G01474	GREENWOOD FIRE APPARATUS	9,176.47
G01477	GREENWOOD, DENNIS	3,270.00
G01488	GREGOIRE, PAULA	600.00
G01545	GRIGGS, ADAM	189.00
G01546	GRIGGS, MICHAEL	140.00
G01720	GRINNELL FIRE PROTECTION	845.43
G01751	GUAY, CORY	49.00
G01760	GUEST SERVICES	366.00
G01897	GURSCHICK, LAUREN	64.00
H00015	IAAO	870.00
H00043	HFSC	14.00
H00110	HADLOCK LAW OFFICES, P.C.	102.50
H00123	HAGER-RICHTER GEOSCIENCE INC	4,696.50
H00130	STEVE HAINES	24.00
H00199	HAMILTON, PAUL	.00
H00207	HAMILTON, ROBERT	72.00

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
H00302	HAMMAR AND SONS, INC	1,475.00
H00303	HAMPSHIRE FIRE PROTECTION CO., INC.	150.00
H00310	HANCOCK, WANDA	250.00
H00428	HARBOR HOMES, INC. c/o MARY ALLEN	900.00
H00434	HARDY, MICHAEL & CAROLYN	12.96
H00450	HAROLD ESTEY LUMBER, INC.	249.00
H00524	HARRIS, STEVE	452.00
H00537	HARVARD MANAGEMENT	1,630.00
H00541	HASSEY, JR., WILLIAM	1,823.00
H00545	HAWKINS, CATHY	72.94
H00565	HEALTH METRICS, INC.	1,148.00
H00570	HEATING SPECIALTIES OF NH	13.22
H00573	HEBERLING, THERESA	288.00
H00613	HERITAGE HARLEY-DAVIDSON, INC.	17,708.91
H00615	HETZER'S BICYCLE SHOP	779.00
H00640	HILLS, PAUL W.	61,250.00
H00650	HILLS MEMORIAL LIBRARY	145,800.00
H00680	HILLSBOROUGH COUNTY FOREST FIRE WARDENS ASSOC.	75.00
H00854	HILLSBOROUGH COUNTY TREASURER C/O COUNTY BUSINESS	2,692,773.00
H00855	HILLSBOROUGH COUNTY TREASURER	5,980.68
H00977	HOGUE, GAYLE	20.00
H00990	HOLMES PRODUCTS CORP. ATTN: HOLLIE LUSSIER	58.97
H00993	HOLM, MAREN S.	1,143.45
H01021	HOME DEPOT/GECF	7,352.78
H01051	HOME HEALTH & HOSPICE CARE	18,000.00
H01053	HOME IMPROVEMENTS BY LEE LAVOIE	310.00
H01054	HOME LOAN & INVESTMENT BANK	.00
H01227	HOWARD P. FAIRFIELD, INC	9,108.63
H01350	HUDSON ANIMAL HOSPITAL	865.21
H01375	HUDSON AUTO PARTS, INC.	76.95
H01445	HUDSON CHAMBER OF COMMERCE	469.50
H01450	HUDSON CYCLE CENTER	11,253.09
H01490	HUDSON FALCONS c/o RICK HARVEY	7,005.75
H01495	HUDSON HISTORICAL SOCIETY	4,670.00
H01645	HUDSON LIONS CLUB	250.00
H01655	HUDSON-LITCHFIELD NEWS BELL TOWER	15,922.50
H01656	HUDSON-LITCHFIELD ROTARY	80.00
H01660	HUDSON NOTTINGHAM WEST LIONS CLUB	250.00
H01700	HUDSON MINUTEMEN DBA c/o ANN SEABURY	9,555.59
H01725	HUDSON MONUMENTS, INC	396.38
H01737	HUDSON MOTOR INN	600.00
H01786	HUDSON POST #48 AMERICAN LEGION	1,200.00
H01822	HUDSON POSTMASTER	4,650.01
H01838	HUDSON QUARRY	2,743.65
H01886	HUDSON RENTAL STORE	130.00
H01949	HUDSON SCHOOL DISTRICT	20,078,702.04
H01950	HUDSON SCHOOL DISTRICT	261.36
H01951	HUDSON SENIORS C/O LUCILLE BOUCHER	2,000.00
H02200	HUDSON TROPHY COMPANY	5,001.50
H02250	HUDSON TRUE VALUE HARDWARE	5,607.60
H02282	HUDSON WHOLESALE SITE PLAN CARL TIRONE	19.46



Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
H02285	WILLIAM P. HUGHEN	3,087.50
H02450	HUMANE SOCIETY OF NE	95.00
H02451	HUMANE SOCIETY OF U.S., N.E. REGIONAL	11.00
H02552	HUNTRESS UNIFORMS	466.54
H02561	HUSSEY, KENNETH	.00
H02562	HUSSEY, KEVIN JR.	254.98
H02600	HYDROCAD	205.00
I00023	IACP - MEMBERSHIP	900.00
I00025	IAFC	350.00
I00030	IANNACO-SAVOIE, ROBERT & CAROL	50.03
I00144	ICMA CONFERENCE REGISTRATION	1,528.00
I00149	ICMA	565.03
I00150	ICMA RETIREMENT TRUST-457 c/o ALLFIRST BANK	90,740.45
I00151	ICMA DISTRIBUTION CENTER	269.20
I00184	IOS CAPITAL, INC.	1,483.51
I00192	IMTEK REPROGRAPHICS INC.	20.30
I00195	IPMA ASSESSMENT SERVICES	4,143.50
I00200	IMSA/NEW ENGLAND SECTION	300.00
I00201	IMSA	350.00
I00205	INVENTORY TRADING COMPANY	106.50
I00234	ISCO, INC.	155.22
I00251	THE IDEA BANK	34.95
I00270	IDEAL BUSINESS MACHINES INC	12.40
I00279	IDENTIFICATIONS UNLIMITED	80.50
I00731	INDEPENDENT TESTING LABS	1,061.25
I00750	INDUSTRIAL CONTROL DIST. LLC	136.60
I00758	INFINITY FLOORING	5,465.00
I00760	INFORMATION MANAGEMENT CORP.	17,545.00
I00783	INNS AT MILL FALLS	90.00
I00804	INTL. ASSOC. ARSON INVESTIG.	50.00
I00806	IN THE LINE OF DUTY, INC. BRENTWOOD STATION	285.00
I00807	INTERN'L COMPUTER MARK. CORP.	4,096.00
I00843	INTERTEC PUBLISHING	1,006.00
I00845	INVENTORY TRACKERS	400.00
I00847	IRELAND, JOSEPH	800.00
I00900	IRWIN MARINE	946.95
I00905	IRWIN MOTORS, INC.	12,068.00
J00027	JAF INDUSTRIES, INC.	1,864.80
J00045	J. DEARBORN ELECTRIC	198.78
J00075	J. LAWRENCE HALL CO., INC.	6,935.78
J00085	JMB REAL ESTATE ACADEMY	570.00
J00088	J.P. CHEMICAL COMPANY INC	275.00
J00090	J.R. MICHAUD & SON CONST.	8,606.33
J00100	J.S. TOWING	190.00
J00150	JACQUES PERSONNEL c/o MARGIE JACQUES	750.00
J00160	JACKSON, PATIENCE KENNEY LIBRARY BUILDING CONSULTANTS	1,145.44
J00181	JAMAR TECHNOLOGIES	115.20
J00183	JAMES R. ROSENCRANTZ & SONS INC.	3,450.00
J00358	JEAN-GUYS USED CARS & PARTS	25.00
J00460	JEMS	52.94
J00625	JENSEN TOOLS, INC	286.00

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
J00795	JET-CO PRECISION MACHINING, INC	120.00
J00857	J.R.'S DISCOUNT	74.00
J00880	JIFFY LUBE	547.62
J00899	JOE B. DAY & ASSOC.	2,600.00
J00924	JOHN GRAPPONE FORD	22,913.00
J01009	JOK'S AUTO SALES & SERVICE	40.00
J01200	JOLT ELECTRIC & OIL BURNER	22,298.00
J01495	JORDAN EQUIPMENT CO	12,010.32
J01580	JR'S DISCOUNT	415.00
J01700	JUSTICE PLANNING & MGMT ASSOC	175.00
K00010	K CONSTRUCTION	205.00
K00017	KTM ENTERPRISES	5,926.00
K00045	KAHORA, JOSEPH	250.00
K00055	KALIL, CHARLES	175.00
K00066	KAPLAND, JAMISON	50.00
K00086	KASZUK, MICHAEL	2,011.39
K00260	KEENAN, HEATHER M	79.54
K00357	KELLY, COLEMAN J.	12,880.79
K00410	KENDALL HOME & LAWN EQUIPMENT	481.50
K00430	KENRICK, ALBERT	3,175.00
K00935	KEYSPAN ENERGY DELIVERY	29,240.10
K00940	KHANNA, ROD DBA CAL PROPERTY MGT	620.00
K00975	KIDS INFORMED, KIDS AWARE SHRINERS BURNS HOSPITAL	35.00
K00990	KIJEWski, R. VALERIE	129.44
K01135	KINKO'S CUSTOMER ADMIN SERVS	32.43
K01136	KINKO'S	1,374.25
K01226	KNIGHT, WILBERT D.	100.00
K01227	KNOXLAND EQUIPMENT INC.	26.94
K01252	KOSS STEREOPHONES	6.00
K01264	KOUMARIANOS, NICK	28.00
K01265	KOVATCH MOBILE EQUIPMENT	2,021.80
K01300	KUSTOM SIGNALS, INC	11,195.00
K01325	KUUSISTO, DANIEL	8,675.00
K01350	KWIK-KOPY	1,051.50
L00015	L & D SAFETY MARKING CORP	12,355.40
L00045	LHS ASSOCIATES INC	13,907.23
L00075	LAB SAFETY SUPPLY INC.	1,053.21
L00077	LACASSE, ANNE	1,500.00
L00088	LAFFIN, CURT	2,580.00
L00091	LAERDOL MEDICAL CORP.	638.25
L00093	LAD REALTY CO.	10.71
L00096	LAFORGE, STEPHEN	1,499.00
L00099	LAKE, MAUREEN	25.00
L00125	LAKE STREET GARDEN CENTER	1,516.57
L00166	LAMBERT, RYAN	193.00
L00210	LAMPER, TIMOTHY	642.13
L00238	LAPPIN, JAMES H.	27.70
L00254	LASER SERVICE	588.12
L00258	LATHAM, RICK	1,940.00
L00271	LAVOIE, JASON	69.21
L00272	LAWENFORCEMENT.JOBS.COM	800.00

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
L00338	LAUDIEN, GERD	270.00
L00345	LAVOIE, GARY	1,100.00
L00348	LAVOIE, PAMELA	17.57
L00356	LAW ENFORCEMENT SUPPLY, INC.	41.01
L00357	LAW ENFORCEMENT TARGETS	102.99
L00358	LAWSON PRODUCTS, INC.	638.27
L00379	LEDoux AUTO BODY	3,750.55
L00471	LESCO, INC.	5,413.01
L00472	LESLIE O'SHAUGHNESSY STUDIOS	490.00
L00474	LESSARD, DEREK	67.00
L00514	LEVESQUE, MARK	20.00
L00516	LEWIS, NANCY	5.00
L00529	LIBERTY INTERNATIONAL TRUCKS	4,142.41
L00595	LIL'S SQUIRT CAR WASH	29.20
L00685	LIFEPLUS	196.00
L00698	LITTLE AMERICA HOTEL & TOWERS	745.00
L00700	LOCKE, BARBARA	60.99
L00775	LYNX TELECOMMUNICATIONS GRP	291.66
L01051	LOCATE PLUS.COM	249.00
L01150	LOCKWOOD PLACE LLC	48.93
L01750	LOKER, ROB	900.00
L01970	LONDONDERRY BASKETBALL CLUB	750.00
L01990	LONG & TAYLOR PROP. MGT. ROD MOSS	700.00
L02075	LONG, RAY DBA LONG & TAYLOR PROP MGT	1,650.00
L02077	LORMAN EDUCATIONAL SERVICES	458.00
L02087	LOWE, JON	42.00
L02089	LOWE, NIKI	105.00
L02250	LOW, RICHARD	396.00
L02265	LOWELL FIVE CENT SAVINGS BANK	342.43
L02280	LOYOLA REALTY TRUST	7,625.54
L02385	LUCONTONI, JASON	400.00
L02388	LUMA STROBE	104.50
L02390	LUMBERJACK LOGGING	8,000.00
L03050	LUX STEEL, INC.	2,100.30
L03500	LYNN PEAVEY COMPANY	944.75
M00039	McADAM, MICHAEL	225.00
M00040	M.B. MAINTENANCE INC	22,447.90
M00047	McKENNA, KATHY	707.47
M00052	JOHN MCGREGOR HPD	400.00
M00054	M.L. & SONS ENTERPRISES, INC.	380.00
M00055	M & M ELECTRICAL SUPPLY CO	67.90
M00060	M & N SPORTS	29,816.80
M00169	MCCRADY, DONALD	531.57
M00172	MACDONALD, GLADYS HUDSON PD	83.82
M00200	MACMULKIN CHEVROLET	29,859.09
M00257	MADDOX, RICHARD J.	287.92
M00285	MAGIC BOX, INC.	100.00
M00294	MAINA, ELIZABETH	250.00
M00298	MAHOMET, JOHN	241.79
M00310	MAILHOT INDUSTRIES USA INC	430.74
M00312	MAIN BOARD COMPUTER, INC.	6,997.00



Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
M00314	MAINE ASSOCIATION OF PLANNERS	115.00
M00325	MAINE TRANSPORTATION SAFETY COALITION	100.00
M00335	MALCO PRODUCTS	173.26
M00338	MALEK, NADER	5,508.00
M00340	MALIZIA, STEPHEN A.	130.31
M00341	MALIZIA, STEPHEN	366.93
M00344	MALLEY, KIMBERLY	58.02
M00345	MALLEY ELECTRIC	673.66
M00351	MAMMOTH FIRE ALARMS REALTY TRUST	50.00
M00370	THE MANCHESTER FIRING LINE	225.00
M00399	MANCHESTER MACK	2,750.85
M00400	MANNINO, LEONARD HPD	66.48
M00402	MANNING, ZACK	5.00
M00645	MARINI, AMEDEO J.	2,023.91
M00667	MARKERTEK VIDEO SUPPLY	493.69
M00700	MARKET BASKET	771.20
M00737	MARSHALL SIGNS	36.50
M00740	MARSHALL & SWIFT	805.90
M00741	MARSHBURN, ANTHONY	4,643.00
M00756	MARTINEAU, PAUL	895.00
M00759	MARRERO, ENRIQUE	250.00
M00760	MASON BROS. CONSTRUCTION CORP	27,064.75
M00761	MASI PLUMBING & HEATING INC.	25.00
M00762	MLEFI&AA	450.00
M00763	MASS POLICE LEADERSHIP INST. ATTN: RON GUILMETTE	4,750.00
M00765	MASSACHUSETTS MUNICIPAL ASSOC	400.00
M00766	MASS CHAPTER OF IAAO	25.00
M00767	MASSE, ERIC & DONNA	172.62
M00770	MASUNE	104.95
M00772	MASS BOARD OF R.E. APPRAISERS	130.00
M00773	MATTRESS DISCOUNTERS	880.80
M00975	MATTHEW BENDER & CO., INC.	594.39
M01007	DENISE MATTHEWS & CLAIRE MIKULIS - JOINTLY	45,000.00
M01062	MAYBERRY, BRUCE C. PLANNING CONSULTANT	-2,250.00
M01078	MAYNARD & LESIEUR INC	3,074.97
M01110	McADAM, MIKE	225.00
M01130	McCANN, ARTHUR	168.00
M01183	McCUE, SUE	575.00
M01189	McDONNELL, RICHARD	5.00
M01191	McDONALD, SPENCER	28.00
M01200	MCGRATH, JAMES	70.00
M01230	McKEATING, KEVIN & NEVA	1,524.60
M01260	McQUARRIE, JEFF	367.71
M01261	MCNULTY, J.F.	250.00
M01265	MCGRAW-HILL, INC	70.95
M01269	MEINEKE DISCOUNT MUFFLERS	1,831.97
M01275	MELLO, RAYMOND	250.00
M01277	McMILLAN, JANA	36.17
M01281	McNEILL & TAYLOR, P.A.	33.00
M01283	MELANSON, RICHARD HIGHWAY DEPT	692.24
M01284	McNULTY & FOLEY EXPRESS & CATERERS, INC.	1,508.58

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
M01285	MEDIA MANAGEMENT & MAGNETICS ATTN: JOHN SCHIMBERG	110.76
M01287	MEDTRONIC PHYSIO-CONTROL	328.40
M01405	MERCIER ENGRAVING AND AWARDS	100.50
M01428	MERRIMACK TEN PIN CENTER, INC.	444.50
M01433	MERRIMACK VALLEY BUS.MACH.INC.	743.00
M01460	MERRIMACK YOUTH ASSOCIATION	750.00
M01483	METEORLOGIX	1,188.00
M01491	MEYER, RICHARD C.	577.15
M01504	MICHAUD, GERARD	433.33
M01507	MICHAUD, DAVID	91.00
M01508	MICHAUD, JAMES	2,172.36
M01643	MILITARY ORDER OF PURPLE HEARTS	200.00
M01650	MILL STEEL CORPORATION	642.25
M01656	T.R. MILLER CO.,INC.	514.14
M01659	MILITEC-1, INC	71.80
M01661	MINOLTA BUSINESS SOLUTIONS	348.65
M01662	MINOLTA BUSINESS SYSTEMS	4,540.62
M01663	MINOR, BRIAN & SUSAN	702.84
M01666	MINOLTA BUSINESS SYSTEMS	16,666.80
M01667	MINUTEMAN PRESS	1,153.50
M01703	MOHR, PAMELA	44.76
M01704	MODERN ELECTRIC, INC.	225.00
M01712	MONAGHAN, ROBERT	6,000.00
M01717	MONTROSE HYDRAULICS, INC.	639.52
M01752	MORIN, ARTHUR	63.00
M01759	MORIN, DUANE	260.00
M01770	MORIN, FERNAND	36.00
M01773	MORIN, MARY ROSE	1,016.91
M01850	MOTOR SERVICE & SUPPLY INC	336.53
M01900	MOTOROLA INC.	10,229.20
M02201	MULRY FUNERAL HOME	360.00
M02202	MULLETT, RICHARD E. & SUSAN F.	29.71
M02227	MURRAY, SHAWN HUDSON FIRE DEPT	270.20
M02228	MURPHY, HEATHER	48.00
M02250	MUNICIPAL EMERGENCY SERVICES, INC.	6,639.75
M02327	MURPHY, DENNIS	240.00
N00030	NEBS, INC.	179.30
N00040	NECP2 SAINT ANSELM COLLEGE	700.00
N00066	NHFPS/IAAI FALL SEMINAR	20.00
N00067	NHLWAA TECHNOLOGY PARTNERSHIP	25.00
N00100	NRAAO-NORTHEAST ASSOCIATION OF ASSESSING OFFICERS	250.00
N00115	NX NETWORKS	1,110.23
N00140	NACKEY S. LOEB SCHOOL OF COMMUNICATIONS, INC,	170.00
N00290	NASH FAMILY INV. PROPERTY	8,994.10
N00400	NASHUA, CITY OF CENTRAL PURCHASING	2,668.77
N00401	NASHUA, CITY OF DEPT. OF PUBLIC WORKS	402,339.26
N00720	NASHUA DISTRICT EMS C/O G. COWENHOVEN, FA	250.00
N00730	NASHUA FIRE RESCUE	1,041.30
N00747	NASHUA FARMERS' EXCHANGE	726.95
N00860	NASHUA MEDIATION PROGRAM	1,600.00
N00925	NASHUA OUTDOOR POWER EQUIPMENT REPAIR, INC.	908.29

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
N00990	NASHUA PRIDE PROF. BASEBALL	650.00
N00995	NASHUA REDI-MIX CONCRETE INC.	5,726.00
N01000	NASHUA REGIONAL PLANNING COMM.	20,064.00
N01038	NASHUA REGIONAL SOLID WASTE MANAGEMENT DISTRICT	5,466.00
N01075	NASHUA SOUP KITCHEN & SHELTER	5,000.00
N01080	NASHUA TRANSIT SYSTEM	15,813.00
N01149	NASHUA WALLPAPER-LONDONDERRY	709.63
N01150	NASHUA WALLPAPER	270.95
N01200	NATIONS RENT	4,910.00
N01213	NATIONAL AUTOMOBILE DEALERS USED CAR GUIDE COMPANY	55.00
N01220	NATIONAL ASSOCIATION OF LOCAL BOARDS OF HEALTH	120.00
N01225	NATIONAL ASSOCIATION OF SCHOOL RESOURCE OFFICERS	425.00
N01275	NATIONAL BUSINESS INSTITUTE	438.00
N01360	NAT'L ENVIRONMENTAL HLTH ASSOC	111.45
N01400	NATIONAL FIRE PROTECTION ASSOC	46.45
N01401	NFPA	2,210.35
N01854	NATIONAL REGISTRY OF EMTS	220.00
N01885	NATIONAL SEMINARS GROUP	278.00
N01960	LAMPREY HEALTHCARE	8,400.00
N02095	NEOPOST LEASING	2,571.36
N02096	NEOPOST, INC.	87.10
N02150	NEPTUNE INC.	12,263.75
N02250	NEW ENGLAND BARRICADE	3,962.66
N02346	NEW ENGLAND FIRE EQUIPMENT & APPARATUS CORPORATION	5,908.14
N02360	NEW HORIZONS COMPUTER LEARNING CENTER	1,175.00
N02362	NEW ENGLAND INSTITUTE	390.00
N02365	N.E. MUNICIPAL EQUIPMENT CO	1,884.20
N02388	N.E. REAL ESTATE JOURNAL	99.00
N02425	NE STATE POLICE INFO NETWORK NESPIN	100.00
N02452	NEW ENGLAND TRANE	7,167.50
N02454	N.E. TRAIN COLLECTORS ASSOC., ROBERT BENEDICT	200.00
N02563	NH AMATEUR SOFTBALL ASSOC	260.00
N02564	NEWLINE PUBLISHING	264.89
N02568	NH ASSOC OF ASSESSING OFFICIAL C/O MICHAEL HATHAWAY	40.00
N02575	NH ASSOC OF CHIEFS OF POLICE %CHIEF EDWARD GARONE	100.00
N02590	NH ASSOCIATION OF CONSERVATION COMMISSIONS	725.00
N02606	NH ASSOC OF FIRE CHIEFS	140.00
N02620	NEW HAMPSHIRE BAR ASSOC.	1,015.00
N02661	NHBOA c/o NH MUNICIPAL ASSOC.	380.00
N02785	NH CITY & TOWN CLERK ASSOC. c/o DEBRA PATRICK	68.00
N02870	NH CORRECTIONAL INDUSTRIES SIGN SHOP	4,189.20
N02901	NHDOT BUREAU OF BUDGET & FINANCE	-25.00
N02957	NH FEDERATION OF HUMANE ORGANIZATIONS	5.00
N02958	NH FISH & GAME	32.90
N02960	NHFPS NH FIRE MARSHALL'S OFFICE	12.00
N02991	NH FIRE PREVENTION SOCIETY IAAI	24.00
N03032	NH FIRE STANDARDS & TRAINING COMMISSION	6,837.30
N03058	NH GOOD ROADS ASSOCIATION	61.00
N03084	NH LOCAL GOVERNMENT INFORMATION NETWORK	10.00
N03110	NH HEALTH OFFICERS ASSOC c/o NHMA	65.00
N03174	NH LOCAL WELFARE ADMIN ASSOC NHMA, ATTN: JANICE	50.00



Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
N03215	NEW HAMPSHIRE MAILING SERVICES	33,825.18
N03220	NEW HAMPSHIRE MUNICIPAL ASSOC	14,915.79
N03224	NHMA NEW HAMPSHIRE MUNICIPAL ASSOC.	275.00
N03228	NHMA HEALTH INSURANCE TRUST	945,074.17
N03252	NHMA PROPERTY-LIABILITY INSURANCE TRUST, INC.	126,175.00
N03355	NH PLANNERS ASSOCIATION C/O NHMA	106.00
N03360	NHOSP-PLANNING CONFERENCE NH OFFICE OF STATE PLANNER	36.00
N03376	NORTH'N NE POLICE ACCRD. CLTN.	50.00
N03393	NH PUBLIC WORKS & MUNICIPAL ENGINEERING ASSOCIATION	25.00
N03396	NH PUBLIC WORKS MUTUAL AID C/O NH MUNICIPAL ASSOC.	25.00
N03449	NH RETIREMENT SYSTEM	386.78
N03450	NH RETIREMENT SYSTEM-EMPLOYEE	265,159.30
N03500	NH RETIREMENT SYSTEM-FIRE	281,723.17
N03550	NH RETIREMENT SYSTEM-POLICE	298,327.69
N03551	NH RETIREMENT SYSTEM	898.48
N03567	NH ROAD AGENTS ASSOCIATION C/O NH MUNICIPAL ASSOC	20.00
N03588	NEW HAMPSHIRE SAFE & LOCK CO	409.20
N03589	NHRPA	30.00
N03625	NH STATE FIREMENS ASSOC	264.00
N03679	NHTCA/NHCTCA JOINT CERTIFICATION PROGRAM	30.00
N03681	NH TAX COLLECTORS' ASSOC C/O NHMA	20.00
N04240	NEXTEL COMMUNICATIONS	4,761.05
N04275	NICK'S ROAST BEEF & PIZZA	305.34
N04400	NNERPC/TRACY WILLETTE PARKS & REC DEPT	65.00
N04851	NORTHEAST UTILITIES	2,679.05
N04860	NORTHEASTERN UNIVERSITY	1,047.00
N04870	NORTHERN SAFETY CO., INC.	55.89
N04871	NORTHEAST TACTICAL, INC.	80.00
N04877	NORWAY, ED	642.00
N04885	NORTHWEST CONTRACTORS SUPPLY	203.54
N04899	NORTHWESTERN UNIVERSITY TRAFFIC INSTITUTE	1,495.00
N04907	NOTARY USA	258.00
N04909	NSEFO	35.00
N04950	NUTE, LISA - FLEX	500.24
O00097	O'BRIEN & SONS	62,845.64
O00100	OBIS COMPANY INC	15,324.53
O00135	OCCUPATIONAL HEALTH CENTER	350.00
O00136	OCCUPATIONAL HEALTH & REHABILITATION INC.	1,480.00
O00150	OCE-USA, INC.	672.67
O00152	O'DONAGHUE, SHAWN	30.00
O00175	OFFICE DEPOT	349.50
O00242	OFFICEMAX	928.95
O00270	OFFICE OF STATE PLANNING	90.00
O00314	OHIO SAVINGS BANK	27.81
O00330	O'KEEFE, MICHAEL	137.50
O00374	OLEKSAK, WILLIAM	657.37
O00459	OMNI FITNESS EQUIP SPECIALISTS	4,345.00
O00545	ONE HOME CAMPUS	1,058.33
O00547	ONE LINE REALTY DEVEL., LLC	22.19
O00548	ONE HOUR MARTINIZING	5,281.00
O00551	O'NEIL, TIMOTHY & SAMATHA	50.03

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
O00697	ORMOND, STEVE	114.00
O00701	O'SULLIVAN, KRISTIN	120.00
O00900	OSCO DRUG #982	1,653.89
O00980	OSI BATTERIES	319.78
O01000	OSSIPEE MTN. ELECTRONICS, INC.	29,039.12
O01007	OTTERSON, KRISTOPHER HUDSON FIRE DEPT	109.50
O01225	THE OVERHEAD DOOR COMPANY OF MANCHESTER	784.00
P00000	PC CONNECTION, INC.	2,090.00
P00015	PCCOM TECHNOLOGIES	399.00
P00023	PDSI	2,400.00
P00026	PSI GROUP, INC.	105.95
P00040	SACHIN B. PABEL	301.00
P00124	PALMER AND SICARD INC.	463.52
P00155	PAQUETTE, BRUCE	122.00
P00161	PAQUETTE, JAMES	224.75
P00215	PAT'S PEAK	1,004.00
P00227	PATRIOT PROPERTIES, INC.	199,691.50
P00228	PATRIOT SUPPLY	87.20
P00229	PATROL BIKE SYSTEMS, INC.	48.50
P00240	PAUL JARRY PLUMBING & HEATING	252.00
P00244	PAV PROPERTIES, LLC	1,978.27
P00247	PEARCE, BRENDAN	256.00
P00287	PEASE, WILLIAM	251.00
P00294	PELHAM DIESEL SERVICE	10,589.72
P00296	PELLETIER, GREGG	30.00
P00298	PELHAM BASKETBALL ASSOCIATION	875.00
P00300	PELMAC INDUSTRIES INC	1,500.00
P00301	PELHAM TRAVEL BASKETBALL	50.00
P00330	PELLAND, BONNIE-JO HPD	99.63
P00355	PENNEY FENCE	350.50
P00358	PENSKE TRUCK LEASING CO, LP	23,072.00
P00360	PENNICHUCK WATER SERVICE CORP.	557,436.87
P00368	PEOPLES HERITAGE LEASING CORP	22,646.00
P00400	PERK FUND HUDSON POLICE DEPT	386.36
P00427	PERSONAL PROTECTION CONSULTANTS, INC.	110.00
P00431	PERRY L. BUTCHER & ASSOC.	500.00
P00545	PETERSON, ED	1,799.50
P00548	PETERSON, LAUREN	145.00
P00550	PETHINGZ	804.04
P00555	PETTY CASH-HUDSON POLICE DEPT	333.25
P00560	PETTY CASH - FINANCE	2,024.39
P00565	PETTY CASH-HUDSON FIRE DEPT	528.56
P00580	PHILIPS MEDICAL SYSTEMS HSG	218.00
P00624	PHYSIO-CONTROL CORP	3,624.67
P00678	PICTURE THIS ...	34.00
P00699	PIKE, NEIL	399.88
P00851	PITNEY BOWES CREDIT CORP	812.00
P01053	PLODZIK & SANDERSON	23,800.00
P01088	POLES AUTO REPAIR	214.30
P01129	PORTER, KRISTEN	140.00
P01192	POSEIDON AIR SYSTEMS DIV OF VICTORY AUTO STORES	10,323.85

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
P01195	POSITIVE PROMOTIONS	539.97
P01205	POULIN, JACK	628.00
P01209	POULIN, JACQUES	600.00
P01216	POWERPHONE	20.00
P01224	POOLE, HEATHER	100.00
P01227	PREMIER CROWN CORPORATION	279.12
P01239	PRECISION MECHANICAL CONT, INC	3,068.31
P01242	PRENTICE HALL PAYMENT PROCESSING CENTER	35.94
P01246	PROCARE SERVICES	239.57
P01250	PRIMEX NH PUBLIC RISK MGT. EXCHANGE	70,742.30
P01252	PRIMEDIA WORKPLACE LEARNING	513.00
P01253	PRIVATE LABEL SPECIALTIES	2,145.75
P01255	PRINT FACTORY	1,689.50
P01256	PRIORITY TITLE SERVICES, INC	1,184.81
P01261	PROFFESIONAL DRAFTING, INC.	120.92
P01262	PROFESSIONAL EQUIPMENT	120.00
P01263	PROFESSIONAL FIREFIGHTERS OF HUDSON	650.00
P01271	PROFESSIONAL VEHICLE CORP	191.40
P01275	PROFESSIONAL PRIDE	555.52
P01290	PROLYN CORP	2,300.00
P01291	PROLYN CORP	2,475.00
P01292	PROTECTION ONE	264.72
P01300	PROVENCAL, REGGIE	532.69
P01350	PSYCHOTHERAPY ASSOCIATES INC	1,487.50
P01405	PUBLIC AGENCY TRAINING COUNCIL, INC.	337.50
P01450	PUBLIC SERVICE CO OF NH	308,817.54
P01454	PUBLIC WORKS & MUNICIPAL ENGINEERING ASSOC.	15.00
P01520	PUBLISHERS GROUP	37.25
P01610	PURITAN TITLE CORP.	1,338.99
Q00022	QUALITY PRESS INC	342.00
Q00025	QUALITY REFRESHMENT SERVICES	1,777.25
Q00030	QUALITY SUBMIT	199.00
Q00125	QUICKSET INTERNATIONAL	77.28
Q00175	QUILL CORPORATION	144.88
Q00250	QUINLAN PUBLISHING COMPANY	183.59
Q00375	QUIROZ, DANILO E.	250.00
R00002	R.A.D. KIDS TIDEWATER ACADEMY OF CAPE COD	120.00
R00005	R.A.D. SYSTEMS, INC.	160.00
R00025	R.B. ALLEN CO INC	2,678.93
R00068	R & A INDUSTRIES, INC	1,076.07
R00078	R.E. ERICKSON CO., INC.	4,741.00
R00093	R & R SAFETY	16,551.40
R00098	RAPE & ASSAULT SUPPORT SERVICES, INC.	6,250.00
R00100	R. WHITE EQUIPMENT CENTER, INC	5,173.37
R00220	RACKLIFF, MEREDITH	30.00
R00250	RADIO SHACK ACCOUNTS RECEIVABLE	195.95
R00258	RAIL HEAD RANCH	5,300.00
R00290	RALPH PILL ELECTRICAL SUPPLY	79.00
R00300	RANDSTAD	14,409.50
R00344	RAUSEO & ASSOCIATES	7,500.00
R00346	RAY ALLEN MANUFACTURING CO INC	701.50



Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
R00405	RDJ AD SPECIALTIES	99.44
R00424	RED WING SHOE STORE	839.25
R00425	RED JACKET MOUNTAIN VIEW	214.00
R00430	REDDIG, KATHY DUNK N DOGS	614.33
R00513	RESCUE TECHNOLOGY	1,645.00
R00530	RHOMAR INDUSTRIES INC	456.83
R00543	RICCIO, JEANNE	10.00
R00555	RICHTAREK, JENNIFER	24.80
R00557	RICHARD MECHANICAL CO.	362.95
R00558	RICKER, THOMAS	151.94
R00560	RIENDEAU PRINTING CORP	9,835.00
R00564	RINES, GAIL	21.00
R00568	RIVERA, GUATALUPE	250.00
R00580	ROBBINS AUTO PARTS	84.71
R00583	ROBERT, ANNA E.	66.22
R00590	ROBICHAUD, DARRELL	-96.00
R00595	ROBICHAUD, ROGER	193.00
R00601	RO-BRAND PRODUCTS	515.98
R00603	ROBOTRONICS INC.	7,851.79
R00605	ROCK N' RESCUE	212.80
R00645	ROCKINGHAM REGIONAL AMBULANCE, INC.	4,396.00
R00730	RODGERS, GARY	560.26
R00900	ROLLER KINGDOM	3,000.00
R01211	ROSSINO, JOSEPH	64.25
R01221	ROWELL, YOLANDE	36.00
R01226	ROY, MICHAEL & KAREN	30.77
R01235	ROYAL STAMP WORKS	18.00
R01239	R.S. MEANS CO., INC,	127.95
R01599	RUSSELL, ELAINE	900.00
S00008	SFC ASSOCIATES	370.00
S00009	17 HUDSON ASSOCIATES	11,185.54
S00020	SMS SYSTEMS MAINTENANCE SVC	32,581.00
S00150	SAFELITE GLASS CORP.	328.71
S00190	SAFETY KLEEN	648.05
S00191	SAFETY SHORT PRODUCTION	406.90
S00230	SAINT ANSELM COLLEGE ARSON SEMINAR	820.00
S00235	ST. JOSEPH COMMUNITY SVCS INC	4,160.00
S00251	ST. JOSEPH HOSPITAL EDUCATION & TRAINING DEPT	28,550.28
S00265	SALAMANDER TECHNOLOGIES	520.00
S00275	SANDS, JEFF	54.00
S00277	SAM'S CLUB	2,848.57
S00290	SANDERSON, BARBARA B.	539.28
S00303	SANSOUCY, GEORGE E	1,903.29
S00310	SCHERBON CONSOLIDATED INC D/B/A NORTHEAST ENGINE	2,750.00
S00311	SAUTER, JOHN	117.87
S00322	SCHIBANOFF, HARRY	206.25
S00323	SCHAEFER, DANIELLE	130.00
S00326	SCITUATE CONCRETE PIPE CORP	1,825.95
S00328	SCOT'S AFFORDABLE TREE SVCS	3,299.00
S00480	SCHWEISS, KURT J	56.38
S00518	SCURRAH, KATIE	14.00

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
S00523	SEABURY, ANN	24.75
S00526	SEACOAST CHILD ADVOCACY C/O PORTSMOUTH POLICE DEPT	100.00
S00530	SEA CONSULTANTS, INC.	17,045.65
S00548	SEAL-TEC ASPHALT COATINGS	5,891.55
S00555	SEAMANS	2,026.68
S00582	SECRETARY OF STATE OFFICE	100.00
S00584	SEASONAL SPECIALTY STORES	157.91
S00586	SEMIKRON, INC. 11 EXECUTIVE DRIVE	521.16
S00587	SEELEY, STEPHEN F. & SHARON D.	1,761.41
S00595	SENDALL, SEAN	63.00
S00609	SERESNET	1,555.00
S00610	SETON NAME PLATE COMPANY	408.60
S00614	SHARON, PAUL	1,924.17
S00617	SHANNON, BOB	97.00
S00650	SHEA CONCRETE PRODUCTS, INC.	628.50
S00885	SHIBILIA, JOYCE HPD	100.00
S00892	SHOP 'N SAVE #0183	1,222.27
S00901	SHOOTING SPORTS SUPPLY	43,753.11
S00908	SHURE INC. ATTN: CUSTOMER SERVICE	24.78
S00910	SHOWTIME COMPUTER SUPPLY	6,328.00
S00911	SIDIROUPOULOS, ALEXANDROS	96.94
S00927	SIMMS, STEPHEN	48.00
S00930	SIMONE, JOSEPH HPD	100.00
S00950	SIMPLEX TIME RECORDER	647.50
S00951	SIMPLEXGRINNELL	1,116.90
S01013	SIRCHIE FINGER PRINT LABORATORIES	915.79
S01014	THE SIRENS & LIGHTS CO., INC.	70.75
S01049	SKILLPATH SEMINARS	1,343.00
S01135	SMITH, JESSICA	131.00
S01175	SMITH'S PLUMBING & HEATING 35 CENTRAL STREET	3,258.91
S01320	SOCIETY FOR THE PROTECTION OF NEW HAMPSHIRE FOREST	48.00
S01325	SOUHEGAN MUTUAL FIRE AID ASSOC	3,112.50
S01476	SOUPER SALAD	220.00
S01484	SOURCE4, INC.	194.96
S01488	SOUSA, ROBERT L. JR.	702.01
S01535	SOUTHERN NEW HAMPSHIRE SPEICAL OPERATIONS UNIT	2,500.00
S01550	SOUTHWORTH-MILTON INC.	33,549.73
S01687	SPEEDWELL	148.60
S01688	SPEEDY PRINTING	75.00
S01690	SPILLER'S	199.42
S01743	SPRING APPRAISAL CO. DONALD SPRING	5,500.00
S01840	STATE CHEMICAL MFG CO	719.17
S01843	STARK, JOHN A. ESTATE OF C/O DEBORAH DAYER TABOR	1,143.45
S01845	STARK & SON MACHINING	788.46
S01860	STATE OF NH/DEPT OF SAFETY JAMES HAYES BLDG	4,202.00
S01864	STATE OF NEW HAMPSHIRE ENVIRONMENTAL SERVICES	740.00
S01866	STATE OF NEW HAMPSHIRE -U.C. DEPT OF EMPL SERV	508.14
S01963	STATE STREET BANK & TRUST CO CORPORATE TRUST DEPT	110,057.50
S01964	STATE STREET BANK & TRUST CO CORP TRUST	2,160,312.50

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
S02058	STATEWIDE COMMUNICATIONS	4,935.00
S02160	STEARNS, DALE	313.00
S02161	STEEVES, KATHLEEN	1,522.95
S02163	STELLOS	745.65
S02169	STEPHEN GADBOIS MASONRY	3,600.00
S02188	STEVENS PUBLISHING CO.	1,665.35
S02210	STEWART TRAVEL SERVICE, INC	1,234.50
S02250	STILL'S POWER EQUIPMENT CO.	292.88
S02260	STILLMAN, ERNEST & AMY	41.67
S02602	STOFFEL SEALS CORP.	396.00
S02603	STOTT, KRISTA	257.00
S02609	THE STRATEVEST GROUP	2,202.10
S02610	STRATHAM TIRE, INC.	914.00
S02612	STRAUSS, JESSICA	200.00
S02740	STYS, JAMES	200.00
S02850	SUBURBAN AUTO	8,618.04
S02868	SULLIVAN, JOHN W.	1,800.00
S02870	KEVIN SULLIVAN	1,200.00
S02880	SULLIVAN, SEAN	205.75
S02900	SULLIVAN TIRE COMPANIES	990.27
S02901	SUMMIT TITLE SERVICES, INC.	8,151.79
S02995	SUN, THE CIRCULATION DEPT	187.20
S03400	SURPLUS OFFICE EQUIPMENT, INC	1,480.00
S03505	SURVIVALINK	486.25
S03550	SWEENEY CLOSING SERVICES, LLC	2,187.67
S03590	SYNDISTAR, INC.	494.00
T00005	3D AUTO WORKS, INC.	21.46
T00025	TBW INDUSTRIES, INC.	319.40
T00050	T-BONES	545.01
T00100	TST EQUIPMENT INC	625.77
T00150	KT ASSOCIATES CHRISTOPHER TALTY	126.00
T00170	TAMARACK LANDSCAPING, INC.	23,365.00
T00245	TASSI, RICHARD F. DUVAL, DENICE C.	18.13
T00293	TATE, CHRISTINE	5.00
T00316	TAYLOR, FREDERICK	20.72
T00500	TELEGRAPH PUBLISHING CO	5,999.10
T00523	TELLO, DAVID JAMES	14.44
T00535	THE EAGLE TRIBUNE	136.17
T00540	TERENZONI, NICOLE	32.00
T00542	TERMINIX	3,398.00
T00549	TERWILLIGER, LISA	114.07
T00550	TESSCO	2,679.35
T00551	TESTAROSSA, KATIE	264.00
T00631	THAYER, JESSICA	115.00
T00725	THORN, DONNA	1,186.00
T00735	THURSTON'S TOOL CO.	1,037.79
T00740	THOMPSON, JAMES A.	100.00
T00750	THOMPSON PUBLISHING GROUP	1,375.50
T01028	TOLLEFSON, TOM	30.00
T01029	TIRONE, CARL	275.00
T01032	TIP TOP TREE SVC & LNDSCPNG	525.00



Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
T01033	TMDE CALIBRATION LAB, INC.	727.00
T01035	TOTAL AIR SUPPLY	118.80
T01036	TIRE WAREHOUSE #5	825.96
T01043	R.G. TOMBS DOOR CO., INC.	80.00
T01046	TOP END SPORTSWEAR	678.00
T01047	TOURS R US	500.00
T01048	TOTAL MORTGAGE SOLUTIONS,LP	2,194.16
T01049	TOPPER, MIKE	5.00
T01052	TOWN OF DERRY TAX COLLECTOR	1,462.89
T01075	TOWN OF HUDSON-SEWER UTILITY	28,619.49
T01076	TOWN OF HUDSON	941,715.95
T01079	TOWN OF HUDSON-WATER UTILITY	687,135.97
T01080	TOWN OF HUDSON	401,363.24
T01103	TOWN OF LITCHFIELD	-49,647.00
T01105	TOWN OF LONDONDERRY TAX COLLECTOR	1,617.00
T01126	TOYOTA OF NASHUA NE AUTO VILLAGE	331.95
T01360	TRAFFIC SAFETY & SIGNS INC.	5,325.43
T01363	TRANSCOR-IT	1,990.00
T01365	TRANSPEC DRIVELINE SERVICE	2,960.66
T01371	TRANSAMERICAN R.E. TAX SERVICE ATTN: REFUND DEPT	14.04
T01372	TRANT, JOHN	32.00
T01392	TREASURER STATE OF NEW HAMPSHIRE	996,317.66
T01393	TREASURER, STATE OF NH COAF/FIN'L SVCS	9,253.00
T01395	TREASURER, STATE OF N.H. DEPT OF SAFETY	312.04
T01510	TREASURER - STATE OF NH	7,155.90
T01515	TREASURER, STATE OF NH DEPT OF HLTH & HUMAN SVCS	101,150.00
T01518	TREASURER, STATE OF NH DEPT OF ENVIRONMENTAL SVCS	185.00
T01530	TREASURER, STATE OF N.H. SECRETARY OF STATE	200.00
T01545	TREASURER, STATE OF N.H. NH DEPT OF LABOR	450.00
T01585	TREASURER, STATE OF NH VICTIM/WITNESS ASSIST	25.00
T01586	TREASURER STATE OF NH NHDES, ATTN: LAB SERVICES	130.00
T01591	TREASURER - STATE OF NH BUREAU OF EDUC & TRAINING	1,080.00
T01607	TRIOLO, JOSEPH HUDSON FIRE DEPT	127.15
T01610	TRISTATE TEXTILES, INC.	288.00
T01630	TRIUMPH GLASS	950.00
T01635	TROUP, JAMES	30.00
T01650	TRUSTEES OF THE TRUST FUNDS	318,000.00
T01694	TUFTS ANIMAL EXPO	195.00
T01708	TURCOTTE, JASON	93.00
T01714	TURMEL, JAMES C.	375.00
T01717	TWARDOSKY, JASON	180.00
T01726	TYNER, JAMES G. III	100.00
U00005	UNH/N.E.A.C.H.A. C/O UNIVERSITY CONFERENCE OFF.	1,017.00
U00009	UNH CONTINUING EDUCATION REGISTRATION	298.00
U00015	UNITED RENTALS, INC.	2,742.26
U00024	U.S. HYDRAULICS	87.29
U00029	USA BLUE BOOK	171.43
U00031	U.S. CELLULAR	6,726.38
U00034	UNITED STATES POSTAL SERVICE POSTAGE BY PHONE	2,600.00
U00038	UNITED STATES POSTAL SERVICE	18,060.31
U00040	U.S. POLICE CANINE ASSOCIATION REG. 4 POLICE DOG	90.00

Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

Vendor#	Vendor Name	Amount for Year
U00087	UNI-BELL PVC PIPE ASSOC	40.00
U00099	UNION LEADER CORPORATION	1,153.45
U00100	UNION LEADER CORPORATION ATTN: ACCOUNTING DEPT	502.28
U00110	UNION PEN COMPANY	398.57
U00350	UNITED COOPERATIVE FARMERS C/E TONY BOURQUE	1,000.00
U00610	UNITED SUPPLY CO	118.79
U00780	UNIVERSITY CONFERENCE SERVICES	132.00
U00795	UNIVERSITY OF MASS. LOWELL DIV. OF CONTINUING EDUC	950.00
U00799	UNH COOPERATIVE EXTENSION BUSINESS OFFICE, TAYLOR	86.00
U00900	UNLIMITED DOORS STEVE SHUMSKY	330.00
U00951	USPCA REGION ONE ATTN: SGT DALE PETERSON	300.00
U01001	URBAN, JANET	678.00
U01100	UTILITRONICS CORPORATION	1,925.28
V00040	VHB	6,026.07
V00073	VAIL, JOHN	632.00
V00098	VALUE ADDED HOMES	7,024.00
V00100	VANASSE HANGEN BRUSTLIN, INC.	1,230.00
V00138	VELVAC INC.	82.59
V00142	VERIZON	90,808.51
V00153	VIENS, DENIS R.	50.00
V00275	VOLVO COMMERCIAL FINANCE	31,660.85
W00009	W.B. MASON CO., INC.	27,730.50
W00020	W.D. PERKINS	3,004.49
W00030	W.T. SUPPLY CO INC	13,412.75
W00045	W.W. GRAINGER, INC	3,196.86
W00095	WAKEFIELD MATERIALS CORP	325.00
W00100	WALL STREET JOURNAL	175.00
W00151	WALMART COMMUNITY BRC	7,737.58
W00230	WANDELL, ALLYSON	319.00
W00250	WANG, JEAN DBA HWS INVESTMENTS	3,650.00
W00285	WASHINGTON MUTUAL	1,340.00
W00298	WASTE, INC.	14,098.35
W00325	WASTE WATER & SEWAGE TREAT.ENT	398.00
W00400	WATER INDUSTRIES, INC	4,751.00
W00405	WATERVILLE VALLEY CONF. CENTER	696.94
W00408	WATTS, SHAWN J	99.48
W00409	WATTS, STEPHEN	754.50
W00410	WATER WORKS SUPPLY CORP.	3,194.65
W00436	WEAVER, JOSH	328.00
W00437	WEAVER, JAMES	77.00
W00438	WEAVER, CLINT	999.96
W00490	WELD POWER SERVICE CO	3,271.63
W00491	WELCH WELDING INC.	1,199.98
W00493	WELLER, MARY	18.00
W00538	WESTON & SAMPSON ENG., INC.	144,420.40
W00635	WHEELED COACH INDUSTRIES	81.00
W00641	WHELLER, JOSEPH	30.00
W00642	WHITTAKER, CORY	42.86
W00643	WILSON, KRISTINA	130.00
W00644	WITMER, RICHARD	612.00
W00654	WHOLEY, TIM	1,032.00

- Town of Hudson, New Hampshire  
TOTAL ACCOUNTS PAYABLE CHARGES BY VENDOR FOR FY 2002

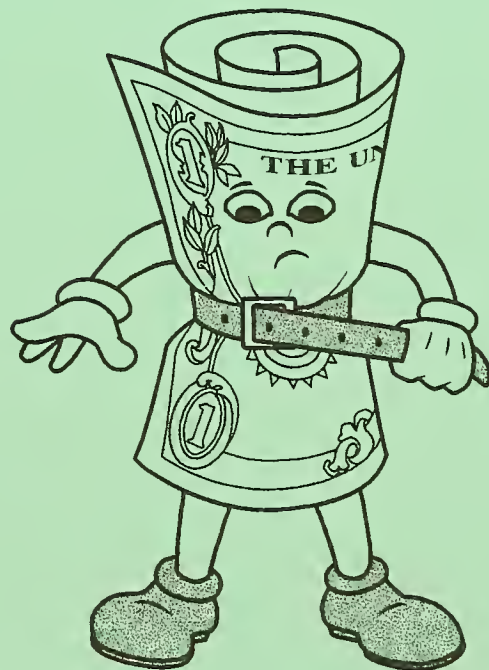
Vendor#	Vendor Name	Amount for Year
W00655	WILCOX, JOHN	122.13
W00657	WICKLANDER-ZULAWSKI & ASSOC.	395.00
W00658	WIGGIN & NOURIE, PA	1,128.45
W00660	WILDFIRE PACIFIC, INC.	43.96
W00667	WILLIAM OWENS WIRING, INC.	312.25
W00668	WILDLAND FIREFIGHTER	19.95
W00670	WILLIAMS SIGN ERECTION INC	540.00
W00676	WINDSOR INDUSTRIES	30,096.50
W00762	WILLARD'S RADIATOR INC	1,185.00
W00799	WILSON TRANSCRIPTION SERVICES ATTN: PAMELA WILSON	85.00
W00847	WINSOR, ALAN	30.53
W00851	WINZIP COMPUTING, INC.	29.00
W00867	WOJTKUN, MARK	99.44
W00870	WOLLENHAUPT, ASHLEY	56.00
W00880	WOOD'S CRW CORP.	1,479.90
W01007	WORKING FIRE VIDEO TRAINING	575.00
W02030	WYMAN, CHRISTOPHER	197.50
Y00076	YATES, DAVE SR	329.36
Y00110	YEN, FRANK WAIKAM	35.00
Y00450	HOWARD YOUNG	96.00
Z00042	ZAKOS, PRISCILLA	371.95
Z00043	ZAKOS, PRISCILLA, FLEX PLAN MEDICAL REIMBURSEMENT	999.96
Z00075	ZEE MEDICAL SERVICE CO.	1,020.04
Z00085	ZEP MANUFACTURING COMPANY	408.79
Z00145	ZINKAWICH, JOAN	25.00





# Financial Statements & Supplemental Schedules

June 30, 2002







TOWN OF HUDSON,  
NEW HAMPSHIRE

FINANCIAL STATEMENTS  
AND SUPPLEMENTAL SCHEDULES

JUNE 30, 2002

*TOWN OF HUDSON, NEW HAMPSHIRE*

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*JUNE 30, 2002*

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## PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### *INDEPENDENT AUDITOR'S REPORT*

To the Members of the Board of Selectmen  
Town of Hudson  
Hudson, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Hudson as of and for the year ended June 30, 2002 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Hudson, as of June 30, 2002, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Hudson taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Hudson. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

August 23, 2002

*Plodzik & Sanderson  
Professional Association*





*GENERAL PURPOSE FINANCIAL STATEMENTS*

EXHIBIT A  
TOWN OF HUDSON, NEW HAMPSHIRE  
Combined Balance Sheet  
All Fund Types and Account Groups  
June 30, 2002

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<u>ASSETS AND OTHER DEBITS</u>	<u>Governmental Fund Types</u>	
	<u>General</u>	<u>Special Revenue</u>
<u>Assets</u>		
Cash and Equivalents	\$ 19,433,351	\$ 3,747,451
Investments	2,000,000	769,842
<u>Receivables (Net of</u>		
<u>Allowances For Uncollectible)</u>		
Taxes	3,612,795	
Accounts	270,263	530,152
Special Assessments		293,792
Interest		
Intergovernmental	33,919	
Interfund Receivable	628,487	794,594
Voluntary Tax Liens	106,900	
Voluntary Tax Liens Reserved Until Collected	(106,900)	
Prepaid Items	222,390	
Fixed Assets		
<u>Other Debits</u>		
Amount to be Provided for		
Retirement of General Long-Term Debt		
 TOTAL ASSETS AND OTHER DEBITS	 <u>\$ 26,201,205</u>	 <u>\$ 6,135,831</u>



<u>Fiduciary Fund Types Trust and Agency</u>	<u>Account Groups</u>		<u>Total (Memorandum Only)</u>
	<u>General Fixed Assets</u>	<u>General Long-Term Debt</u>	
\$ 902,556	\$	\$	\$ 24,083,358
5,866,057			8,635,899
			3,612,795
545			800,960
			293,792
611			611
			33,919
110,958			1,534,039
			106,900
			(106,900)
			222,390
	33,009,126		33,009,126
		26,116,259	26,116,259
<u>\$ 6,880,727</u>	<u>\$33,009,126</u>	<u>\$26,116,259</u>	<u>\$ 98,343,148</u>

*EXHIBIT A (Continued)*  
*TOWN OF HUDSON, NEW HAMPSHIRE*  
*Combined Balance Sheet*  
*All Fund Types and Account Groups*  
*June 30, 2002*

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<u>LIABILITIES AND EQUITY AND OTHER CREDITS</u>	<u>Governmental Fund Types</u>	
	<u>General</u>	<u>Special Revenue</u>
<u>Liabilities</u>		
Accounts Payable	\$ 386,578	\$ 128,184
Accrued Payroll and Benefits	180,720	
Intergovernmental Payable		49,647
Interfund Payable	361,219	328,487
Escrow and Performance Deposits	1,923	
Deferred Tax Revenue	16,214,203	
Other Deferred Revenue	3,086	194,742
General Obligation Bonds Payable		
Capital Leases Payable		
Compensated Absences Payable		
Accrued Landfill Postclosure Care Costs		
Total Liabilities	<u>17,147,729</u>	<u>701,060</u>
<u>Equity and Other Credits</u>		
Investment in General Fixed Assets		
<u>Fund Balances</u>		
Reserved For Encumbrances	1,418,116	1,188,690
Reserved For Endowments		
Reserved For Special Purposes	41,596	
<u>Unreserved</u>		
Designated For Contingency	120,000	
Designated For Special Purposes		4,246,081
Undesignated	<u>7,473,764</u>	
Total Equity and Other Credits	<u>9,053,476</u>	<u>5,434,771</u>
 TOTAL LIABILITIES, EQUITY AND OTHER CREDITS	 <u>\$ 26,201,205</u>	 <u>\$ 6,135,831</u>

Fiduciary Fund Types Trust and Agency	Account Groups		Total (Memorandum Only)
	General Fixed Assets	General Long-Term Debt	
\$	\$	\$	\$ 514,762
			180,720
270,604			320,251
844,333			1,534,039
1,006,828			1,008,751
			16,214,203
			197,828
		24,550,000	24,550,000
		425,521	425,521
		870,738	870,738
		270,000	270,000
<u>2,121,765</u>	<u></u>	<u>26,116,259</u>	<u>46,086,813</u>
	33,009,126		33,009,126
			2,606,806
136,358			136,358
4,622,604			4,664,200
			120,000
			4,246,081
			7,473,764
<u>4,758,962</u>	<u>33,009,126</u>	<u></u>	<u>52,256,335</u>
<u>\$ 6,880,727</u>	<u>\$ 33,009,126</u>	<u>\$ 26,116,259</u>	<u>\$ 98,343,148</u>

The notes to financial statements are an integral part of this statement.



*EXHIBIT B*  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Combined Statement of Revenues, Expenditures and Changes in Fund Balances*  
*All Governmental Fund Types and Expendable Trust Funds*  
*For the Fiscal Year Ended June 30, 2002*

	<u>Governmental Fund Types</u>		<u>Fiduciary Fund Type</u>	<u>Total (Memorandum Only)</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Expendable Trust</u>	
<u>Revenues</u>				
Taxes	\$ 9,690,185	\$ 51,662	\$	\$ 9,741,847
Licenses and Permits	3,810,151			3,810,151
Intergovernmental	1,500,971			1,500,971
Charges for Services	604,581	5,363,149		5,967,730
Miscellaneous	647,458	682,940	51,726	1,382,124
<u>Other Financing Sources</u>				
Proceeds of General Obligation Debt	50,247			50,247
Operating Transfers In	<u>494,150</u>	<u>1,343,955</u>	<u>746,450</u>	<u>2,584,555</u>
<u>Total Revenues and Other Financing Sources</u>	<u>16,797,743</u>	<u>7,441,706</u>	<u>798,176</u>	<u>25,037,625</u>
<u>Expenditures</u>				
<u>Current</u>				
General Government	2,375,581	44,167	74,756	2,494,504
Public Safety	7,436,931	9,071		7,446,002
Highways and Streets	2,414,064			2,414,064
Sanitation	1,634,076	727,355		2,361,431
Water Distribution and Treatment		1,307,191		1,307,191
Welfare	116,234			116,234
Culture and Recreation	302,920	626,426		929,346
Conservation		2,573		2,573
Debt Service	378,224	2,217,686		2,595,910
Capital Outlay	1,288,730	453,971		1,742,701
<u>Other Financing Uses</u>				
Operating Transfers Out	<u>766,167</u>	<u>721,450</u>	<u>1,091,831</u>	<u>2,579,448</u>
<u>Total Expenditures and Other Financing Uses</u>	<u>16,712,927</u>	<u>6,109,890</u>	<u>1,166,587</u>	<u>23,989,404</u>
<u>Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses</u>	84,816	1,331,816	(368,411)	1,048,221
<u>Fund Balances - July 1</u>				
(As Restated, See Note 5E)	<u>8,968,660</u>	<u>4,102,955</u>	<u>4,971,848</u>	<u>18,043,463</u>
<u>Fund Balances - June 30</u>	<u>\$ 9,053,476</u>	<u>\$ 5,434,771</u>	<u>\$ 4,603,437</u>	<u>\$ 19,091,684</u>

The notes to financial statements are an integral part of this statement.

*EXHIBIT C*  
*TOWN OF HUDSON, NEW HAMPSHIRE*  
*Combined Statement of Revenues, Expenditures and Changes in Fund Balances*  
*Budget and Actual (Budgetary Basis)*  
*General and Special Revenue Funds*  
*For the Fiscal Year Ended June 30, 2002*

	<u>General Fund</u>		Variance
	<u>Budget</u>	<u>Actual</u>	<u>Favorable</u> <u>(Unfavorable)</u>
<u>Revenues</u>			
Taxes	\$ 9,552,782	\$ 9,690,185	\$ 137,403
Licenses and Permits	2,882,530	3,810,151	927,621
Intergovernmental	1,266,981	1,379,503	112,522
Charges for Services	452,500	604,581	152,081
Miscellaneous	466,000	647,458	181,458
<u>Other Financing Sources</u>			
Operating Transfers In	<u>478,200</u>	<u>494,150</u>	<u>15,950</u>
<u>Total Revenues and</u>			
<u>Other Financing Sources</u>	<u>15,098,993</u>	<u>16,626,028</u>	<u>1,527,035</u>
<u>Expenditures</u>			
<u>Current</u>			
General Government	2,402,417	2,202,679	199,738
Public Safety	7,708,863	7,413,476	295,387
Highways and Streets	2,590,520	2,176,964	413,556
Sanitation	1,618,216	1,723,076	(104,860)
Water Distribution and Treatment			
Welfare	68,250	116,234	(47,984)
Culture and Recreation	277,210	308,130	(30,920)
Conservation			
Debt Service	378,224	378,224	
Capital Outlay	510,000	507,260	2,740
<u>Other Financing Uses</u>			
Operating Transfers Out	<u>763,293</u>	<u>780,022</u>	<u>(16,729)</u>
<u>Total Expenditures and</u>			
<u>Other Financing Uses</u>	<u>16,316,993</u>	<u>15,606,065</u>	<u>710,928</u>
<u>Excess (Deficiency) of Revenues and</u>			
<u>Other Financing Sources Over (Under)</u>			
<u>Expenditures and Other Financing Uses</u>	<u>\$ (1,218,000)</u>	1,019,963	<u>\$ 2,237,963</u>
<u>Increase In Reserve For Special Purposes</u>		(26,506)	
<u>Unreserved Fund Balances - July 1</u>			
<u>(As Restated, See Note 5E)</u>		<u>6,600,307</u>	
<u>Unreserved Fund Balances - June 30</u>		<u>\$ 7,593,764</u>	

Annually Budgeted Special Revenue Funds			Total (Memorandum Only)		
Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
\$	\$	\$	\$ 9,552,782	\$ 9,690,185	\$ 137,403
			2,882,530	3,810,151	927,621
			1,266,981	1,379,503	112,522
5,265,675	5,363,149	97,474	5,718,175	5,967,730	249,555
113,300	128,577	15,277	579,300	776,035	196,735
<u>1,270,293</u>	<u>1,343,955</u>	<u>73,662</u>	<u>1,748,493</u>	<u>1,838,105</u>	<u>89,612</u>
<u>6,649,268</u>	<u>6,835,681</u>	<u>186,413</u>	<u>21,748,261</u>	<u>23,461,709</u>	<u>1,713,448</u>
			2,402,417	2,202,679	199,738
			7,708,863	7,413,476	295,387
			2,590,520	2,176,964	413,556
915,047	727,355	187,692	2,533,263	2,450,431	82,832
1,750,442	1,545,582	204,860	1,750,442	1,545,582	204,860
			68,250	116,234	(47,984)
688,648	626,426	62,222	965,858	934,556	31,302
3,445	2,573	872	3,445	2,573	872
2,217,686	2,217,686		2,595,910	2,595,910	
1,074,000	913,863	160,137	1,584,000	1,421,123	162,877
	<u>658,450</u>	<u>(658,450)</u>	<u>763,293</u>	<u>1,438,472</u>	<u>(675,179)</u>
<u>6,649,268</u>	<u>6,691,935</u>	<u>(42,667)</u>	<u>22,966,261</u>	<u>22,298,000</u>	<u>668,261</u>
<u>\$ -0-</u>	143,746	<u>\$ 143,746</u>	<u>\$ (1,218,000)</u>	1,163,709	<u>\$ 2,381,709</u>
				(26,506)	
	<u>2,165,583</u>			<u>8,765,890</u>	
	<u>\$ 2,309,329</u>			<u>\$ 9,903,093</u>	

The notes to financial statements are an integral part of this statement.

*EXHIBIT D*  
*TOWN OF HUDSON, NEW HAMPSHIRE*  
*Combined Statement of Revenues, Expenses and Changes in Fund Balances*  
*All Nonexpendable Trust Funds*  
*For the Fiscal Year Ended June 30, 2002*

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<u>Operating Revenues</u>	
Interest and Dividends	\$ 3,086
Net Decrease in Fair Value of Investments	<u>(16,400)</u>
 <u>Total Operating Revenues</u>	 <u>(13,314)</u>
 <u>Operating Expenses</u>	
Trust Income Distributions	2,007
Transfers Out To Other Funds	<u>5,107</u>
 <u>Total Operating Expenses</u>	 <u>7,114</u>
 <u>Operating Loss</u>	 (20,428)
 <u>Fund Balance - July 1</u>	 <u>175,953</u>
 <u>Fund Balance - June 30</u>	 <u>\$ 155,525</u>

The notes to financial statements are an integral part of this statement.



*EXHIBIT E*  
*TOWN OF HUDSON, NEW HAMPSHIRE*  
*Combined Statement of Cash Flows*  
*All Nonexpendable Trust Funds*  
*For the Fiscal Year Ended June 30, 2002*

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Cash Flows From Operating Activities

Cash Received as Interest and Dividends	\$ 3,086
Cash Paid as Trust Income Distributions	(2,007)
Cash Paid To Other Funds	<u>(5,107)</u>

Net Cash Used by Operating Activities (4,028)

Cash Flows From Investing Activities

Proceeds From Sale and Maturities of Investments	<u>4,525</u>
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Net Increase in Cash 497

Cash - July 1 24,933

Cash - June 30 \$ 25,430

*Reconciliation of Operating Loss to Net  
Cash Used by Operating Activities*

Operating Loss \$(20,428)

Adjustment to Reconcile Operating Loss to Net

<u>Cash Used by Operating Activities</u>	
Net Decrease in Fair Value of Investments	<u>16,400</u>

Net Cash Used by Operating Activities \$ (4,028)

The notes to financial statements are an integral part of this statement.

*TOWN OF HUDSON, NEW HAMPSHIRE*

*NOTES TO FINANCIAL STATEMENTS*

*JUNE 30, 2002*

The financial statements of the Town of Hudson have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to the governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government's accounting policies are described below.

***NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES***

**A. Financial Reporting Entity**

The Town of Hudson, New Hampshire is a municipal corporation governed by an elected 5-member Board of Selectmen. As required by accounting principles generally accepted in the United States of America, these financial statements present the Town of Hudson (primary government). Component units are organizations for which the primary government is financially accountable or for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on the foregoing criteria, no other organizations are included in the Town's financial reporting entity.

**B. Basis of Presentation - Fund Accounting**

The accounts of the Town are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures/expenses, as appropriate. The various funds are grouped by type in the financial statements. The following fund types and account groups are used by the Town:

*Governmental Fund Types*

**General Fund** - The General Fund is the general operating fund of the Town. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds.

**Special Revenue Funds** - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action.

*Fiduciary Fund Types*

**Trust and Agency Funds** - These funds account for assets held by the Town as a trustee or agent for individuals, private organizations, and other units of governments.

*Account Groups*

Account groups are not "funds." They are concerned only with the measurement of financial position. They are not involved with the measurement of results of operations. The Town uses the following account groups:

**General Fixed Assets Account Group** - This account group is established to account for all fixed assets of the Town.

*TOWN OF HUDSON, NEW HAMPSHIRE*

*NOTES TO FINANCIAL STATEMENTS*

*JUNE 30, 2002*

**General Long-Term Debt Account Group** - This account group is established to account for all long-term debt of the Town.

C. Measurement Focus/Basis of Accounting

Governmental, Expendable Trust and Agency Funds use the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both available and measurable (flow of current financial resources measurement focus). Licenses and permits, fines and forfeits, and most miscellaneous revenues are recorded when received in cash. General taxes, intergovernmental revenues, charges for services, and investment earnings are recorded when earned (when they are measurable and available). Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except expenditures for prepaid items, debt service, and other long-term obligations, which are recognized when due.

Nonexpendable Trust Funds are accounted for using the accrual basis of accounting. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred (flow of economic resources measurement focus).

D. Budgetary Accounting

*General Budget Policies*

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. At its annual meeting, the Town adopts a budget for the current year for the General, Lions' Hall, Hills Memorial Library, Conservation Commission, Water Utility and Sewer Department Funds. Except as reconciled on the following page, budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America.

Management may transfer appropriations between operating categories as deemed necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

State statutes require balanced budgets, but provide for the use of beginning unreserved fund balance to achieve that end. In the fiscal year 2001-2002, \$1,218,000 of the beginning General Fund fund balance was applied for this purpose.

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures and are therefore reported as part of the fund balance at June 30 and are carried forward to supplement appropriations of the subsequent year.



TOWN OF HUDSON, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

Amounts recorded as budgetary expenditures in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual - General and Special Revenue Funds (Exhibit C) are presented on the basis budgeted by the Town. The amounts differ from those reported in conformity with accounting principles generally accepted in the United States of America in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds (Exhibit B) as follows:

	<u>General Fund</u>	<u>Special Revenue Funds</u>
<u>Expenditures and Other Financing Uses</u>		
Per Exhibit C (Budgetary Basis)	\$ 15,606,065	\$ 6,691,935
<u>Adjustments</u>		
<u>Basis Difference</u>		
Encumbrances - June 30, 2001	2,353,263	421,299
Encumbrances - June 30, 2002	(1,418,116)	(1,187,940)
Retirement contributions paid by State of N.H.	121,468	
Capital Leases	50,247	
<u>Entity Difference</u>		
<u>Unbudgeted Funds</u>		
Corridor Impact Fees		17,505
Capital Impact Fees		50,853
Police Forfeiture		9,071
Engineer's Application Fees		44,167
Land Use Change		63,000
Per Exhibit B (GAAP Basis)	<u>\$ 16,712,927</u>	<u>\$ 6,109,890</u>

E. Assets, Liabilities and Fund Equity

*Cash, Cash Equivalents and Investments*

For financial reporting purposes, cash and cash equivalents include amounts in demand deposits and money market funds, as well as certificates of deposit and short-term investments with original maturities of 90 days or less.

The town treasurer is required by New Hampshire statute to have custody of all moneys belonging to the Town and shall pay out the same only upon orders of the selectmen. The treasurer shall deposit all such moneys in participation units in the public deposit investment pool established pursuant to N.H. RSA 383:22 or in solvent banks in the state. Funds may be deposited in banks outside the state if such banks pledge and deliver to a third party custodial bank or the federal reserve bank collateral security for such deposits, United States government or government agency obligations or obligations of the State of New Hampshire in value at least equal to the amount of the deposit in each case.

Whenever the treasurer has in custody an excess of funds which are not immediately needed for the purpose of expenditure, the treasurer shall, with the approval of the selectmen, invest the excess funds in obligations of the United States government, in the public deposit investment pool established pursuant to RSA 383:22, in savings bank deposits, certificates of deposit and repurchase agreements of banks incorporated under the laws of the State of New Hampshire or in banks recognized by the state treasurer. Any person who directly



TOWN OF HUDSON, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the Town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

The Town participates in the New Hampshire Public Deposit Investment Pool established in accordance with N.H. RSA 383:22-24. Based on GASB Statement No. 3, *Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements*, investments with the Pool are considered to be unclassified. At this time, the Pool's investments are limited to short-term United States treasury and United States government agency obligations, State of New Hampshire municipal obligations, certificates of deposit from A1/P1-rated banks, money market mutual funds (maximum of 20% of portfolio), overnight to 30-day repurchase agreements and reverse overnight repurchase agreements with primary dealers or dealer banks. Under the terms of GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, the Pool is considered to be a **2a7-like pool** which means that it has a policy that it will, and does operate in a manner consistent with the SEC's Rule 2a7 of the Investment Company Act of 1940. This rule allows SEC-registered mutual funds to use amortized cost rather than market value to report net assets in computing share prices if certain conditions are met. Therefore, the Town reports its investment in the Pool at amortized cost which would equal the Pool's share price.

Other investments are stated at fair value as of the balance sheet date. The fair value is based on the quoted market price for all investments.

The Trustees of Trust Funds file annual reports with the New Hampshire Attorney General.

*Receivables*

Receivables have been recorded for the following:

- a. Tax revenue is recorded when a warrant for collection is committed to the Tax Collector. However, an allowance has been established for any taxes that were not lienied within statutory time limits, unredeemed accounts that are beyond the two-year statutory period for deeding, and certain other amounts deemed by management to have a questionable collectibility. The allowance has a balance of \$204,500 at June 30, 2002.

As prescribed by law, the Tax Collector places a lien on properties for all uncollected property taxes in the following year after taxes are due. The lien on these properties has priority over other liens and accrues interest at 18% per annum. If property is not redeemed within the 2-year redemption period, the property is tax-deeded to the Town.

- b. Certain grants received from other governments require that eligible expenditures be made in order to earn the grant. Revenue for these grants is recorded for the period in which eligible expenditures are made.
- c. Various service charges (ambulance, police, sewer and water) are recorded as revenue for the period when service was provided. The receivables for such services are shown on the balance sheet net of an allowance for estimated uncollectibles.

*TOWN OF HUDSON, NEW HAMPSHIRE*

*NOTES TO FINANCIAL STATEMENTS*

*JUNE 30, 2002*

*Interfund Receivables and Payables*

During the course of normal operations, the Town has transactions between funds, including expenditures and transfers of resources to provide services and fund capital outlay. The accompanying governmental and fiduciary fund financial statements reflect such transactions as transfers. To the extent that certain transactions have not been paid or received as of June 30, balances of interfund amounts receivable or payable have been recorded. As well, an interfund receivable/payable has been established to account for the Agency Fund assets that are held in the General Fund.

*Prepaid Items*

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

*Fixed Assets*

General fixed assets are those acquired for general governmental purposes. They are not capitalized in the funds used to acquire or construct them. Instead, capital acquisitions are recorded as expenditures in the governmental funds at the time goods or services are received or constructed and a liability is incurred. The related assets are reported in the General Fixed Assets Account Group.

All fixed assets are valued at historical cost, or estimated historical cost, if actual historical cost is not available. Donated fixed assets are valued at their estimated fair value on the date donated.

The Town capitalizes all buildings, public domain assets and other assets with an estimated useful life of more than five years and a cost of \$2,000 or more. Public domain ("infrastructure") general fixed assets consisting of certain improvements other than buildings, including roads, bridges, curbs and gutters, streets and sidewalks, drainage systems, and lighting systems, are not capitalized along with other general fixed assets. These assets are immovable and of value only to the government.

The costs of normal maintenance and repairs that do not add to the value of the asset or extend the asset's life are not capitalized.

*Deferred Revenue*

The government reports deferred revenue on its combined balance sheet. Deferred revenue arises when a potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period. Deferred revenue also arises when resources are received by the government before it has a legal claim to them, as when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods, when both revenue recognition criteria are met, or when the government has a legal claim to the resources, the liability for deferred revenue is removed from the combined balance sheet and revenue is recognized.

*TOWN OF HUDSON, NEW HAMPSHIRE*

*NOTES TO FINANCIAL STATEMENTS*

*JUNE 30, 2002*

*Long-Term Liabilities*

**General Obligation Debt** - General obligation bonds, capital leases, and other forms of long-term debt supported by general revenues are obligations of the Town as a whole. Accordingly, such unmatured obligations of the Town are accounted for in the General Long-Term Debt Account Group.

**Compensated Absences** - Employees may accumulate a limited amount of earned but unused vested benefits, which will be paid upon separation from the Town's service. In Governmental Fund Types, the cost of vested benefits paid or expected to be liquidated with expendable available financial resources are reported as an expenditure and fund liability of the fund. Amounts of vested or accumulated leave benefits that are not expected to be liquidated with expendable available financial resources are reported in the General Long-Term Debt Account Group. No expenditure is reported for these amounts.

*Fund Equity*

The portion of fund balance which has been legally segregated for a specific future use, or which is not appropriate for expenditures, is shown as reserved. The following reserves are used by the Town:

**Reserved for Encumbrances** - is used to account for open purchase orders, contracts and other commitments at year-end for which goods and services have not been received.

**Reserved for Endowments** - represents the principal balance of the Town's Nonexpendable Trust Funds which must be held for investment purposes only.

**Reserved for Special Purposes** - is used to account for the unencumbered balance of restricted funds. These include the Town's Expendable Trust Funds, the income portion of the Town's Nonexpendable Trust Funds, and restricted cash in the General Fund.

The portion of unreserved fund balance for which management has specific plans is shown as designated. The following designations are used by the Town:

**Designated for Contingency** - is used to account for potential abatements or adjustments of property tax accounts for which revenue has previously been recorded.

**Designated for Special Purposes** - is used to account for the unencumbered balances of Special Revenue Funds.

F. Total Columns (Memorandum Only) on Combined Statements

Amounts in the "Total (Memorandum Only)" columns in the combined financial statement line items of the fund types and account groups are presented for analytical purposes only. The summation includes fund types and account groups that use different bases of accounting, includes interfund transactions that have not been eliminated and the caption "amount to be provided," which is not an asset in the usual sense. Consequently, amounts shown in the "Total (Memorandum Only)" columns are not comparable to a consolidation and do not represent the total resources available or total revenues and expenditures/expenses of the Town.



*TOWN OF HUDSON, NEW HAMPSHIRE*  
- *NOTES TO FINANCIAL STATEMENTS*  
*JUNE 30, 2002*

***NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY***

Excess of Expenditures Over Appropriations

The Lions' Hall Fund had an excess of expenditures over appropriations in the amount of \$3,089 for the year ended June 30, 2002. The overexpenditure occurred primarily due to underbudgeting and was covered by a subsidy from the General Fund.

***NOTE 3 - ASSETS***

**A. Cash and Equivalents**

The Town maintains a common bank account in which the cash balances of most funds are maintained. The common bank account is used for receipts and disbursements relating to all these funds. All time deposits are the property of the General Fund.

At year-end, the Town's cash deposits categorized according to risk assumed were as follows:

*Category 1* Includes deposits that are insured (Federal Deposit Insurance Corporation).

*Category 2* Includes deposits that are uninsured, but are collateralized by securities held by the pledging financial institution, its trust department or agent in the Town's name.

*Category 3* Includes deposits that are uninsured and uncollateralized.

	<u>Category</u>			<u>Total</u>	
	<u>1</u>	<u>2</u>	<u>3</u>	<u>Bank Balance</u>	<u>Carrying Value</u>
Cash	<u>\$ 595,676</u>	<u>\$ 7,442,795</u>	<u>\$ 139,889</u>	<u>\$ 8,178,360</u>	<u>\$ 7,759,549</u>
<u>Cash Equivalents</u>					
Treasury bills					
held by Fleet Bank				2,283,140	2,283,140
Repurchase Agreements				<u>14,040,669</u>	<u>14,040,669</u>
<u>Total Cash Equivalents</u>				<u>16,323,809</u>	<u>16,323,809</u>
<u>Total Cash and</u>					
<u>Cash Equivalents</u>				<u>\$24,502,169</u>	<u>\$24,083,358</u>

*Repurchase Agreements*

Included in the Town's cash equivalents at June 30, 2002, are short-term investments in repurchase agreements issued by a local banking institution. Under these agreements, the Town will be repaid principal plus interest on a specified date which is subsequent to year-end. The agreements are guaranteed/collateralized with securities held by the banking institution which exceed the amount of the agreement.



TOWN OF HUDSON, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

At June 30, 2002, the Town held investments in repurchase agreements as follows:

<u>Amount</u>	<u>Interest Rate %</u>	<u>Maturity Date</u>	<u>Collateral Pledged</u>	
			<u>Underlying Securities</u>	<u>Market Value</u>
\$ 12,247,633	1.569	July 1, 2002	FHR	\$ 12,310,198
\$ 527,026	1.569	July 1, 2002	FHR	\$ 530,335
\$ 1,266,010	1.569	July 1, 2002	FHR	\$ 1,272,804

**B. Investments**

Investments made by the Town are summarized below. The investments that are represented by specific identifiable investment securities are classified as to credit risk into three categories as follows:

*Category 1* Includes investments that are insured or registered, for which the securities are held by the Town or its agent in the Town's name.

*Category 2* Includes uninsured and unregistered investments, for which the securities are held by the Town, broker, counter party's trust department or agent in the Town's name.

*Category 3* Includes uninsured and unregistered investments, for which the securities are held by the broker, counter party, counter party's trust department or agent, but not in the Town's name.

	<u>Category</u>			<u>Fair Value</u>
	<u>1</u>	<u>2</u>	<u>3</u>	
Certificates of Deposit	\$ 2,729,379	\$ 408,544	\$	\$ 3,137,923
United States				
Government Obligations			1,113,018	1,113,018
Common Stocks			<u>1,611,475</u>	<u>1,611,475</u>
	<u>\$ 2,729,379</u>	<u>\$ 408,544</u>	<u>\$ 2,724,493</u>	5,862,416
Mutual Funds				180,406
New Hampshire Public				
Deposit Investment Pool				<u>2,593,077</u>
<u>Total Investments</u>				<u>\$ 8,635,899</u>

**C. Property Taxes**

The property tax year is from April 1 to March 31 and all property taxes are assessed on the inventory taken in April of that year. The net assessed valuation as of April 1, 2001, upon which the 2001 property tax levy was based was \$1,223,827,713 for the State Education Tax and \$1,273,596,913 for all other taxes.

The Town subscribes to the semi-annual method of tax collection as provided for by RSA 76:15-a. Under this method, tax bills are sent on or around June 1 and November 1 of each year, with interest accruing at a rate of 12% on bills outstanding for more than 30 days.

*TOWN OF HUDSON, NEW HAMPSHIRE*

*NOTES TO FINANCIAL STATEMENTS*

*JUNE 30, 2002*

The June 1 billing is considered an estimate only and is one half of the previous year's tax billing. The remaining balance of taxes due is billed in the fall after the New Hampshire Department of Revenue Administration has calculated and approved the Town's tax rate for the fiscal year.

In connection with the setting of the tax rate, town officials, with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for abatements and refunds of taxes, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any tax reserves at year-end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, the Hudson School District and Hillsborough County, which are remitted to these governmental units as required by law. The ultimate responsibility for the collection of taxes rests with the Town.

The tax rate for the year ended June 30, 2002, was as follows:

	<u>Per \$1,000 Of Assessed Valuation</u>	<u>Property Tax Assessment</u>
Municipal Portion	\$ 7.26	\$ 9,247,874
<u>School Tax Assessment</u>		
State	\$ 7.21	8,817,991
Local	\$ 8.84	11,260,711
County Tax Assessment	\$ 2.10	<u>2,676,687</u>
<u>Total Property Taxes Assessed</u>		<u>\$ 32,003,263</u>

During the current fiscal year, the Tax Collector on May 24 placed a lien for all uncollected 2001 property taxes.

Taxes receivable at June 30, 2002, are as follows:

<u>Property</u>	
Levy of 2002	\$ 3,060,318
<u>Unredeemed (under tax lien)</u>	
Levy of 2001	484,679
Levy of 2000	258,036
Levy of 1999	2,456
Levy of 1998	2,976
Levy of 1997 and prior	3,330
Land Use Change	5,500
Less: Allowance for estimated uncollectible taxes	<u>(204,500)</u>
<u>Net Taxes Receivable</u>	<u>\$ 3,612,795</u>

TOWN OF HUDSON, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

D. Special Assessments Receivable

Receivables from special assessments at June 30, 2002 are as follows:

<u>Sewer Fund</u>	<u>Current</u>	<u>Noncurrent</u>
Sagamore Betterment	\$ 96,696	\$
Sewer Capital	20,747	146,591
Clement Betterment		6,142
Betterment Liens	1,962	
Belknap	3,325	2,779
Nevens/Gordon/Sheraton	1,270	4,554
Frenette Drive	59	4,025
Rangers Drive	5,642	54,382
Glen Drive		64,800
Less: Allowance for Uncollectible Amounts	<u>          </u>	<u>(119,182)</u>
<u>Total Special Assessments Receivable</u>	<u>\$ 129,701</u>	<u>\$ 164,091</u>

E. Other Receivables

Other receivables as of June 30, 2002, are as follows:

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Trust and Agency Funds</u>	<u>Total</u>
Accounts	\$ 556,341	\$ 542,927	\$ 545	\$ 1,099,813
Interest			611	611
Intergovernmental	33,919			33,919
Liens	106,900			106,900
Allowance for Unavailable/ Uncollectible Amounts	<u>(392,978)</u>	<u>(12,775)</u>	<u>          </u>	<u>(405,753)</u>
<u>Net Receivables</u>	<u>\$ 304,182</u>	<u>\$ 530,152</u>	<u>\$ 1,156</u>	<u>\$ 835,490</u>

TOWN OF HUDSON, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

F. Interfund Receivables/Payables

Individual fund interfund receivable and payable balances at June 30, 2002 are as follows:

	<u>Interfund Receivable</u>	<u>Interfund Payable</u>
General Fund	\$ 628,487	\$ 361,219
<u>Special Revenue Funds</u>		
Hills Memorial Library	65,901	
Conservation Commission	12,328	
Water Utility	17,320	
Sewer Department	544,333	73,864
Corridor Impact Fees		254,623
Engineer's Application Fees	30,550	
Land Use Change	124,162	
<u>Trust Funds</u>		
Expendable		844,333
<u>Agency Funds</u>		
Planning Board Fee Deposits	62,708	
Sewer Ordinance Deposits	<u>48,250</u>	<u>          </u>
 <u>Totals</u>	 <u>\$ 1,534,039</u>	 <u>\$ 1,534,039</u>

G. Changes in General Fixed Assets

A summary of changes in general fixed assets for the fiscal year ended June 30, 2002 is as follows:

	<u>Balances, July 1</u>	<u>Additions</u>	<u>Retirements</u>	<u>Balances, June 30</u>
Land	\$ 7,929,961	\$ 59,500	\$ 333,600	\$ 7,655,861
Land Improvements	7,232,887	149,584		7,382,471
Buildings	9,746,507	61,682		9,808,189
Machinery and Equipment	2,211,075	174,481		2,385,556
Vehicles	4,235,579	107,640	146,396	4,196,823
Water Tank and Hydrants	<u>1,580,226</u>	<u>          </u>	<u>          </u>	<u>1,580,226</u>
 <u>Totals</u>	 <u>\$ 32,936,235</u>	 <u>\$ 552,887</u>	 <u>\$ 479,996</u>	 <u>\$ 33,009,126</u>



TOWN OF HUDSON, NEW HAMPSHIRE  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2002

**NOTE 4 - LIABILITIES**

**A. Intergovernmental Payable**

Payables due to other governments at June 30, 2002 consist of:

Special Revenue Fund

Water Utility

Due to Town of Litchfield for  
payment in lieu of taxes

\$ 49,647

Trust Funds

Expendable

Balance of funds due to the Hudson School District

270,604

Total Intergovernmental Payable

\$ 320,251

**B. Deferred Revenue**

*General Fund*

Deferred revenue at June 30, 2002 consists of property taxes collected, but not due until the subsequent year, and grant revenue received prior to eligible expenditures having been made.

2002 Property Taxes Due July 1, 2002

\$ 16,214,203

Other Deferred Revenue

3,086

Total

\$ 16,217,289

*Special Revenue Fund*

Deferred revenue of \$194,742 at June 30, 2002 in the Sewer Department Fund represents betterment assessments not currently available.

**C. Landfill Postclosure Care Costs**

Federal and State laws and regulations require that the Town continue to perform certain maintenance and monitoring functions at the closed landfill site. A liability totaling \$270,000 is being recognized in the General Long-Term Debt Account Group at June 30, 2002 based on these future postclosure care costs. The estimated total current cost of the landfill postclosure care is based on the amount that would be paid if all materials and services required to maintain and monitor the landfill were acquired as of June 30, 2002. However, the actual cost of postclosure care may be higher or lower due to inflation, changes in technology, or changes in landfill laws and regulations.

TOWN OF HUDSON, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

D. Long-Term Debt

The following is a summary of the Town's general long-term debt transactions for the fiscal year ended June 30, 2002:

	General Obligation Bonds Payable	Capital Leases Payable	Compensated Absences Payable	Accrued Landfill Postclosure Care Costs	Total
Balance, Beginning of Year	\$ 25,615,000	\$ 528,824	\$ 767,460	\$ 285,000	\$ 27,196,284
Issued		50,247			50,247
Retired	(1,065,000)	(153,550)			(1,218,550)
Net increase in Compensated Absences Payable			103,278		103,278
Net decrease in Accrued Landfill Postclosure Care Costs				(15,000)	(15,000)
Balance, End of Year	<u>\$ 24,550,000</u>	<u>\$ 425,521</u>	<u>\$ 870,738</u>	<u>\$ 270,000</u>	<u>\$ 26,116,259</u>

Long-term debt payable at June 30, 2002, is comprised of the following:

	Original Amount	Issue Date	Maturity Date	Interest Rate %	Outstanding at June 30, 2002
<u>General Obligation</u>					
<u>Bonds Payable</u>					
Capital Improvement	\$ 1,128,000	07/18/91	08/15/03	6.5-6.7	\$ 180,000
Police Facility	\$ 1,500,000	03/01/94	03/01/04	4.40-4.55	300,000
Water Utility	\$ 27,500,000	03/15/98	03/15/28	4.625-5.250	23,820,000
Conservation Easement	\$ 300,000	09/12/01	09/12/07	4.5	250,000
					<u>24,550,000</u>
<u>Capital Leases Payable</u>					
Street Sweeper	\$ 117,000	12/01/97	09/01/02	5.90	21,384
Fire Truck	\$ 140,000	12/17/97	12/17/03	5.99	43,372
Fire Truck	\$ 147,540	09/11/98	09/11/04	5.49	66,386
Vehicle	\$ 26,074	07/03/00	07/03/03	7.30	13,005
Four 10-Wheel Trucks	\$ 398,000	08/14/00	08/14/04	6.03	238,255
Vehicle	\$ 20,228	09/18/00	09/18/02	7.30	5,222
Vehicle	\$ 26,469	07/02/01	07/02/04	6.45	19,219
Fire Logging Recorder	\$ 23,778	06/01/02	06/01/06	9.99	18,678
					<u>425,521</u>
<u>Compensated Absences Payable</u>					
Accumulated Earned Time					740,524
Vacation and Sick Time					<u>130,214</u>
					<u>870,738</u>
<u>Accrued Landfill Postclosure Care Costs</u>					
					<u>270,000</u>
<u>Total</u>					<u>\$ 26,116,259</u>

*TOWN OF HUDSON, NEW HAMPSHIRE*

*NOTES TO FINANCIAL STATEMENTS*

*JUNE 30, 2002*

The annual requirements to amortize all general obligation debt outstanding as of June 30, 2002, including interest payments, are as follows:

*Annual Requirements To Amortize General Obligation Bonds Payable*

Fiscal Year Ending <u>June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2003	\$ 1,210,000	\$ 1,231,663	\$ 2,441,663
2004	1,210,000	1,174,054	2,384,054
2005	970,000	1,119,413	2,089,413
2006	970,000	1,074,613	2,044,613
2007	970,000	1,029,813	1,999,813
2008 - 2028	<u>19,220,000</u>	<u>10,982,529</u>	<u>30,202,529</u>
<u>Totals</u>	<u>\$ 24,550,000</u>	<u>\$ 16,612,085</u>	<u>\$ 41,162,085</u>

*Annual Requirements to Amortize Capital Leases Payable*

Fiscal Year Ending <u>June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2003	\$ 159,742	\$ 26,309	\$ 186,051
2004	141,309	16,494	157,803
2005	119,114	7,813	126,927
2006	<u>5,356</u>	<u>535</u>	<u>5,891</u>
<u>Totals</u>	<u>\$ 425,521</u>	<u>\$ 51,151</u>	<u>\$ 476,672</u>

All debt is general obligation debt of the Town, which is backed by its full faith and credit. Water Utility debt will be funded through user fees in the Water Department Fund. All other debt will be repaid from general governmental revenues. All lease-purchase agreements contain non-appropriation funding clauses whereby, in the event no funds or insufficient funds are appropriated by the Town, the leases shall terminate without penalty or expense to the Town.

**NOTE 5 - OTHER INFORMATION**

**A. Risk Management**

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2002, the Town was a member of the New Hampshire Municipal Association Property-Liability Trust, Inc. and the New Hampshire Public Risk Management Exchange (Primex) Workers' Compensation Program. These entities are considered public entity risk pools, currently operating as common risk management and insurance programs for member towns and cities.



*TOWN OF HUDSON, NEW HAMPSHIRE*

*NOTES TO FINANCIAL STATEMENTS*

*JUNE 30, 2002*

**The New Hampshire Municipal Association Property-Liability Trust, Inc.** is a Trust organized to provide certain property and liability insurance coverages to member towns, cities and other qualified political subdivisions of New Hampshire. As a member of the NHMA Property-Liability Trust, Inc., the Town shares in contributing to the cost of, and receiving benefits from, a self-insured pooled risk management program. The membership and coverage run from July 1 to June 30. The program includes a Self-Insured Retention (SIR) from which is paid up to \$500,000 for each and every covered property, auto physical damage and crime loss subject to a \$1,000 deductible, and each and every covered general liability and public officials' liability loss.

The Trust maintains, on behalf of its members, the following re-insurance policies shared by the membership for the year ended June 30, 2002.

1. American Safety Casualty Insurance Company and SCOR Reinsurance Company, Policy #14AX-MU00-0000001-001, which provides excess package coverage in the amount of \$1,500,000 in excess of the Trust's SIR for each and every loss.
2. Travelers, Lexington and Royal which provides Excess Property/Excess Flood coverage in excess of the Trust's SIR.
3. Hartford Steam Boiler Policy #FBP-CH-2213346 which provides a \$50,000,000 limit resulting from any "one accident" subject to a \$1,000 deductible.
4. Royal Insurance Company Policy #RHD309238 which provides a \$51,000,000 limit resulting from flood and earthquake and \$7,000,000 resulting from any "one accident" for flood in Zone A subject to a \$1,000 deductible.

Contributions paid in 2001-2002 for fiscal year ending June 30, 2002, to be recorded as an insurance expenditure totaled \$125,175. There were no unpaid contributions due at June 30, 2002 for the year ending June 30, 2002. During December 2001, \$22,640 was returned in the form of a check to the Town of Hudson as its 2001 "dividend" for the years 1994, 1995, and 1996.

The trust agreement permits the Trust to make additional assessments to members should there be a deficiency in Trust assets to meet its liabilities. At this time, the Trust foresees no likelihood of an additional assessment for any of the past years.

**The New Hampshire Public Risk Management Exchange (Primex) Workers' Compensation Program** is a pooled risk management program under RSAs 5-B and 281-A. The workers' compensation and employer's liability policy provides statutory coverage for workers' compensation and up to \$2,000,000 of employer's liability coverage. Primex retained \$500,000 of each loss. The membership and coverage run from January through December. The estimated net contribution from the Town of Hudson billed for the year ended December 31, 2002 was \$54,781 of which \$37,661 was paid as of June 30, 2002 and the remainder of \$17,120 is being paid in monthly installments through October, 2002. The member participation agreement permits Primex to make additional assessments to members, should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution. At this time, Primex foresees no likelihood of an assessment for this or any prior year.



TOWN OF HUDSON, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

B. Defined Benefit Pension Plan

*Plan Description and Provisions*

The Town of Hudson participates in the New Hampshire Retirement System (System) which is the administrator of a cost-sharing multiple-employer contributory pension plan and trust established in 1967 by RSA 100-A:2 and is qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Provisions for benefits and contributions are established and can be amended by the New Hampshire State Legislature. The System issues a publicly available financial report that may be obtained by writing the New Hampshire Retirement System, 4 Chenell Drive, Concord, NH 03301.

*Description of Funding Policy*

The System is financed by contributions from both the employees and the Town. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. All employees except police officers and firefighters are required to contribute 5% of earnable compensation. Police officers and firefighters are required to contribute 9.3% of gross earnings. For the year ended June 30, 2002, the Town contributed 4.63% for police officers, 5.40% for firefighters and 4.14% for other employees. The contribution requirements for the Town of Hudson for the fiscal years 2000, 2001 and 2002 were \$254,695, \$287,146, and \$345,506, respectively, which were paid in full in each year.

The State of New Hampshire funds 35% of employer costs for firefighters and police officers employed by the Town. The State does not participate in funding the employer costs of other Town employees. GASB Statement #24, *Accounting and Financial Reporting for Certain Grants and Other Financial Assistance* requires this amount to be reported as a revenue and expenditure in the Town's financial statements. This amount \$121,468 has been included on Exhibit B - Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types and Expendable Trust Funds and is reconciled to the budgetary expenditures in Note 1D.

C. Cafeteria Benefit Plan

Effective January 1991, the Town implemented a cafeteria benefit plan pursuant to Section 125 of the IRS code. Under this plan, eligible employees may direct a contribution, made by the Town, into any combination of the following benefit categories:

1. Out of pocket medical spending account; or
2. Dependent care spending account

Under no circumstances may an employee direct more than \$1,000 annually into the medical or \$5,000 annually into the dependent care spending accounts.

TOWN OF HUDSON, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2002

All regular full-time and part-time employees (working at least 20 hours per week) employed on a regular and continuous basis are eligible to participate in this plan. Temporary and casual employees are not eligible. The plan year adopted by the Town begins on January 1 and ends on December 31 of each year. To obtain reimbursement of expenses incurred within a plan year, employees must submit claims within two months of the end of the plan year or separation of service from the Town, whichever occurs first. Funds unclaimed after two months after the close of the plan year are then remitted to the Town.

D. Summary Disclosure of Significant Contingencies

*Litigation*

There are various claims and suits pending against the Town which arise in the normal course of the Town's activities. In the opinion of management, the ultimate disposition of these various claims and suits will not have a material effect on the financial position of the Town.

*Grants*

Amounts received or receivable from grantor agencies are subject to audit and adjustment by such grantor agencies, principally the Federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

*Other Liability*

When the Town purchased the assets of Consumers New Hampshire Water Company on April 10, 1998, it became bound to honor certain contractor agreements which had been entered into between Consumers New Hampshire Water Company and various developers. The terms of these agreements require the Town to make cash payments to the developers when new water services in the specified developments are connected to the Town's water system. In that these connections had not occurred prior to year-end and there is no certainty as to when, if ever, they might occur, no liability has been recorded. The maximum potential liability, should all specified connections be made, is estimated to be \$232,800.

E. Restatement of Fund Balances

Fund balances at July 1, 2001 were restated to give retroactive effect to the following prior period adjustments:

	<u>General Fund</u>	<u>Expendable Trust Funds - Non Library</u>
<u>Adjustment</u>		
To remove interfund balance (associated with warrant article) disallowed by Department of Revenue Administration	\$ 108,200	\$ (108,200)
Fund balance as previously stated	<u>8,860,460</u>	<u>5,055,623</u>
Fund balance as restated	<u>\$ 8,968,660</u>	<u>\$ 4,947,423</u>



*SUPPLEMENTAL SCHEDULES*



*SCHEDULE A-1*  
*TOWN OF HUDSON, NEW HAMPSHIRE*  
*General Fund*  
*Statement of Estimated and Actual Revenues*  
*For the Fiscal Year Ended June 30, 2002*

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Estimate</u>
<u>Taxes</u>			
Property	\$ 8,951,872	\$ 9,077,025	\$ 125,153
Yield	3,000	9,635	6,635
Excavation Activity	20,160	22,234	2,074
Boat	10,000	11,232	1,232
Payment in Lieu of Taxes	400,000	400,000	
Interest and Penalties on Delinquent Taxes	<u>167,750</u>	<u>170,059</u>	<u>2,309</u>
Total Taxes	<u>9,552,782</u>	<u>9,690,185</u>	<u>137,403</u>
<u>Licenses and Permits and Fees</u>			
Business Licenses and Permits	20,000	1,050	(18,950)
Motor Vehicle Permit Fees	2,600,000	3,479,535	879,535
Building Permits	90,000	163,214	73,214
Other	<u>172,530</u>	<u>166,352</u>	<u>(6,178)</u>
Total Licenses and Permits	<u>2,882,530</u>	<u>3,810,151</u>	<u>927,621</u>
<u>Intergovernmental</u>			
<u>State</u>			
Shared Revenue Block Grant	233,125	233,125	
Meals and Rooms Distribution	597,446	597,446	
Highway Block Grant	378,774	378,406	(368)
Other	17,636	40,909	23,273
Federal	<u>40,000</u>	<u>129,617</u>	<u>89,617</u>
Total Intergovernmental	<u>1,266,981</u>	<u>1,379,503</u>	<u>112,522</u>
<u>Charges For Services</u>			
Income From Departments	<u>452,500</u>	<u>604,581</u>	<u>152,081</u>
<u>Miscellaneous</u>			
Sale of Municipal Property	1,000	19,385	18,385
Interest on Investments	425,000	461,418	36,418
Insurance Dividends and Reimbursements	40,000	87,828	47,828
Other	<u></u>	<u>78,827</u>	<u>78,827</u>
Total Miscellaneous	<u>466,000</u>	<u>647,458</u>	<u>181,458</u>
<u>Other Financing Sources</u>			
<u>Operating Transfers In</u>			
<u>Interfund Transfers</u>			
Special Revenue Funds	73,200	93,000	19,800
<u>Trust Funds</u>			
<u>Expendable</u>			
Capital Reserve	<u>405,000</u>	<u>401,150</u>	<u>(3,850)</u>
Total Other Financing Sources	<u>478,200</u>	<u>494,150</u>	<u>15,950</u>
<u>Total Revenues and Other Financing Sources</u>	<u>15,098,993</u>	<u>\$ 16,626,028</u>	<u>\$ 1,527,035</u>
<u>Unreserved Fund Balance Used To Reduce Tax Rate</u>	<u>1,218,000</u>		
<u>Total Revenues, Other Financing Sources and Use of Fund Balance</u>	<u>\$ 16,316,993</u>		

See Independent Auditor's Report, page 1.

*SCHEDULE A-2  
TOWN OF HUDSON, NEW HAMPSHIRE  
General Fund  
Statement of Appropriations, Expenditures and Encumbrances  
For the Fiscal Year Ended June 30, 2002*

	Encumbered From <u>2000-2001</u>	Appropriations <u>2001-2002</u>	Expenditures Net of <u>Refunds</u>	Encumbered To <u>2002-2003</u>	(Over) Under <u>Budget</u>
<u>Current</u>					
<u>General Government</u>					
Executive	\$	\$ 260,148	\$ 247,403	\$	\$ 12,745
Election, Registration and Vital Statistics		267,875	261,661		6,214
Financial Administration		416,566	417,365		(799)
Revaluation of Property	218,000	183,414	367,936	32,098	1,380
Legal Expenses		202,615	229,681		(27,066)
Planning and Zoning		385,247	339,813	10,000	35,434
General Government Buildings		61,420	53,176		8,244
Cemeteries		6,650	2,001		4,649
Insurance, not otherwise allocated		320,790	235,145		85,645
Other		<u>297,692</u>	<u>221,400</u>	<u>3,000</u>	<u>73,292</u>
Total General Government	<u>218,000</u>	<u>2,402,417</u>	<u>2,375,581</u>	<u>45,098</u>	<u>199,738</u>
<u>Public Safety</u>					
Police Department	10,363	3,877,928	3,651,756	74,391	162,144
Ambulance		76,917	48,649		28,268
Fire Department	7,110	3,637,668	3,481,009	41,095	122,674
Building Inspection		110,705	130,143		(19,438)
Emergency Management		<u>5,645</u>	<u>3,906</u>		<u>1,739</u>
Total Public Safety	<u>17,473</u>	<u>7,708,863</u>	<u>7,315,463</u>	<u>115,486</u>	<u>295,387</u>
Highways and Streets	<u>260,000</u>	<u>2,590,520</u>	<u>2,414,064</u>	<u>22,900</u>	<u>413,556</u>
<u>Sanitation</u>					
Solid Waste Collection		<u>1,618,216</u>	<u>1,634,076</u>	<u>89,000</u>	<u>(104,860)</u>
<u>Welfare</u>					
Direct Assistance		<u>68,250</u>	<u>116,234</u>		<u>(47,984)</u>
<u>Culture and Recreation</u>					
Parks and Recreation	2,790	271,610	297,320	8,000	(30,920)
Patriotic Purposes		<u>5,600</u>	<u>5,600</u>		
Total Culture and Recreation	<u>2,790</u>	<u>277,210</u>	<u>302,920</u>	<u>8,000</u>	<u>(30,920)</u>
<u>Debt Service</u>					
Principal - Long-Term Debt		339,500	339,500		
Interest - Long-Term Debt		<u>38,724</u>	<u>38,724</u>		
Total Debt Service		<u>378,224</u>	<u>378,224</u>		

*SCHEDULE A-2 (Continued)*  
*TOWN OF HUDSON, NEW HAMPSHIRE*  
*General Fund*  
*Statement of Appropriations, Expenditures and Encumbrances*  
*For the Fiscal Year Ended June 30, 2002*

	Encumbered From <u>2000-2001</u>	Appropriations <u>2001-2002</u>	Expenditures Net of Refunds	Encumbered To <u>2002-2003</u>	(Over) Under Budget
<u>Capital Outlay</u>					
Poor Farm Cemetery Land Purchase		5,000		5,000	
State Land Purchase		105,000	101,150		3,850
Bush Hill Land Purchase	45,000		81,110		(36,110)
Lowell Road Widening	1,565,000		1,003,643	561,357	
Benson Property					
Purchase/Renovations		200,000	2,580	197,420	
Conservation Easement		50,000	50,000		
Animal Control Facility		150,000		150,000	
Land Purchase	210,000			210,000	
Route 3A Land Purchase	<u>35,000</u>				<u>35,000</u>
Total Capital Outlay	<u>1,855,000</u>	<u>510,000</u>	<u>1,238,483</u>	<u>1,123,777</u>	<u>2,740</u>
<u>Other Financing Uses</u>					
<u>Operating Transfers Out</u>					
<u>Interfund Transfers</u>					
Special Revenue Funds		645,293	648,167	13,855	(16,729)
<u>Trust Funds</u>					
<u>Expendable</u>					
Capital Reserve		<u>118,000</u>	<u>118,000</u>		
Total Operating Transfers Out		<u>763,293</u>	<u>766,167</u>	<u>13,855</u>	<u>(16,729)</u>
<u>Total Appropriations.</u>					
<u>Expenditures and Encumbrances</u>	<u>\$ 2,353,263</u>	<u>\$ 16,316,993</u>	<u>\$ 16,541,212</u>	<u>\$ 1,418,116</u>	<u>\$ 710,928</u>

See Independent Auditor's Report, page 1.

*SCHEDULE A-3  
TOWN OF HUDSON, NEW HAMPSHIRE  
General Fund  
Statement of Changes in Unreserved - Undesignated Fund Balance  
For the Fiscal Year Ended June 30, 2002*

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<u>Unreserved - Undesignated</u> <u>Fund Balance - July 1</u>			\$ 6,540,307
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Deductions

Unreserved Fund Balance Used			
To Reduce 2001 Tax Rate	\$ 1,218,000		
Increase In Reserve For Special Purposes	26,506		
Increase in Designation For Contingency	<u>60,000</u>		
Total Deductions			(1,304,506)

Addition

<u>2001-2002 Budget Summary</u>			
Revenue Surplus (Schedule A-1)	\$ 1,527,035		
Unexpended Balance			
of Appropriations (Schedule A-2)	<u>710,928</u>		
2001-2002 Budget Surplus			<u>2,237,963</u>

<u>Unreserved - Undesignated</u> <u>Fund Balance - June 30</u>			<u>\$ 7,473,764</u>
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See Independent Auditor's Report, page 1.



SCHEDULE B-1  
TOWN OF HUDSON, NEW HAMPSHIRE  
Special Revenue Funds  
Combining Balance Sheet  
June 30, 2002

<u>ASSETS</u>	<u>Lions'</u> <u>Hall</u>	<u>Hills Memorial</u> <u>Library</u>	<u>Conservation</u> <u>Commission</u>	<u>Water</u> <u>Utility</u>	<u>Sewer</u> <u>Department</u>
Cash and Equivalents	\$	\$ 81,838	\$ 63,057	\$ 1,281,223	\$ 551,364
Investments					502,398
<u>Receivables (Net of</u>					
<u>Allowances For Uncollectible)</u>					
Accounts				487,195	42,957
Special Assessments					293,792
Interfund Receivable	_____	<u>65,901</u>	<u>12,328</u>	<u>17,320</u>	<u>544,333</u>
 TOTAL ASSETS	 <u>\$ -0-</u>	 <u>\$ 147,739</u>	 <u>\$ 75,385</u>	 <u>\$ 1,785,738</u>	 <u>\$ 1,934,844</u>
 <u>LIABILITIES AND EQUITY</u>					
 <u>Liabilities</u>					
Accounts Payable	\$	\$	\$	\$ 23,296	\$ 104,888
Intergovernmental Payable				49,647	
Interfund Payable					73,864
Deferred Revenue	_____	_____	_____	_____	<u>194,742</u>
Total Liabilities	_____	_____	_____	<u>72,943</u>	<u>373,494</u>
 <u>Equity</u>					
<u>Fund Balances</u>					
Reserved For Encumbrances				531,390	656,550
<u>Unreserved</u>					
Designated For Special Purposes	_____	<u>147,739</u>	<u>75,385</u>	<u>1,181,405</u>	<u>904,800</u>
Total Equity	_____	<u>147,739</u>	<u>75,385</u>	<u>1,712,795</u>	<u>1,561,350</u>
 TOTAL LIABILITIES AND EQUITY	 <u>\$ -0-</u>	 <u>\$ 147,739</u>	 <u>\$ 75,385</u>	 <u>\$ 1,785,738</u>	 <u>\$ 1,934,844</u>

<u>Corridor Impact Fees</u>	<u>Capital Impact Fees</u>	<u>Police Forfeiture</u>	<u>Engineer's Application Fees</u>	<u>Land Use Change</u>	<u>Total</u>
\$ 1,220,495	\$ 525,703	\$ 23,771 267,444	\$	\$	\$ 3,747,451 769,842
					530,152
					293,792
			30,550	124,162	794,594
<u>\$ 1,220,495</u>	<u>\$ 525,703</u>	<u>\$ 291,215</u>	<u>\$ 30,550</u>	<u>\$ 124,162</u>	<u>\$ 6,135,831</u>
\$	\$	\$	\$	\$	\$ 128,184
					49,647
254,623					328,487
					194,742
<u>254,623</u>					<u>701,060</u>
	750				1,188,690
<u>965,872</u>	<u>524,953</u>	<u>291,215</u>	<u>30,550</u>	<u>124,162</u>	<u>4,246,081</u>
<u>965,872</u>	<u>525,703</u>	<u>291,215</u>	<u>30,550</u>	<u>124,162</u>	<u>5,434,771</u>
<u>\$ 1,220,495</u>	<u>\$ 525,703</u>	<u>\$ 291,215</u>	<u>\$ 30,550</u>	<u>\$ 124,162</u>	<u>\$ 6,135,831</u>

See Independent Auditor's Report, page 1.

*SCHEDULE B-2  
TOWN OF HUDSON, NEW HAMPSHIRE  
Special Revenue Funds  
Combining Statement of Revenues, Expenditures and Changes in Fund Balances  
For the Fiscal Year Ended June 30, 2002*

	<u>Lions'</u> <u>Hall</u>	<u>Hills Memorial</u> <u>Library</u>	<u>Conservation</u> <u>Commission</u>	<u>Water</u> <u>Utility</u>	<u>Sewer</u> <u>Department</u>
<u>Revenues</u>					
Taxes	\$	\$	\$	\$	\$
Charges for Services		2,231		3,724,912	1,636,006
Miscellaneous	31,600	18,548	668	39,948	37,813
<u>Other Financing Sources</u>					
Operating Transfers In	<u>17,878</u>	<u>631,951</u>	<u>3,445</u>		<u>690,681</u>
<u>Total Revenues and</u> <u>Other Financing Sources</u>	<u>49,478</u>	<u>652,730</u>	<u>4,113</u>	<u>3,764,860</u>	<u>2,364,500</u>
<u>Expenditures</u>					
<u>Current</u>					
General Government					
Public Safety					
Sanitation					727,355
Water Distribution and Treatment				1,307,191	
Conservation			2,573		
Culture and Recreation	49,889	576,537			
<u>Debt Service</u>					
Principal				920,000	55,500
Interest				1,240,313	1,873
Capital Outlay					385,613
<u>Other Financing Uses</u>					
Operating Transfers Out					<u>658,450</u>
<u>Total Expenditures and</u> <u>Other Financing Uses</u>	<u>49,889</u>	<u>576,537</u>	<u>2,573</u>	<u>3,467,504</u>	<u>1,828,791</u>
<u>Excess (Deficiency) of Revenues and</u> <u>Other Financing Sources Over (Under)</u> <u>Expenditures and Other Financing Uses</u>	(411)	76,193	1,540	297,356	535,709
<u>Fund Balances - July 1</u>	<u>411</u>	<u>71,546</u>	<u>73,845</u>	<u>1,415,439</u>	<u>1,025,641</u>
<u>Fund Balances - June 30</u>	<u>\$ -0-</u>	<u>\$ 147,739</u>	<u>\$ 75,385</u>	<u>\$ 1,712,795</u>	<u>\$ 1,561,350</u>

<u>Corridor Impact Fees</u>	<u>Capital Impact Fees</u>	<u>Police Forfeiture</u>	<u>Engineer's Application Fees</u>	<u>Land Use Change</u>	<u>Total</u>
\$	\$	\$	\$	\$ 51,662	\$ 51,662
211,182	281,478	10,569	51,134		5,363,149
					682,940
					<u>1,343,955</u>
<u>211,182</u>	<u>281,478</u>	<u>10,569</u>	<u>51,134</u>	<u>51,662</u>	<u>7,441,706</u>
			44,167		44,167
		9,071			9,071
					727,355
					1,307,191
					2,573
					626,426
					975,500
					1,242,186
17,505	50,853				453,971
				<u>63,000</u>	<u>721,450</u>
<u>17,505</u>	<u>50,853</u>	<u>9,071</u>	<u>44,167</u>	<u>63,000</u>	<u>6,109,890</u>
193,677	230,625	1,498	6,967	(11,338)	1,331,816
<u>772,195</u>	<u>295,078</u>	<u>289,717</u>	<u>23,583</u>	<u>135,500</u>	<u>4,102,955</u>
<u>\$ 965,872</u>	<u>\$ 525,703</u>	<u>\$ 291,215</u>	<u>\$ 30,550</u>	<u>\$ 124,162</u>	<u>\$ 5,434,771</u>

See Independent Auditor's Report, page 1.



SCHEDULE B-3  
TOWN OF HUDSON, NEW HAMPSHIRE  
Lions' Hall Fund  
Statement of Revenues, Expenditures and Changes in Fund Balance  
For the Fiscal Year Ended June 30, 2002

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Revenues

Miscellaneous

Rental \$ 31,600

Other Financing Sources

Operating Transfers In

General Fund 17,878

Total Revenues and Other Financing Sources

\$ 49,478

Expenditures

Current

Culture and Recreation

Professional Services \$ 16,444

Utilities 15,421

Maintenance and Repairs 18,024

Total Expenditures

49,889

Deficiency of Revenues and

Other Financing Sources

Under Expenditures

(411)

Fund Balance - July 1

411

Fund Balance - June 30

\$ -0-

See Independent Auditor's Report, page 1.

SCHEDULE B-4  
TOWN OF HUDSON, NEW HAMPSHIRE  
Hills Memorial Library Fund  
Statement of Revenues, Expenditures and Changes in Fund Balance  
For the Fiscal Year Ended June 30, 2002

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Revenues

Charges for Services

Copier \$ 2,231

Miscellaneous

Interest 795

Book Sales and Fines 9,515

Donations 6,671

Other 1,567

Other Financing Sources

Operating Transfers In

General Fund 626,844

Trust Funds 5,107

Total Revenues and Other Financing Sources

\$ 652,730

Expenditures

Current

Culture and Recreation

Salaries and Benefits \$ 413,742

Administrative Costs 21,071

Books, Periodicals and Programs 81,644

Operations and Maintenance of Facilities 33,511

Capital Acquisitions and Improvements 26,569

Total Expenditures

576,537

Excess of Revenues and

Other Financing Sources

Over Expenditures

76,193

Fund Balance - July 1

71,546

Fund Balance - June 30

\$ 147,739

See Independent Auditor's Report, page 1.

SCHEDULE B-5  
TOWN OF HUDSON, NEW HAMPSHIRE  
Conservation Commission Fund  
Statement of Revenues, Expenditures and Changes in Fund Balance  
For the Fiscal Year Ended June 30, 2002

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Revenues

Miscellaneous

Interest \$ 668

Other Financing Sources

Operating Transfers In

General Fund 3,445

Total Revenues and Other Financing Sources \$ 4,113

Expenditures

Current

Conservation 2,573

Excess of Revenues and

Other Financing Sources

Over Expenditures 1,540

Fund Balance - July 1 73,845

Fund Balance - June 30 \$ 75,385

See Independent Auditor's Report, page 1.

SCHEDULE B-6  
TOWN OF HUDSON, NEW HAMPSHIRE  
Water Utility Fund  
Statement of Revenues, Expenditures and Changes in Fund Balance  
For the Fiscal Year Ended June 30, 2002

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Revenues

Charges For Services

Water Sales	\$ 2,761,884
Fire Protection	790,904
Hydrant Rentals	131,984
Merchandise Sales and Job Works	40,140

Miscellaneous

Interest	9,366
Other	<u>30,582</u>

<u>Total Revenues</u>	\$ 3,764,860
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Expenditures

Current

Water Distribution and Treatment	\$ 1,307,191
----------------------------------	--------------

Debt Service

Principal	920,000
Interest	<u>1,240,313</u>

<u>Total Expenditures</u>	<u>3,467,504</u>
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Excess of Revenues

<u>Over Expenditures</u>	297,356
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<u>Fund Balance - July 1</u>	<u>1,415,439</u>
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<u>Fund Balance - June 30</u>	<u>\$ 1,712,795</u>
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See Independent Auditor's Report, page 1.



*SCHEDULE B-7  
TOWN OF HUDSON, NEW HAMPSHIRE  
Sewer Department Fund  
Statement of Revenues, Expenditures and Changes in Fund Balance  
For the Fiscal Year Ended June 30, 2002*

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Revenues

Charges For Services

Sewer Rents	\$ 1,086,006
Betterment Assessments	550,000

Miscellaneous

Interest	37,813
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Other Financing Sources

Operating Transfers In

Capital Project Fund	<u>690,681</u>
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Total Revenues and Other Financing Sources

\$ 2,364,500

Expenditures

Current

Sanitation	\$ 727,355
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Debt Service

Principal	55,500
Interest	1,873
Capital Outlay	385,613

Other Financing Uses

Operating Transfers Out

General Fund	30,000
Trust Funds	<u>628,450</u>

Total Expenditures and Other Financing Uses

1,828,791

Excess of Revenues and

Other Financing Sources

Over Expenditures and

Other Financing Uses

535,709

Fund Balance - July 1

1,025,641

Fund Balance - June 30

\$ 1,561,350

See Independent Auditor's Report, page 1.

*SCHEDULE C-1  
TOWN OF HUDSON, NEW HAMPSHIRE  
Trust and Agency Funds  
Combining Balance Sheet  
June 30, 2002*

ASSETS	Trust Funds				Agency Funds	Total
	Expendable		Nonexpendable			
	Library	Other	Library	Other		
Cash and Equivalents	\$ 7,059	\$ 8,051	\$ 25,430	\$	\$ 862,016	\$ 902,556
Investments	17,480	5,684,628	28,800	101,295	33,854	5,866,057
Receivables						
Accounts		545				545
Interest	611					611
Interfund Receivable					110,958	110,958
TOTAL ASSETS	\$ 25,150	\$ 5,693,224	\$ 54,230	\$ 101,295	\$ 1,006,828	\$ 6,880,727
LIABILITIES AND EQUITY						
Liabilities						
Intergovernmental Payable	\$	\$ 270,604	\$	\$	\$	\$ 270,604
Interfund Payable		844,333				844,333
Escrow and						
Performance Deposits					1,006,828	1,006,828
Total Liabilities		1,114,937			1,006,828	2,121,765
Equity						
Fund Balances						
Reserved For Endowments			54,230	82,128		136,358
Reserved For						
Special Purposes	25,150	4,578,287		19,167		4,622,604
Total Equity	25,150	4,578,287	54,230	101,295		4,758,962
TOTAL LIABILITIES AND EQUITY	\$ 25,150	\$ 5,693,224	\$ 54,230	\$ 101,295	\$ 1,006,828	\$ 6,880,727

See Independent Auditor's Report, page 1.

*SCHEDULE C-2*  
*TOWN OF HUDSON, NEW HAMPSHIRE*  
*Expendable Trust Funds*  
*Combining Statement of Revenues, Expenditures and Changes in Fund Balances*  
*For the Fiscal Year Ended June 30, 2002*

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	<u>Library</u>	<u>Other</u>	<u>Total</u>
<u>Revenues</u>			
New Funds	\$ 46	\$	\$ 46
Interest and Dividends	679	161,207	161,886
Decrease in Fair Value of Investments		(110,206)	(110,206)
 <u>Other Financing Sources</u>			
Operating Transfers In	<u>          </u>	<u>746,450</u>	<u>746,450</u>
 <u>Total Revenues and</u>			
<u>Other Financing Sources</u>	<u>725</u>	<u>797,451</u>	<u>798,176</u>
 <u>Expenditures</u>			
<u>Current</u>			
General Government		74,756	74,756
 <u>Other Financing Uses</u>			
Operating Transfers Out	<u>          </u>	<u>1,091,831</u>	<u>1,091,831</u>
 <u>Total Expenditures and</u>			
<u>Other Financing Uses</u>	<u>          </u>	<u>1,166,587</u>	<u>1,166,587</u>
 <u>Excess (Deficiency) of Revenues</u>			
<u>and Other Financing Sources</u>			
<u>Over (Under) Expenditures</u>			
<u>and Other Financing Uses</u>	725	(369,136)	(368,411)
 <u>Fund Balances - July 1</u>	<u>24,425</u>	<u>4,947,423</u>	<u>4,971,848</u>
 <u>Fund Balances - June 30</u>	<u>\$ 25,150</u>	<u>\$ 4,578,287</u>	<u>\$ 4,603,437</u>

See Independent Auditor's Report, page 1.

*SCHEDULE C-3*  
*TOWN OF HUDSON, NEW HAMPSHIRE*  
*Nonexpendable Trust Funds*  
*Combining Statement of Revenues, Expenditures and Changes in Fund Balances*  
*For the Fiscal Year Ended June 30, 2002*

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	<u>Library</u>	<u>Other</u>	<u>Total</u>
<u>Operating Revenues</u>			
Interest and Dividends	\$ 603	\$ 2,483	\$ 3,086
Net Decrease in Fair Value of Investments	<u>(16,400)</u>	<u>          </u>	<u>(16,400)</u>
 <u>Total Operating Revenues</u>	 <u>(15,797)</u>	 <u>2,483</u>	 <u>(13,314)</u>
 <u>Operating Expenses</u>			
Trust Income Distributions	106	1,901	2,007
Transfers Out to Other Funds	<u>          </u>	<u>5,107</u>	<u>5,107</u>
 <u>Total Operating Expenses</u>	 <u>106</u>	 <u>7,008</u>	 <u>7,114</u>
 <u>Operating Loss</u>	 <u>(15,903)</u>	 <u>(4,525)</u>	 <u>(20,428)</u>
 <u>Fund Balances - July 1</u>	 <u>70,133</u>	 <u>105,820</u>	 <u>175,953</u>
 <u>Fund Balances - June 30</u>	 <u>\$ 54,230</u>	 <u>\$ 101,295</u>	 <u>\$ 155,525</u>

See Independent Auditor's Report, page 1.



SCHEDULE C-4  
TOWN OF HUDSON, NEW HAMPSHIRE  
Nonexpendable Trust Funds  
Combining Statement of Cash Flows  
For the Fiscal Year Ended June 30, 2002

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	<u>Library</u>	<u>Other</u>	<u>Total</u>
<u>Cash Flows From Operating Activities</u>			
Cash Received as Interest and Dividends	\$ 603	\$ 2,483	\$ 3,086
Cash Paid as Trust Income Distributions	(106)	(1,901)	(2,007)
Cash Paid to Other Funds	<u>          </u>	<u>(5,107)</u>	<u>(5,107)</u>
 <u>Net Cash Provided (Used) by Operating Activities</u>	 <u>497</u>	 <u>(4,525)</u>	 <u>(4,028)</u>
 <u>Cash Flows From Investing Activities</u>			
Proceeds From Sale and Maturities of Investments	 <u>          </u>	 <u>4,525</u>	 <u>4,525</u>
 <u>Net Increase in Cash</u>	 497		 497
 <u>Cash - July 1</u>	 <u>24,933</u>	 <u>          </u>	 <u>24,933</u>
 <u>Cash - June 30</u>	 <u>\$ 25,430</u>	 <u>\$ -0-</u>	 <u>\$ 25,430</u>

*Reconciliation of Operating Loss to Net Cash  
Provided (Used) by Operating Activities*

<u>Operating Loss</u>	\$ (15,903)	\$ (4,525)	\$ (20,428)
 <u>Adjustment to Reconcile Operating Loss to Net Cash Provided (Used) by Operating Activities</u>			
Decrease in Fair Value of Investments	<u>16,400</u>	<u>          </u>	<u>16,400</u>
 <u>Net Cash Provided (Used) by Operating Activities</u>	 <u>\$ 497</u>	 <u>\$ (4,525)</u>	 <u>\$ (4,028)</u>

See Independent Auditor's Report, page 1.



## PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

### *INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS*

To the Members of the Board of Selectmen  
Town of Hudson  
Hudson, New Hampshire

In planning and performing our audit of the Town of Hudson for the year ended June 30, 2002, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or recordkeeping practices. In these instances, we made specific recommendations or provided instruction to the applicable individuals during the course of our audit fieldwork.

Other areas discussed included the following:

- Elimination of the Special Revenue Fund established for accounting for the Lions' Hall activity. The accounting is ineffectual as the Town subsidizes this fund by over 30% annually.
- The consideration of procedural changes which would give the Finance Director, after reviewing with the Board of Selectmen, the authority to remove delinquent ambulance billings from the balance sheet.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report which is a matter of public record.

August 23, 2002

*Plodzik & Sanderson  
Professional Association*



# **FY 2004 Budget & 2003 Town Meeting Warrant**







# Town of Hudson, New Hampshire



2003  
Town Warrant



# BUDGET OF THE TOWN/CITY

OF: Hudson New Hampshire

## BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, \_\_\_\_\_ to December 31, \_\_\_\_\_  
or Fiscal Year From July 1, 2003 to June 30, 2004

### IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (date) January 16, 2003

### BUDGET COMMITTEE

Please sign in ink.

[Signature]  
John R. Knowles  
Tom Skene  
John W. Perkins  
Charlotte S. Schivers  
[Signature]

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL FINANCE BUREAU  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397



Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art. #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year FY 2002	Selectmen's Appropriation Ensuing Fiscal Year		Budget Committee's Appropriation Ensuing Fiscal Year	
					Recommended	Not Recommended	Recommended	Not Recommended
GENERAL GOVERNMENT								
4130-4139	Executive	6	279,875	247,403	288,168		250,238	37,930
4140-4149	Elec. , Reg., & Vital Statistics	5	283,199	261,661	302,573		302,074	499
4150-4151	Financial Administration		440,169	417,365	488,827		470,144	18,683
4152	Revaluation of Property	9,10	256,145	367,936	336,046		292,185	43,861
4153	Legal Expense		190,200	229,681	190,200		197,550	
4155-4159	Personnel Administration							
4191-4193	Planning and Zoning		440,772	339,813	432,931		427,632	5,299
4194	General Government Bldg.		60,906	53,176	60,906		60,206	700
4195	Cemeteries		5,685	2,001	5,685		4,885	800
4196	Insurance		282,768	235,145	282,768		282,768	
4197	Advertising and Reg. Assoc.							
4199	Other General Government		549,073	221,400	403,482		406,800	
PUBLIC SAFETY								
4210-4214	Police	11,12,13	4,233,082	3,651,756	4,609,960		4,519,047	90,913
4215-4219	Ambulance	17	192,513	48,649	259,513		245,222	14,291
4220-4229	Fire	18	3,927,039	3,481,009	4,517,775		4,289,068	228,707
4240-4249	Building Inspection		125,433	130,143	134,397		134,397	
4290-4298	Emergency Management		5,895	3,906	5,895		5,895	
4299	Other Public Safety							
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations							
HIGHWAYS AND STREETS								
4311-4312	Administration, Highways and Streets		2,646,428	2,414,064	2,680,118		2,686,864	
4313	Bridges							
4316	Street Lighting							
4319	Other							

Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3, V)	Warr. Art. #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year FY 2002	Selectmen's Appropriation Ensuing Fiscal Year		Budget Committee's Appropriation Ensuing Fiscal Year	
					Recommended	Not Recommended	Recommended	Not Recommended
	SANITATION							
4321-4323	Administration, Solid Waste Collection		1,613,513	1,634,076	1,613,513		1,695,713	
4324-4325	Solid Waste Disposal, Cleanup							
4326-4329	Sewage Collection & Disposal & Other		1,524,544	1,207,540	1,466,634		1,466,634	
	WATER DISTRIBUTION & TREATMENT							
4331-4332	Administration, Water Services	15	1,580,916	1,170,864	1,600,201		1,618,201	
4335-4339	Water Treatment, Conserv & Other		250,086	132,912	250,086		232,086	18,000
	ELECTRIC							
4351-4352	Admin & Generation							
4353	Purchase Costs							
4354	Electric Equipment Maint.							
4359	Other Electric Costs							
	HEALTH AND WELFARE							
4411-4414	Administration / Pest Control							
4415-4419	Health Agencies & Hosp. & Other							
4441-4442	Admin & Direct Assistance	14	80,000	116,234	90,510		120,000	
4444	Intergovernmental Welfare Payments							
4445-4449	Vendor Payments & Other							
	CULTURE AND RECREATION							
4520-4529	Parks and Recreation		271,352	297,320	279,767		274,717	5,050
4550-4559	Library	7	659,563	648,167	761,230		688,155	73,075
4583	Patriotic Purposes		5,300	5,600	5,300		5,300	
4589	Other Culture and Recreation							
	CONSERVATION							
4611-4612	Admin & Purchase of Natural Resources							
4619	Other Conservation		2,614	0	2,614		2,614	
4631-4632	REDEVELOPMENT AND HOUSING							

Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3, V)	Warr. Art. #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year FY 2002	Selectmen's Appropriation Ensuing Fiscal Year		Budget Committee's Appropriation Ensuing Fiscal Year	
					Recommended	Not Recommended	Recommended	Not Recommended
4651-4659	ECONOMIC DEVELOPMENT							
	DEBT SERVICE							
4711	Prin- Long Term Bonds & Notes		1,160,000	975,000	1,160,000		1,160,000	
4721	Int- Long Term Bonds & Notes		1,220,413	1,280,910	1,165,054		1,165,054	
4723	Interest on TAN's							
4790-4799	Other Debt Service							
	CAPITAL OUTLAY							
4901	Lands and Improvements		300,000	1,235,903	0			
4902	Mach., Veh., & Equip		50,000		0			
4903	Buildings			2,580				
4909	Improvements Other than Buildings							
4912	To Special Revenue Fund		54,500	0	39,500		37,500	2,000
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							
	Electric-							
	Airport-							
4915	To Capital Reserve Fund		50,000	118,000	0			
4916	To Exp. Tr. Fund - except #4917							
4917	To Health Maintenance Trust Fund							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
	SUBTOTAL 1		22,741,983	20,930,214	23,433,653		23,040,949	392,704



YEAR

FY 2004

"SPECIAL WARRANT ARTICLES" Town of Hudson, NH

MS-7

Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art. #	Appropriations Prior Year as Approved by DRA	Actual Expenditures Prior Year FY 2002	Selectmen's Appropriation Ensuing Fiscal Year		Budget Committee's Appropriation Ensuing Fiscal Year	
					Recommended	Not Recommended	Recommended	Not Recommended
4901	Land & Improvements	23			253,000		253,000	
4901	Land & Improvements	24			372,715		372,715	
4901	Land & Improvements	19			50,000		50,000	
4902	Mach., Veh., & Equip.	16			67,000		0	67,000
4915	To Capital Reserve Fund	26			30,000		0	30,000
4915	To Capital Reserve Fund	27			20,000		0	20,000
SUBTOTAL 2 RECOMMENDED					792,715	0	675,715	117,000





BUDGET - TOWN / CITY OF

HUDSON, NH

FY: 2004

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art. #	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
<b>TAXES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Tax		0	0	0
3180	Resident Tax		0	0	0
3185	Timber Tax		5,000	9,635	5,000
3186	Payment in Lieu of Taxes		400,000	400,000	400,000
3189	Other Taxes		10,000	11,232	10,000
3190	Interest & Penalties on Delinquent Taxes		154,000	170,059	177,400
	Inventory Penalties		0	0	0
3187	Excavation Tax (\$.02 cents per cu yd)		22,000	22,234	22,000
<b>LICENSES, PERMITS &amp; FEES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		0	1,050	0
3220	Motor Vehicle Permit Fees		2,800,000	3,479,535	3,000,000
3230	Building Permits		120,000	163,214	120,000
3290	Other Licenses, Permits & Fees		148,530	164,355	149,380
3311-3319	FROM FEDERAL GOVERNMENT		0	0	0
<b>FROM STATE</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenue		119,398	119,398	119,000
3352	Meals & Rooms Tax Distribution		660,035	597,446	500,000
3353	Highway Block Grant		388,645	378,406	398,169
3354	Water Pollution Grant		0	0	0
3355	Housing & Community Development		0	0	0
3356	State & Federal Forest Land Reimburse		0	0	0
3357	Flood Control Reimbursement		0	0	0
3359	Other (Including Railroad Tax)		57,636	170,526	161,285
3379	FROM OTHER GOVERNMENTS		90,000	30,000	90,000
<b>CHARGES FOR SERVICES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		583,900	689,732	560,900
3409	Other Charges		0	0	0
<b>MISCELLANEOUS REVENUES</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		1,000	19,385	1,000
3502	Interest on Investments		475,000	461,418	475,000
3503-3509	Other		0	0	0
<b>INTERFUND OPERATING TRANSFERS IN</b>			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds		0	94,600	268,000
3913	From Capital Project Funds		0	0	0
3914	From Enterprise Funds		0	0	0

BUDGET - TOWN / CITY OF

HUDSON, NH

FY: 2004

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art. #	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
	Sewer - (Offset)		1,524,544	2,364,500	1,466,634
	Water - (Offset)		4,248,765	3,764,860	3,925,500
	Electric - (Offset)		0	0	0
	Airport - (Offset)		0	0	0
3915	From Capital Reserve Funds		0	329,150	128,545
3916	From Trust & Agency Funds		0	72,000	25,000
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes		0	0	0
	Amts VOTED From F/B ("SURPLUS")		100,000	0	259,000
	Fund Balance ("SURPLUS") to Reduce Taxes		2,750,000	1,218,000	1,600,000
TOTAL ESTIMATED REVENUE & CREDITS			14,658,453	14,730,735	13,861,813

## "BUDGET SUMMARY"

	Board of Selectmen Recommended Budget	Budget Committee's Recommended Budget
SUBTOTAL 1 Appropriations Recommended (from page 4)	23,433,653	23,040,949
SUBTOTAL 2 Special Warrant Articles Recommended (from page 5)	792,715	675,715
SUBTOTAL 3 "Individual Warrant Articles Recommended (from page 6)	0	0
TOTAL Appropriations Recommended	24,226,368	23,716,664
Less: Amount of Estimated Revenues & Credits (from above, column 6)	13,861,813	13,861,813
Estimated Amount of Taxes to be Raised	10,364,555	9,854,851

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18

2,139,161

(See Supplemental Schedule with 10% Calculation)



# BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Increase)

(RSA 32:18, 19, & 32:21)

**VERSION #2: Use if you have Collective Bargaining Cost Items**

LOCAL GOVERNMENTAL UNIT: Hudson

FISCAL YEAR END 2004

Col. A

	RECOMMENDED AMOUNT		
1. Total <b>RECOMMENDED</b> by Budget Committee (see budget MS7, 27, or 37)	\$23,716,664		
LESS EXCLUSIONS:			
2. Principal: Long-Term Bonds & Notes	\$1,160,000		
3. Interest: Long-Term Bonds & Notes	\$1,165,054		
4. Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b	\$0		
5. Mandatory Assessments	\$0		
6. TOTAL EXCLUSIONS (Sum of rows 2-5)	< \$2,325,054 >		
7. Amount <b>recommended</b> less recommended exclusion amounts (Line 1 less Line 6)	\$21,391,610		
8. Line 7 times 10%	\$2,139,161		
9. Maximum allowable appropriation prior to vote (Line 1 + 8)	\$25,855,825		
10. Collective Bargaining Cost Items, RSA 32:19 & 273-A:1, IV, (Complete Col. A prior to meeting & Col. B and Col. C at meeting)	Cost items recommended \$0	Cost items voted \$0	Amt. voted above recommended \$0

Col. C  
(Col. B-A)

## MAXIMUM ALLOWABLE APPROPRIATIONS VOTED

At meeting, add Line 9 + Column C.

\$ 25,855,825

Line 8 plus any not recommended collective bargaining cost items or increases to cost items voted is the maximum allowable increase to budget committee's recommended budget. Please enter this amount on the bottom of the posted budget form, MS7, 27, or 37.

Please attach a copy of this completed supplemental schedule to the back of the budget form.



2003 Town Meeting Warrant  
Hudson, New Hampshire

To the inhabitants of the Town of Hudson, in the County of Hillsborough and State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet at Lions Hall, Lions Avenue, commencing at 9:00 a.m. on Saturday, February 1, 2003 for the transaction of all business, other than voting by official ballot. This first session of the Annual Town Meeting shall consist of explanation, discussion and debate of each warrant article. Warrant articles may be amended at the first session, subject to the restrictions set forth in NH RSA 40:13, IV.

You are hereby further notified that the second session of the Annual Meeting shall be held at Lions Hall, Lions Avenue, between the hours of 7:00 a.m. and 8:00 p.m. on Tuesday, March 11, 2003, to elect Town officers and to vote by official ballot on all articles set forth on this Warrant, as may be amended by act of the first session meeting.

**Article 1        Election of Town Officers**

To choose all necessary Town Officers for the coming year.

**Zoning Amendments**

**Article 2        Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows?**

Amend Article XIII A, Accessory Living Units, Section 334-73.4.B, to provide that where a principal dwelling includes a previously approved accessory dwelling unit, and a new owner of record wishes to maintain the accessory dwelling unit, an application for a new Special Exception to benefit the new owner must be made to the Zoning Board of Adjustment before conveyance of the subject property. (Approved by the Planning Board.)

**Article 3        Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows?**

Amend Article XIV, Impact Fees, Section 334-74.7B, to provide that before the expenditure of collected impact fees the Planning Board must first provide input on any proposed expenditure to the Board of Selectmen. (Approved by the Planning Board.)

**Petitioned Zoning Amendment**

**Article 4        Are you in favor of Amendment No. 3 as proposed by Petition for the Town Zoning Ordinance as follows?**

Amend the Town of Hudson Official Zoning Map by changing the zoning classification of Town of Hudson Tax Map 59/Lot 35, Map 23/Lots 31, 32 and 32-1, from I-Industrial to B-Business—the primary retail/business/multi-family zoning district. These parcels are located in the general area of the intersection of Elm Avenue and Derry Street (Route 102). (Disapproved by the Planning Board.)

**Selectmen's Warrant Articles**

**Article 5        Wage and Benefit Increase for Town Clerk/Tax Collector**

To see if the Town will vote to raise and appropriate the sum of \$1,520 for a wage and benefit increase for the Town Clerk/ Tax Collector. This sum reflects a 3% Cost of Living Adjustment. This would increase the Town Clerk/ Tax Collector's pay from \$44,541 to \$45,877. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 6      Wage and Benefit Increases for Non-Union Personnel**

To see if the Town will vote to raise and appropriate the sum of \$36,000 for wage and benefit increases for the following 11 non-union positions: Police Chief, Town Administrator, Fire Chief, Community Development Director, Road Agent, Finance Director, Recreation Director, Assistant Fire Chief, Prosecutor, Highway Department Supervisor and Executive Assistant. Of this sum, \$20,750 has been allocated for a 3% Cost of Living Adjustment and \$15,250 has been allocated for benefits and comparability adjustments. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 7      Wage and Benefit Increases for Employees of Hills Memorial Library**

To see if the Town will vote to raise and appropriate the sum of \$15,120 which represents a 3% increase in wages and benefits for the 25 employees of the Hills Memorial Library. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 8      Town Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,851,428. Should this article be defeated, the operating budget shall be \$22,737,448 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 9      Assessment Technician**

To see if the Town will vote to raise and appropriate the sum of \$40,928 which represents the cost of wages and benefits to hire an Assessment Technician I to provide a variety of property data collection tasks, as well as technical work in the administration of the Assessing Department. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 10     Assessing Administrative Aide**

To see if the Town will vote to raise and appropriate the sum of \$43,861 which represents the cost of wages and benefits to hire an Administrative Aide to provide a variety of complex clerical, administrative and technical duties in the administration of the Assessing Department. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 11     Two Police Officers**

To see if the Town will vote to raise and appropriate the sum of \$107,360 which represents the cost of wages and benefits to hire two additional full-time police officers. (This appropriation is in addition to Article 8, the Operating Budget.) The cost to hire these officers will be offset by a three-year Federal COPS grant, awarded by the US Department of Justice in the amount of \$150,000. (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 12     Police Department Operations Clerk**

To see if the Town will vote to raise and appropriate the sum of \$15,825 which represents the cost of wages and benefits to hire a part-time clerk (20 hours) in the Police Department's Operations Division (Patrol and Investigations Bureau). (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)



**Article 13      Police Department Support Services Clerk**

To see if the Town will vote to raise and appropriate the sum of \$22,930 which represents the cost of wages and benefits to hire a part-time clerk (29 hours) in the Police Department's Support Services Division (Recruiting, Training, Accreditation, Facilities, Information Systems and Records). (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 14      Part-Time Welfare Officer**

To see if the Town will vote to raise and appropriate the sum of \$10,510 which represents the cost for a part-time Welfare Officer (10 hours per week) to handle the General Assistance services, under the direction of the Town Administrator. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 15      Part-Time Water Utility Clerk**

To see if the Town will vote to raise and appropriate the sum of \$15,473 which represents the cost of wages and benefits necessary to hire a part-time clerk for the Hudson Water Utility. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 16      Roadside Tractor/Mower w/19' Boom**

To see if the Town will vote to raise and appropriate the sum of \$67,000 for the purchase of a heavy-duty, 4-wheel drive tractor with a 19' boom mower to perform roadside brush cutting. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 17      Replacement Ambulance**

To see if the Town will vote to authorize the withdrawal of \$119,000 from the Ambulance Capital Reserve Account to purchase a new ambulance. This account was created for the purpose of purchasing new replacement ambulances for the Town and has been used to replace two other ambulances already. No funds are requested from general taxation, as there will be sufficient funds available in this account to make this purchase as of July 1, 2003. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 18      Replacement SCBA's**

To see if the Town will vote to authorize the Board of Selectmen to enter into a lease-purchase agreement for the purpose of leasing 44 self-contained breathing apparatus units and to raise and appropriate \$36,225 for the first year's payment of a five-year lease-purchase for that purpose. The total cost of this lease-purchase is \$181,125. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 19      Greeley Street Drainage Construction**

To see if the Town will vote to raise and appropriate the sum of \$50,000 for the construction of an enclosed drainage system along a portion of Greeley Street. Of this amount, \$25,000 represents a contribution for this purpose by the developer of Greenleaf Estates. The balance of \$25,000 will be raised by taxes. This is a Special Warrant Article, per RSA 32:3 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2008, whichever is the earliest. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 20      Revised Property Tax Exemption for the Elderly**

Shall we modify the elderly exemptions from property tax in the Town of Hudson, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$75,000; for a person 75 years of age up to 80 years, \$90,000; for a person 80 years of age or older, \$115,000? To qualify, the person must have been a New Hampshire resident for at least five years, own the real estate

individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five years. In addition the taxpayer must have a net income of not more than \$26,000 or, if married, a combined net income of less than \$34,000; and own net assets not in excess of \$100,000, excluding the value of the person's residence. (If approved, this article shall take effect for the 2003 property tax year.) (Recommended by the Selectmen.)

**Article 21      Revised Property Tax Exemption for the Disabled**

Shall we modify the exemption for the disabled? The exemption, based on assessed value, for qualified taxpayers shall be \$75,000. To qualify, the person must have been a New Hampshire resident for at least five years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least five years. In addition, the taxpayer must have a net income of not more than \$26,000 or, if married, a combined net income of not more than \$34,000; and own net assets not in excess of \$100,000, excluding the value of the person's residence. (If approved, this article shall take effect for the 2003 property tax year.) (Recommended by the Selectmen.)

**Article 22      Revised Property Tax Exemption for the Blind**

Pursuant to RSA 72:37, shall we modify the exemption for the blind from the assessed value of residential real estate for property tax purposes? This statute provides that every inhabitant who is legally blind shall be exempt each year, for property tax purposes, from the assessed value on a residence to the value of \$75,000. (If approved, this article shall take effect for the 2003 property tax year.) (Recommended by the Selectmen.)

**Article 23      Development of the Benson's Property**

To see if the Town will vote to raise and appropriate the sum of \$253,000 for the development of the Benson's property, said sum to be taken from the unexpended General Fund Balance for the year ending June 30, 2003. There is no tax impact. This is a Special Warrant Article, per RSA 32:3 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2008, whichever is the earliest. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 24      Ingersoll Family Trust Land Development Rights**

To see if the Town will vote to authorize the Board of Selectmen to purchase on behalf of the Town, the development rights for the so-called Ingersoll Family Trust Land, Tax Map 40 /Lot 10; and to raise and appropriate the sum of up to \$268,000 for said purchase, with said funds to be withdrawn from the Town's Land Use Change Tax Fund; and to further authorize the Board of Selectmen to negotiate the terms of and the purchase price for this acquisition, provided that any additional funding necessary to acquire the property be raised through grants and donations. There is no tax impact. This is a Special Warrant Article, per RSA 32:3, VI, reflecting an appropriation that will not lapse until the acquisition of such rights is accomplished, or June 30, 2008, whichever is the earliest. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Article 25      Planning Board Expendable Trust Fund**

To see if the Town will vote to create an expendable trust fund under the provisions of RSA 31:19-a to be known as the Planning Board Expendable Trust Fund, and to raise and appropriate the sum of \$83,009; of this amount, the full amount of \$83,009 is authorized to be withdrawn from the Planning Board Residual Agency Fee Accounts. The Board of Selectmen shall be designated as the agents to expend and shall be authorized to make expenditures of principal and interest for the purpose of funding Planning Board activities, including the hiring of non-legal consultants, engineers and experts. (Recommended by the Selectmen.)

**Article 26      Library Expansion Capital Reserve Fund (Library Fund Balance)**

To see if the Town will vote to raise and appropriate the sum of \$30,000 to be placed in the existing Library Expansion Capital Reserve Fund and to authorize the use/ transfer of the June 30, 2003 Library Fund Balance (surplus) in an amount not to exceed \$30,000 for this purpose. (This appropriation is in



addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 27      Library Expansion Capital Reserve Fund (Town Fund Balance)**

To see if the Town will vote to raise and appropriate the sum of \$20,000 to be placed in the existing Library Expansion Capital Reserve Fund and to authorize the use/ transfer of the June 30, 2003 General Fund Balance (surplus) in an amount not to exceed \$20,000 for this purpose. (This appropriation is in addition to Article 8, the Operating Budget.) (Recommended by the Selectmen; Not recommended by the Budget Committee.)

**Article 28      Discontinuance of Alvirne Land Capital Reserve**

To see if the Town will vote to discontinue the Alvirne Land Capital Reserve Fund created in 2000. Said fund had been created to purchase a parcel of land connecting Route 3-A and Route 102 lying south of Alvirne High School. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town of Hudson's General Fund. (Recommended by the Selectmen; Recommended by the Budget Committee.)

**Petitioned Warrant Articles**

**Article 29      "The Health Care for New Hampshire" Resolution**

Whereas New Hampshire residents pay the 12<sup>th</sup> highest cost for insurance in the country; and whereas the cost of health insurance premiums for families has increased by 45% over the past three years; and whereas 100,000 New Hampshire residents have no health coverage and 77% of them have a full-time worker at home; and whereas due to these rising costs almost half of New Hampshire's small businesses cannot afford health coverage for their employees, therefore be it resolved that we, the citizens of Hudson, New Hampshire, call on our elected officials from all levels of government, and those seeking office to work with consumers, businesses and health care providers to ensure that everyone, including the self-employed, unemployed and un- and underinsured, and small business owners, has access to an affordable basic health plan similar to what federal employees receive; everyone, including employers, consumers, and the state, local and federal government makes a responsible and fair contribution to finance the health care system; everyone receives high quality care that is cost efficient and medically effective; and that these efforts help control the skyrocketing cost of health care. (This resolution is non-binding and represents no fiscal impact.)

**Article 30      Requesting Legislature to Restore the LCHIP Grant Program**

To see if the Town will vote to send the following resolution to the New Hampshire General Court: Resolved, in its first two years of operation, the Land and Community Heritage Investment Program (LCHIP) has helped communities throughout New Hampshire preserve their natural, cultural and historic resources and, therefore, the State of New Hampshire should maintain funding for LCHIP in its next biennial budget." (Recommended by the Selectmen.)

**Article 31      To Place 100% of Revenues from Land Use Change Tax Fund into the Conservation Fund**

To see if the Town will vote to adopt the provisions of RSA 79-A:25, II to place 100% of the revenues of all future payments collected from the Land Use Change Tax into the Conservation Fund, in accordance with RSA 36-A:5, III. (Not recommended by the Selectmen.)

**Article 32      Purchase of Nadeau Farm Land**

To see if the Town will vote to further explore the purchase of the remaining portion of the Nadeau Farm, property identified as Map 37, Lot 1, 99 Old Derry Road, with total acreage of approximately 144.8 acres, with the intent of establishing a conservation easement on said property so that it will continue to be used for agricultural, open space, conservation or recreational uses. This warrant article does not request any appropriation for this purpose; it is intended to determine if sufficient interest exists within the town to pursue an open space protection effort of this magnitude.

## HUDSON ORGANIZATIONS & LEADERS

Alvirne Chapel	Mary Ellen Reed	-888-7005
American Legion	Dick Marshall	-889-8031
American Legion Auxiliary	Sherie Herbert	-889-7262
Bafta Federation of the First Baptist Church	Jo Drown	-882-8639
Cub Scouts	Jeff Emanuelson	-889-0263
Boy Scouts, USA (Troop #21)	Traci Allard	-595-2381
Friends of Hills Memorial Library	Julie Twaddle	-886-6030
GFWC Hudson Community Club	Barbarta Habina	-886-5074
GFWC Hudson Juniores	Aubrey Creeden	-882-4281
Girl Scouts, USA	Alecia Ouellette	-889-7031
Green Meadows Golf Club	Brian Doyle	-889-1555
4-H Coordinator	Penelope Turner	-673-2510
Hudson Chamber of Commerce	Brenda Collins	-889-4731
Hudson Firefighters Relief Assoc.	Tom Blinn	-886-6021
Hudson Fish & Game Club	Mike Pelletier	-883-4908
Hudson Grange #11	Pat Bailey	-880-8615
Hudson Historical Society	David Alukonis	-882-0017
Hudson Junior Women's Club	Sherri Woolsey	-880-8988
Hudson Kiwanis	Dan Zelonis	-883-0374
Hudson Nottingham West Lions Club	Wanda Hancock	-883-6593
Hudson Lions Club	Joe Kasper	-889-7273
Hudson Rotary Club	Maureen Lascelles	-424-9134
Hudson Senior Citizens Club	Lucille Boucher	-889-1803
Hudson Taxpayers Association	John M. Bednar	-883-7541
Hudson VFW Post	-----	-598-4594
Hudson VFW Ladies Auxiliary	-----	-598-4594
Knights of Columbus	Thomas Thorp	-883-4638
Ladies Guild of St. John's	Rose Houseman	-883-1367
Wattanick Grange No. 327	Abbott Rice	-889-5575

**HUDSON TOWN OFFICES  
TELEPHONE NUMBERS**

POLICE DEPARTMENT	EMERGENCIES ONLY .....	911
	BUSINESS NUMBR.....	886-6011
	FAX .....	886-0605
FIRE DEPARTMENT	EMERGENCIES ONLY .....	911
	BUSINESS NUMBER .....	886-6021
AMBULANCE	EMERGENCIES .....	911
SELECTMEN/TOWN ADMINISTRATOR'S OFFICE.....		886-6024
	FAX .....	598-6481
ALVIRNE HIGH SCHOOL .....		886-1260
ASSESSOR .....		886-6009
DR. H. O. SMITH SCHOOL .....		886-1248
ENGINEERING.....		886-6008
FINANCE.....		886-6000
HEALTH OFFICER.....		886-6005
HIGHWAY GARAGE/ROAD AGENT.....		886-6018
	FAX .....	594-1143
HILLS MEMORIAL LIBRARY .....		886-6030
LIBRARY STREET SCHOOL.....		886-1255
MEMORIAL SCHOOL .....		886-1240
NOTTINGHAM WEST ELEMENTARY SCHOOL .....		595-1570
COMMUNITY DEVELOPMENT.....		886-6005
	FAX .....	594-1142
RECREATION CENTER .....		880-1600
SEWER UTILITY .....		886-6029
SUPERINTENDENT OF SCHOOLS .....		883-7765
TOWN CLERK .....		886-6003
WATER UTILITY .....		886-6002

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